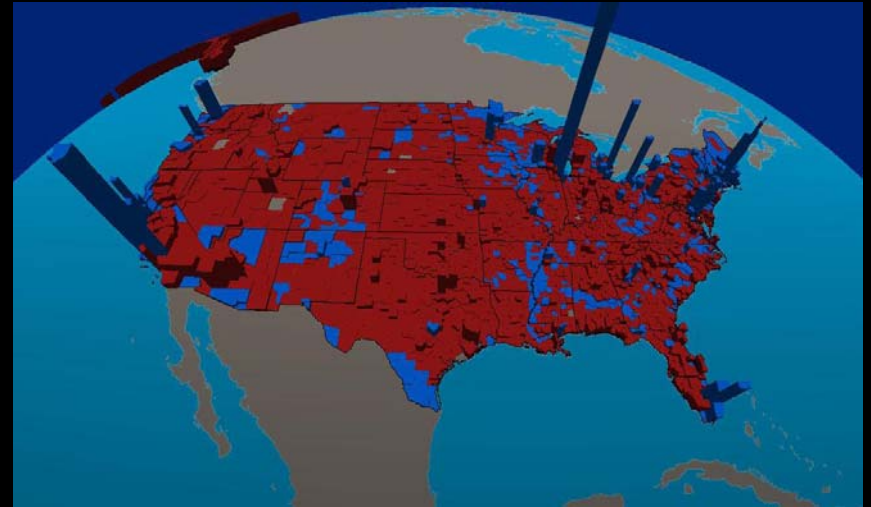


*What does this say about the job  
opportunities using geospatial  
technology?*

# GIS and Other Geospatial Technologies Are Pervasive

- 80% of data are spatial in nature
- New geospatial technologies are emerging every week; access for all users
- Adoption of tools and mindset for decision-making and planning

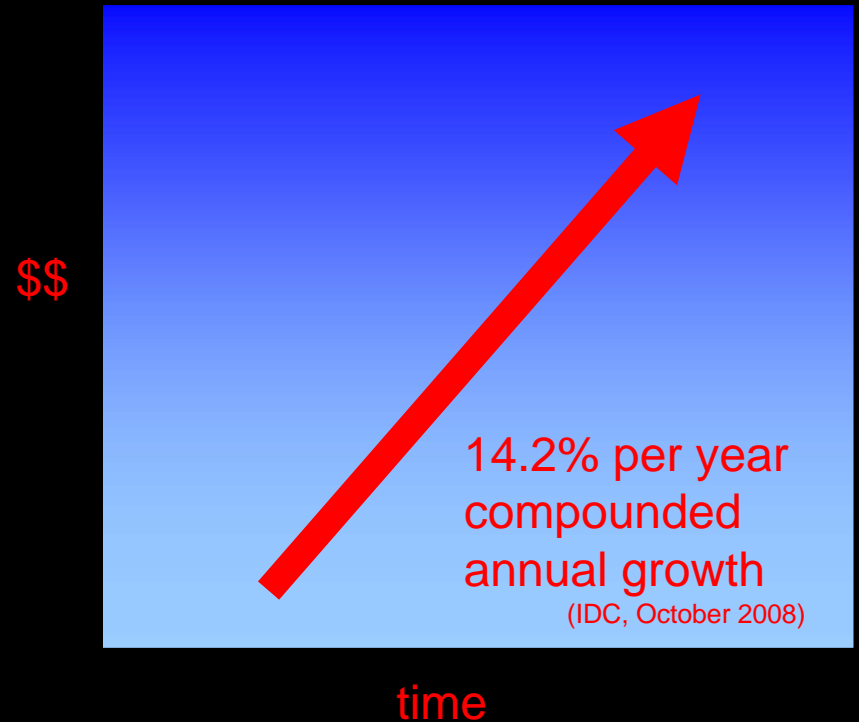


# The Geospatial Job Market is Growing Rapidly

*"In a period of nationwide economic downturn, the geospatial industry offers hope. ...tens of thousands of trained workers are needed to fill positions that are going begging."*

Stover DeRocco, head of the US Labor Department's Employment and Training Administration, 2003

Annual revenue in the US from the spatial information market is currently \$2.8 million, and will continue to grow in upcoming years.



