

# We design in context

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**We communicate  
with a clear voice,  
at the right time,  
in the right way.**

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Look at the whole  
experience, not only  
the digital bit.

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Give information  
only at the point it's  
needed, and through  
the best channel.

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Understand user  
needs, the market,  
technology and our  
business goals.

# We design with purpose

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**Before we build  
a thing, we know  
why it's needed  
and how we'll know  
if it's effective.**

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Make services that  
are simple, useful  
and elegant.

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Help users achieve  
their goal; remove  
distractions.

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Design things that  
speak for themselves.

# We design for everyone

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People come to our services with their own needs, insecurities and struggles – they deserve our consideration and thoughtfulness.

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Don't design for difference, design so that no one feels different.

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Write in a clear, simple way; open up your service to everyone.



# We design with honesty

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**We're truthful  
about what we  
can and can't do  
for our users.**

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Nothing made up.

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Talk about what  
we've done.

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Be true to your  
medium, understand  
its opportunities and  
limits: what works on  
paper won't always  
work on screen.

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Be deliberate in  
what, when and how  
you communicate.



# We design in the open

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**We're co-operative  
in the way we work  
with others.**

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Talk about what  
you're making as you  
make it.

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Be generous with  
your knowledge,  
and be ready to learn  
from others.

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Don't hide when  
things go wrong –  
mistakes lead  
to learning.



# We design iteratively

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**There's no substitute  
for putting our  
work in front of  
real people.**

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People change, and  
what we build should  
change with them.

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Build, measure, learn  
(repeat).

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Learn from what  
people do, not what  
they say they do.

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Don't let imperfections  
stop you from releasing.  
This is how we learn  
and improve.

