Final Results:Intergenerational Childcare and Maternal Wages

Spring 2022

Purpose

This r markdown file (also rendered as R and md files) includes **finalized** linear regression work exploring relative-provided childcare, relative availability within the US, and the differential impact relative-provided childcare would have on working mothers. Refer to NLSY97_Preprocessing_2.R for inference work code and refer to the data exploration section for some basic visualizations.

Hypotheses

- Hypothesis 1: Working mothers using relative-provided childcare as a primary childcare option will be more likely to experience lower wage disparities over time compared to working mothers using other forms of childcare.
- Hypothesis 2: Working mothers using relative-provided childcare as a primary childcare option will be more likely to change from part time to full time compared to working mothers using other forms of childcare.
- Hypothesis 2: Working mothers with relatives in closer proximity will be more likely to experience lower wage disparities over time compared to working mothers without relatives in closer proximity.

Data and Variables

As noted in the final report, a majority of our models (unless otherwise stated) are run on data of mothers with a high school education and part-time income-generating work. Mothers are filtered for thise with a child(/children) under 6 year of age. Our main models are run only on women with only one child.

Dependent Variables

- INCOME Income generated by respondent (Mother)
- FULL-TIME Whether the respondent is working full time (32 hours +)

Independent Variables

- FAMILY_CARE Childcare from Relative, Family Daycare (i.e., dropping child off with family), Sibling Care
- Relative_within_15_minutes Does a relative live within 15 minutes of the respondent?

Control Variables

- BA+
- N_CHILDREN Number of children in household total (control variable only applicable when we are looking at multiple children).
- MARRIED_OR_COHABITATING Wheher the respondent is married / cohabitating with a spouse or partner.
- MOTHER AGE FIRST CHILD The age of a woman when their first child is born
- MATERNAL_AGE The age of a woman after their first child is born (E.g., if child is born when they are 25, in the regression the values would be 25,26,27,28...)
- SPOUSAL_INCOME_LOG Used as a proxy for alternative income within the family and to provide more control for the socioeconomic status of respondent (which is often captured by household income and education level) (Calculated by taking the log of **spousal income** + 1)

```
# Childcare Variables here are averaged across children (YCCAL), looking at ANY child of respondent und load("~/QMSS/Intergenerational_Childcare_Maternal_Wage_Gap/data/NLSY_imputed.RData")
NLSY_Valid_Childcare_Part_Time_2 <- Valid_Childcare_Income(NLSY_imputed,FALSE) # Part Time and Above
NLSY_Valid_Childcare_Income_2 <- Valid_Childcare(NLSY_imputed,FALSE) %>% subset(INCOME > 0) # Any Incom
NLSY_Valid_Childcare_Part_Time_2 <- NLSY_Valid_Childcare_Part_Time_2[!is.na(NLSY_Valid_Childcare_Part_T
# Childcare Variables here are averaged across children (YCCAL), looking at respondents while their fir
load("~/QMSS/Intergenerational_Childcare_Maternal_Wage_Gap/data/NLSY_imputed_first_child.RData")
NLSY_Valid_Childcare_Part_Time_1 <- Valid_Childcare_Income(NLSY_imputed,TRUE)
NLSY_Valid_Childcare_Part_Time_1 <- NLSY_Valid_Childcare_Part_Time_1[!is.na(NLSY_Valid_Childcare_Part_T
NLSY_Valid_Childcare_Income_1 <- Valid_Childcare(NLSY_imputed,TRUE) %>% subset(INCOME > 0)

# Only looking at parent having one child (first child) - while their first child is under 6 years old
NLSY_Valid_Childcare_Part_Time_One_Child <- NLSY_Valid_Childcare_Part_Time_1 %>% subset(N_CHILDREN==1)
NLSY_Valid_Childcare_Income_One_Child <- NLSY_Valid_Childcare_Income_1 %>% subset(N_CHILDREN==1)
```

Models

Hypothesis 1: Basic Models (INCOME_LOG ~ FAMILY_CARE, Net of YEAR)

As noted above, for the primary models presented for my thesis, I will be looking for mothers working at least PART TIME with FIRST child and ONE child only. This is meant to remove the need to control for many of the factors that we may need to consider if including women with multiple children (e.g., sibling care, additional costs for formal care / any difference in availability of informal and relative-based care, mother's experience level). Note that for this mode of filtering, our sample size is relatively smaller, and thus a pooled model may be better given this consideration.

Fixed Effects

```
Oneway (individual) effect Within Model
Call:
plm(formula = INCOME_LOG ~ FAMILY_CARE + as.factor(YEAR), data = NLSY_Valid_Childcare_Part_Time_One_Chi
   model = "within", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1201, T = 1-6, N = 2520
Residuals:
    Min.
            1st Qu.
                      Median
                               3rd Qu.
                                            Max.
-4.220404 -0.078439 0.000000 0.103755 2.126767
Coefficients:
                   Estimate Std. Error t-value Pr(>|t|)
FAMILY_CARE
                              0.036254 1.3156 0.188533
                   0.047697
as.factor(YEAR)2006 0.158812
                              0.054344 2.9224 0.003534 **
as.factor(YEAR)2007 0.319572
                              0.056365 5.6697 1.758e-08 ***
as.factor(YEAR)2008 0.524850
                              0.059508 8.8199 < 2.2e-16 ***
as.factor(YEAR)2009 0.571085
                              0.064869 8.8037 < 2.2e-16 ***
as.factor(YEAR)2010 0.632927
                              0.068121 9.2913 < 2.2e-16 ***
as.factor(YEAR)2011 0.725152 0.073998 9.7997 < 2.2e-16 ***
as.factor(YEAR)2013 0.877608 0.087081 10.0781 < 2.2e-16 ***
as.factor(YEAR)2015 0.893666
                              0.109918 8.1303 9.841e-16 ***
as.factor(YEAR)2017 1.179283
                             0.129676 9.0941 < 2.2e-16 ***
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                        357.47
Residual Sum of Squares: 319.24
R-Squared:
               0.10695
Adj. R-Squared: -0.71856
F-statistic: 15.6766 on 10 and 1309 DF, p-value: < 2.22e-16
```

- Fixed Effects Interpretation: For working women (part time and above) with one child, changing to family childcare as the primary type of childcare (e.g., from formal childcare systems), there is a 4.7% increase in income net of person across the years that this study is conducted. This finding is not statistically significant; further, the adjusted R2 is negative, indicating that this model does not account for the variation in the dependent variable (wages logged).
 - Commonly, a negative adjusted R2 occurs when Residual Sum of Squares (RSS) approaches the total Sum of Squares (TSS), indicating that explanation is very low, particularly due to a smaller sample size.

Random Effects

Oneway (individual) effect Random Effect Model

(Swamy-Arora's transformation)

```
Call:
plm(formula = INCOME_LOG ~ FAMILY_CARE + as.factor(YEAR), data = NLSY_Valid_Childcare_Part_Time_One_Chi
   model = "random", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1201, T = 1-6, N = 2520
Effects:
                var std.dev share
idiosyncratic 0.2439 0.4938 0.373
individual
             0.4097 0.6401 0.627
theta:
  Min. 1st Qu. Median
                          Mean 3rd Qu.
                                          Max.
0.3891 0.5211 0.5931 0.5535 0.6401 0.6996
Residuals:
  Min. 1st Qu. Median
                          Mean 3rd Qu.
                                          Max.
-4.4315 -0.1521 0.0976 0.0072 0.2936 1.9798
Coefficients:
                     Estimate Std. Error z-value Pr(>|z|)
                    9.4190599 0.0515089 182.8628 < 2.2e-16 ***
(Intercept)
FAMILY CARE
                   -0.0007503 0.0302850 -0.0248
                                                   0.98023
as.factor(YEAR)2006 0.1253421 0.0514739
                                         2.4351
                                                   0.01489 *
as.factor(YEAR)2007 0.2991349 0.0523480
                                         5.7144 1.101e-08 ***
as.factor(YEAR)2008 0.5048749 0.0535537
                                          9.4274 < 2.2e-16 ***
as.factor(YEAR)2009 0.5709019 0.0568490 10.0424 < 2.2e-16 ***
as.factor(YEAR)2010 0.6478569 0.0578027 11.2081 < 2.2e-16 ***
as.factor(YEAR)2011 0.7973342 0.0600580 13.2761 < 2.2e-16 ***
as.factor(YEAR)2013 0.9802073 0.0645616 15.1825 < 2.2e-16 ***
as.factor(YEAR)2015 1.0604284 0.0717002 14.7898 < 2.2e-16 ***
as.factor(YEAR)2017 1.3461035 0.0761488 17.6773 < 2.2e-16 ***
Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                        3229.6
Residual Sum of Squares: 650.86
R-Squared:
               0.79925
Adj. R-Squared: 0.79845
Chisq: 487.149 on 10 DF, p-value: < 2.22e-16
```

• Random Effects Interpretation: For working women (part time and above) with one child changing to family childcare as the primary type of childcare (e.g., from formal childcare systems), there is a 0.1% decrease in income net of person across the years that this study is conducted, net of time and adjusting for the fact that the same person is answering the same survey. This finding is not statistically significant.

