```
In [1]: # useful imports
        import numpy as np, seaborn as sns, pandas as pd, matplotlib.pyplot as plt, scipy
        df = pd.read_csv('driver.csv')
        # df.head()
In [3]: df.drop(['Unnamed: 0'],axis=1,inplace=True)
In [4]: df.info() # some missing values are seen
        <class 'pandas.core.frame.DataFrame'>
        RangeIndex: 19104 entries, 0 to 19103
        Data columns (total 13 columns):
            Column
                                  Non-Null Count Dtype
        --- -----
                                  -----
         0 MMM-YY
                                 19104 non-null object
         1 Driver_ID
                                 19104 non-null int64
         2 Age
                                 19043 non-null float64
         3
            Gender
                                 19052 non-null float64
         4 City
                                19104 non-null object
         5 Education_Level
                                19104 non-null int64
         6 Income
                                 19104 non-null int64
         7 Dateofjoining
                                19104 non-null object
            LastWorkingDate 1616 non-null
         8
                                                 object
            Joining Designation 19104 non-null int64
         10 Grade
                                  19104 non-null int64
         11 Total Business Value 19104 non-null int64
         12 Quarterly Rating
                                  19104 non-null int64
        dtypes: float64(2), int64(7), object(4)
        memory usage: 1.9+ MB
In [5]: df.columns[(df.dtypes == "float64") | (df.dtypes == "int64")]
Out[5]: Index(['Driver_ID', 'Age', 'Gender', 'Education_Level', 'Income',
               'Joining Designation', 'Grade', 'Total Business Value',
               'Quarterly Rating'],
              dtype='object')
        The categorical columns are:
In [6]: df.columns[df.dtypes =="object"]
Out[6]: Index(['MMM-YY', 'City', 'Dateofjoining', 'LastWorkingDate'], dtype='object')
In [7]:
        df.shape
Out[7]: (19104, 13)
In [8]: df.isna().sum()*100/len(df)
```

```
Out[8]: MMM-YY
                                  0.000000
                                  0.000000
        Driver_ID
         Age
                                  0.319305
         Gender
                                  0.272194
         City
                                  0.000000
         Education_Level
                                  0.000000
         Income
                                  0.000000
        Dateofjoining
                                  0.000000
         LastWorkingDate
                                 91.541039
         Joining Designation
                                  0.000000
         Grade
                                  0.000000
         Total Business Value
                                  0.000000
         Quarterly Rating
                                  0.000000
         dtype: float64
```

## checking for duplicated values

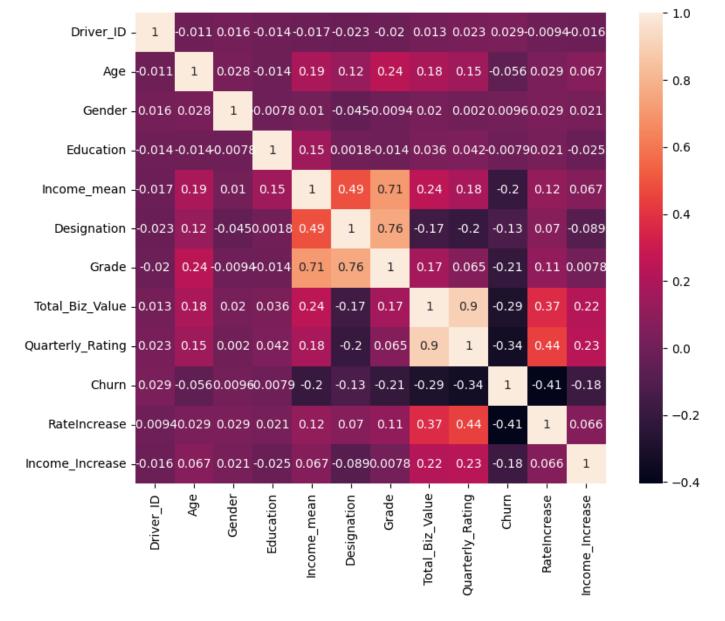
There are no duplicate entries.

```
In [9]: df.duplicated().sum()
Out[9]: 0
```

