

I. Assessment Recap

You need to write a ~1500 words analysis essay about a leader's traits, behaviors and power usage.

Q1: What makes the chosen person a good leader? (~200 words)

Q2: How are the person's leadership traits and behaviors effective? (~1000 words)

Q3: How does the person use power and influence to be effective? (~300 words)

II. Word Definitions

- **Transformational Leadership:** A leadership style where the leader works with their team to identify needed change, creating a vision to guide the change through inspiration and executing the change in tandem with committed members of the group.
- **Situational Leadership:** This refers to a leadership theory where the leader adapts their style to fit the development level of the followers they are trying to influence.
- **Laissez-faire Leadership:** A hands-off leadership style where the leader provides little or no direction and gives employees as much freedom as possible. Employees make goals and decisions on their own.
- **Charismatic Leadership:** This type of leadership is based on the leader's ability to communicate and behave in ways that reach followers on an emotional level, inspiring and motivating them.
- **Ethical Leadership:** Leadership that is directed by respect for ethical beliefs and values and for the dignity and rights of others. It is about integrity and fairness in decision-making and actions.
- **Directive Leadership:** A type of leadership style where the leader gives clear, specific directions and expectations, and closely supervises the performance of employees.
- **Power Dynamics:** This term refers to the way in which power is distributed and the dynamics of power play within an organization. It often involves the analysis of who holds power, how it is used, and how it affects individuals and groups within the organization.
- **Multicultural Management:** Refers to managing a workforce that is diverse in terms of different cultures, ethnicities, and nationalities. Involves understanding and respecting cultural differences and improving organization..
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- **Empowering Approach:** A leadership approach where the leader delegates authority to employees, giving them a sense of autonomy and control over their work and decision-making.
- **Crisis Management:** The process by which an organization deals with a disruptive and unexpected event that threatens to harm the organization or its stakeholders.
- **Contingency Leadership:** A theory that suggests the effectiveness of a leadership style is contingent on the situation. Depends on various factors, including the leader's personality, the composition of the team, and the specifics of the task.