Pooled Model

```
model = "pooling",
             data = NLSY_Valid_Childcare_Part_Time_One_Child) ## this is equivalent to above OLS ##
summary(pooled.basic part time)
Pooling Model
Call:
plm(formula = INCOME_LOG ~ FAMILY_CARE + as.factor(YEAR), data = NLSY_Valid_Childcare_Part_Time_One_Chi
   model = "pooling", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1201, T = 1-6, N = 2520
Residuals:
   Min. 1st Qu.
                 Median 3rd Qu.
-4.77143 -0.31210 0.15826 0.50101 1.92192
Coefficients:
                   Estimate Std. Error t-value Pr(>|t|)
(Intercept)
                   FAMILY_CARE
                  as.factor(YEAR)2006 0.070907 0.071738 0.9884 0.3230406
as.factor(YEAR)2007 0.255107
                             0.070893 3.5985 0.0003263 ***
as.factor(YEAR)2008 0.452126
                             0.069970
                                       6.4617 1.239e-10 ***
as.factor(YEAR)2009 0.566757
                             0.072156 7.8546 5.896e-15 ***
as.factor(YEAR)2010 0.602023 0.071541
                                      8.4150 < 2.2e-16 ***
as.factor(YEAR)2011 0.799469
                             0.072004 11.1032 < 2.2e-16 ***
as.factor(YEAR)2013 0.936027
                             0.075257 12.4377 < 2.2e-16 ***
as.factor(YEAR)2015 1.005025
                             0.081126 12.3884 < 2.2e-16 ***
as.factor(YEAR)2017 1.268669
                             0.083171 15.2537 < 2.2e-16 ***
Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                      2003
Residual Sum of Squares: 1647.8
R-Squared:
              0.17734
Adj. R-Squared: 0.17406
F-statistic: 54.0873 on 10 and 2509 DF, p-value: < 2.22e-16
```

• Pooled Model: For every working woman (part time and above) with one child changing to family childcare (from non-family childcare), there is a 8.7% negative change in income on average net of time. This finding is **statistically significant**.

Summary Table

```
model.numbers=FALSE,
#type = "latex",
type = "text",
omit = "Constant")
```

Regression Results

	Fixed Effects	Income Random Effects	Pooled
FAMILY CARE	0.048	-0.001	 -0.087***
- ' '	(0.036)	(0.030)	(0.033)
as.factor(YEAR)2006		0.125**	0.071
az (120001 (1200) 2000	(0.054)	(0.051)	(0.072)
as.factor(YEAR)2007	0.320***	0.299***	0.255***
	(0.056)	(0.052)	(0.071)
as.factor(YEAR)2008	0.525***	0.505***	0.452***
	(0.060)	(0.054)	(0.070)
as.factor(YEAR)2009	0.571***	0.571***	0.567***
, ,	(0.065)	(0.057)	(0.072)
as.factor(YEAR)2010	0.633***	0.648***	0.602***
,	(0.068)	(0.058)	(0.072)
as.factor(YEAR)2011	0.725***	0.797***	0.799***
	(0.074)	(0.060)	(0.072)
as.factor(YEAR)2013	0.878***	0.980***	0.936***
	(0.087)	(0.065)	(0.075)
as.factor(YEAR)2015	0.894***	1.060***	1.005***
	(0.110)	(0.072)	(0.081)
as.factor(YEAR)2017	1.179***	1.346***	1.269***
	(0.130)	(0.076)	(0.083)
Observations	2,520	2,520	2,520
R2	0.107	0.799	0.177
Adjusted R2	-0.719	0.798	0.174
F Statistic	15.677*** (df = 10; 1309)		54.087*** (df = 10; 2509)
			p<0.1; **p<0.05; ***p<0.

- Overall, the results **do not** support my initial Hypothesis 1, that women using family-based childcare options as their primary childcare source would comparatively have better wage outcomes comparatively over time.
- Of all these models, the only models showing any statistically significant results is the pooled model, which may be in part due to sample size constraints.
- Results seem to indicate that for panels of women with their first child under 6 who are working at least part time, the use of relative-provided childcare (e.g. rather than other childcare options) corresponds with relatively statistically insignificant or negative impact on wage over time.

Our next step is to add our control variables. As alluded to in the Independent and Dependent Variables sections of this report, we will be controlling for socioeconomic status, education (BA+ / not), marital status, and age of mother with first child.

Hypothesis 1: Model with Controls (Socioeconomic Indicator - Spousal Income, Control for Maternal Age)

CX: Do we need maternal age controlled for in my pooled model? I know you mentioned random effects. Also, should I include the mothers age as it changes over time or the mothers age when first having a child?

Now, our dataset includes all women with at least part-time (20+ hours) income-generating work, with their FIRST child only. I only include first child here to control for variables that may arise with additional children once more. The models (all with _part_time_full) include the control variables listed in the Data and Variables portion of this report.

Fixed Effects

2 0 0 10.2 3 1 1 8.70 4 1 1 10.1 5 0 0 10.1 6 10.1 1 1 7 0 0 9.90 8 10.1 1 1 9 1 1 9.85 10 0 0 9.90

... with 2,510 more rows

```
summary(fe.part_time_full)
```

```
Oneway (individual) effect Within Model
```

```
Call:
```

Unbalanced Panel: n = 1196, T = 1-6, N = 2511

Residuals:

```
Min. 1st Qu. Median 3rd Qu. Max. -4.209560 -0.082978 0.000000 0.103959 2.105397
```

Coefficients:

```
Estimate Std. Error t-value Pr(>|t|)
FAMILY_CARE
                   0.0555820 0.0364466 1.5250 0.127495
MARRIED OR COHABITATING 0.0960710 0.0492740 1.9497 0.051422 .
BA ABOVE
                   0.0387951 0.1071224 0.3622 0.717294
SPOUSAL_INCOME_LOG
                   0.0032673 0.0043857 0.7450 0.456406
as.factor(YEAR)2006
                   0.1480012 0.0545594 2.7127 0.006762 **
as.factor(YEAR)2007
                   0.3021545 0.0571079 5.2909 1.426e-07 ***
as.factor(YEAR)2008
                   as.factor(YEAR)2009
                   as.factor(YEAR)2010
                   0.6216846  0.0690930  8.9978 < 2.2e-16 ***
as.factor(YEAR)2011
                   0.7157195  0.0747183  9.5789 < 2.2e-16 ***
                   as.factor(YEAR)2013
as.factor(YEAR)2015
                   as.factor(YEAR)2017
                   1.1700291 0.1320020 8.8637 < 2.2e-16 ***
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
Total Sum of Squares:
                    356.92
Residual Sum of Squares: 317.48
R-Squared:
             0.11048
Adj. R-Squared: -0.71482
F-statistic: 12.4393 on 13 and 1302 DF, p-value: < 2.22e-16
```

- Fixed Effects Interpretation: For working women (part time and above) with one child changing to family childcare as the primary type of childcare (e.g., from formal childcare systems), there is a 3.86% increase in income net of person, net of socioeconomic, education, and marital status factors, across the years that this study is conducted. This finding is **statistically insignificant**.
- The adjusted R square is negative as it was before, indicating the lack of explanatory power in this model.

Random Effects

```
var std.dev share
idiosyncratic 0.2439 0.4939 0.424
individual
            0.3313 0.5756 0.576
theta:
  Min. 1st Qu. Median
                         Mean 3rd Qu.
                                       Max.
Residuals:
  Min. 1st Qu. Median
                        Mean 3rd Qu.
                                       Max.
-4.4839 -0.1438 0.1023 0.0111 0.2909
                                     1.9214
Coefficients:
                        Estimate Std. Error z-value Pr(>|z|)
(Intercept)
                       8.4056607  0.1842828  45.6128 < 2.2e-16 ***
FAMILY_CARE
                                 0.0299298 0.0953 0.9240715
                       0.0028525
MARRIED_OR_COHABITATING
                       0.1208079
                                 0.0401347
                                           3.0101 0.0026119 **
BA_ABOVE
                                 0.0456017 8.0521 8.136e-16 ***
                       0.3671912
SPOUSAL_INCOME_LOG
                       0.0115505
                                 0.0035948 3.2131 0.0013130 **
                                 0.0082608 -4.5194 6.202e-06 ***
MOTHER_AGE_FIRST_CHILD -0.0373340
as.factor(YEAR)2006
                       0.0779165
                                 0.0512853 1.5193 0.1286930
as.factor(YEAR)2007
                       0.1922663
                                 0.0525685 3.6574 0.0002547 ***
                                 0.0544458 6.4120 1.436e-10 ***
as.factor(YEAR)2008
                       0.3491051
                                 0.0589965 6.2422 4.314e-10 ***
as.factor(YEAR)2009
                       0.3682701
as.factor(YEAR)2010
                       0.4018063
                                 0.0615011 6.5333 6.433e-11 ***
as.factor(YEAR)2011
                       0.5133182
                                 0.0660323 7.7737 7.620e-15 ***
as.factor(YEAR)2013
                       0.5738522
                                 0.0765175 7.4996 6.400e-14 ***
                                 0.0923289 5.7430 9.299e-09 ***
as.factor(YEAR)2015
                       0.5302479
as.factor(YEAR)2017
                       Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
                       3426.6
Residual Sum of Squares: 650.57
R-Squared:
              0.81196
```

Total Sum of Squares:

Adj. R-Squared: 0.81091

Chisq: 732.479 on 14 DF, p-value: < 2.22e-16

• Random Effects Interpretation: For working women (part time and above) with one child changing to family childcare as the primary type of childcare (e.g., from formal childcare systems), there is a 0.1% decrease in income net of person across the years that this study is conducted, net of socioeconomic, education, and marital status factors, and adjusting for the fact that the same person is answering the same survey. This finding is **not statistically significant**.