### changing date columns to DateTime format

# Data aggregation

```
In [111...
          df2.columns
Out[111]: Index(['Driver_ID_', 'MMM-YY_last', 'Age_first', 'Gender_first', 'City_first',
                 'Education_Level_first', 'Income_first', 'Income_last', 'Income_mean',
                 'Dateofjoining_first', 'LastWorkingDate_last', 'LastWorkingDate_any',
                 'Joining Designation_first', 'Grade_first', 'Total Business Value_sum',
                 'Quarterly Rating_first', 'Quarterly Rating_last',
                 'Quarterly Rating_mean'],
                dtype='object')
In [112...
          df2['Churn'] = df2['LastWorkingDate_any']
          df2['Churn'] = df2['Churn'].astype('int')
          df2['RateIncrease'] = np.where((df2['Quarterly Rating_last'] > df2['Quarterly Rating_first']),
In [113...
In [114...
          df2['Income_Increase'] = np.where((df2['Income_last'] > df2['Income_first']),1,0)
In [115...
          df2['LastDate'] = np.where(df2['LastWorkingDate_last'].notnull(),
                                df2['LastWorkingDate_last'].dt.strftime('%Y-%m-%d'),
                                df2['MMM-YY_last'].dt.strftime('%Y-%m-%d'))
          # replacing NaT values in last Working date column with Last reporting date 'MMM-YY'
          df2[['MMM-YY_last','LastWorkingDate_last','LastDate']].head()
In [116...
Out[116]:
             MMM-YY_last LastWorkingDate_last
                                             LastDate
               2019-03-01
                                  2019-03-11 2019-03-11
               2020-12-01
                                       NaT 2020-12-01
               2020-04-01
                                  2020-04-27 2020-04-27
          3
               2019-03-01
                                  2019-03-07 2019-03-07
               2020-12-01
                                       NaT 2020-12-01
          df2['tenure'] = pd.to_datetime(df2['LastDate']) - df2['Dateofjoining_first']
In [117...
          In [118...
                   ,'LastWorkingDate_any','MMM-YY_last','Dateofjoining_first'],axis=1)
          df2.rename(columns = {'Driver_ID_':'Driver_ID','Age_first':'Age','Gender_first':'Gender','City_f
In [119...
                                'Education Level first': 'Education', 'Joining Designation first': 'Designation'
                                'Total Business Value_sum':'Total_Biz_Value','Quarterly Rating_mean':'Quar
                               }, inplace=True)
In [80]:
          # Spearman's Rank Correlation Coefficient
          plt.figure(figsize=(10,7))
          sns.heatmap(df2.corr(method='spearman'), square=True,annot=True)
          C:\Users\Admin\AppData\Local\Temp\ipykernel 7664\1015870712.py:3: FutureWarning: The default val
          ue of numeric_only in DataFrame.corr is deprecated. In a future version, it will default to Fals
          e. Select only valid columns or specify the value of numeric_only to silence this warning.
            sns.heatmap(df2.corr(method='spearman'), square=True,annot=True)
Out[80]: <AxesSubplot: >
```



The variables 'Quarterly Rating' and 'Total Business Value' are highly correlated (0.9), we will ignore one of them - Quarterly rating as we are also considering it in RateIncrease variable.

Grade and Designation are also correlated (0.76), and we would ignore Grade variable.

```
In [121... df2.drop(['Grade','Quarterly_Rating','Driver_ID'],axis=1,inplace=True) # driver ID is not related
In [122... df2['LastDate'] = pd.to_datetime(df2['LastDate']).dt.year
In [125... df2.describe() # numerical features
```

```
2.381000e+03 2381.000000
            count 2381.000000 2381.000000
                                            2381.00000
                                                          2381.000000
                                                                      2381.000000
                                                                                                                2381.00000
                     33.089038
            mean
                                  0.410752
                                               1.00756
                                                         59232.460484
                                                                         1.820244
                                                                                    4.586742e+06
                                                                                                     0.678706
                                                                                                                   0.15035
                      5.839201
              std
                                  0.492074
                                               0.81629
                                                        28298.214012
                                                                         0.841433
                                                                                    9.127115e+06
                                                                                                     0.467071
                                                                                                                   0.35749
                     21.000000
                                  0.000000
                                               0.00000
                                                         10747.000000
                                                                         1.000000
                                                                                    -1.385530e+06
                                                                                                     0.000000
                                                                                                                   0.00000
             min
             25%
                     29.000000
                                  0.000000
                                                                                                                   0.00000
                                               0.00000
                                                         39104.000000
                                                                         1.000000
                                                                                     0.000000e+00
                                                                                                     0.000000
             50%
                     33.000000
                                  0.000000
                                                                                                                   0.00000
                                               1.00000
                                                         55285.000000
                                                                         2.000000
                                                                                     8.176800e+05
                                                                                                      1.000000
             75%
                     37.000000
                                   1.000000
                                               2.00000
                                                         75835.000000
                                                                         2.000000
                                                                                     4.173650e+06
                                                                                                     1.000000
                                                                                                                   0.00000
                     58.000000
                                   1.000000
                                               2.00000
                                                       188418.000000
                                                                         5.000000
                                                                                     9.533106e+07
                                                                                                      1.000000
                                                                                                                   1.00000
             max
In [126...
            df2['tenure'] = df2['tenure'].dt.days
            df2['tenure'].describe()
Out[126]:
           count
                      2381.000000
            mean
                       424.540109
            std
                       564.404943
                       -27.000000
            min
            25%
                        91.000000
            50%
                       180.000000
            75%
                       467.000000
            max
                      2801.000000
            Name: tenure, dtype: float64
In [127...
            df2['tenure'] = df2['tenure'].clip(lower=0)
            df2['tenure'].describe()
Out[127]: count
                      2381.000000
                       424.852163
            mean
            std
                       564.165833
                         0.000000
            min
            25%
                        91.000000
            50%
                       180.000000
            75%
                       467.000000
                      2801.000000
            max
            Name: tenure, dtype: float64
In [128...
            df2['City'].describe()
Out[128]:
                       2381
            count
            unique
                         29
                        C20
            top
            freq
                        152
            Name: City, dtype: object
            City has 29 unique city codes, more common being C20.
            continuous_cols = df2.columns[(df2.dtypes == 'int64')|(df2.dtypes == 'float64')|(df2.dtypes == '
In [131...
            continuous_cols
```

