

# RESUMÉ

## DR. MOHAMMED SADIQ

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## EDUCATION

- 1974 Ph.D. Clinical Psychology  
United States International University, San Diego, California.
- 1971 M.A. Psychology  
Pepperdine University, Los Angeles, California.

**Certified Psychologist in the Province of Alberta since 1975.**

## MANAGEMENT TRAINING & OTHER COURSES AND WORKSHOPS

Strength Based Approach to Residential Trtment	Dealing with the Media
Microsoft Word Levels 1, 2, and 3	Job Classification & Job Description Writing.
Microsoft Excel Levels 1, 2 and 3	Budget and Fiscal Control
Microsoft Access Levels 1 and 2	Orientation for Managers
First Aid/CPR Certification	Managing the Decision Process
Goodbye Job-hello Work	Consulting Skills
Working in the Not-for-profit Sector	Employee Relations
Public Service Pension Plan	Time Management
Managing the Change Process	Human Resources Management
Delegation of Authority	Clinical Audit
TQM (Quality Management)	Management, Leadership, and Motivation
Financial Management	Performance Appraisal
Treatment of Sexual Offenders	Native Awareness
Aids – Safety and Precautions in Work Sites	Managing the Planning Process

## WORK EXPERIENCE

- Oct 85 to present      Shifa Psychological Services (Private Practice)**
- Individual, Marital and Family Counseling to Immigrant families, especially to the Muslim Community.
  - Workshops and Training Seminars for the Community. For more info, visit my website.
  - Internet Counseling – website: [www.shifa.ca](http://www.shifa.ca)
- May 01 to present      Consultant to the Islamic Family and Social Services Association (IFSSA), Edmonton, Alberta.**
- Assisted in developing program proposals for funding.
  - Developed and delivered various programs to the Muslim community in Edmonton and other provinces. Some of these programs included full day workshops on Living a Balanced Life, Youth Issues, Parents Issues, Communication, Conflict Resolution, Anger Management, and Parenting.
  - Taught a ten-week course on “Guidance and Counseling” to the Muslim psychologists, social workers, teachers, and human services volunteers.
- June 03 to Oct 03      Visiting Scholar, Department of Psychology, International Islamic University, Malaysia**
- Taught one undergraduate course, “Principles of Guidance and Counseling”, and one Postgraduate Clinical and Counseling Psychology Practicum.
  - Reviewed all graduate and post-graduate psychology courses and presented a report to the Department of Psychology about necessary modifications to each course to bring an Islamic perspective in teaching of the subject.
  - Assisted in preparing a Master’s level Applied Psychology Degree Program for the Applied Psychology Centre.
  - Assisted in physical setup of the Applied Psychology Centre.
  - Conducted workshops on “Obstacles in providing Counseling Services to Muslims and Resolutions”, “Human Nature According to Islam”, “Diagnosis and Treatment of Mental Illness from a secular and religious perspective”, “Conflicts and Struggles between Muslim Men and Women”, etc.
  - Assisted in developing a manual for practicums for the postgraduate clinical program.
- Jan 02 to May 03      Counselor, Children’s Program, Edmonton Sexual Assault Centre**
- Provided Individual and Parental Counseling to sexually abused children between the ages of 4 and 17.
  - Participated in the development of the Centre’s Adult, Children and Educational Programs.
- Feb 01 to Nov 01      Director, Regional Clinical Services (3 months) and Manager, Monitoring and Evaluation (8 months), Ma’mōwe Capital Region Children and Family service Authority, Edmonton, Alberta.**
- Developed proposal for establishing a Regional Clinical Service.
  - Coordinated the Monitoring & Evaluation functions for all regional programs.
- Nov 88 to Jan 01      Director, Clinical Services, Yellowhead Youth Centre, Department of Family & Social Services, Edmonton, Alberta.**
- Managed all clinical services at the Centre including psychological, medical,

psychiatric, nursing, recreation, and social services. The Centre is a residential facility for severely emotionally and behaviorally disturbed youth. Counselling and treatment services are also provided for their families.

