A/ ASSIGNMENT RECAP

- Students are required to reflect on the question **"How is work changing and what are the implications for** young **workers and their career opportunities?"** by crafting a 10-slide Powerpoint presentation with written explanations (1000 words) for each slide below.

Structure

      I.Introduction
     II.Key changes in nature of work
    III.Implications for Young Workers
    IV.Career Opportunities
     V.Conclusion

B/ KEYWORD EXPLANATIONS

1. **Global value chains** - Cross-border supply chain networks where different stages of producing a good or service are located in different countries.
2. **Demographic shifts** - Changes in the characteristics of a population over time, such as age, gender, ethnicity, migration patterns.
3. **Aging populations** - Increase in the share of older individuals in a society due to rising life expectancy and declining birth rates.
4. **Automation** - Use of technology, computers, robots, and artificial intelligence to perform tasks done by humans.
5. **Scarring effects** - Long-term negative career impacts resulting from difficult early labor market experiences like unemployment or discrimination.
6. **Megatrends** - Major shifts in economic, social, environmental systems shaping the world like technology, demographics, climate.
7. **TVET** - Technical and vocational education and training providing occupation-specific skills, usually non-academic.
8. **Vulnerable employment** - Work that lacks elements of decent work like stability, social protections, workers' rights.
9. **Inactivity** - Being outside the labor force altogether, not working or seeking work.
10. **Labor market entry** - The initial transition process of securing a first job or employment for youth after completing education.
11. **Forgone entry** - Not managing to enter the labor force at all and dropping out of the pipeline for employment.

C/ FOOD FOR HUNGRY THOUGHTS

Balliester, Thereza, and Adam Elsheikhi. "The future of work: a literature review." ILO Research Department Working Paper 29 (2018): 1-54.

Kraus, Sascha, Alberto Ferraris, and Alberto Bertello. "The future of work: How innovation and digitalization re-shape the workplace." Journal of Innovation & Knowledge 8.4 (2023): 100438.

Laato, Samuli, et al. "Trends and Trajectories in the Software Industry: implications for the future of work." Information Systems Frontiers 25.2 (2023): 929-944.

Kelly, Philippa. "'Why Would We Employ People?' Experts on Five Ways AI Will Change Work | Employment | The Guardian." The Guardian, The Guardian, 12 May 2023, https://www.theguardian.com/global-development/2023/may/12/why-would-we-employ-people-experts-on-five-ways-ai-will-change-work.

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