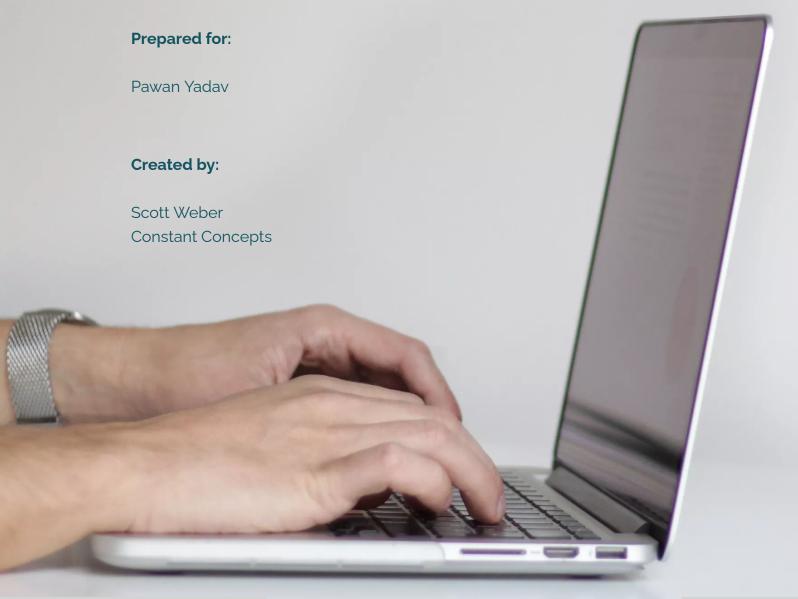


Employee Onboarding



Pawan,

Thank you for joining the Constant Concepts Team!

Your employment is effective as of 21st December, 2020 for Senior Web Development

Your roles and responsibilities include:

- 1. Website front end functionality
- 2. Web App front end functionality
- 3. API integrations and third party inter connectivity

Congratulations on your appointment and welcome to **Constant Concepts**. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Welcome Aboard!

Employee Signature

12 / 21 / 2020

Company Official Signature

100

Date

12 / 21 / 2020

Date

Signature Certificate

Document Ref.: PYZRZ-D2JZN-NC8PI-A4OFB

Document signed by:



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Pawan Yaday

Verified E-mail: ethan.h@constantconcepts.io

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