Pooled Model

```
pooled.part_time_full <- plm(INCOME_LOG ~ FAMILY_CARE + MARRIED_OR_COHABITATING + BA_ABOVE + MOTHER_AGE
               index = c("PUBID_1997", "YEAR"),
               model = "pooling",
               data = NLSY_Valid_Childcare_Part_Time_One_Child) ## this is equivalent to above OLS ##
summary(pooled.part_time_full)
```

Pooling Model

```
Call:
plm(formula = INCOME LOG ~ FAMILY CARE + MARRIED OR COHABITATING +
   BA_ABOVE + MOTHER_AGE_FIRST_CHILD + SPOUSAL_INCOME_LOG +
   as.factor(YEAR), data = NLSY_Valid_Childcare_Part_Time_One_Child,
   model = "pooling", index = c("PUBID 1997", "YEAR"))
Unbalanced Panel: n = 1196, T = 1-6, N = 2511
Residuals:
   Min. 1st Qu.
                   Median
                           3rd Qu.
                                      Max.
                                  1.90269
-4.83400 -0.26719 0.13071 0.47025
Coefficients:
                         Estimate Std. Error t-value Pr(>|t|)
(Intercept)
                        0.0319998 -2.0494 0.0405276 *
FAMILY_CARE
                       -0.0655802
MARRIED_OR_COHABITATING
                        0.1000953
                                  0.0435040 2.3008 0.0214833 *
                                  0.0364903 9.5318 < 2.2e-16 ***
BA ABOVE
                        0.3478169
MOTHER AGE FIRST CHILD
                       -0.0519219
                                  0.0079455 -6.5348 7.697e-11 ***
SPOUSAL_INCOME_LOG
                        0.0175389
                                  0.0039924 4.3931 1.164e-05 ***
as.factor(YEAR)2006
                                  0.0678425 0.2332 0.8156623
                        0.0158176
                                  0.0677023 1.7818 0.0749044 .
as.factor(YEAR)2007
                        0.1206316
                                  0.0681177 3.3353 0.0008646 ***
as.factor(YEAR)2008
                        0.2271919
as.factor(YEAR)2009
                        0.2421832
                                  0.0727792 3.3276 0.0008886 ***
as.factor(YEAR)2010
                        0.2058817
                                  0.0748156 2.7519 0.0059687 **
as.factor(YEAR)2011
                                  0.0788751 4.2075 2.673e-05 ***
                        0.3318703
as.factor(YEAR)2013
                        0.3075271
                                  0.0894840 3.4367 0.0005985 ***
as.factor(YEAR)2015
                        0.2341073 0.1043642 2.2432 0.0249729 *
as.factor(YEAR)2017
                        0.3701555 0.1163964 3.1801 0.0014901 **
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
Total Sum of Squares:
                        1999.7
Residual Sum of Squares: 1458.5
R-Squared:
               0.27061
Adj. R-Squared: 0.26652
F-statistic: 66.1459 on 14 and 2496 DF, p-value: < 2.22e-16
```

• Pooled Model: For working women (part time and above) with one child changing to family childcare (from non-family childcare), net of marital status, college education, maternal age, and household socioeconomic status, there is a 6.1% negative change in income on average net of time. This finding is statistically significant.

```
model.numbers=FALSE,
type = "latex",
#type = "text",
omit = "Constant")
```

Summary Table

\hline $\[-1.8ex]$

```
% Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard
% Date and time: Sat, Apr 30, 2022 - 15:17:25
% Requires LaTeX packages: dcolumn
\begin{table}[!htbp] \centering
 \caption{Regression Results}
\begin{tabular}{@{\extracolsep{5pt}}lD{.}{.}{-3} D{.}{.}{-3} D{.}.}{.}{-3} }
\[-1.8ex]\
\hline \[-1.8ex]
\[-1.8ex] & \multicolumn{3}{c}{Income} \
& \multicolumn{1}{c}{Fixed Effects} & \multicolumn{1}{c}{Random Effects} & \multicolumn{1}{c}{Pooled}
\hline \[-1.8ex]
FAMILY\_CARE & 0.056 & 0.003 & -0.066^{**} \\
 & (0.036) & (0.030) & (0.032) \\
 MARRIED\_OR\_COHABITATING & 0.096^{*} & 0.121^{***} & 0.100^{**} \\
 & (0.049) & (0.040) & (0.044) \\
 BA\_ABOVE & 0.039 & 0.367^{***} & 0.348^{***} \\
 & (0.107) & (0.046) & (0.036) \\
 SPOUSAL\_INCOME\_LOG & 0.003 & 0.012^{***} & 0.018^{***} \\
 & (0.004) & (0.004) & (0.004) \\
 MOTHER\_AGE\_FIRST\_CHILD & & -0.037^{***} & -0.052^{***} \\
 & & (0.008) & (0.008) \\
 as.factor(YEAR)2006 & 0.148^{***} & 0.078 & 0.016 \\
 & (0.055) & (0.051) & (0.068) \\
 as.factor(YEAR)2007 & 0.302^{***} & 0.192^{***} & 0.121^{*} \\
 & (0.057) & (0.053) & (0.068) \\
 as.factor(YEAR)2008 & 0.511^{***} & 0.349^{***} & 0.227^{***} \\
 & (0.061) & (0.054) & (0.068) \\
 as.factor(YEAR)2009 & 0.557^{***} & 0.368^{***} & 0.242^{***} \\
 & (0.066) & (0.059) & (0.073) \\
 as.factor(YEAR)2010 & 0.622^{***} & 0.402^{***} & 0.206^{***} \\
 & (0.069) & (0.062) & (0.075) \\
 as.factor(YEAR)2011 & 0.716^{***} & 0.513^{***} & 0.332^{***} \\
 & (0.075) & (0.066) & (0.079) \\
 as.factor(YEAR)2013 & 0.869^{***} & 0.574^{***} & 0.308^{***} \\
 & (0.088) & (0.077) & (0.089) \\
 as.factor(YEAR)2015 & 0.884^{***} & 0.530^{***} & 0.234^{**} \\
 & (0.112) & (0.092) & (0.104) \\
 as.factor(YEAR)2017 & 1.170^{***} & 0.725^{***} & 0.370^{***} \\
 & (0.132) & (0.105) & (0.116) \\
 \hline \[-1.8ex]
Observations & \multicolumn\{1\}\{c\}\{2,511\} & \multicolumn\{1\}\{c\}\{2,511\} \\
R^{2} & \multicolumn{1}{c}{0.110} & \multicolumn{1}{c}{0.812} & \multicolumn{1}{c}{0.271} \\
Adjusted R\$^{2}\$ \& \mathbb{1}_{c}^{-0.715} \& \mathbb{1}_{c}^{0.811} \& \mathbb{1}_{c}^{0.811} \& \mathbb{1}_{c}^{0.267} \\
\hline
```

```
\textit{Note:} & \multicolumn{3}{r}{$^{**}p$<$0.1; $^{**}p$<$0.05; $^{***}p$<$0.01} \\ \end{tabular} \\ \end{table}
```

• Model with control variable results (controlling for spousal income rather than socioeconomic status) seem to indicate that mothers switching to childcare from relatives as the primary option tend to exhibit lower/insignificant wage growth over time (net of other factors) on average.

Hypothesis 1: Do Formal Childcare options yield more meaningful positive results?

These models may be added to the appendix, but they are meant to examine whether formal childcare options such as daycare, preschool, etc. (e.g., a change from no childcare to formal or a change from informal/relative provided to formal childcare) yield any positive results for part-time working mothers.

Our dataset here includes all women with at least part-time (20+ hours) income-generating work, with their FIRST child only. The models (all with _formal) include the control variable slisted above, with family income (household income) as a control for socioeconomic status.