Income\_mean Designation Total\_Biz\_Value

Churn

RateIncreas

Out[125]:

Gender

Age

Education

```
Out[131]: Index(['Age', 'Gender', 'Education', 'Income_mean', 'Designation',
                      'Total_Biz_Value', 'Churn', 'RateIncrease', 'Income_Increase',
                      'LastDate', 'tenure'],
                    dtype='object')
In [133...
             f = plt.figure()
             f.set_figwidth(12)
             f.set_figheight(14)
             n = len(continuous_cols)
             for i in range(n):
                  plt.subplot(4,(n//4)+1,i+1)
                  sns.histplot(data=df2, x=continuous_cols[i])
             plt.show()
                                                      1400
                                                                                             800
                300
                                                      1200
                250
                                                                                             600
                                                      1000
                200
              j
150
                                                       800
                                                                                              400
                                                       600
                100
                                                       400
                                                                                             200
                 50
                                                       200
                  0
                                                                                               0
                                                         0
                    20
                            30
                                    40
                                            50
                                                           0.0
                                                                                        1.0
                                                                                                  0.0
                                                                                                         0.5
                                                                                                                               2.0
                                                                 0.2
                                                                       0.4
                                                                             0.6
                                                                                   0.8
                                                                                                                1.0
                                                                                                                        1.5
                                   Age
                                                                        Gender
                                                                                                              Education
                                                      1000
                                                                                            1000
                200
                                                       800
                                                                                             800
                150
                                                       600
                                                                                             600
                100
                                                       400
                                                                                              400
                 50
                                                       200
                                                                                             200
                  0
                                                         0
                                                                                               0
                                 100000
                                          150000
                          50000
                                                                                         5
                                                                                                  0.0
                                                                                                        0.2
                                                                                                               0.4
                                                                                                                    0.6
                                                                                                                          0.8
                                                                                                                                 1.0
                               Income_mean
                                                                      Designation
                                                                                                           Total_Biz_Value
                                                                                                                               1e8
                                                      2000
               1500
                                                                                            2000
               1250
                                                      1500
                                                                                             1500
               1000
                                                      1000
                750
                                                                                            1000
                500
                                                       500
                                                                                             500
                250
                  0
                                                         0
                                                                                               0
                                                  1.0
                     0.0
                           0.2
                                0.4
                                      0.6
                                            8.0
                                                           0.0
                                                                 0.2
                                                                       0.4
                                                                             0.6
                                                                                   0.8
                                                                                        1.0
                                                                                                  0.0
                                                                                                        0.2
                                                                                                              0.4
                                                                                                                   0.6
                                                                                                                         0.8
                                                                                                                               1.0
                                  Churn
                                                                      RateIncrease
                                                                                                           Income_Increase
               1500
                                                       400
               1250
                                                       300
               1000
                                                     Count
                750
                                                       200
                500
                                                       100
                250
                   2018.0 2018.5 2019.0 2019.5 2020.0
                                                                               2000
                                                            0
                                                                     1000
```

