

Fatih Nayebi VP | Data & Al ALDO Group

Scaling Al Initiatives in Retail



About Fatih

Unleashing the power of data & AI to drive business value and innovation

VP, Data & Al at ALDO Group
 Data Governance & Privacy, Data & Analytics Platform, Data & Analytics Products, Al



Faculty Lecturer at McGill University
 Master of Management Analytics – Desautels Faculty of Management



- Ph.D. in Engineering
 Machine Learning and Human Computer Interaction from École de technologie supérieure
- Author of Swift Functional Programming Books published by Packt
- Productionizing Al applications since 2008



1. Strategy

- 1. A Holistic approach to bring tangible business value
- 2. Al Implementation Phases:
 Moving from experimentation
 to production
- 3. Key Pillars of Al Strategy
- 4. Delivering ROI Through Al
- 5. Ethical Al Considerations

1.1. A Holistic Approach to bring value

Collaboration & Multidisciplinary

- Integrating diverse expertise (data science, engineering, business)
- Regular communication and knowledge sharing
- Building a culture of collaboration and continuous learning

Data Governance and Literacy

- Ensuring data accuracy, consistency, and completeness
- Compliance with data privacy regulations
- Frameworks and processes for data management
- Elevating data & Al literacy across the organization

Focus on Value-Added

- Prioritization based on business value, feasibility, and long-term vision
- Strategic Make-Buy-Reuse Decisions
- Instant value proposition with what is good enough

Research Mindset and Innovation

- Encouraging experimentation and innovation
- Staying updated with the latest Al research and trends
- Pilot university projects to test new ideas and approaches

Best Practices in Al Development

- Adhering to ethical Al principles
- Implementing robust testing and validation processes
- Monitoring and maintaining Al systems post-production
- Leveraging existing Al models

Iterative development of PoC and MVP Products

Product Approach

Data & Al Agile

- Customer centric product
- Scalability and flexibility

Infrastructure needed for AI

- Robust cloud-based infrastructure (AWS)
- High-performance computing resources
- Scalable storage solutions

1.2. Al Implementation Phases: Moving from experimentation to Production



Technical Complexity

Al Data Availability

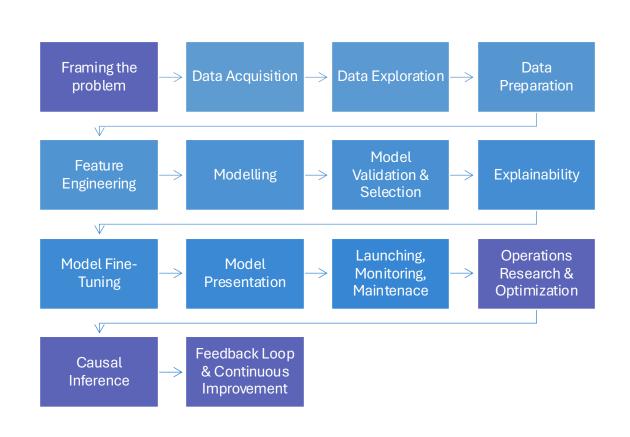
Resource Management

System & Process Integration

Aligning AI with key business objectives

Al Product Management

Transition from experimentation to fullscale implementation

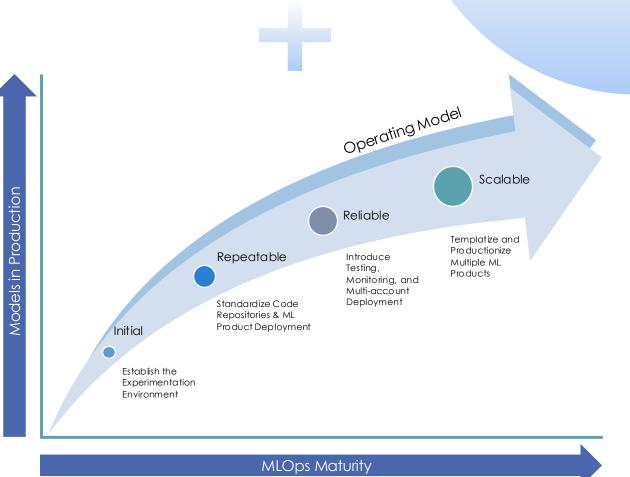


1.3. Key Pillars of Al Strategy

Prioritization of use cases that **bring** competitive advantage

Optimizing AI Deployment with **MLOps** to scale and maintain ML models

Unifying engineering, science, governance, subject matter expertise, and AI applications