Summary Table

```
fe.part_time_1_formal <- plm(INCOME_LOG ~ FORMAL_CHILDCARE + MARRIED_OR_COHABITATING + BA_ABOVE + as.fa
               index = c("PUBID 1997", "YEAR"), # id & time variables
               model = "within",
               data = NLSY_Valid_Childcare_Part_Time_One_Child)
re.part_time_1_formal <- plm(INCOME_LOG ~ FORMAL_CHILDCARE + MARRIED_OR_COHABITATING + BA_ABOVE + SPOU
               index = c("PUBID_1997", "YEAR"),
               model = "random",
               data = NLSY_Valid_Childcare_Part_Time_One_Child)
pooled.part_time_1_formal <- plm(INCOME_LOG ~ FORMAL_CHILDCARE + MARRIED_OR_COHABITATING + BA_ABOVE + S
               index = c("PUBID_1997", "YEAR"),
               model = "pooling",
               data = NLSY_Valid_Childcare_Part_Time_One_Child)
stargazer(fe.part_time_1_formal, re.part_time_1_formal, pooled.part_time_1_formal,
          title="Regression Results",
          align=TRUE,
          dep.var.labels=c("Income"),
          no.space=TRUE,
          column.labels=c("Fixed Effects", "Random Effects", "Pooled"),
          dep.var.caption="",
          model.numbers=FALSE,
          #type = "latex",
          type = "text",
          omit = "Constant")
```

Regression Results

Income

	Fixed Effects	Random Effects	s Pooled
FORMAL_CHILDCARE	 -0.077**	-0.023	0.034
_	(0.038)	(0.031)	(0.033)
MARRIED_OR_COHABITATING	0.087*	0.119***	0.106**
	(0.049)	(0.040)	(0.044)
BA_ABOVE	0.024	0.368***	0.353***
_	(0.107)	(0.046)	(0.036)
as.factor(YEAR)2006	0.153***	0.080	0.017
	(0.055)	(0.051)	(0.068)
as.factor(YEAR)2007	0.315***	0.196***	0.120*
	(0.058)	(0.053)	(0.068)
as.factor(YEAR)2008	0.527***	0.355***	0.226***
	(0.061)	(0.055)	(0.068)
as.factor(YEAR)2009	0.581***	0.377***	0.237***
	(0.067)	(0.060)	(0.073)
as.factor(YEAR)2010	0.652***	0.413***	0.203***
	(0.072)	(0.063)	(0.076)
as.factor(YEAR)2011	0.754***	0.527***	0.332***
	(0.079)	(0.068)	(0.080)
as.factor(YEAR)2013	0.922***	0.594***	0.307***
	(0.095)	(0.080)	(0.092)
as.factor(YEAR)2015	0.952***	0.554***	0.235**
	(0.120)	(0.097)	(0.107)
as.factor(YEAR)2017	1.255***	0.753***	0.369***
	(0.142)	(0.111)	(0.120)
SPOUSAL_INCOME_LOG	0.003	0.012***	0.018***
	(0.004)	(0.004)	(0.004)
MOTHER_AGE_FIRST_CHILD		-0.036***	-0.052***
		(0.009)	(0.008)
Observations	2,511	2,511	2,511
R2	0.112	0.812	0.270
Adjusted R2	-0.712	0.811	0.266
F Statistic	12.592*** (df = 13; 1302)	732.158***	65.840*** (df = 14; 2496)
Note:		:=======:;	*p<0.1; **p<0.05; ***p<0.01

- Here, the results seem indicate that for panels of women working at least part-time with ONE child under 6, the use of FORMALLY-provided childcare option (e.g. rather than other childcare options) also corresponds with NEGATIVE/INSIGNIFICANT impact on wage over time.
- If we once more shift from looking at the fixed effects model to looking at the pooled model, it does look like on average and net of time, mothers shifting to formally provided childcare options as their primary option tended to exhibit a 3% positive change in income; however, this relationship was not statistically significant.

Hypothesis 2: Pooled Logit

Family Care vs Full time

```
pooled logit 1 <- glm(FULL TIME ~ FAMILY CARE +
                        MARRIED_OR_COHABITATING + BA_ABOVE + SPOUSAL_INCOME_LOG + MATERNAL_AGE + as.fac
                      data = NLSY_Valid_Childcare_Part_Time_One_Child,family="binomial")
summary(pooled_logit_1)
Call:
glm(formula = FULL_TIME ~ FAMILY_CARE + MARRIED_OR_COHABITATING +
    BA_ABOVE + SPOUSAL_INCOME_LOG + MATERNAL_AGE + as.factor(YEAR),
    family = "binomial", data = NLSY_Valid_Childcare_Part_Time_One_Child)
Deviance Residuals:
                   Median
   Min
              1Q
                                3Q
                                        Max
-2.4371
          0.3995
                   0.4821
                            0.5602
                                     0.7936
Coefficients:
                        Estimate Std. Error z value Pr(>|z|)
(Intercept)
                        -0.32879
                                    1.06195 -0.310
                                                      0.7569
FAMILY_CARE
                        -0.14023
                                    0.12851 -1.091
                                                      0.2752
MARRIED_OR_COHABITATING -0.18166
                                    0.17635
                                             -1.030
                                                      0.3029
BA ABOVE
                         0.31075
                                    0.14736
                                              2.109
                                                      0.0350 *
SPOUSAL_INCOME_LOG
                        -0.02149
                                    0.01617 - 1.329
                                                      0.1839
                                                      0.0229 *
MATERNAL_AGE
                         0.10284
                                    0.04520
                                              2.275
as.factor(YEAR)2006
                         0.02276
                                    0.26053
                                              0.087
                                                      0.9304
as.factor(YEAR)2007
                         0.12675
                                    0.27731
                                              0.457
                                                      0.6476
as.factor(YEAR)2008
                        -0.58379
                                    0.26653 - 2.190
                                                      0.0285 *
as.factor(YEAR)2009
                        -0.34080
                                    0.30958 -1.101
                                                      0.2710
as.factor(YEAR)2010
                        -0.55799
                                    0.32905 - 1.696
                                                      0.0899 .
as.factor(YEAR)2011
                        -0.17464
                                    0.37422 - 0.467
                                                      0.6407
as.factor(YEAR)2013
                        -0.18991
                                    0.46038 -0.413
                                                      0.6800
as.factor(YEAR)2015
                        -0.85720
                                    0.51690 -1.658
                                                      0.0973
as.factor(YEAR)2017
                        -0.45860
                                    0.62465 -0.734
                                                      0.4628
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
(Dispersion parameter for binomial family taken to be 1)
   Null deviance: 1888.7 on 2510 degrees of freedom
Residual deviance: 1846.0 on 2496 degrees of freedom
  (9 observations deleted due to missingness)
AIC: 1876
Number of Fisher Scoring iterations: 5
```

• The results indicate that relative to other options selected, net of time and maternal age, the use of relative-provided care does not have a statistically significant relationship to a change from part-time (20 hours) to full time (>34 hours) work.

Comparison - Formal

CX: It appears that the statistical significance and direction of the relationship between formal childcare and wages has changed to negative now; previously, I used CV-INCOME for the family income control variable which resulted in collinearity. I believe these results are more accurate.

```
pooled_logit_formal <- glm(FULL_TIME ~ FORMAL_CHILDCARE +</pre>
                        MARRIED_OR_COHABITATING + BA_ABOVE +SPOUSAL_INCOME_LOG + MATERNAL_AGE + as.fact
                      data = NLSY_Valid_Childcare_Part_Time_One_Child, family="binomial")
summary(pooled_logit_formal)
Call:
glm(formula = FULL_TIME ~ FORMAL_CHILDCARE + MARRIED_OR_COHABITATING +
    BA_ABOVE + SPOUSAL_INCOME_LOG + MATERNAL_AGE + as.factor(YEAR),
    family = "binomial", data = NLSY_Valid_Childcare_Part_Time_One_Child)
Deviance Residuals:
   Min
              10
                   Median
                                30
                                        Max
-2.5015
          0.3725
                   0.4706
                            0.5665
                                     0.8302
Coefficients:
                        Estimate Std. Error z value Pr(>|z|)
                                    1.06006 -0.570
(Intercept)
                        -0.60390
                                                      0.5689
FORMAL_CHILDCARE
                         0.53870
                                    0.13250
                                              4.066 4.79e-05 ***
MARRIED_OR_COHABITATING -0.12703
                                    0.17707 -0.717
                                                      0.4731
                                    0.14802
                                              2.193
                                                      0.0283 *
BA_ABOVE
                         0.32465
SPOUSAL_INCOME_LOG
                        -0.02025
                                    0.01622
                                             -1.249
                                                       0.2118
                                              2.257
MATERNAL AGE
                         0.10229
                                    0.04533
                                                      0.0240 *
as.factor(YEAR)2006
                         0.01988
                                    0.26140
                                              0.076
                                                      0.9394
                                                      0.7232
as.factor(YEAR)2007
                         0.09862
                                    0.27840
                                              0.354
as.factor(YEAR)2008
                        -0.60997
                                    0.26790 -2.277
                                                      0.0228 *
as.factor(YEAR)2009
                        -0.38959
                                    0.31110 -1.252
                                                      0.2105
as.factor(YEAR)2010
                        -0.61709
                                    0.33067 -1.866
                                                      0.0620 .
as.factor(YEAR)2011
                        -0.24861
                                    0.37586
                                             -0.661
                                                       0.5083
as.factor(YEAR)2013
                        -0.32548
                                    0.46268 - 0.703
                                                      0.4818
as.factor(YEAR)2015
                        -0.99200
                                    0.51965
                                             -1.909
                                                       0.0563
as.factor(YEAR)2017
                        -0.61031
                                    0.62675 -0.974
                                                       0.3302
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
(Dispersion parameter for binomial family taken to be 1)
   Null deviance: 1888.7 on 2510
                                    degrees of freedom
Residual deviance: 1830.0 on 2496
                                    degrees of freedom
  (9 observations deleted due to missingness)
AIC: 1860
```

- Number of Fisher Scoring iterations: 5
 - The results indicate that relative to other options selected, net of time and maternal age, the use of formally-provided childcare **does** have a statistically significant relationship to a change from part-time (20 hours) to full time (>34 hours) work.
 - Based on these results, I also cannot accept my Hypothesis 2.

