C/ DETAILED OUTLINE

I. Introduction (Suggested 1 slide)

- Provide the overall context to see how the issue of young workers' employment matters.
- Overview of key changes in nature of work and implications for young workers

Hint:
- Economic globalization, technological advances, demographic shifts, migration, climate change, and the impact of the COVID-19 pandemic on work.

- Importance of understanding these dynamics and crafting supportive policies

Example:

Context:
- Young workers essential drivers of productivity and growth
- Smooth school-to-work transitions critical for economies and individuals
- You may want to elaborate about the characteristics of Gen Z - the main workforce.

Overview:
- Technological, economic, demographic shifts transforming skill demands, job stability
- Rising barriers to entry, precarious work, skill gaps challenging youth employment

Importance:
- Prevent unequal scarring effects and ensuring inclusive opportunities vital
- Skill problem
- Reduce social disparities and promote fairness
- Protect the well-being of citizens and ensure access to healthcare services
- Supportive education, labor policies, and targeted interventions needed

II. Key changes in nature of work (Suggested 3-4 slides)

- Describe what has changed in the recent years in specific fields, for instance, technology, economy, and demography.
- Discuss the local-global outlook in relation to economic globalization, migration, and technological advances (emphasize the connections between local, national, and global dynamics)

- You should be critical when discussing any relevant issues. You should be able to see the dual effect of the changes they brought about. Example of critically discussing technological development will be shown below.

- Cái chính là mình phải từ những mảng thông tin này (economic globalization, migration,...) dạy chúng nó cách viết được 1 đoạn văn
- Nếu chỉ state những aspects này thay đổi như thế nào và có kết quả ra sao sẽ chỉ kéo dài 3-5 dòng đúng không → Phải phân tích nhiều khía cạnh trong 1 vấn đề

→ Objective phần này là critical thinking - 1 vài khía cạnh có thể cân nhắc là: local - global, in the face of multiple and even conflicting positions (i.e. cultural, disciplinary, and ethical).... Ncl coi mỗi key changes là 1 main argument và discuss around.
Ví dụ ở dưới nhé

Tips: You may apply the SC in the SCQA model to provide an interesting recap of what has happened.

Example:

+ Technology breakthroughs: Various major technology advancements are reshaping work across sectors in profound ways. Increased automation through machines, robots and AI means more routine physical and cognitive tasks can be handled efficiently by such technologies rather than human staff. Additionally, the growth of digital platforms enables independent remote work facilitated by mobile interfaces and connectivity. Finally the explosion of data coupled with advanced analytics allows algorithms to crunch information for optimizing numerous organizational decisions and processes.

+ Negative impacts: While these emerging technologies contain promise on several fronts in terms of productivity and innovation, they have caused some notable workforce challenges especially affecting younger workers. For example, increased automation and reliance on algorithms for functions like hiring frequently displace traditional entry-level roles most new job seekers vie for, vastly intensifying competition. Younger workers also disproportionately participate in digital platform-based gig roles early in their careers due to allure of flexibility, but such arrangements often entail instability and lack controls to prevent

exploitation of naive participants new to formal jobs. Meanwhile, breaking into specialized technical positions like software developers that align with the direction of automation requires specialized skills and training frequently out of reach for most impacted by related job losses.

+ Quote: "The fourth industrial revolution will only continue to shift jobs to the service sector and jobs will be increasingly automated with technological advances. This could compromise job quality and have an uneven impact among social groups across countries and labor market sectors." (Yeung and Yang, 2020)

+ Positive impacts: However the shifts have upside for tech-savvy young workers as well. The dramatic expansion of platforms allows students to freelance and gain supplemental experience through online channels. And the accelerated growth in fields like software and app development, data science, machine learning and user experience design has exponentially increased demand for trained candidates to fill these next-generation analytical and technical roles. Such positions closely cater to strengths and preferences of digitally-native applicants. Modern tech-infused job sites and data-driven decision making also increasingly pervade knowledge economy companies, attracting youth. So targeted reskilling helping young workers pivot into specialized technology-oriented functions could alleviate vulnerabilities by creating promising new career on-ramps closely matching contemporary ambitions.

