

We design in context

**Communicating
with a clear voice,
at the right time,
in the right way.**

Understanding user
needs, the market,
technology and our
business goals.

Looking at the
whole experience for
the user, not just the
digital part.

Giving information
only at the point
it's needed, and
through the most
effective channel.



We design with purpose

Making services that are useful, elegant and easy to use.

Knowing why the service is needed before we build it.

Measuring and challenging the effectiveness of what we build.

Getting out of the way – helping users achieve their goals as quickly as they can.

Designing services that speak for themselves – they're self-explanatory and intuitive.



We design for everyone

Designing so that no one feels different.

Communicating in a clear, simple way; opening up our services to everyone.

Designing for people irrespective of their background, circumstance, digital skills or subject knowledge – removing any barriers to our services.

Recognising that people come to our services with their own needs, insecurities and struggles – they deserve our consideration and thoughtfulness.

We design with honesty

Nothing made up.

Being truthful
about what we can
and cannot do for
our users.

Talking about what
we've done, not what
we've yet to do.

Being true to
our medium,
understanding
its opportunities
and limits.



We design in the open

**Being co-operative
in the way we work
with others.**

Talking about what
we're making as we
make it.

Being generous with
what we know and
open to learning
from others.

Not being afraid
to experiment.



We design iteratively

**There's no substitute
for putting our
work in front of
real people.**

Releasing earlier,
learning faster.

Learning from what
people do, not what
they say they do.

Making design
decisions based
on evidence.

Responding
to change.

