Explain the following code:

```
#include<iostream>
using namespace std;
enum players
{
       Fred,
       Paul,
       Jim,
       Allen,
       playersCount // count of players
};
int& scores(players challengers)
{
       static int scoreCard[playersCount];
       return scoreCard[challengers];
}
int main()
{
       scores(Fred) = 5;
       scores(Paul) = 10;
       scores(Jim) = 15;
       scores(Allen) = 20;
       cout << scores(Fred) << " " << endl;</pre>
       cout << scores(Paul) << " " << endl;</pre>
       cout << scores(Jim) << " " << endl;</pre>
       cout << scores(Allen) << " " << endl;</pre>
       system("pause");
       return 0;
}
```