

MAP Meeting 3: Interviewing

About

- Goal
 - Learn strategies for successful behavioral interviewing
 - Identify where to seek ongoing support with behavioral technical interview preparation
- Outcomes
 - Create an elevator pitch that can be used to answer: “So tell me about yourself” in an interview
 - Identify and be articulate your skills and experiences
 - Develop an answer to an interview question using the STAR method
 - Understand the importance of preparation, practice, and seeking support
- Reading
 - [Interview Basics \(University of Washington\)](#)
 - [Elevator Pitch or One Minute Commercial \(University of Denver\)](#)
 - [Top 20 Common Interview Questions and Answers \(H Careers\)](#)
 - [The Master Guide to Behavioral Interview Questions \(Big Interview\)](#)
 - [What's Your Greatest Weakness? \(Job Hunt\)](#)
 - [Top 50 Technical Interview Questions \(About Careers\)](#)
- Homework
 - Complete all assigned reading
 - Develop and practice your elevator pitch **out loud**
 - Develop STAR stories that highlight your strengths as an employee: technical, hard skills, soft skills
 - Identify questions to ask potential employers
 - Schedule time with an accountability group member or other person to practice answering interview questions.
- Framing
 - Interviewing is a skill that requires preparation and practice. Behavioral interviewing is just as important as technical interviewing. Companies will likely require you to conduct at least two behavioral interviews. Behavioral interviews help companies determine whether you will be a strong cultural fit for the organization. Even after developing a strong elevator pitch and answers to multiple questions using the STAR method, this knowledge doesn't translate to a fluid answer without regular practice.

Agenda

Time	Topic	Conversation
5 min	Intro & Check In	Check in about how your job search is going. How do you feel about interviewing? What have your experiences been like? What support do you need to feel more confident about interviewing?
25 min	Large Group Activity	<p>5 min: Refresh yourself on the STAR method from the “Interview Basics” reading.</p> <p>10 min: Create your own answer to a question from the “20 Common Interview Questions” reading using the STAR method.</p> <p>10 min: Share your answer with the group and incorporate feedback</p>
15 min	Small Group Discussion	Review the “elevator pitch” reading. Pair off to brainstorm what they would use in their pitch and start writing your pitch. Share your pitch with the large group as time allows.
5 min	Next Steps + Wrap Up	<p>How are you feeling about interviewing now? Share with the group how you plan to seek support with behavioral and technical interview practice.</p> <p>Decide who will run the next meeting and when it will take place.</p>