1.4. Delivering ROI Through AI





1.5% Increase in Gross Margin



Reducing Markdowns & Stockouts



Enabling granular hierarchical forecasting and overall, 10% Increase in Forecasting Accuracy



Empowered and enhanced **Decision Making**



Improved Customer Engagement



Cost optimization and increased productivity

1.5. Ethical AI Considerations

Addressing **bias**

Ensuring **privacy**

Maintaining transparency

Building trust with customers through responsible AI

Al Governance: establishing frameworks for monitoring, auditing, and ensuring fairness

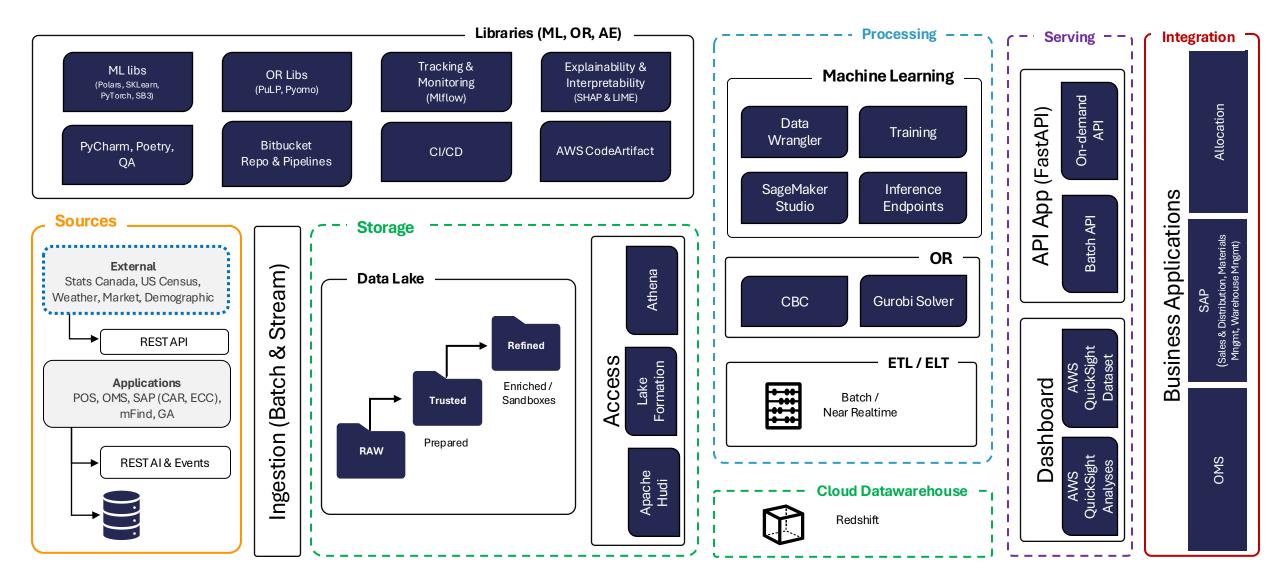
Explainability vs. accuracy trade-off



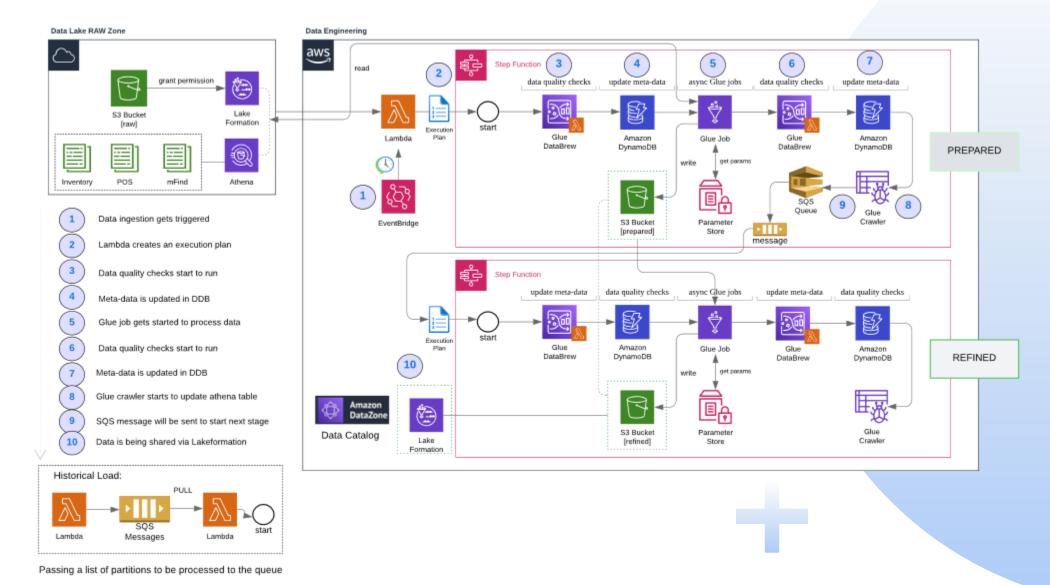
2. Architecture

- Machine Learning and Operations Research Application
- 2. Data Engineering
- 3. Data Science & MLOps

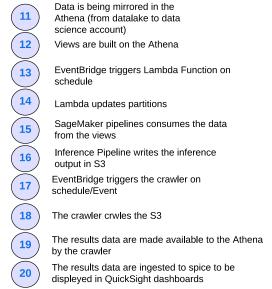
