

# Scottish Football Association Club Licensing 2015



University  
of Glasgow

Men's Football

## 8.14.1

### Unacceptable Conduct Policy

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#### Introduction

Glasgow University Men's Football Club (GUAFC) will not tolerate unacceptable conduct from the Club's members, stakeholders or supporters at any time or place.

#### Unacceptable Conduct Policy

GUAFC aims to create and maintain an environment where everyone can enjoy the game of football, safe in the knowledge that they are free from all forms of harassment, abuse, unacceptable or disorderly conduct.

#### Definition

Unacceptable conduct is conduct which is violent or disorderly. Conduct is violent where there is:

- Actual, attempted or threatened physical violence against a person or persons
- Intentional damage to property.

Disorderly conduct involves any activity which stirs up or sustains, or is likely or designed to stir up or sustain hatred or ill will against or towards individuals or groups of people because of:

- Gender
- Age
- Colour, race, nationality (including citizenship) or ethnic or national origin
- Membership or presumed membership, of a religious group or of a social or cultural group with perceived religious affiliation
- Sexual orientation
- Transgender identity
- Disability
- Using threatening, abusive or insulting words or conduct both verbal and non verbal
- Displaying writing or any other item which is threatening, abusive or insulting.

#### Racism

GUAFC condemns racism in any form, either on or off the pitch. The Club aims to create and maintain a working and spectating environment free from racial harassment and abuse. Everyone connected with the Club has a responsibility to prevent racial harassment or abuse.

A racist incident is defined by the Club as any incident that is perceived to be racist by the victim, or any other person. Racial harassment is defined by the Club to be any verbal, physical, written or visible abuse that is based on a person's race, ethnic background, colour, nationality, language or cultural background – and is considered to be unwanted, unacceptable and offensive to the person.

Proven racial harassment or abuse will lead to action being taken against members or spectators and will be reported to the police and may result in further action taken by the Club. The Club will give their full support to the police in any criminal actions.

All members and committee members have a responsibility to make it clear that such behaviour by anyone connected with GUAFC is unacceptable.

Supporters should also note that racist taunts and abusive or threatening behaviour will not be tolerated by the Club and will be encouraged to condemn and report such behaviour.

Any supporters, home or visiting, behaving in this way will face eviction from the stadium and their actions will be reported to the police.

GUAFC fully supports, and will promote, the Show Racism the Red Card Campaign, details of which can be found at [www.srtrc.org](http://www.srtrc.org).

## **Sectarianism - Kick Out Bigotry the Pledge**

Scottish football fans have earned a world wide reputation for their enthusiastic and good-natured support of the national team. While most fans follow club football in a responsible way, there are occasions where individuals are intent on causing trouble, using football as an excuse for bigoted and unacceptable behaviour.

By working together to remove bigotry from our football grounds we can demonstrate that Scottish football fans and in particular GUAFC members and supporters:

- Respect people of all backgrounds and celebrate the multicultural society that Scotland has become in the 21st Century
- Want their football clubs, and the support for their clubs, to reflect the diversity of modern Scottish society and
- Are as passionate about their football clubs as they are about their national team.

GUAFC supports the pledge at [www.kickoutbigotry.org/pledge](http://www.kickoutbigotry.org/pledge), and the Club encourage all Club Supporters to also sign the Kick Out Bigotry Pledge.

## **Consequences**

**ANY PERSON ENGAGING IN UNACCEPTABLE CONDUCT MAY BE SUBJECT TO ANY, OR A COMBINATION OF THE FOLLOWING:**

- Removal from Excelsior Stadium, Garscube Sports Complex or away stadium
- Suspension from attending home matches involving GUAFC
- Indefinite ban from attending home matches involving GUAFC
- Suspension or ban from holding GUAFC membership
- Suspension or ban from the GUAFC Committee
- Suspension or ban as a Player or Coach from GUAFC
- Report to the police and possible criminal proceedings

## **Responsibility**

Everyone associated with the Club has a responsibility to prevent and discourage any form of abuse and as such are responsible not only for their own actions but also those of others. We would therefore encourage everyone to bring to the Club's attention, any incident or behaviour, of individuals or groups of individuals, deemed to be in breach of this policy.

Whilst it is appreciated that behaviour such as that listed above involves the minority of individuals in our society, Glasgow University Men's Football Club wishes to ensure that we continue to maintain the highest standards both on and off the field of play and that the name 'Glasgow University Men's Football Club' is associated with good and sporting behaviour at all times.