tenure

LastDate

```
In [135... f = plt.figure()
            f.set_figwidth(12)
            f.set_figheight(12)
            n = len(continuous_cols)
            for i in range(n):
                 plt.subplot(3,4,i+1)
                 sns.boxplot(data=df2, x=continuous_cols[i])
            plt.show()
            20
                                          0.0
                                                     0.5
                                                                1.0
                                                                                                       50000 100000150000
                        40
                                                                                   1
                       Age
                                                   Gender
                                                                               Education
                                                                                                          Income_mean
                                          0.0
                                                     0.5
                                                                       0.0
                                                                                  0.5
                                                                                                    0.0
                              4
                                                                                             1.0
                                                                                                               0.5
                                                                                                                          1.0
                                                                 1.0
                                                               1e8
                                                Total_Biz_Value
                    Designation
                                                                                 Churn
                                                                                                           RateIncrease
             0.0
                        0.5
                                   1.0
                                         2018
                                                    2019
                                                               2020
                                                                              1000
                                                                                      2000
                  Income_Increase
                                                  LastDate
                                                                                 tenure
```

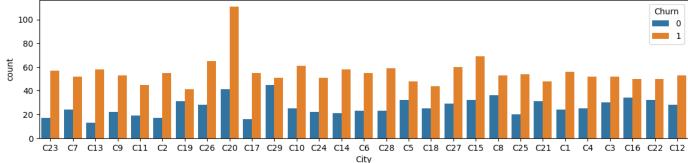
There are many outliers but bagging and boosting algorithms do not assume normality.

```
In [143... continuous_cols = continuous_cols.drop(labels = ['Churn'])
    continuous_cols
```

```
Out[143]: Index(['Age', 'Gender', 'Education', 'Income_mean', 'Designation',
                       'Total_Biz_Value', 'RateIncrease', 'Income_Increase', 'LastDate',
                        'tenure'],
                      dtype='object')
In [146...
              f = plt.figure()
              f.set_figwidth(12)
              f.set_figheight(14)
              n = len(continuous_cols)
              for i in range(n):
                   plt.subplot(4,3,i+1)
                   sns.boxplot(data=df2, y=continuous_cols[i],x='Churn')
              plt.show()
                                                                                                       2.0
                                                              0.8
                     50
                                                                                                       1.5
                                                                                                    Education 0.1
                                                           Gender
9.0
9.0
9.0
                                                             0.6
                  9g 40
                     30
                                                                                                       0.5
                                                              0.2
                                                              0.0
                                                                                                       0.0
                     20
                                                                          ó
                                                                                           í
                                                                                                                   ó
                                0
                                                                                                                                    1
                                       Churn
                                                                                Churn
                                                                                                                         Churn
                                                                                                           1e8
                                                                                                       1.0
                                                               5
                 175000
                                                                                                       0.8
                 150000
                                                               4
                                                                                                    Total_Biz_Value
              Income_mean
                 125000
                                                             Designation
                                                                                                       0.6
                 100000
                                                               3
                                                                                                       0.4
                  75000
                                                               2
                  50000
                                                                                                       0.2
                  25000
                                                                                           i
                                                                                                                   ò
                                                                          0
                                       Churn
                                                                                Churn
                                                                                                                         Churn
                     1.0
                                                                                                    2020.0
                                                              1.0
                     0.8
                                                              0.8
                                                                                                    2019.5
                                                           Income_Increase
                  RateIncrease
                     0.6
                                                              0.6
                                                                                                    2019.0
                     0.4
                                                             0.4
                                                                                                    2018.5
                                                             0.2
                     0.2
                     0.0
                                                              0.0
                                                                                                   2018.0
                                ò
                                                                                           i
                                                  i
                                                                          ò
                                                                                                                   Ó
                                                                                                                                    i
                                       Churn
                                                                                Churn
                                                                                                                         Churn
                   2500
                   2000
                   1500
                   1000
                    500
                      0
                                ò
```

Churn

```
In [149... f = plt.figure()
f.set_figwidth(14)
f.set_figheight(3)
sns.countplot(data=df2, x='City',hue='Churn')
plt.show()
```



