Full Scales

Innovativeness	-0.02	0.05	0	0.03	0.08	0.23	0.38	0.7	0.55	0.45	1
Supportiveness	-0.06	0	-0.11	0.08	-0.46	0.64	0.68	0.54	0.86	1	0.45
Social_Responsibility	-0.02	-0.03	-0.02	0	-0.34	0.6	0.66	0.65	1	0.86	0.55
Competiveness	-0.04	0.08	0.02	0.04	-0.07	0.42	0.55	1	0.65	0.54	0.7
Organizational_Attraction	-0.03	0.04	0.01	0.09	-0.46	0.76	1	0.55	0.66	0.68	0.38
Organizational_Justice	-0.03	0.03	0	0.07	-0.6	1	0.76	0.42	0.6	0.64	0.23
AVI	0	0.01	-0.02	0	1	-0.6	-0.46	-0.07	-0.34	-0.46	0.08
Employment	0.03	0.08	-0.21	1	0	0.07	0.09	0.04	0	0.08	0.03
Age	-0.06	0.15	1	-0.21	-0.02	0	0.01	0.02	-0.02	-0.11	0
Ethnicity	0.04	1	0.15	0.08	0.01	0.03	0.04	0.08	-0.03	0	0.05
Sex	1	0.04	-0.06	0.03	0	-0.03	-0.03		-0.02		
	Set Lix	nicity	Age Emplo	ment	RN "	ustice	action "	aness	letildi.	aness .	aness
	¢,		Emplo		ational 3	onal Atti	action activity	Respon	sibility Supportiv	aness Innovative	_
				Organii	o And		Social	•			

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