

Gender Bias and STEM

What are your feelings about gender bias? Have you ever experienced it?



Make a list of three things you can do the next time you think gender bias has occurred.

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Conclusion: What was your biggest takeaway from this online workshop? Please be prepared to share how you have gained confidence in the workplace.

Women in Stem Resource Guide

Advocacy



Professional advocacy can include:

- Meeting with direct supervisors
- Documenting the facts
- Working with professional organizations

Leadership



Women can develop leadership skills by:

- Sharing what they know
- Volunteering for extra assignments
- Sharing and celebrating individual and team accomplishments
- Continuously learning and researching

Networking



Ideas for networking:

- maintaining past connections
- using online tools
- attending events
- writing or podcasting
- including other women in special projects

Confidence



Women need to feel comfortable taking risks and asking questions in STEM classrooms and workplaces. We can do this by creating supportive environments that are free from gender bias and discrimination.

Main Takeaways

Advocacy, Leadership, Networking, and Confidence will help women to overcome difficult circumstances and misrepresentation of women in STEM field careers.