Hypothesis 3: Modelling Relatives' Closeness (15 Mins) and Wages

This model looks at the availability of relatives living within 15 Minutes and whether there is a relationship with working mothers' income. Due to sample size constraints (this question is only asked on a small subset of recipients), this model is only run in a pooled model.

```
NLSY_Relative_Avaialability <- NLSY_Valid_Childcare_Part_Time_One_Child[!is.na(NLSY_Valid_Childcare_Par
pooled.relative <- plm(INCOME_LOG ~ Relative_within_15_minutes + MARRIED_OR_COHABITATING + BA_ABOVE + M
              index = c("PUBID_1997", "YEAR"),
              model = "pooling",
              data = NLSY Relative Avaialability)
summary(pooled.relative)
Pooling Model
Call:
plm(formula = INCOME_LOG ~ Relative_within_15_minutes + MARRIED_OR_COHABITATING +
   BA ABOVE + MATERNAL AGE + SPOUSAL INCOME LOG + as.factor(YEAR),
   data = NLSY_Relative_Avaialability, model = "pooling", index = c("PUBID_1997",
       "YEAR"))
Unbalanced Panel: n = 268, T = 1-2, N = 308
Residuals:
   Min. 1st Qu.
                  Median 3rd Qu.
                                      Max.
-3.21902 -0.31966 0.11244 0.50980 1.81608
Coefficients:
                                 Estimate Std. Error t-value Pr(>|t|)
                                5.4686830 1.9836373 2.7569 0.006194 **
(Intercept)
Relative within 15 minutes - Yes -0.0049155 0.1003110 -0.0490 0.960950
MARRIED_OR_COHABITATING
                                0.2817196  0.1228780  2.2927  0.022561 *
BA ABOVE
                                MATERNAL_AGE
                                0.1648744 0.0911559 1.8087 0.071501
SPOUSAL_INCOME_LOG
                                0.0164777 0.0118339 1.3924 0.164831
as.factor(YEAR)2008
                                0.0804704 0.2811949 0.2862 0.774944
                               -0.3331736 0.5537381 -0.6017 0.547842
as.factor(YEAR)2011
as.factor(YEAR)2015
                               Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                       265.45
Residual Sum of Squares: 183.35
R-Squared:
               0.3093
Adj. R-Squared: 0.29082
F-statistic: 16.7371 on 8 and 299 DF, p-value: < 2.22e-16
```

• Pooled Model: For working women (part time and above), change from no relatives within 15 minutes to them to having relatives within 15 minutes, net of marital status, college education, maternal age, household socioeconomic status, and time, there is a 0.5% negative change in income on average net of time. This finding is NOT statistically significant.

• Thus I cannot support my Hypothesis 3 that when there are more relatives located close to the respondent, their mere availability can indicate a higher income.

Conclusions

Generally, what we seem to be looking at is the wage impact over time of part-time working mothers. I have run number of panel models (fixed effect, random effect, and pooled) looking at the relationship between relative-provided childcare and wages over time, as well as models looking at the relationship between relative-provided care and likelihood of full time vs part time work. (CX: Add to Appendix instead?) I also compared my results to models looking at formal childcare systems use as primary childcare method.

- Overall, it appears that relative-provided childcare (rather than other childcare sources) is consistently found to be *negatively* or *insignificantly* related with womens' wages when they are consistently working without their child (part time status or up). The fixed effects model now shows a statistically insignificant negative relationship whilst the pooled model reflects a statistically significant negative relationship.
- We do not find any statistically significant relationship between the use of relative-provided childcare and full-vs part-time work in mothers.
- We do not find any statistically significant relationship between the availability of relatives within 15 minutes and wages over time.
- Interestingly, it also appears that relative-provided childcare (rather than other childcare sources) is consistently found to be *negatively* or *insignificantly* related with womens' wages when they are consistently working without their child (part time status or up); however, the fixed effects model now shows a more statistically significant negative relationship whilst the pooled model reflects an insignificant positive relationship.

Limitations and other areas of exploration

CX: Feedback welcome here as well * One major limitation is the flow of the survey questions in the NLSY - questions such as 'Does a relative live within 15 minutes of you?' are predicated on the respondent being place into a specific subgroup (i.e., only respondents issued the long-form version of their questionnaires). * The research within currently only looks at short-term impact (i.e., within the first 6 years of the child's life), and stops asking about such questions when the child turns either 6 or 13 (depending on whether we are using the long form or regular version of this survey question). * Given the nature of the hours worked and education (without child), it is slightly difficult to proxy stay at home mothers working at least part-time for comparison.

Appendix

This section includes models that were run experimentally and will not be discussed in as much detail within my results, but will be added in the Appendix section of my paper.

Relative-Provided Care (with Controls) - ANY children under 6

Here, our data-set includes all women with at least part-time (20+ hours) income-generating work, ANY children under 6 years of age. the purpose of this additional work was to look into whether our findings

would be any different if we are looking at women with multiple children and their childcare options. For these models, I note that there is a larger sample size and wanted to see if the results were substantially different

Fixed Effects

```
fe.part_time_all <- plm(INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING + BA_ABOVE + SP
             index = c("PUBID_1997", "YEAR"), # id & time variables
             model = "within",
             data = NLSY_Valid_Childcare_Part_Time_2)
summary(fe.part_time_all)
Oneway (individual) effect Within Model
plm(formula = INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING +
   BA_ABOVE + SPOUSAL_INCOME_LOG + as.factor(YEAR), data = NLSY_Valid_Childcare_Part_Time_2,
   model = "within", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1556, T = 1-7, N = 3918
Residuals:
    Min.
          1st Qu.
                    Median
                            3rd Qu.
                                       Max.
-4.229787 -0.097206 0.000000 0.131313 3.383081
Coefficients:
                       Estimate Std. Error t-value Pr(>|t|)
FAMILY_CARE
                     N_CHILDREN
                     MARRIED_OR_COHABITATING 0.0737271 0.0419460 1.7577 0.0789345 .
BA ABOVE
                      0.0603667
                               0.0811969 0.7435 0.4572768
SPOUSAL_INCOME_LOG
                      0.0024562  0.0034237  0.7174  0.4732033
as.factor(YEAR)2006
                      0.1374880 0.0443618 3.0992 0.0019631 **
as.factor(YEAR)2007
                      0.4664674  0.0485396  9.6100 < 2.2e-16 ***
as.factor(YEAR)2008
as.factor(YEAR)2009
                      0.5848074  0.0520008 11.2461 < 2.2e-16 ***
as.factor(YEAR)2010
                      0.6172851 0.0552526 11.1721 < 2.2e-16 ***
                      as.factor(YEAR)2011
as.factor(YEAR)2013
                      0.7998571
                               0.0705103 11.3438 < 2.2e-16 ***
                               0.0868556 10.0413 < 2.2e-16 ***
as.factor(YEAR)2015
                      0.8721437
as.factor(YEAR)2017
                      Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                      674.46
Residual Sum of Squares: 605.1
R-Squared:
              0.10283
Adj. R-Squared: -0.49668
F-statistic: 19.2234 on 14 and 2348 DF, p-value: < 2.22e-16
```

• Fixed Effects Interpretation: For working women (part time and above) with **any** child changing to family childcare as the primary type of childcare (e.g., from formal childcare systems), there is a 1.3%

decrease in income net of person, net of socioeconomic, education, and marital status factors, across the years that this study is conducted. This finding is **statistically insignificant**.

• The adjusted R square is negative as it was before, indicating the lack of explanatory power in this model.