# **Encoding categorical variables**

```
In [155... X = df2.drop(['Churn'],axis=1)
Y = np.array(df2['Churn']).reshape(-1,1)
print(X.shape, Y.shape)

(2381, 11) (2381, 1)

In [156... # from sklearn.preprocessing import LabelEncoder
# X['City'] = X['City'].apply(LabelEncoder().fit_transform)
# .join(df.select_dtypes(include=['number']))
X['City'] = X['City'].apply(lambda x:x[1:])
X.head()
```

Out[156]:		Age	Gender	City	Education	Income_mean	Designation	Total_Biz_Value	RateIncrease	Income_Increase	Last
	0	28	0	23	2	57387.0	1	1715580	0	0	
	1	31	0	7	2	67016.0	2	0	0	0	
	2	43	0	13	2	65603.0	2	350000	0	0	
	3	29	0	9	0	46368.0	1	120360	0	0	
	4	31	1	11	1	78728.0	3	1265000	1	0	

# Splitting data into training and testing dataset

```
from sklearn.model_selection import train_test_split
# Create training and test split
X_train, X_test, y_train, y_test = train_test_split(X, Y, test_size=0.05, random_state=4) #5% test
```

### Class imbalance treatment

```
from imblearn.over_sampling import SMOTE
from collections import Counter

smt = SMOTE()
X_sm, y_sm = smt.fit_resample(X_train, y_train)
print('Resampled dataset shape {}'.format(Counter(y_sm)))
```

Resampled dataset shape Counter({1: 1533, 0: 1533})

#### Column Standarization

**3** -0.736312 -0.730594 0.449934

0.8561643835616438

**4** -0.378541 1.368750 0.950842 -1.169078

```
In [179...
           # Mean centering and Variance scaling (Standard Scaling)
           from sklearn.preprocessing import StandardScaler
           X_columns = X_sm.columns
           scaler = StandardScaler()
           X_sm = scaler.fit_transform(X_sm)
           X_test = scaler.transform(X_test)
           X_sm = pd.DataFrame(X_sm, columns=X_columns)
           X_sm.head()
Out[179]:
                   Age
                          Gender
                                            Education Income_mean Designation Total_Biz_Value RateIncrease Income_In
             0.337000 -0.730594 -1.678926
                                             1.344522
                                                           -0.419114
                                                                       -0.956998
                                                                                      -0.556362
                                                                                                   -0.452455
                                                                                                                   -0.
           1 -1.630738 1.368750 -1.428471
                                            -1.169078
                                                           -0.974593
                                                                       -0.956998
                                                                                      -0.499150
                                                                                                   -0.452455
                                                                                                                   -0.
           2 -0.378541 -0.730594 -1.052790
                                             0.087722
                                                           -0.056401
                                                                       0.277397
                                                                                      -0.556362
                                                                                                   -0.452455
                                                                                                                   -0.
```

Ensemble technique - Random Forest Bagging algorithm

2.074695

0.466384

-0.956998

1.511792

0.416949

-0.556362

-0.452455

-0.452455

-0.

1.344522

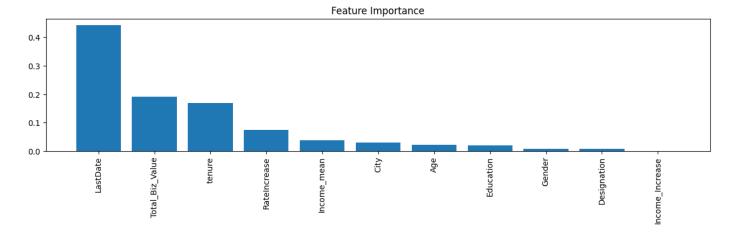
tree\_clf = RandomForestClassifier(random\_state=7, max\_depth=8, n\_estimators=300, max\_features=8)
kfold = KFold(n\_splits=3)
cv\_acc\_results = cross\_validate(tree\_clf, X\_sm, y\_sm, cv = kfold, scoring = 'accuracy', return\_tree\_clf

{'bootstrap': True, 'criterion': 'gini', 'max\_depth': 8, 'max\_features': 8, 'n\_estimators': 300}

```
print(f"K-Fold Accuracy Mean: Train: {cv_acc_results['train_score'].mean()*100} Validation: {cv_acc_results['train_score'].std()*100} Validation: {cv_acc_results['train_score'].std()*100}
```

K-Fold Accuracy Mean: Train: 92.31898238747553 Validation: 77.56033920417482
K-Fold Accuracy Std: Train: 0.4989255884141664 Validation: 4.551976698339208

