Year 2002 Collaboration interlocking Collaboration interlocking 600 0.0020 300 0.0015 0 0.0010 0.0005 -300 0.0000 -300 500 1000 300 600 Ó 0 Seniority Seniority 0.020 30 0.015 0 0.010 -30 0.005 -60 0.000 Trace plot Density 500 1000 -60 -300 Ó 30 Spatial proximity Spatial proximity 5000 0.00015 0.00010 0 0.00005 -5000 0.00000 -5000 Ò 500 1000 Ó 5000 Team persistence Team persistence 0.005 400 0.004 200 0.003 0.002 0 0.001 -200 0.000 400 -200 Ò 200

500

Iteration

0

1000

value