Random Effects

as.factor(YEAR)2010

```
re.part_time_all <- plm(INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING + BA_ABOVE + S
                   MOTHER_AGE_FIRST_CHILD + as.factor(YEAR),
                  index = c("PUBID_1997", "YEAR"),
                  model = "random",
                  data = NLSY_Valid_Childcare_Part_Time_2)
summary(re.part_time_all)
Oneway (individual) effect Random Effect Model
  (Swamy-Arora's transformation)
Call:
plm(formula = INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING +
   BA_ABOVE + SPOUSAL_INCOME_LOG + MOTHER_AGE_FIRST_CHILD +
   as.factor(YEAR), data = NLSY_Valid_Childcare_Part_Time_2,
   model = "random", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1556, T = 1-7, N = 3918
Effects:
             var std.dev share
idiosyncratic 0.2577 0.5077 0.439
individual
          0.3296 0.5741 0.561
theta:
  Min. 1st Qu. Median
                     Mean 3rd Qu.
0.3376  0.4699  0.5453  0.5383  0.5956  0.6830
Residuals:
  Min. 1st Qu. Median
                     Mean 3rd Qu.
                                  Max.
-4.7997 -0.1402 0.1113 0.0153 0.3021 2.0227
Coefficients:
                    Estimate Std. Error z-value Pr(>|z|)
                   (Intercept)
FAMILY_CARE
                   N_CHILDREN
                   MARRIED_OR_COHABITATING 0.1209202 0.0341831 3.5374 0.0004040 ***
BA_ABOVE
                   SPOUSAL_INCOME_LOG
                   MOTHER AGE FIRST CHILD -0.0227237 0.0067399 -3.3715 0.0007476 ***
                   0.0693952  0.0429528  1.6156  0.1061775
as.factor(YEAR)2006
as.factor(YEAR)2007
                   as.factor(YEAR)2008
                   as.factor(YEAR)2009
```

```
as.factor(YEAR)2011
                      0.5426972  0.0547248  9.9168 < 2.2e-16 ***
                      0.6166562  0.0630661  9.7779 < 2.2e-16 ***
as.factor(YEAR)2013
as.factor(YEAR)2015
                      0.6627203  0.0738380  8.9753 < 2.2e-16 ***
                      as.factor(YEAR)2017
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                      4705.1
Residual Sum of Squares: 1076.9
R-Squared:
              0.77521
Adj. R-Squared: 0.77435
Chisq: 1019.53 on 15 DF, p-value: < 2.22e-16
```

• Random Effects Interpretation: For working women (part time and above) with any child changing to family childcare as the primary type of childcare (e.g., from formal childcare systems), there is a 3% decrease in income net of person across the years that this study is conducted, net of socioeconomic, education, and marital status factors, and adjusting for the fact that the same person is answering the same survey. This finding is **not statistically significant**.

Pooled Model

SPOUSAL_INCOME_LOG

as.factor(YEAR)2006

as.factor(YEAR)2007

```
pooled.part_time_all <- plm(INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING + BA_ABOVE
             index = c("PUBID_1997", "YEAR"),
             model = "pooling",
             data = NLSY_Valid_Childcare_Part_Time_2) ## this is equivalent to above OLS ##
summary(pooled.part_time_all)
Pooling Model
Call:
plm(formula = INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING +
   BA ABOVE + MOTHER AGE FIRST CHILD + SPOUSAL INCOME LOG +
   as.factor(YEAR), data = NLSY_Valid_Childcare_Part_Time_2,
   model = "pooling", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1556, T = 1-7, N = 3918
Residuals:
   Min. 1st Qu.
                 Median 3rd Qu.
-6.17579 -0.28637 0.12844 0.47588 1.93832
Coefficients:
                      Estimate Std. Error t-value Pr(>|t|)
                     (Intercept)
FAMILY_CARE
                     N_CHILDREN
                    MARRIED_OR_COHABITATING 0.1251676 0.0357374 3.5024 0.0004662 ***
                     0.3736588 0.0295961 12.6253 < 2.2e-16 ***
BA ABOVE
MOTHER_AGE_FIRST_CHILD -0.0386661 0.0063378 -6.1009 1.158e-09 ***
```

0.0946750 0.0575040 1.6464 0.0997607 .

```
as.factor(YEAR)2008
                       0.1839299
                                0.0574999 3.1988 0.0013911 **
as.factor(YEAR)2009
                       0.2933122
                                 0.0605894 4.8410 1.342e-06 ***
as.factor(YEAR)2010
                       0.2630793
                                 0.0620235 4.2416 2.271e-05 ***
                                 0.0655064 6.0046 2.093e-09 ***
as.factor(YEAR)2011
                       0.3933399
as.factor(YEAR)2013
                       0.4089113
                                 0.0736322 5.5534 2.988e-08 ***
as.factor(YEAR)2015
                       0.3986789
                                0.0830253 4.8019 1.631e-06 ***
as.factor(YEAR)2017
                       Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                       3200.7
Residual Sum of Squares: 2325.2
R-Squared:
              0.27352
```

Adj. R-Squared: 0.27073 F-statistic: 97.9428 on 15 and 3902 DF, p-value: < 2.22e-16

• Pooled Model: For working women (part time and above) with children changing to family childcare (from non-family childcare), net of marital status, college education, maternal age, and household socioeconomic status, there is a 7.3% negative change in income on average net of time. This finding is statistically significant.

Summary Table

Regression Results

=======================================			
	Fixed Effects	Income Random Effects	Pooled
FAMILY_CARE	-0.018	-0.039	-0.072***
	(0.028)	(0.024)	(0.026)
N_CHILDREN	-0.102***	-0.088***	-0.072***
	(0.030)	(0.021)	(0.019)
MARRIED_OR_COHABITATING	0.074*	0.121***	0.125***
	(0.042)	(0.034)	(0.036)
BA_ABOVE	0.060	0.354***	0.374***
	(0.081)	(0.039)	(0.030)
SPOUSAL_INCOME_LOG	0.002	0.009***	0.014***
	(0.003)	(0.003)	(0.003)
MOTHER_AGE_FIRST_CHILD		-0.023***	-0.039***

Note: *p<0.1; **p<0.05; ***			*p<0.1; **p<0.05; ***p<0.01
F Statistic	19.223*** (df = 14; 2348)	1,019.530***	97.943*** (df = 15; 3902)
Adjusted R2	-0.497	0.774	0.271
R2	0.103	0.775	0.274
Observations	3,918	3,918	3,918
	(0.103)	(0.085)	(0.094)
as.factor(YEAR)2017	1.162***	0.901***	0.550***
	(0.087)	(0.074)	(0.083)
as.factor(YEAR)2015	0.872***	0.663***	0.399***
	(0.071)	(0.063)	(0.074)
as.factor(YEAR)2013	0.800***	0.617***	0.409***
,	(0.060)	(0.055)	(0.066)
as.factor(YEAR)2011	0.695***	0.543***	0.393***
	(0.055)	(0.051)	(0.062)
as.factor(YEAR)2010	0.617***	0.440***	0.263***
	(0.052)	(0.049)	(0.061)
as.factor(YEAR)2009	0.585***	0.431***	0.293***
	(0.049)	(0.045)	(0.057)
as.factor(YEAR)2008	0.466***	0.318***	0.184***
	(0.046)	(0.044)	(0.058)
as.factor(YEAR)2007	0.276***	0.175***	0.095*
	(0.044)	(0.043)	(0.057)
as.factor(YEAR)2006	0.137***	0.069	0.009
		(0.007)	(0.006)

- Model with control variable results (controlling for spousal income rather than socioeconomic status) seem to indicate that mothers switching to childcare from relatives as the primary option tend to exhibit lower/insignificant wage growth over time (net of other factors).
- This is virtually the same as the results displayed above with one child only.
- The Adjusted R2 is improved in the fixed effects model; however it is still negative indicating that our variables are not capturing variation in our dependent variable very well within this model.

Formally Provided Childcare - Part Time Women with ANY children under 6

Again, our dataset here includes women with at least part-time (20+ hours) income-generating work, with their ANY child under 6 years of age.

```
index = c("PUBID_1997", "YEAR"),
               model = "random",
               data = NLSY_Valid_Childcare_Part_Time_2)
pooled.part_time_all_formal <- plm(INCOME_LOG ~ FORMAL_CHILDCARE +N_CHILDREN+ MARRIED_OR_COHABITATING +</pre>
                                     SPOUSAL_INCOME_LOG + MOTHER_AGE_FIRST_CHILD +
                                as.factor(YEAR),
               index = c("PUBID 1997", "YEAR"),
               model = "pooling",
               data = NLSY_Valid_Childcare_Part_Time_2)
stargazer(fe.part_time_all_formal, re.part_time_all_formal, pooled.part_time_all_formal,
          title="Regression Results",
          align=TRUE,
          dep.var.labels=c("Income"),
          no.space=TRUE,
          column.labels=c("Fixed Effects", "Random Effects", "Pooled"),
          dep.var.caption="",
          model.numbers=FALSE,
          #type = "latex",
          type = "text",
          omit = "Constant")
```