- Supervised the clinicians and the clinical work.
- Developed programs and program policies that would meet the needs of our population.
- Monitored and evaluated the delivery, efficiency, and cost of the programs on an on-going basis.
- Trained clinical and child care staff in the management of the residents and provided clinical consultation on difficult cases.
- Liaised with the outside agencies involved in the treatment of the residents and families.
- Negotiated contracts with the outside agencies for services.

**Sep 84 to Oct 88      Planner, Institutional Mental Health Section, Program Planning Branch, Department of Health, Edmonton, Alberta.**

- Served as a consultant to one provincial psychiatric hospital and a number of psychiatric units in acute care general hospitals in central and southern Alberta, as well as to the senior executives of the department, on operational issues budget reviews, program reviews, etc.
- Developed and assisted in the implementation of provincial policies related to the institutional mental health services in Alberta.
- Liaised with other care providers in coordinating the service planning and delivery.

**Feb 84 to Aug 84      Regional Director, Northeast Region, Mental Health Services, Alberta Social Services & Community Health, St. Paul, Alberta.**

- Responsible for the overall direction, planning, development, and monitoring of the mental health services in the Northeast Alberta, which included 10 clinics and 41 staff.
- Ensured that all clinical services provided met the accreditation standards.
- Coordinated service planning and delivery in the region with other providers.

**May 82 to Feb 84      Area Manager, Northeast Region, Alberta Social Services and Community Health, Lac La Biche, Alberta.**

- Responsible for the over-all service delivery of the Social Services and Community Health Programs to the southern half of the northeast region. These programs included child welfare, income security, mental health and rehabilitation services.
- Regional responsibilities for the income security and family relations program.
- Fiscal responsibilities to plan budget and control expenditures.
- Contracting with private agencies to provide various services to the department clientele.
- Liaison with the public, municipalities, town councils, MLA's and media.
- Supervision of district office managers and the area clinical director.

**Sep 81 to May 82      Acting Regional Manager, Northeast Region, Mental Health Services, Alberta Social Services & Community Health, St. Paul, Alberta.**

- Provided outpatient mental health services to the residents of Northeastern Alberta through 10 clinics and approximately 39 multidisciplinary staff.
- Provided clinical program direction through the development of appropriate

policies, monitoring mechanisms, and through clinical supervision of the senior staff.

- Sep 79 to Aug 81      Executive Director, St. Paul District, Alberta Mental Health Services, St. Paul, Alberta.**
- Provided outpatient mental health services to the residents of St. Paul district through 5 clinics and approximately 12 multidisciplinary staff.
  - Identified local needs and developed appropriate programs for the communities.
  - Provided clinical program direction through the development of clinical policies, monitoring mechanisms, and through clinical supervision of staff.
  - Provided clinical services to a small number of relatively difficult cases.
- May 77 to Aug 79      Clinical Program Director, St. Paul District, Alberta Mental Health Services, St. Paul, Alberta.**
- Provided clinical program direction through the development and maintenance of clinical program policies.
  - Ensured the quality of clinical casework through the development of monitoring and audit mechanisms.
  - Ensured adequate staff development of the clinical staff.
  - Provided clinical services to relatively difficult patients.
  - Provided supervision and clinical consultation to professional staff.
- Mar 76 to Apr 77      Clinical Psychologist, St. Paul Clinic, Mental Health Services, Alberta Social Services. & Community Health, St. Paul, Alberta.**
- Provided psychological and clinical assessment and treatment services to people of all ages suffering from mental illness, behavioral and emotional disorders.
- May 73 to Nov 75      Clinical Psychologist, Department of Probation, County of Riverside, Palm Springs, California.**
- Provided pre-trial psychological assessments of people charged with criminal offenses and probationers.
  - Provided individual, group, and family counseling to probationers and their families.
  - Provided consultation to the day treatment program for juvenile delinquents.
  - Provided in-service training to the probation officers.
- Aug 73 to Aug 74      Associate Professor, Pepperdine University, Extension Program, Palm Desert, California.**
- Taught courses in Personality Theory and Statistics.

## **INTERESTS AND ACTIVITIES**

- Hiking, Traveling, Photography, Computers, and Raising Children.
- Involved in a number of community activities with youth and families.