III.   Implications for Young Workers (2-3 slides)

- Describe how the analyzed key changes affect the career pathway of young workers. In what way, positively or negatively?
- Effectively applied different perspectives and arguments to your own job experiences or future job expectations (provide more personal insights and your own career aspirations.)

Hint:
- Climate change: prompted the enactment of laws to minimize the environmental impact of economic activities => job losses for workers engaged in informal mining jobs that harm the environment =>

The transition to a green economy offers numerous job prospects in new occupations, but workers must acquire new skills to tap into these opportunities

- COVID-19 pandemic => Many individuals unable to work remotely have lost their jobs due to widespread lockdowns => The crisis has accelerated technology development, particularly in digital solutions that address the challenges of social isolation

Example:
- Automation changing skills demanded, youth bear brunt lacking experience
- Globalization rewarding specialized roles, new entrants scramble to differentiate
- Strained aging societies taxing intergenerational budget allocations
- Sustainability shifts underway but youth voice lacking on urgent climate response

Positives:
- Tech/online providing new earning options
- Cross-border openings if mobility enabled

Negatives:
- Entry barriers rise amid churn
- Economic activity catering to older cohort interests

Tips:
These changes are everywhere and could possibly affect your personal life. Trying to reflect on what you have come across and give examples will add WOW factors to your presentation.

IV. **Career Opportunities (1-2 slides)**
- Give advice to these young workers on how to overcome the challenges posed to them. What should they do or what should they stop doing?
- Give examples of how to apply these pieces of advice into real life.

Example:

Actions to Take:
- Actively upskill - Pursue in-demand digital, technical qualifications
- Seek experienced mentors - For guidance navigating role shifts
- Explore emerging sectors - Identify growing green/care economy niches
- Embrace flexibility - Consider freelancing and diversified income streams

Possible pathways:

- Software developers learning AI applications
- Nurses consulting health tech startups on product design
- Forestry graduates joining renewable materials companies
- Teachers monetizing curriculum expertise through online platforms

V.   Conclusion (Suggested 1-2 slides)
- Restate the main ideas
- Emphasis on important areas that will need further focus

Example:

Main Ideas:
- Work landscape transforming through technology, economics, demographics
- Poses risks but opportunities for adaptable young workers
- Career pathways growing in care/green/digital economies
- Policy vital to support transitions

Critical Areas for Future Focus:
- Close emerging skills gaps through responsive education
- Overcome barriers to youth labor force participation
- Safeguard job quality amidst shifting dynamics
- Prioritize marginalized demographic needs
- Institute mechanisms for youth representation

D. TIPS & TRICKS

- You may consider using a template available on Canva or Google Slides for the ease of design and customization. Refrain from crafting your own slide materials from scratch as it would take away your time for other parts.
- Keep Text Minimal: Focus on bullet points and concise descriptions.
- Use Visuals: Graphs, charts, and images can make your points more engaging.
- Stories or Quotes: Adding a short story or quote can make your slide more relatable.
- Consistent Design: Use a consistent color scheme and font style throughout.

E. FOOD FOR HUNGRY THOUGHTS

Balliester, Thereza, and Adam Elsheikhi. "The future of work: a literature review." ILO Research Department Working Paper 29 (2018): 1-54.

Kraus, Sascha, Alberto Ferraris, and Alberto Bertello. "The future of work: How innovation and digitalization re-shape the workplace." Journal of Innovation & Knowledge 8.4 (2023): 100438.

Laato, Samuli, et al. "Trends and Trajectories in the Software Industry: implications for the future of work." Information Systems Frontiers 25.2 (2023): 929-944.

Kelly, Philippa. "'Why Would We Employ People?' Experts on Five Ways AI Will Change Work | Employment | The Guardian." The Guardian, The Guardian, 12 May 2023, https://www.theguardian.com/global-development/2023/may/12/why-would-we-employ-people-experts-on-five-ways-ai-will-change-work.

Tynan, D. (n.d.). Guild BrandVoice: From Jobs To Skills: What The Future Of Work Will Look Like. [online] Forbes. Available at:

https://www.forbes.com/sites/guild/2023/06/28/from-jobs-to-skills-what-the-future-of-work-will-look-like/?sh=517b38e0169e [Accessed 25 Nov. 2023].