## National Salary Trend from Indeed.com

— GIS



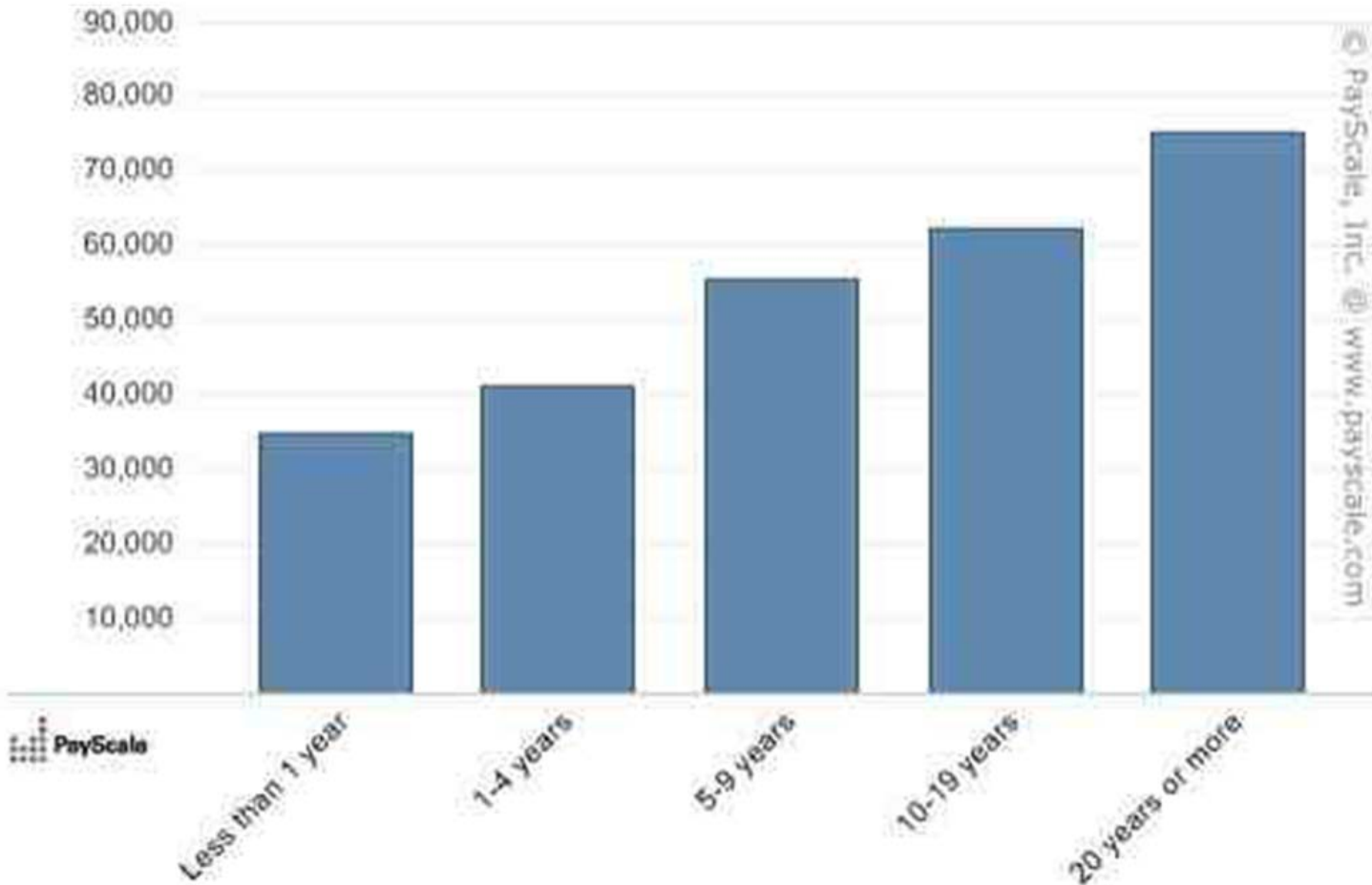
# Payback in the Job Market

<i><b>Years of Post-HS Education With GIS Training</b></i>	<i><b>Annual Salary</b></i>
1-2 - Associates Degree	<b>\$25K-35K</b>
4 - Bachelors Degree	<b>\$35K-50K</b>
5-8 - Masters Degree	<b>\$45K-70K</b>
6-10 - Doctoral Degree	<b>\$70K+</b>

