My Personal

~  Married for 14 years

~  2 daughters

~ 8 seasons coaching my daughters soccer and softball teams.

~ Two time Volunteer of the year awards for non-profit Community Options, an organization who helps people with developmental disabilities

~ On the volunteer team to help in our church’s children’s ministry

~ California, Bay Area resident for 42 years

~ California State University, Chico – Business Administration, Marketing

My Professional

~ Started in the Human Capital Management profession at ADP

~ Employee Benefits professional for 13 years

~ Two designations- Certified Insurance Professional and Certified Workers Compensation Specialist

~ Active Member of the Northern California Human Resources Association

~ Expert in Employee Benefits communication by consulting with employers in implementing more than 100 benefits administration and workforce systems

~ Authored several white papers including Human Capital Management, A Competitive Advantage for Human Resources Professionals and Their Organizations and Private Employee Benefit Exchanges