Summary Table

Regression Results

Income Fixed Effects Random Effects Pooled FORMAL_CHILDCARE -0.044 -0.006 0.047* (0.028)(0.024)(0.026)N_CHILDREN -0.105*** -0.089*** -0.072*** (0.030)(0.021)(0.019)MARRIED_OR_COHABITATING 0.073* 0.123*** 0.132*** (0.042)(0.034)(0.036)BA_ABOVE 0.059 0.357*** 0.377*** (0.081)(0.039)(0.030)SPOUSAL_INCOME_LOG 0.003 0.010*** 0.014*** (0.003)(0.003)(0.003)MOTHER_AGE_FIRST_CHILD -0.021*** -0.040*** (0.006)(0.007)0.143*** as.factor(YEAR)2006 0.072* 0.009 (0.044)(0.043)(0.057)as.factor(YEAR)2007 0.286*** 0.179*** 0.090 (0.047)(0.045)(0.058)as.factor(YEAR)2008 0.481*** 0.323*** 0.179*** (0.049)(0.046)(0.058)as.factor(YEAR)2009 0.603*** 0.437*** 0.285*** (0.053)(0.049)(0.061)as.factor(YEAR)2010 0.643*** 0.450*** 0.254*** (0.057)(0.052)(0.063)as.factor(YEAR)2011 0.731*** 0.558*** 0.388***

	(0.062)	(0.056)	(0.066)
as.factor(YEAR)2013	0.847***	0.636***	0.401***
	(0.074)	(0.066)	(0.075)
as.factor(YEAR)2015	0.933***	0.686***	0.390***
	(0.092)	(0.077)	(0.085)
as.factor(YEAR)2017	1.234***	0.927***	0.537***
	(0.109)	(0.089)	(0.097)
Observations	3,918	3,918	3,918
R2	0.104	0.775	0.273
Adjusted R2	-0.495	0.774	0.270
F Statistic	19.396*** (df = 14; 2348)	1,015.556***	97.520*** (df = 15; 3902)
Note:			<pre>*p<0.1; **p<0.05; ***p<0.01</pre>

• Results are once more showing similar relationships with the formally provided childcare models in the main body of this report; however, in this case, the positive relationship in the pooled model is now statistically significant, indicating the use of formal care overall seems to correspond on average with higher income.

Relative-Provided Care (with Controls) - ANY children under 6

Here, our data-set includes all women with at least part-time (20+ hours) income-generating work, ANY children under 6 years of age. the purpose of this additional work was to look into whether our findings would be any different if we are looking at women with multiple children and their childcare options. For these models, I note that there is a larger sample size and wanted to see if the results were substantially different

Fixed Effects

```
fe.all <- plm(INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING + BA_ABOVE + SPOUSAL_INCOME_LOG + SP
                                                         index = c("PUBID_1997", "YEAR"), # id & time variables
                                                         model = "within",
                                                         data = NLSY_Valid_Childcare_Income_One_Child)
summary(fe.all)
Oneway (individual) effect Within Model
Call:
plm(formula = INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING +
               BA_ABOVE + SPOUSAL_INCOME_LOG + as.factor(YEAR), data = NLSY_Valid_Childcare_Income_One_Child,
              model = "within", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1470, T = 1-6, N = 3207
Residuals:
                  Min.
                                              1st Qu.
                                                                                      Median
                                                                                                                         3rd Qu.
                                                                                                                                                                           Max.
-4.209519 -0.087461 0.000000 0.116027 2.933281
Coefficients:
                                                                                                  Estimate Std. Error t-value Pr(>|t|)
```

```
FAMILY CARE
                       -0.0052007 0.0351230 -0.1481
                                                     0.88231
                                 0.0511675 1.3408
MARRIED OR COHABITATING 0.0686032
                                                     0.18018
BA ABOVE
                       0.0045684
                                  0.1133957 0.0403
                                                     0.96787
SPOUSAL_INCOME_LOG
                       0.0017520
                                  0.0045663 0.3837
                                                     0.70126
as.factor(YEAR)2006
                       0.1356810
                                  0.0569558 2.3822
                                                     0.01732 *
                                 0.0600918 3.9312 8.787e-05 ***
as.factor(YEAR)2007
                       0.2362330
                                 0.0627728 6.2166 6.358e-10 ***
as.factor(YEAR)2008
                       0.3902346
as.factor(YEAR)2009
                       0.4525747
                                  0.0677790 6.6772 3.274e-11 ***
as.factor(YEAR)2010
                       0.4583497
                                  0.0712686 6.4313 1.634e-10 ***
as.factor(YEAR)2011
                       0.5342552
                                  0.0765956 6.9750 4.343e-12 ***
as.factor(YEAR)2013
                       0.6867914
                                  0.0903108 7.6048 4.663e-14 ***
as.factor(YEAR)2015
                                  0.1139778 5.9527 3.189e-09 ***
                       0.6784723
as.factor(YEAR)2017
                       Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
Total Sum of Squares:
                       663.68
Residual Sum of Squares: 629.98
R-Squared:
               0.050782
Adj. R-Squared: -0.76519
F-statistic: 7.09482 on 13 and 1724 DF, p-value: 1.3167e-13
```

- Fixed Effects Interpretation: For working women (part time and above) with **any** child changing to family childcare as the primary type of childcare (e.g., from formal childcare systems), there is a 0.6% decrease in income net of person, net of socioeconomic, education, and marital status factors, across the years that this study is conducted. This finding is **statistically insignificant**.
- The adjusted R square is negative as it was before, indicating the lack of explanatory power in this model.

Pooled Model

```
pooled.all <- plm(INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING + BA_ABOVE + MOTHER_
               index = c("PUBID_1997", "YEAR"),
               model = "pooling",
               data = NLSY_Valid_Childcare_Income_One_Child) ## this is equivalent to above OLS ##
summary(pooled.all)
Pooling Model
Call:
plm(formula = INCOME_LOG ~ FAMILY_CARE + N_CHILDREN + MARRIED_OR_COHABITATING +
    BA_ABOVE + MOTHER_AGE_FIRST_CHILD + SPOUSAL_INCOME_LOG +
    as.factor(YEAR), data = NLSY_Valid_Childcare_Income_One_Child,
    model = "pooling", index = c("PUBID_1997", "YEAR"))
Unbalanced Panel: n = 1470, T = 1-6, N = 3207
Residuals:
   Min. 1st Qu.
                    Median 3rd Qu.
                                        Max.
```

-5.98980 -0.28231 0.19632 0.54706 2.11818

Coefficients:

```
Estimate Std. Error t-value Pr(>|t|)
(Intercept)
                  8.1509767   0.1803490   45.1956 < 2.2e-16 ***
FAMILY_CARE
                  MARRIED_OR_COHABITATING 0.0238426 0.0451631 0.5279 0.5975904
                  BA ABOVE
MOTHER_AGE_FIRST_CHILD -0.0438830 0.0082090 -5.3457 9.639e-08 ***
SPOUSAL INCOME LOG
                  as.factor(YEAR)2006
                  0.1177916
                         0.0703068 1.6754 0.0939551 .
as.factor(YEAR)2007
                  as.factor(YEAR)2008
                  0.0756809 4.9662 7.187e-07 ***
as.factor(YEAR)2009
                  0.3758458
as.factor(YEAR)2010
                  0.3560035 0.0777685 4.5777 4.880e-06 ***
as.factor(YEAR)2011
                  0.4560617
                         0.0821209 5.5535 3.029e-08 ***
as.factor(YEAR)2013
                  as.factor(YEAR)2015
                  0.4378311
                          0.1078839 4.0584 5.060e-05 ***
as.factor(YEAR)2017
                  Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
Total Sum of Squares:
                  3351.5
Residual Sum of Squares: 2655.6
R-Squared:
           0.20765
Adj. R-Squared: 0.20418
```