# Feature importance
tree\_clf = RandomForestClassifier(random\_state=7, max\_depth=8, n\_estimators=300, max\_features=8)
tree\_clf.fit(X\_sm, y\_sm)
importances = tree\_clf.feature\_importances\_
indices = np.argsort(importances)[::-1] # Sort feature importances in descending order
names = [X\_sm.columns[i] for i in indices] # Rearrange feature names so they match the sorted feature
plt.figure(figsize=(15, 3)) # Create plot
plt.title("Feature Importance") # Create plot title
plt.bar(range(X\_sm.shape[1]), importances[indices]) # Add bars
plt.xticks(range(X\_sm.shape[1]), names, rotation=90) # Add feature names as x-axis labels
plt.show() # Show plot



According to the RF bagging algorithm, the churn outcome was most affected by the Last working date, and then the other important features were Total Business value, tenure duration and increase in quarterly ratings.

```
In [266... y_pred = tree_clf.predict(X_test)
```

C:\Users\Admin\AppData\Local\Programs\Python\Python311\Lib\site-packages\sklearn\base.py:450: Us erWarning: X does not have valid feature names, but RandomForestClassifier was fitted with feature names

warnings.warn(

```
In [267... from sklearn.metrics import confusion_matrix, precision_score, recall_score, plot_confusion_matrix
    testscore = accuracy_score(y_test,y_pred)
    print('Test accuracy: ',testscore)

cm = confusion_matrix(y_test, y_pred)

cm_df = pd.DataFrame(cm,index = np.unique(y_test), columns = np.unique(y_test) )

cm_df.head()
```

	precision	recall	f1-score	support	
0 1	0.77 0.95	0.89 0.88	0.82 0.91	37 83	
accuracy macro avg weighted avg	0.86 0.89	0.89 0.88	0.88 0.87 0.89	120 120 120	

```
In [269... #Plotting the confusion matrix
    plt.figure(figsize=(1,1))
    plot confusion matrix(tree clf
```

```
plot_confusion_matrix(tree_clf,X_test,y_test)
#sns.heatmap(cm_df, annot=True,cmap='coolwarm')
plt.title('Confusion Matrix')
```

plt.title( confusion Matrix )
plt.ylabel('Actal Values')
plt.xlabel('Predicted Values')

plt.show()

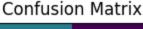
C:\Users\Admin\AppData\Local\Programs\Python\Python311\Lib\site-packages\sklearn\utils\deprecati on.py:87: FutureWarning: Function plot\_confusion\_matrix is deprecated; Function `plot\_confusion\_ matrix` is deprecated in 1.0 and will be removed in 1.2. Use one of the class methods: Confusion MatrixDisplay.from\_predictions or ConfusionMatrixDisplay.from\_estimator.

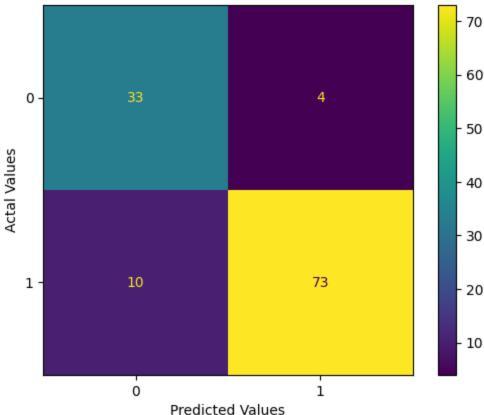
warnings.warn(msg, category=FutureWarning)

C:\Users\Admin\AppData\Local\Programs\Python\Python311\Lib\site-packages\sklearn\base.py:450: Us erWarning: X does not have valid feature names, but RandomForestClassifier was fitted with feature names

warnings.warn(

<Figure size 100x100 with 0 Axes>





In [270...

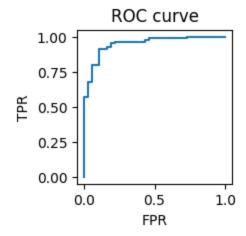
```
from sklearn.metrics import f1_score
print("Precision score is :",precision_score(y_test,y_pred))
```

```
print("Recall score is :",recall_score(y_test,y_pred))
print("F1 score is :",f1_score(y_test,y_pred))

Precision score is : 0.948051948051948
Recall score is : 0.8795180722891566
F1 score is : 0.9125
```

