Year 1998 Collaboration interlocking Collaboration interlocking 400 0.004 0.003 200 0.002 0 0.001 -200 0.000 1000 **-200** 400 500 Ò 200 0 Seniority Seniority 50 0.02 25 0 0.01 -25 0.00 Trace plot Density <u>–25</u> 1000 Ó 2₅ 50 0 500 Spatial proximity Spatial proximity 0.00015 4000 0.00010 0 0.00005 -4000 0.00000 Ò 500 1000 -4000 Ò 4000 Team persistence Team persistence 300 0.006 200 100 0.004 0 0.002 -100 0.000 -200 500 -200 -100 100 300 1000 200 0 0 Iteration value