

## **A/ ASSIGNMENT RECAP**

- Write a **4000-word research report** on the question “**How is dignity at work being impacted by changes to the world of work?**”
- Investigates **worker experiences and their relationship to dignity at work.**

### Suggested Structure:

- I. Executive Summary (Suggested 450 words)**
- II. Introduction (Suggested 400 words)**
- III. The Study Method (Suggested 700 words)**
- IV. The Findings (Suggested 1000 words)**
- V. Discussion (Suggested 650 words)**
- VI. Conclusion (Suggested 250 words)**
- VII. References**

## **B/ KEYWORD EXPLANATIONS**

- 1. Liberal Democratic Capitalism** - An economic system based on free market capitalism, multi-party democracy, and liberal rights to private property and free enterprise.
- 2. Globalization** - Growing interconnectedness and integration between countries through increased flows of goods, services, capital, ideas, and labor. Enabled by trade pacts, technology, transportation advances.
- 3. Outsourcing** - Companies contracting external third-party providers to supply services previously delivered in-house like manufacturing, call centers etc. Allows focus on core offerings.
- 4. Offshoring** - Relocating business operations/production to foreign countries to capitalize on lower costs. Enabled by global connectivity.
- 5. Deindustrialization** - Decline in traditional manufacturing and heavy industry often as jobs shift to the service sector or overseas. Can spur urban unemployment.
- 6. Gig Economy** - Labor market characterized by flexible short-term jobs rather than permanent positions. Enabled by digital platforms.

- 7. Dignity** - The right of workers to security, autonomy, and being treated with respect. Central to human fulfillment from work.
- 8. Pyramid Subcontracting** - When the main company hires another company to do work, and that company hires yet another company, so there becomes a chain of companies involved. Makes it confusing who is responsible for workers.
- 9. Flexibility** - Companies having a workforce that can grow or shrink as needed rather than a fixed set of long term employees. Makes job security uncertain.
- 10. Migrant Labor** - Workers who move to find jobs, either within a country or to another country, for economic reasons. Can be taken advantage of.
- 11. Interview Protocol** - A pre-planned guide for conducting an interview covering key questions but still allowing open discussion.

## C/ SOURCE

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8. Semuels, A 2018, 'The Online Gig Economy's 'Race to the Bottom'', *The Atlantic*, 31 August, viewed 2 September 2020, <<https://www.theatlantic.com/technology/archive/2018/08/fiverr-online-gig-economy/569083/>>
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12. Wood, A. J, Graham, M, Lehdonvirta, V & Hjorth, I 2019, 'Good Gig, Bad Gig: Autonomy and Algorithmic Control in the Global Gig Economy', *Work, Employment and Society*, vol. 33, no. 1, pp. 56 - 75, viewed 2 September 2020, Sage Journals database <<https://doi.org/10.1177/095001701878561>>