Year 2000 Collaboration interlocking Collaboration interlocking 500 250 0.002 0 0.001 -250-500 0.000 -500 500 1000 -250 250 500 0 0 Seniority Seniority 0.025 50 0.020 25 0.015 0 0.010 -25 0.005 0.000 -50 Trace plot Density -<u>2</u>5 1000 25 50 0 500 -50 Ó Spatial proximity Spatial proximity 0.00015 5000 0.00010 0 0.00005 -5000 0.00000 **-**5000 500 1000 Ó 5000 0 Team persistence Team persistence 400 0.005 0.004 200 0.003 0.002 0 0.001 -2000.000 -200 400 500 Ò 200 0 1000 Iteration value