Average salary in 2006 was \$60,000/year according to a poll by the Urban and Regional Information Systems Association (URISA)














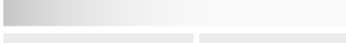

## Median Salary by Years Experience

Certification: Certified Geographic Information Systems (GIS) Professional (GISP)



Country: United States | Currency: USD | Updated: 3 Nov 2009 | Individuals Reporting: 252

## Average Salary of Jobs with Related Titles

<a href="#">Senior GIS Analyst in New York</a>	\$91,000	
<a href="#">Data Services Specialist GI in New York</a>	\$64,000	
<a href="#">Geography GIS Technician in New York</a>	\$47,000	
<a href="#">Geographic Information Systems Specialist in New York</a>	\$78,000	
<a href="#">GIS Software Engineer in New York</a>	\$107,000	
<a href="#">GIS Programmer in New York</a>	\$99,000	
<a href="#">GIS Manager in New York</a>	\$89,000	
<a href="#">Geographic Information System Specialist in New York</a>	\$76,000	
<a href="#">GIS Specialist in New York</a>	\$63,000	
<a href="#">Lmr Psmr Engineer in New York</a>	\$159,000	
<a href="#">Nepa Planner in New York</a>	\$79,000	
<a href="#">GIS Technician in New York</a>	\$51,000	
<a href="#">GIS Analyst in New York</a>	\$68,000	
<a href="#">Cartographer in New York</a>	\$87,000	
<a href="#">Project Environmental Engineer in New York</a>	\$79,000	
In USD as of Nov 10, 2009		<div>55k</div> <div>110k</div> <div>165k</div>

# ~1 million+ people in the US using GIS... **TODAY**

- Full-time GIS “geeks”
    - e.g., county government level
  - GIS programmers
- 

**10%**

- Applied users
  - Ecologists, demographers, planners, health care professionals, finance and marketing specialists, tourism, power utilities, communications, public safety, etc.

- Casual users
  - Mapquest, Google Earth, Bing Maps

**90%**



# How many jobs involve GIS?

- Academic Research
- Advertising Management & Sales
- Advertising Analysis
- Aerial Photographic Services
- Aerial Survey Flight Planning
- Aeronautical Charting Services
- Air Quality Analysis & Smog Warning Services
- Airborne Digital Video Imagery Services
- Airborne Hyperspectral Imaging Services
- Airborne Laser Topographic Mapping Systems
- Airborne Lidar Mapping Services
- Airborne Radar Imaging Services
- Aircraft Noise Analysis & Reporting Services
- Airspace & Airport Planning Support
- Animal Feeding Operations (AFO) Siting & Management
- Animal Inventory Management Support
- Animated Walkthrough & Flyby Design Services
- Aquatic Remote Sensing Services
- Archaeological Policies Studies Support
- Archaeological Site Conservation Support
- Archaeological Site Distributions Modeling
- Architectural Visualization Services
- Artificial Neural Network Applications Services
- Augmented Reality Support Services
- Automated Map/Chart Production Services
- Automated Mapping/Facilities Management Automated
- Vehicle Tracking Services
- Avalanche Warning Services
- Aviation Weather Nowcasting & Forecasting
- Bathymetric Charting Services
- Benthic or Deep Sea Ecology Studies
- Biodiversity Gap Analysis
- Biological Community Assessments
- Biological Impacts & Ecological Risk Modeling
- Biomass, Biofuels & Waste Energy Applic. Studies
- Bird's Eye (Axiometric) View Support Services
- Business-Domain Expert (BDE) Consulting
- Cadastral Mapping Services
- CADD Integrated Facilities Design Services
- Cartographic Services
- Change Detection Analysis
- City Guide Support Services
- Climate Analysis/Reporting
- Close Range Photogrammetric Services
- Coastal & Littoral Zone Management
- Coastal Habitats Studies

