# CONRAD MILLER

Haas School of Business Unversity of California, Berkeley Berkeley, CA 94720-1900 Office: (510)-643-6357

Email: ccmiller (at) berkeley (dot) edu

### CURRENT APPOINTMENT

2022 — Associate Professor, Haas School of Business (EAP), University of California, Berkeley 2016 — Faculty Research Fellow (Labor Studies), National Bureau of Economic Research

## PREVIOUS APPOINTMENTS

2015–2022 Assistant Professor, Haas School of Business (EAP), University of California, Berkeley
 2016–2017 Data Scientist, Airbnb
 2014–2015 Postdoctoral Research Associate, Princeton University

### **EDUCATION**

2009–2014 Ph.D., Economics, Massachusetts Institute of Technology
2005–2009 B.A., Economics (Honors), Stanford University
2005–2009 B.S., Mathematics, Stanford University

## **PUBLICATIONS**

"When Work Moves: Job Suburbanization and Black Employment," Review of Economics and Statistics), Accepted.

"Integration Costs and Missing Women in Firms around the World," *American Economic Review Papers and Proceedings*, 112, 2022: 578–587. (with Jennifer Peck and Mehmet Seflek)

"Missing Women, Integration Costs, and Big Push Policies in the Saudi Labor Market," *American Economic Journal: Applied Economics*, 14(2), April 2022: 51–77. (with Jennifer Peck and Mehmet Seflek)

"Would Eliminating Racial Disparities in Motor Vehicle Searches Have Efficiency Costs?" Quarterly Journal of Economics, 137(1), February 2022: 49–113. (with Benjamin Feigenberg)

"Racial Divisions and Criminal Justice: Evidence from Southern State Courts," *American Economic Journal: Economic Policy*, 13(2), May 2021: 207–40. (with Benjamin Feigenberg)

"The Persistent Effect of Temporary Affirmative Action," American Economic Journal: Applied Economics, 9(3), July 2017: 152–90.

• Winner of 2018 AEJ: Applied Economics Best Paper Award

"Institutions versus Policies: A Tale of Two Islands," American Economic Review Papers and Proceedings, 99(2), 2009: 261–67. (with Peter Blair Henry)

# WORKING PAPERS

"Racial Inequality and the Dynamic Effects of In-Group Bias in Hiring" (with Ian Schmutte), July 2022.

"Firm Sorting, College Major, and the Gender Earnings Gap" (with Federico Huneeus, Christopher Neilson, and Seth Zimmerman), May 2021.

"Sufficient Statistics for Optimal Social Insurance with Heterogeneity" (with Isaiah Andrews), June 2013.

### TEACHING

2022 MBA 200A: Data Analytics 2015, 2018–2019 EWMBA 200S: Data and Decisions 2018–2019 UGBA 88: Data and Decisions

### AWARDS

| 2022        | Barbara and Gerson Bakar Faculty Fellow, UC Berkeley Haas School of Business |
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| 2021 – 2022 | Schwabacher Award, UC Berkeley Haas School of Business                       |
| 2021        | Russell Sage Foundation research grant (co-PI)                               |
| 2020        | Berkeley Institute for Research on labor and Employment research grant       |
| 2020        | W.E. Upjohn Institute Early Career Grant                                     |
| 2018        | Berkeley Institute for Research on labor and Employment research grant       |
| 2018        | AEJ: Applied Economics Best Paper Award                                      |
| 2014        | W.E. Upjohn Institute Dissertation Award (co-winner)                         |
| 2013 – 2014 | Ford Foundation Dissertation Fellowship                                      |
| 2009 – 2012 | National Science Foundation Graduate Research Fellowship                     |
| 2009        | Ford Foundation Predoctoral Fellowship (declined)                            |
| 2009 – 2012 | MIT Economics Departmental Research Fellowship                               |
| 2009        | Firestone Medal (awarded for top undergraduate honors theses)                |
| 2009        | Phi Beta Kappa   |
| 2007 - 2009 | Mellon Mays Undergraduate Research Fellowship                                |

### SEMINARS AND PRESENTATIONS

2021–2022: Federal Reserve Board, Maryland, Wharton (Management), RAND, Nebraska, Princeton, Toronto, Philadelphia Fed, Chicago Booth

2020–2021: Yale SOM, Harvard, Southern Economic Association, Notre Dame, Oz Virtual Seminar, Cornell, Stanford, MIT, Claremont McKenna, Indiana, UCSB, LSE, West Point, Chicago Harris, Chicago Booth, Inter-American Development Bank, Yale (Cowles Conference), NBER Summer Institute (Personnel)

2019–2020: Texas A&M, ASSA (NEA), USC, NBER Summer Institute (Crime), Berkeley Goldman\*, Nebraska\*, UCSB\*, Microsoft\*, Yale (Cowles Conference)\* [\* cancelled or postponed due to COVID19]

2018--2019: Duke, Brown, NBER Labor Studies, UC Berkeley (Economics), Berkeley Haas, Michigan, SOLE, Dartmouth

2017-2018: ALEA, Berkeley Haas (MORS), UCLA

2016–2017: Pomona College, Columbia, Yale, Uppsala University

2015–2016: Ohio State, UCLA (ACLEC), UC Riverside, Clemson, UI Chicago, UC Santa Cruz, UC Berkeley, Stanford

2014–2015: Princeton, Upjohn Institute, University of Chicago Harris School, SOLE/EALE

2013–2014: Duke Sanford, Dartmouth, HBS, Yale SOM, Maryland, Syracuse, UC Berkeley (Haas, Economics, Goldman), Stanford GSB, Northwestern Kellogg, Wisconsin, Cornell, WUSTL Olin, SOLE, Chicago Fed

2011–2012: AEA Summer Pipeline Conference

## PROFESSIONAL ACTIVITIES

Referee: American Economic Review, Econometrica, Journal of Political Economy, Quarterly Journal of Economics, Review of Economic Studies, American Economic Review: Insights, American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, Journal of the European Economic Association, Economic Journal, Review of Economics and Statistics, Journal of Labor Economics, Labour Economics, Journal of Public Economics, Journal of Urban Economics, Journal of Policy Analysis and Management, Demography, Economica, Review of Black Political Economy, Comparative Economic Studies, Journal of Development Studies, PLOS ONE