

June 2, 2025

Mr. Cooper Bousum 43 Washington Street Ipswich, MA 01938

Dear Mr. Bousum:

I am pleased to offer you a summer seasonal temporary position as Pump-Out Boat Operator in the Police department for the Town of Ipswich. The hourly rate for the position is \$20.00/hour. Your employment will terminate at the end of the summer. There are no benefits with this position.

Included with this letter is new hire payroll paperwork you must complete and return to Mary Gallivan, Human Resources Director in the Town Manager's office prior to your first day of employment. You may contact Mary via email maryg@ipswichma.gov or telephone 978-356-6602.

If you accept this position, please sign this letter and return to Mary.

Sincerely,

Thomas G. Jourger Thomas Younger

Interim Town Manager

Cc: Mary Gallivan, Human Resources Director

Enclosures: new hire paperwork

I agree to accept the position as outlined above

Signature:

Cooper Bousum

Date: 06/08/2025