# LOTS!

- Coastal Monitoring Services
- Cogeneration Energy Applications Studies
- Collaborative Spatial Decision Support
- Community Network Support
- Community Outreach & Case Mngmt. Support
- Comparable Sales Analysis
- Competitive Intelligence Support
- Competitor Analysis
- Computer-Aided Dispatch Support
- Consumer Spending Analysis
- Corridor Mapping Services
- Crime Pattern Analysis
- Crop Inventory Management Support
- Crop Scouting Support Services
- Crop/Soil Spatial Analysis
- Cultural & Archaeological Tourism Support
- Cultural Landscape Analysis
- Cultural Preservation Studies
- Cultural Resources Management Support
- Customer Acquisition & Retention Support
- Customer Base Determination Studies
- Customer Buying Trend Analysis
- Customer Information Systems (CIS)
- Customer Profiling Services
- Customer Relationship Management (CRM)
- Customer Service Support
- Data Acquisitions & Systems Maintenance
- Data Collection & Analysis
- Data Conversion Services
- Data Vendor Services
- Datalogging Services
- Delivery/Service Route Planning
- Demand Forecasting Analysis
- Demographic Analysis
- Development Impact Assessments
- DGPS Reference Station Services (Int. Broadcast)
- DGPS Reference Station Services (Wide Area)
- Augmentation Systems –WAAS)
- DGPS Reference Station Services (Wireless)
- Digital Airborne Topographic Imaging Systems
- Digital Terrain Modeling (DTM/DEM)
- Diorama & Scale Model Production Services
- Direct Mail Marketing Support
- Disaster Management/Damage Assessment
- Disaster Mitigation Studies
- Disaster Planning/Response Support

## ...and more

- Distance Education Support
- Document Management Systems Support
- Drive-time Analysis/Modeling
- Drought Measurement & Forecasting Services
- Dust & Hail Storm Warning Services
- Dynamic Event Modeling
- E911 Dispatch Support
- Earthquake & Tsunami Warning Services
- Eco-Tourism Support
- Economic Base Analysis
- Economic Development Studies
- Education Administration Support
- Ekistics Studies
- Election Campaign Management Support
- Electronic Atlas Publishing
- Embedded Spatial Applications (ASIC) Services
- Emergency Response Management Support
- Employee Ridesharing Support
- Engineering Network Analysis
- Enterprise Resource Planning (ERP)
- Enterprise Spatial Application Integration (ESAI)
- Environmental Impact Studies
- Environmental Monitoring & Protection Support
- Environmental Remediation Support
- Environmental Risk Assessment
- Epidemiological Research Support
- Expert Systems Integration Services
- Exploratory Cartographic Visualization Research
- Exploratory Spatial Data Analysis (ESDA)
- Facility & Asset Management
- Facility Mix Analysis
- Facility Model analysis/Planning Support
- Facility Performance Modeling
- Feasibility Studies Support
- Field Automation Support Services
- Financial Analysis Support
- Fire Growth Modeling
- Fire Insurance Risk Analysis
- Fleet & Logistics Management Support
- Flooding & Mudslide Monitoring & Forecasting
- Forest Fire Tracking & Forecasting Services
- Forest Preservation & Harvesting Support
- Freedom of information (FOIA) Initiatives
- Geo-indexed Statistical Reporting Services
- Geo-Targeted Marketing Services
- Geodata Collection & Production Services

