Year 2001 Collaboration interlocking Collaboration interlocking 750 0.0020 500 0.0015 250 0.0010 0 0.0005 -250 0.0000 -500 7<del>.</del>50 -2<sub>50</sub> 500 1000 **-500** 250 500 0 0 Seniority Seniority 50 0.020 25 0.015 0 0.010 -25 0.005 -50 0.000 Trace plot Density -<u>2</u>5 50 500 1000 25 0 -50 Ó Spatial proximity Spatial proximity 0.00015 5000 0.00010 0 0.00005 -5000 0.00000 500 1000 -5<sup>0</sup>00 Ò 5000 0 Team persistence Team persistence 300 0.004 200 100 0.003 0 0.002 -100 0.001 -200 0.000 -200 -100 1000 100 200 300 0 500 0 value Iteration