Full Scales, AVI Condition

Innovativeness	0.02	0.04	0	0.08	0.36	0.5	0.67	0.64	0.56	1	
Supportiveness	-0.15	0.04	-0.17	0.19	0.48	0.59	0.59	0.86	1	0.56	
Social_Responsibility	-0.08	0.04	-0.02	0.04	0.5	0.62	0.69	1	0.86	0.64	
Competiveness	-0.02	0.2	0.01	0.14	0.51	0.64	1	0.69	0.59	0.67	
Organizational_Attraction	-0.07	0.1	0.03	0.12	0.66	1	0.64	0.62	0.59	0.5	
Organizational_Justice	-0.06	0.15	0.01	0.12	1	0.66	0.51	0.5	0.48	0.36	
Employment	0.02	0.1	-0.21	1	0.12	0.12	0.14	0.04	0.19	0.08	
Age -	-0.08	0.14	1	-0.21	0.01	0.03	0.01	-0.02	-0.17	0	
Ethnicity -	0.03	1	0.14	0.1	0.15	0.1	0.2	0.04	0.04	0.04	
Sex -	1	0.03	-0.08	0.02	-0.06	-0.07	-0.02	-0.08	-0.15	0.02	
	set Ex	micity	POS	yment .	ustice *	action	eness	Sibility iv	eness	eness	
Sex 1 0.03 -0.08 0.02 -0.06 -0.07 -0.02 -0.08 -0.15 0.02 Set Lithricity Age Lithricity Age Competition Responsibility Responsibility Innovative ness Supportive nest Supportive nest Supportive ness Supportive ness Supportive ness Supportive ness Supporti											
Organit Sol.											

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