# ...and more

- Geographic Information Systems (GIS) Services
- Geographic Risk Analysis Services
- Geography Education (K-12) Support Services
- Geologic Surveys & Analysis Services
- Geospatial Data Modeling (Entity-Relationship-ER)
- Geospatial Domain Modeling (Unified Modeling Language-UML)
- Geospatial Independent Software Vendor
- Geospatial Project Management
- Geospatial Services Marketing Support
- Geospatial Services Pattern Language Initiatives
- Geothermal Energy Applications Studies
- GIS Applications Programming Services
- Global Change Research Studies
- Government (Public Administration) Market Visualization
- Support
- GPS Integration Services
- Ground Control/Truth Services
- Ground Penetrating Sensing Services
- Harbors, Jetties & Piers Planning & Maint Support
- Hardware Sales, Integration & Maint Services
- Hazard Management & Emer.Planning Studies
- Hazardous Materials Management Support
- Health Care Planning & Delivery Support
- Heat Recovery Applications Studies
- Heritage Management & Historic Preserv. Support
- Highway Maintenance Support
- Housing Search Services
- Human Resources Management Support
- Hurricane & Tornado Warning & Alert Services
- Hydro-Electric Power Studies
- Hydrodynamic Modeling
- Hydrographic Survey Services
- Ice Charting Services
- Ice Storm Monitoring & Forecasting Services
- Inertial Survey Services
- Information Architecture Design Support
- Infrastructure Management Support
- Insurance Risk Analysis
- Integrated Forestry Database (IFDB) Management
- Integrated Hydrographic Survey Systems
- Integrated Maritime Surveillance
- Integrated Marketing Segmentation System
- Integrated Pest Management Studies
- Integrated Waste Management (IWM) Systems
- Intelligent Route Planning Services

# ...and more

- Intelligent Transportation Systems (ITS)
- Intelligent Vehicle Highway Systems (IVHS)
- Interactive Dynamic Event Modeling
- Interactive (3D) Dynamic Event Modeling Services
- Interactive (Plan View) Dynamic Event Modeling
- Interactive Decision Mapping Services
- Internet Geographic White & Yellow Pages
- Internet Map & Information Services
- Internet Multi-player Gaming Support
- Internet Spatial Marketplace Services
- Intranet Map & Information Services
- Isochronic Mapping Services
- Isothermal Contour Mapping Services
- Knowledge Management Services
- Land Information Systems (LIS)
- Land Irrigability Mapping
- Land Ownership Tracking Services
- Land Use Analysis
- Land Valuation/Tax Management Support
- Landscape Design Services
- Lifestyle Clustering Analysis
- Lifestyle Resources Mapping Services
- Lightning Strike Analysis
- Litigation/Forensic Support Services
- Location Based Data Management
- Locational Quotient Analysis
- Location Scouting Services (Film & Video)
- Location Services
- Location-Allocation Modeling
- Location-Based Billing Support Services
- Location-based Mobile Game Support Services
- Locks & Canals Management Support
- m-Commerce Support Services
- Map & Chart Publishing
- Map Accuracy Assessment Studies
- Map Animation Services
- Map Digitizing/Scanning Services
- Marine Buoys Support & Maintenance Support
- Marine Navigation & Pilotage Support
- Marine Remote Sensing Services
- Marine Weather, Wind/Current Nowcasting & Forecasting Services
- Market Optimization Analysis
- Market Research & Segmentation Services
- Market Selection Analysis
- Market Survey Analysis

# ...and more

- Market Visualization Support
- Marketing Automation Support
- Mass Transit Management Support
- Master Community Planning
- Media Planning Support
- Mortgage Lending Pattern Analysis
- Multimedia Map Design Services
- Natural Resource Damage Assessment
- Natural Resource Extraction Support
- Network Modeling
- Nautical Charting Services
- Ocean Dumping Detection Services
- Oil Spill Impact & Risk Assessment Modeling
- Oil Spill Monitoring Services
- Oil Spills Response & Contingency Planning
- Online Spatial Services
- Open Source Initiatives Support
- Open Standards Initiatives Support
- Operations & Maintenance Applications Services
- Orthographic Mapping Services
- Outdoor Advertisement Placement Support
- Panoramic Photographic Services
- Parking Lot Management Support
- Permit Application Management Support
- Personal Navigation Services
- Petroleum Distribution Management Support
- Petroleum Finding/Drilling Support
- Petroleum Price Tracking Research
- Petroleum Well Management Support
- Photogrammetric Services
- Photovoltaics Applications Studies
- Physiographic Mapping Services
- Pipeline information Systems (PIS)
- Planimetric Mapping Services
- Political Boundary Analysis/Redistricting
- Population Studies
- Precision Farming Support
- Prescription Mapping Services
- Private Land Use Planning
- Product Sales & Distribution Analysis
- Productivity/Yield Analysis
- Professional Engineering Services
- Professional Survey Mapping Services
- Promotion Testing Support
- Property Inventory Analysis
- Property Valuation Services