F-statistic: 59.7522 on 14 and 3192 DF, p-value: < 2.22e-16

• Pooled Model: For all working women with children changing to family childcare (from non-family childcare), net of marital status, college education, maternal age, and household socioeconomic status, there is a 11.7% positive change in income on average net of time. This finding is statistically significant.

```
##
## Regression Results
##
##
                       Fixed Effects
                                            Pooled
                         -0.005
## FAMILY_CARE
                                           0.118***
                         (0.035)
                                            (0.033)
## MARRIED_OR_COHABITATING
                         0.069
                                            0.024
                         (0.051)
                                            (0.045)
## BA_ABOVE
                         0.005
                                           0.358***
```

```
##
                               (0.113)
                                                       (0.038)
## MOTHER_AGE_FIRST_CHILD
                                                      -0.044***
                                                      (0.008)
## SPOUSAL_INCOME_LOG
                               0.002
                                                      0.020***
                               (0.005)
                                                      (0.004)
## as.factor(YEAR)2006
                               0.136**
                                                      0.118*
                               (0.057)
                                                      (0.070)
## as.factor(YEAR)2007
                              0.236***
                                                     0.222***
##
                              (0.060)
                                                      (0.071)
## as.factor(YEAR)2008
                              0.390***
                                                      0.304***
                               (0.063)
                                                      (0.071)
## as.factor(YEAR)2009
                               0.453***
                                                     0.376***
                                                      (0.076)
                               (0.068)
## as.factor(YEAR)2010
                              0.458***
                                                     0.356***
                               (0.071)
                                                      (0.078)
## as.factor(YEAR)2011
                               0.534***
                                                      0.456***
##
                              (0.077)
                                                      (0.082)
## as.factor(YEAR)2013
                              0.687***
                                                     0.498***
                               (0.090)
                                                      (0.093)
## as.factor(YEAR)2015
                               0.678***
                                                     0.438***
##
                              (0.114)
                                                      (0.108)
## as.factor(YEAR)2017
                             0.956***
                                                      0.653***
                             (0.137)
                                                     (0.121)
##
                              3,207
## Observations
                                                      3,207
                              0.051
                                                      0.208
## Adjusted R2
                                -0.765
                                                       0.204
                   7.095*** (df = 13; 1724) 59.752*** (df = 14; 3192)
## F Statistic
## Note:
                                           *p<0.1; **p<0.05; ***p<0.01
```

```
NLSY_Valid_Childcare_Income_One_Child <- NLSY_Valid_Childcare_Income_One_Child %>% arrange(PUBID_1997,
    mutate(changed_to_relative = ifelse(lag(FAMILY_CARE) == 0 & FAMILY_CARE == 1, 1, 0)) %>% mutate(ever_
NLSY_Valid_Childcare_Part_Time_One_Child <- NLSY_Valid_Childcare_Part_Time_One_Child %>% arrange(PUBID_
    mutate(changed_to_relative = ifelse(lag(FAMILY_CARE) == 0 & FAMILY_CARE == 1, 1, 0)) %>% mutate(ever_
describe(NLSY_Valid_Childcare_Part_Time_One_Child %>% select(PUBID_1997,MATERNAL_AGE,CV_HGC_EVER_EDT,CV_NLSY_VALID_CARE)
```

```
mean
##
                      vars n
                                          sd median trimmed
## PUBID_1997
                        1 254 5280.62 2297.62 5482 5402.15 2813.97
## MATERNAL_AGE
                        2 254
                               26.59
                                       3.11
                                                26 26.36
                                                               2.97
## CV_HGC_EVER_EDT
                        3 254 14.15
                                       2.10
                                                14 13.92
                                                               2.97
## CV_INCOME_FAMILY
                        4 213 61993.62 48422.92 54000 55489.71 37361.52
## WORK_EDU_HRS
                                 44.67
                        5 254
                                       16.66
                                                40 42.50
                                                              7.41
## ever_changed_to_relative 6 254
                                                    1.00
                                 1.00
                                         0.00
                                                 1
                                                               0.00
##
                 min max range skew kurtosis
                                                      se
                      50 9015 8965 -0.37 -0.70 144.17
21 37 16 0.70 0.53 0.19
12 20 8 0.61 -0.73 0.13
## PUBID 1997
## MATERNAL_AGE
## CV_HGC_EVER_EDT
## CV_INCOME_FAMILY
                     1800 329331 327531 2.20
                                               7.64 3317.88
## WORK_EDU_HRS 20 160 140 3.84
                                               20.59 1.05
## ever_changed_to_relative 1 1
                                    0 NaN
                                              NaN 0.00
```

```
##
                                            mean
                                                       sd median trimmed
                                                                                 mad
## PUBID_1997
                                 1 642
                                        4331.38
                                                  2450.36
                                                             4175
                                                                   4290.45
                                                                             2962.23
## MATERNAL_AGE
                                 2 642
                                          28.89
                                                     3.91
                                                               29
                                                                     28.85
                                                                                4.45
## CV_HGC_EVER_EDT
                                 3 642
                                           15.42
                                                     2.53
                                                               16
                                                                     15.32
                                                                                2.97
## CV_INCOME_FAMILY
                                 4 574 91936.92 68650.49
                                                            78329 82395.12 52749.43
## WORK_EDU_HRS
                                 5 642
                                          43.78
                                                    20.73
                                                               40
                                                                     41.41
                                                                                5.19
## ever_changed_to_relative
                                 6 642
                                            0.00
                                                     0.00
                                                                0
                                                                      0.00
                                                                                0.00
##
                              min
                                      max range skew kurtosis
## PUBID 1997
                                     8975
                                             8928 0.10
                                47
                                                           -1.14
## MATERNAL_AGE
                                21
                                       37
                                               16 0.06
                                                           -0.99
                                                                    0.15
## CV_HGC_EVER_EDT
                                12
                                       20
                                                8 0.12
                                                          -1.12
                                                                    0.10
## CV_INCOME_FAMILY
                              2250 469576 467326 1.93
                                                            5.82 2865.42
## WORK_EDU_HRS
                                20
                                      240
                                              220 5.63
                                                           40.45
                                                                    0.82
## ever_changed_to_relative
                                 0
                                        0
                                                0 NaN
                                                            \mathtt{NaN}
                                                                    0.00
```

describe(NLSY_Valid_Childcare_Part_Time_One_Child %>% select(PUBID_1997,MATERNAL_AGE,CV_HGC_EVER_EDT,CV

```
##
                                                     sd median trimmed
                                                                               mad min
                                         mean
## PUBID_1997
                              1 863
                                      4859.99
                                               2566.15
                                                          5068
                                                                 4951.34
                                                                          3199.45
## MATERNAL_AGE
                               2 863
                                        27.24
                                                   3.20
                                                             27
                                                                   27.04
                                                                              2.97
                                                                                     21
## CV_HGC_EVER_EDT
                              3 863
                                        14.31
                                                   2.17
                                                             14
                                                                   14.05
                                                                              2.97
## CV_INCOME_FAMILY
                              4 773 71569.46 53992.79
                                                         61200 63528.13 40697.37 2400
## WORK_EDU_HRS
                              5 863
                                        44.82
                                                  19.55
                                                            40
                                                                   42.41
                                                                              7.41
                                                                                     20
## ever_changed_to_formal
                              6 863
                                         1.00
                                                   0.00
                                                                    1.00
                                                                              0.00
##
                              max range skew kurtosis
                                                                se
## PUBID_1997
                             8991
                                     8987 -0.24
                                                    -1.07
                                                            87.35
## MATERNAL_AGE
                                       16 0.56
                                37
                                                     0.02
                                                             0.11
## CV_HGC_EVER_EDT
                                        8 0.71
                                20
                                                    -0.45
                                                              0.07
## CV_INCOME_FAMILY
                           329331 326931
                                          2.20
                                                     6.72 1941.99
## WORK_EDU_HRS
                               240
                                      220
                                          5.47
                                                    40.43
                                                              0.67
## ever_changed_to_formal
                                        0
                                                              0.00
                                1
                                            {\tt NaN}
                                                      \mathtt{NaN}
```

describe(NLSY_Valid_Childcare_Part_Time_One_Child %>% select(PUBID_1997,MATERNAL_AGE,CV_HGC_EVER_EDT,C

```
##
                                                       sd median
                                                                  trimmed
                                           mean
                                                                                mad
## PUBID_1997
                                 1 122
                                        3674.05
                                                 2132.51
                                                            3815
                                                                  3562.83
                                                                            2208.33
## MATERNAL_AGE
                                 2 122
                                          29.25
                                                     3.57
                                                              29
                                                                     29.28
                                                                               2.97
## CV_HGC_EVER_EDT
                                                     2.67
                                3 122
                                          16.14
                                                              16
                                                                     16.17
                                                                               2.97
## CV_INCOME_FAMILY
                                 4 112 97917.56 81253.43
                                                           77750 83569.38 54957.76
## WORK_EDU_HRS
                                                    22.36
                                                              40
                                 5 122
                                          44.59
                                                                     41.50
                                                                              10.38
## ever_changed_to_formal
                                 6 122
                                           0.00
                                                     0.00
                                                               0
                                                                      0.00
                                                                               0.00
## ever_changed_to_relative
                                 7 122
                                           0.00
                                                     0.00
                                                               0
                                                                      0.00
                                                                               0.00
                                           range
                                                  skew kurtosis
                              min
                                      max
                                     8850
                                            8652
## PUBID_1997
                               198
                                                  0.30
                                                           -0.78
                                                                  193.07
## MATERNAL_AGE
                               22
                                       37
                                              15 0.02
                                                           -0.60
                                                                     0.32
## CV_HGC_EVER_EDT
                                       20
                                               8 -0.15
                               12
                                                           -1.25
                                                                     0.24
## CV_INCOME_FAMILY
                             9065 469576 460511
                                                  2.42
                                                            7.24 7677.73
## WORK_EDU_HRS
                               20
                                      160
                                             140
                                                   3.12
                                                           12.20
                                                                     2.02
## ever_changed_to_formal
                                 0
                                        0
                                               0
                                                    NaN
                                                             NaN
                                                                     0.00
## ever_changed_to_relative
                                               0
                                 0
                                        0
                                                    \mathtt{NaN}
                                                             NaN
                                                                     0.00
```