

Manoa Munchies Team Contract

Introductory Information

Team Name: Food Now

Team Members & GitHub Accounts:

Meeting Times: Wednesday 7pm-8pm (remote on discord), Sunday 1pm (remote on discord)

Contribution Criteria

Team members will be evaluated based on the following table:

Effective & Professional Communication	Responsiveness & Availability	Quality of Work	Leadership & Initiative
<ul style="list-style-type: none">- Communicating on a professional basis- Communicating issues as they arise and asking for help- Sharing Knowledge	<ul style="list-style-type: none">- Responding to discord in a 24 hour time period- Being fully attentive during team meetings- Can miss up to one meeting	<ul style="list-style-type: none">- Adhering to ESLint standards- Making Comments for every function and variable- Work tests for edge cases	<ul style="list-style-type: none">- Team members start on problems when they are assigned, not waiting until last minute- Effectively assign team members to help where help is needed

Behavioral Criteria

Team members will face a behavioral violation if the following occur:

Feedback	Active Listening	Accountability	Conflict Resolution
<ul style="list-style-type: none">- Not providing both negative and positive feedback- Not providing possible solutions to issues	<ul style="list-style-type: none">- Not listening to team members when they are presenting- Interrupting team members when they are talking	<ul style="list-style-type: none">- In violation when repeated behavior shows team member is not doing what they are assigned and what they say they are working on	<ul style="list-style-type: none">- Not preventing conflicts by not following the previous 3 notes- Not actively trying to defuse conflicts that arise

Conflict Resolution

Conflicts will be avoided and resolved using the following strategies:


- Open Communication
- Equal weighted voting system (each person is assigned a vote, when tie is reached the course of action will be decided with a coin flip).
- Encouraging empathy amongst team members

- Support a positive team culture and environment

Failure to honor the contract

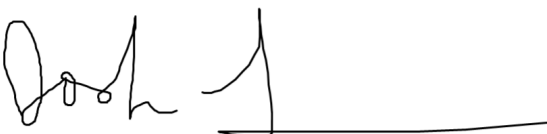
Failure to adhere to this policy is decided on a team vote. In the event of team members failing to adhere to the policy they will be given one strike, on a second strike they will be asked to pick up extra work, or leave the team.

Signatures

Connor Narowetz: 

Liam Tapper: 

Gavyn Gostage: 

Joshua Lorica: 

Kai Matsusaka: 

Jonah Lene: 