2.1. ML & OR Application Architecture

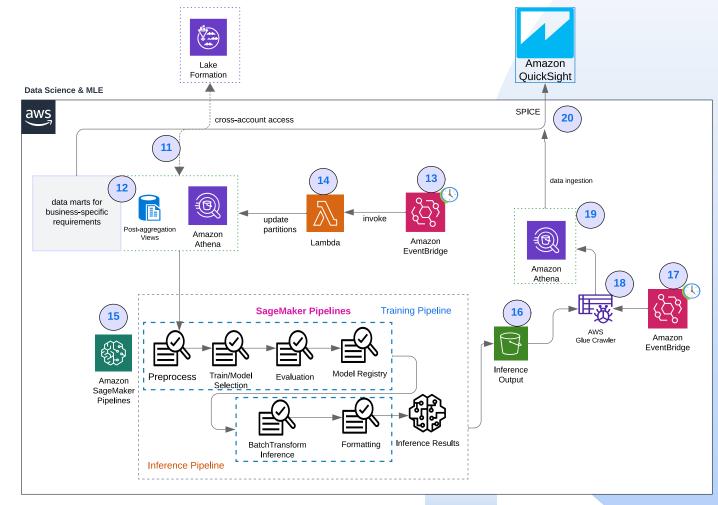


2.2. Data Engineering Architecture



2.3. Data Science & MLOps Architecture



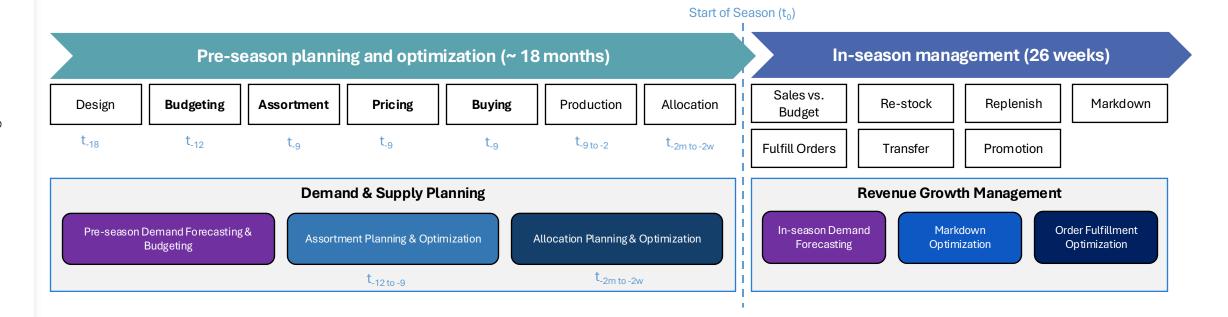


Al Use Cases & Products

Focus on aligning AI with business objectives

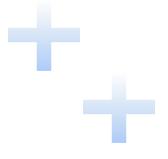
- 0. Product Lifecycle: From Design to Client with Al
- 1. Demand Forecasting
- 2. Revenue Growth Management
- 3. Demand & Supply Planning
- 4. Research Projects with McGill University
- 5. Gen AI & Retrieval Augmented Generation (RAG)

3.0. Product Lifecycle: From Design to Client with Al



Granular and Accurate Demand Forecasting is the key pillar!

3.1. Demand Forecasting





A multifaceted challenge involving various levels of granularity, hierarchy and numerous influencing factors.