# ...and more

- Public Event Management Support Services
- Public Transit Operations Management
- Real Estate Acquisitions Support
- Real Estate Appraisal Services
- Real Estate Atlas Publishing
- Real Estate Listings Management
- Real Estate Locator Services
- Real Estate Management Support
- Real Estate Market Modeling
- Real Time Tidal Atlas Services
- Real-time Vehicle Tracking
- Red Tide Mapping Studies
- Regional Planning Analysis
- Regional Transportation Planning
- Regulatory Analysis & Reporting
- Regulatory Compliance Support
- Remote Collaboration Support
- Resource Allocation Analysis
- Response Time Analysis
- Retail Competitive Analysis
- Retail Drive Time Analysis
- Retail Predictive Modeling
- Retail Product Placement Analysis
- Retail Site Selection Support
- Retail Trade Area Analysis
- Risk Management & Analysis
- River Crest Forecasting & Flood Assessment Road Map
- Publishing Services
- Route/Delivery Support
- Rural Studies & Design Services
- Sales Force Automation (SFA) Support
- Sales Ratio Studies
- Sales Territory Analysis
- Satellite Radar Imaging Services
- Satellite Remote Sensing/Image Analysis
- Satellite-based Fisheries monitoring
- Scientific Data Publishing Services
- Seafloor Classification Studies
- Search & Rescue Support
- Sensor Monitoring Support
- Service Provider Trade Area Analysis
- Site Design Services
- Site Evaluation & Modeling
- Site Location Planning
- Site Selection Strategic Support
- Site-Specific Agriculture Support Services

# ...and more

- Site-Specific Nowcasting & Forecasting Weather
- Social Policy Analysis
- Social Sector Organization Membership Management
- Support
- Social Sector Pro Bono Spatial Services
- Soil Series Mapping Services
- Solar Thermal Applications Studies
- Space Inventory Allocation Support
- Spatial Application Usability Testing Services
- Spatial Applications Content Provider
- Spatial Behavior Data Mining
- Spatial Cognition Research Studies
- Spatial Content Provider Services
- Spatial Data Analysis Services
- Spatial Database Management Services
- Spatial Decision Support Systems (SDSS)
- Spatial Modeling & Simulation
- Store Optimization Analysis
- Strategic Loan Planning Support
- Strategic Planning & Marketing Implementation
- Street & Highway Construction Management
- Target Marketing Services
- Teaching/Training Support
- Technical Writing & Documentation Services
- Tele-Presence Support
- Telecommunication Infrastructure Management
- Thermal Monitoring Studies
- Time Series Mapping Studies
- Title Insurance Support Services
- Toxic Plume Forecasting
- Trade Area Definition/Evaluation
- Traffic Management Support
- Traffic Route & Flow Optimization Analysis
- Transportation Network Modeling
- Transportation Planning & Research
- Traveler Information System Support
- Tree Height and Stand Density Studies
- Trouble/Outage Management Support
- Urban Crisis Management Support
- Urban Studies & Design Services
- Utilities Planning & Research Services
- Vacant Land Studies
- Vegetation Vigor Classification Studies
- Vehicle Tracking Services
- Video Logging Support Services
- Virtual Reality Modeling Services (realistic)



# ...the list could go on, but you get the point

- Visual Impact & Landform Analysis (Viewshed)
- Volcano Monitoring Services
- Volumetric Modeling Services
- Voyage Risk Assessment Support
- Wastewater/Stormwater Systems Hydraulic Modeling
- Water Distribution Systems Management Support
- Water Quality Assessment Services
- Water Quality/Pollutant Transport Studies
- Wave & Tidal Energy Applications Studies
- Web-based GIS Services
- Wetlands Classification Studies
- Wildfire Ecology Studies
- Wildlife Habitat Suitability Studies
- Wildlife Tracking Studies
- Wind Energy Applications Studies
- Wind Farm Development Support
- Wireless Cell Locations Siting/Modeling
- Wireless Location-Based Services (LBS)
- Work Management Support
- Zoological Research and Analysis