



DEPUTY
EMPLOYEE CHURN REPORT 2015

OVERVIEW

This report was compiled using de-identified, aggregate data collected from customers who use Deputy's workforce management software. The segment of customers chosen was those who removed active employees from their Deputy platform in 2015.

EMPLOYEE CHURN

Relates to how to how long employees stay with a business before leaving.

NATIONAL AVERAGE

The working patterns of over 7,500 employees who left their roles in 2015 have been analysed. Data has been segmented across gender, generation, industry and city.

The national average is detailed opposite. Of the 7,500+ shifts analysed the average employee had left their company after only 9.5 months service. The remainder of the report segments this data to uncover more detailed insights.



NATIONAL AVERAGE



ABOUT DEPUTY

Deputy is a workforce management app originating in Sydney, Australia in 2008 now with offices in North America, United Kingdom and the Philippines. With intelligent scheduling, time and attendance and communication tools Deputy provides a unified platform for business growth, compliance and visibility. Our aim is to help business owners create better workplaces through technology

CITY

ADELAIDE



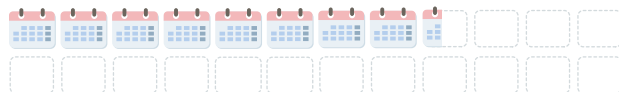
10.3 Months

PERTH



8.9 Months

MELBOURNE



8.4 Months

SYDNEY



8.3 Months

BRISBANE



7.8 Months

GENERATION

BABY BOOMERS



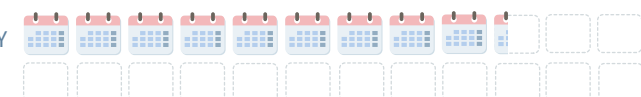
19.7 Months

GENERATION X



15.3 Months

GENERATION Y



9.3 Months

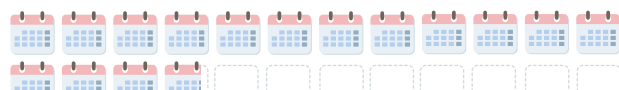
GENERATION Z



7.6 Months

INDUSTRY

CONSTRUCTION



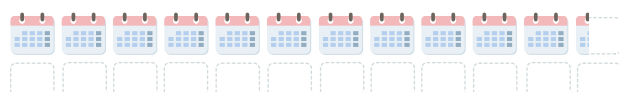
15.8 Months

HEALTHCARE



12.0 Months

RETAIL



11.3 Months

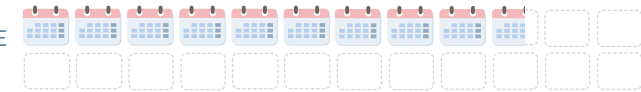
HOSPITALITY



7.9 Months

GENDER

FEMALE



9.7 Months

MALE



9.5 Months