Multiple levels of granularity – Country, Channel, Merchandise Division, Product Category, Merchandise Category, Store, SKU



Skewed Target Product Demands



Influencing Factors

•Seasonality: Seasonal Trends, Seasonal Promotions, diverse locations in NA - External factors: Macroeconomic, market trends, weather conditions - Promotional Activities: Campaigns and Discounts, Collaborations



Diverse Time-Series Data

• Complex Time-Series Patterns: Long Term Trends and Short-Term Fluctuations – Hierarchical Time-Series: Top-Down, Bottom-Up, Mid-level, and Hybrid

3.1.1. Necessity of Scalable Machine Learning Techniques

Complexity Management

- Handling Non-Linear Relationships Ensembles
- Feature Engineering Sophisticated Feature Engineering to extract meaningful insights from high dimensional data

Improving Accuracy

- Predictive Power –
 Advanced models to enhance predictive power and accuracy
- Error Reduction Feature Engineering, Log Transformation and Bayesian Optimization

Scalability and Efficiency

- Automated Model Training and Experimentation Management – Automated Data Preparation, Feature Engineering and Hyperparameter Tuning to automate and optimize model training
- Real-time Forecasting –
 Deploying models capable of real-time demand forecasting

3.1.2. Feature Engineering & Selection

Lagging and Differencing at different levels (country, generic ID, style, channel, merch category, etc.) •Time Frames: ranging from 4 to 52 previous weeks to capture short-term and long-term dependencies **Rolling Windows** – Generating rolling lag variables to capture moving averages and trends •Time Windows: Last 4, 8, 12, and 26 weeks to identify seasonal and cyclical patterns Categorical Encoding with advanced techniques (e.g. Entity Embedding) **Skewed Target Balancing** to reduce skewness •Log Transformation, Box-Cox, and Sampling Techniques KPI (CONV%, AoV, TRFC) forecasting and Monotonic Constraint definitions Statistical Methods – Polynomial features, tsFresh for automated time-series feature extraction **Proportions of Merch Category and Product** Sales – 1v1 and 1vO **RFECV and Feature Importances**

3.1.3. Data Preparation, Modelling and Experimentation

Data Preparation

- •Imputation/Extrapolation for COVID-affected periods
- •Scaling Standard and MinMax
- Outlier Detection Anomaly and Novelty Detection
- Clustering for products and stores
- Product Mapping based on Fashion-CLIP
- Dataset Splitting Temporal, Stratified, group shuffle, rolling window splitting for train-validation-test sets

Modelling Techniques

- Gradient Boosting Approaches, AWS Forecast, Chronos and other Transformer inspired models
- Direct, Recursive, and Multi-Output

Model Evaluation

• Performance Metrics – MAPE, WMAPE, BIAS, MAE% and Explainability

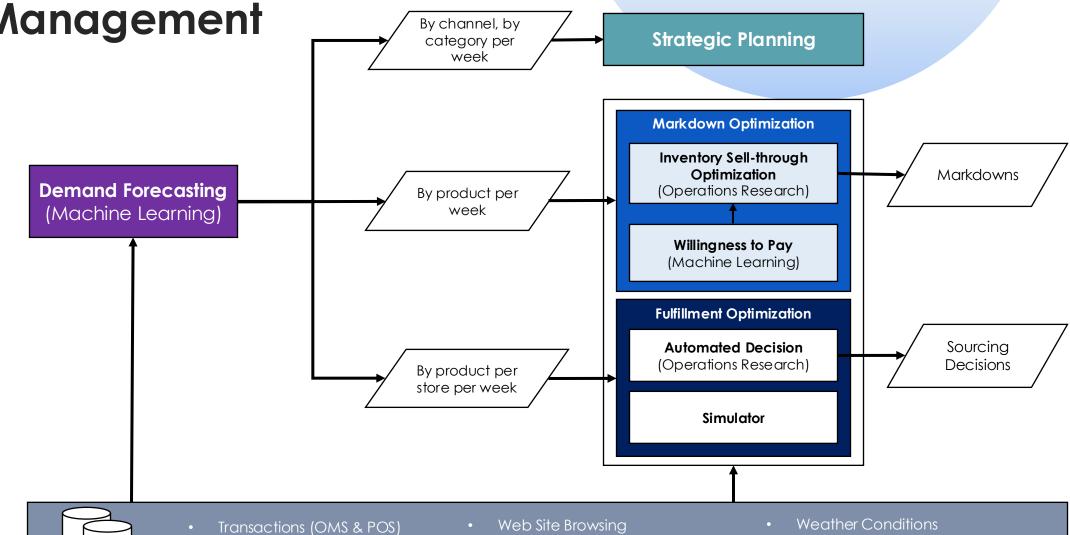
Forecasting and Error Analysis

- Balancing Short-Term with Long-Term Forecasts
- Error Analysis to identify the areas model performs poorly
- Channel-Specific Features Incorporating ecomm-specific freatures to better capture trends