## ROC (Receiver Operating Characteristic curve) and AUC (Area Under Curve)

```
y_proba = tree_clf.predict_proba(X_test)
In [271...
          y_proba.shape, y_test.shape
          C:\Users\Admin\AppData\Local\Programs\Python\Python311\Lib\site-packages\sklearn\base.py:450: Us
          erWarning: X does not have valid feature names, but RandomForestClassifier was fitted with featu
            warnings.warn(
Out[271]: ((120, 2), (120, 1))
          from sklearn.metrics import roc_curve, roc_auc_score
In [272...
          fpr, tpr, thr = roc_curve(y_test, y_proba[:,1])
          plt.figure(figsize=(2,2))
          plt.plot(fpr,tpr)
          plt.title('ROC curve')
          plt.xlabel('FPR')
          plt.ylabel('TPR')
           plt.show()
```



There are more true positives than False positives, hence the ROC curve has more area under curve than 0.5.

```
In [273... roc_auc_score(y_test,y_proba[:,1])
Out[273]: 0.9488765874308043
```

0.95 is very good area under curve score.

# **Ensemble Boosting algorithm - XGBoost**

```
from xgboost import XGBClassifier
from sklearn.model_selection import RandomizedSearchCV
from sklearn.model_selection import StratifiedKFold

params = {
    'learning_rate': [0.1, 0.5, 0.8],
    'subsample': [0.6, 0.8, 1.0],
```

```
'colsample_bytree': [0.6, 0.8, 1.0],
                  'max_depth': [3, 4, 5]
          xgb = XGBClassifier(n_estimators=100, objective='multi:softmax', num_class=20, silent=True)
          folds = 3
          skf = StratifiedKFold(n_splits=folds, shuffle = True, random_state = 1001)
          random_search = RandomizedSearchCV(xgb, param_distributions=params, n_iter=10, scoring='accuracy
                                            cv=skf.split(X_sm,y_sm), verbose=3, random_state=1001 )
          # start = dt.datetime.now()
          random_search.fit(X_sm, y_sm)
          Fitting 3 folds for each of 10 candidates, totalling 30 fits
          [23:15:34] WARNING: C:/buildkite-agent/builds/buildkite-windows-cpu-autoscaling-group-i-0fc7796c
          793e6356f-1/xgboost/xgboost-ci-windows/src/learner.cc:767:
          Parameters: { "silent" } are not used.
               RandomizedSearchCV
Out[235]:
           ▶ estimator: XGBClassifier
                 ▶ XGBClassifier
In [236...
          print('\n Best hyperparameters:')
          print(random_search.best_params_)
           Best hyperparameters:
          {'subsample': 1.0, 'max_depth': 4, 'learning_rate': 0.5, 'colsample_bytree': 0.8}
In [237...
          best_xgb = XGBClassifier(n_estimators=100, objective='multi:softmax', num_class=20,
                                   subsample=1.0, max_depth=4, learning_rate=0.5, colsample_bytree=0.8)
          best_xgb.fit(X_sm, y_sm)
Out[237]:
                                               XGBClassifier
          XGBClassifier(base_score=None, booster=None, callbacks=None,
                         colsample_bylevel=None, colsample_bynode=None,
                         colsample_bytree=0.8, early_stopping_rounds=None,
                         enable_categorical=False, eval_metric=None, feature_types=None,
                         gamma=None, gpu_id=None, grow_policy=None, importance_type=None,
                         interaction_constraints=None, learning_rate=0.5, max_bin=None,
                         max_cat_threshold=None, max_cat_to_onehot=None,
                         max_delta_step=None, max_depth=4, max_leaves=None,
                         min_child_weight=None, missing=nan, monotone_constraints=None,
In [255... y_pred = best_xgb.predict(X_test)
```

```
y_pred = best_xgb.predict(X_test)
y_pred_train = best_xgb.predict(X_sm)

testscore = accuracy_score(y_test,y_pred)
trscore = accuracy_score(y_sm,y_pred_train)
print('Train accuracy: ',trscore)
print('Test accuracy: ',testscore)
cm = confusion_matrix(y_test, y_pred)
```

```
cm_df = pd.DataFrame(cm,index = np.unique(y_test), columns = np.unique(y_test) )
cm_df.head()
```

Train accuracy: 0.9960861056751468 Test accuracy: 0.866666666666667

Out[255]:

```
0 10 30 71 9 74
```

True negatives - 30 (drivers who stayed as predicted)

False positives - 7 (drivers who stayed but were predicted to churn)

False negatives - 9 (drivers who churned but were predicted to stay) - need the most attention as can cause huge financial losses

True positives - 74 (drivers who churned as predicted)

