



HR Interview Questions - Școala informală de IT

1. Please describe a time when you were bored on-the-job. What did you do to make your job more interesting?
2. What is the best way to motivate you?
3. In what ways did you take initiative in your last job?
4. What discourages you from wanting to do a good job?
5. Please describe a situation in which you had to get around a major obstacle to complete a project.
6. On a scale of 1-10, how important was the interaction with others on your last job?
7. What kinds of communications were used the most in that organization? (One-on-one meetings, email, voice mail, group meetings, written reports.)
8. Describe your manager. How would you evaluate your working relationship with him/her?
9. How would your current team members describe your strengths and development needs?
10. What do you want out of your career short-range? Long range?
11. How are you capitalizing on your strengths?
12. What methods do you use to keep track of your activities and results?
13. Do you consider yourself to be a proactive person? Give an example of a time when you were proactive in solving a small problem before it turned into a major problem.
14. How do you define quality?
15. What are your personal objectives for this year? What have you done to make sure that you attain them?
16. Please describe a time when you had to change your behavior to successfully work with others. How did this make you feel?