Experimentation Management

•Leveraging MLFlow to track experiments, parameters, metrics, and results

3.2. Revenue Growth Management



- Inventory Indicators
- mFind request data

- Traffic at Stores
- Macro Economic Indicators

- Competitors
- Social Media

3.3. Demand & Supply Planning

Pre-Season Demand Forecasting (ML)

store by Month

- Granularity: SKU-storemonth level
- Models: ML for Time-Series Forecasting
- Outputs: demand predictions per SKU, seasonal demand curves
- Feedback Loop: a feedback loop from inseason sales data to update forecasts dynamically.

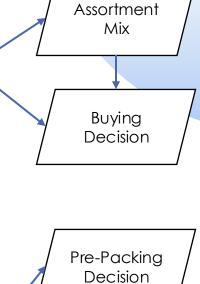
In Season - SKU demand by

Assortment Planning & Optimization (OR)

- **Granularity**: SKU-store level
- Models: MIP for maximizing gross margin
- Constraints: Demand, Space & Display, Financial, Product Cost & Price, Cannibalization
- Outputs:
 - Optimal assortment mix: ideal product selection for each store
 - Buying Decision: quantity and timing of purchases, explicitly linking to procurement
 - Expected gross margins

Allocation Planning & Optimization (OR)

- **Granularity**: SKU-prepack-store level
- Models: Linear programming / heuristic-based allocation
- Constraints: Inventory, Store Demand, Shipping & Handling, Prepacks
- Outputs:
- **Pre-Packing Decision**: How products are bundled for easy allocation.
- **Pre-Season Allocation**: Distribution of inventory before the season begins.
- In-Season Allocation (Iterative): Continuous reallocation based on sales data.



Pre-Season Allocation

In-Season Allocation

3.4. Research Projects

Fit & Comfort Prediction for Return Management (Machine Learning) Prescriptions for Sales Enhancement (Causal Inference) Low Transactional Loyalty Management (Literature Survey and Implementation Strategy) Pricing Strategy & Elasticity (Machine Learning & Simulation) Client Lifetime Value for Next Best Action (Machine Learning) On Model Product Placement (Gen AI)

3.5. Generative AI & RAG

Trend-Aware & Conversational Product Recommendation for Ecommerce

Retrieval Augmented Generation (**RAG**) based on OpenAl Assistants API for:

Associate Assistant

Product Descriptions

SEO Descriptions

Data Augmentation, synthesis, and automation

Microsoft Co-Pilot and Midjourney for Productivity



Lessons Learned & Best Practices

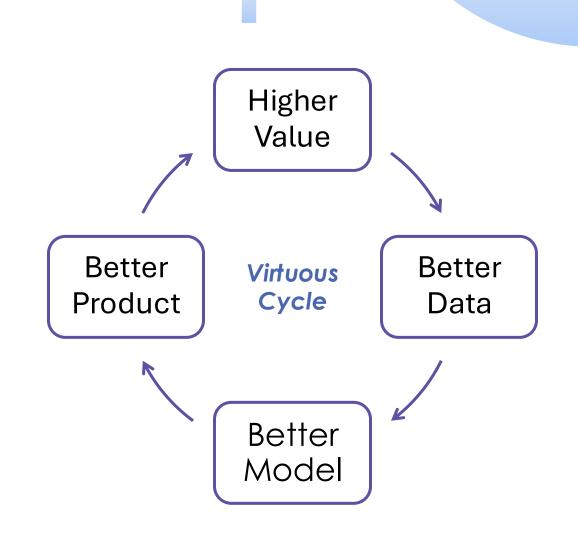
Start with **business-driven** use cases, **quick** wins

Importance of **Data & Al literacy** across organization

Invest in MLOps for scalable, long-term Al success

Cross-functional collaboration and agile product management

Beware of Flywheel effect and establish, continuous feedback loop



Thank you

Fatih Nayebi, Ph.D.



Github