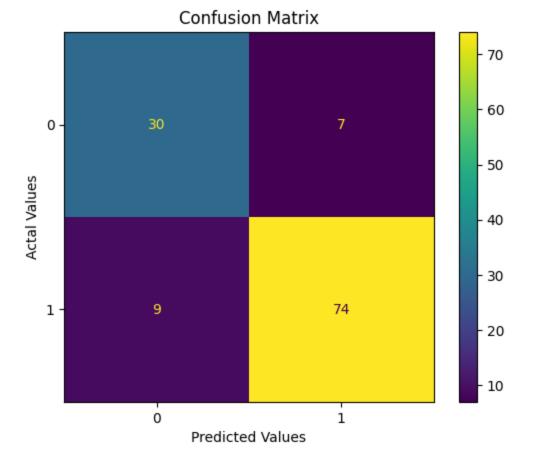
```
In [250... print(classification_report(y_test,y_pred))
```

```
precision
                            recall f1-score
                                                support
           0
                    0.77
                              0.81
                                        0.79
                                                     37
           1
                    0.91
                              0.89
                                        0.90
                                                     83
                                        0.87
                                                    120
    accuracy
   macro avg
                    0.84
                              0.85
                                        0.85
                                                    120
weighted avg
                    0.87
                              0.87
                                        0.87
                                                    120
```

```
In [239... #Plotting the confusion matrix
    plt.figure(figsize=(1,1))
    plot_confusion_matrix(best_xgb,X_test,y_test)
    #sns.heatmap(cm_df, annot=True,cmap='coolwarm')
    plt.title('Confusion Matrix')
    plt.ylabel('Actal Values')
    plt.xlabel('Predicted Values')
    plt.show()
```

C:\Users\Admin\AppData\Local\Programs\Python\Python311\Lib\site-packages\sklearn\utils\deprecati
on.py:87: FutureWarning: Function plot\_confusion\_matrix is deprecated; Function `plot\_confusion\_
matrix` is deprecated in 1.0 and will be removed in 1.2. Use one of the class methods: Confusion
MatrixDisplay.from\_predictions or ConfusionMatrixDisplay.from\_estimator.
 warnings.warn(msg, category=FutureWarning)

```
<Figure size 100x100 with 0 Axes>
```



```
from sklearn.metrics import f1_score
  print("Precision score is :",precision_score(y_test,y_pred))
  print("Recall score is :",recall_score(y_test,y_pred))
  print("F1 score is :",f1_score(y_test,y_pred))
```

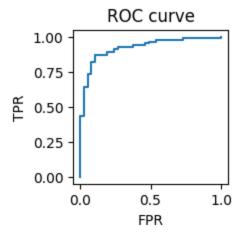
Precision score is: 0.9135802469135802 Recall score is: 0.891566265060241 F1 score is: 0.9024390243902438

# ROC (Receiver Operating Characteristic curve) and AUC (Area Under Curve)

```
In [241... # from sklearn.linear_model import
    y_proba = best_xgb.predict_proba(X_test)
    y_proba.shape, y_test.shape

Out[241]: ((120, 20), (120, 1))

In [244... from sklearn.metrics import roc_curve, roc_auc_score
    fpr, tpr, thr = roc_curve(y_test, y_proba[:,1])
    plt.figure(figsize=(2,2))
    plt.plot(fpr,tpr)
    plt.title('ROC curve')
    plt.xlabel('FPR')
    plt.ylabel('TPR')
    plt.show()
```



There are more true positives than False positives, hence the ROC curve has more area under curve than 0.5.

In [243... roc\_auc\_score(y\_test,y\_proba[:,1])

Out[243]: 0.9202214262455226

0.92 is a good area under curve.

According to the RF bagging algorithm, train accuracy:92.3%, test accuracy: 88.3%. The churn outcome was most affected by the Last working date, and then the other important features were Total Business value, tenure duration and increase in quarterly ratings. Precision score was 0.95. According to XGBoost algorithm: training accuracy:99.6%, test accuracy 86.67%. Precision is 0.91 which is good as the number of false positives (7) are low, the drivers who stayed but were predicted to churn. Recall-score: 0.89. Recall is high because of low number of False negatives.

Drivers who left were those who did not have any increase in their ratings so maybe they can be encouraged to improve their driving skills and ratings by being given tips on communication with customers and safe driving tips to increase their ratings.

Since we only have data from 2018, 2019 and 2020, out of which 2020 was the time of pandemic and cannot be used for general analysis, we need to collect more data in order to improve our analysis and reduce errors.

In [ ]: