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Where


Rochester, NY

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IAM Software Engineer II

[University of Rochester](#)  • 3.9 ★
44 Celebration Drive, Rochester, NY 14620
\$86,482 - \$129,723 a year - Full-time

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 Skills

Do you have experience in **Relational databases**?

Yes

No


 Education

Do you have a **Bachelor's degree**?


Yes

No

Job details

 Pay

\$86,482 - \$129,723 a year

 Job type

Full-time

**Shift and schedule**

Day shift

On call

Full job description

As a community, the University of Rochester is defined by a deep commitment to Meliora - Ever Better. Embedded in that ideal are the values we share: equity, leadership, integrity, openness, respect, and accountability. Together, we will set the highest standards for how we treat each other to ensure our community is welcoming to all and is a place where all can thrive.

Job Location (Full Address):

44 Celebration Dr, Rochester, New York, United States of America, 14620

Opening:

Worker Subtype:

Regular

Time Type:

Full time

Scheduled Weekly Hours:

40

Department:

100110 University IT / CTS

Work Shift:

UR - Day (United States of America)

Range:

UR URG 114

Compensation Range:

\$86,482.00 - \$129,723.00

The referenced pay range represents the minimum and maximum compensation for this job. Individual annual salaries/hourly rates will be set within the job's compensation range, and will be determined by considering factors including, but not limited to, market data, education, experience, qualifications, expertise of the individual, and internal equity considerations.

Responsibilities:**GENERAL SUMMARY**

Designs, implements, and manages IAM (Identity and Access Management) solutions using SDLC (Software Development Life Cycle) best practices. Configure IGA (Identity, Governance and Administration) tools to automate JML (Joiner/Mover/Leaver) processes, including Access Request and Access Certification workflows.

Essential Functions

- Focuses on software development, stabilization, and maintenance support for Identify Access Management (IAM), ensuring appropriate identity controls and settings are included and align with security best practices. Assists with working with third-party vendors and software companies.
- Conducts internal design sessions to develop technical enhancements for systems or functional services, fulfilling user requirements and goals. Participates in external technical application or system design reviews and code/configuration walkthroughs.
- Assists with creating and implementing software development lifecycle procedures, process standards, training, and audits in the IAM development environment.
- Develops and reviews technical documentation and procedures used to maintain applications, system documents, and programs.
- Assists users, functional/business analysts, and technical testers in preparing test plans and test data and completing integrated testing.
- Maintains broad knowledge of technology and or systems in the assigned functional area, including the latest functionality associated with cloud-based applications, best practices, and trends of cloud computing.
- Provides on-call and after-hours support, as required.

Other duties as assigned.

Knowledge & Experience

- Bachelor's degree and 3 years of relevant experience required
- Or equivalent combination of education and experience
- Experience with IAM concepts and IGA tools preferred
- Experience with PowerShell, Microsoft Entra and Graph API required
- Experience with Microsoft Active Directory, LDAP, and relational databases required
- Experience with role-based access control, account onboarding processes, and system integrations required
- Project management and work coordination skills required
- Ability to translate business needs into solution requirements required
- Ability to prioritize and complete tasks within defined timelines required
- Strong written and verbal communication skills required
- Knowledge of Java, JavaScript, XML, JSON, REST, SOAP and ETL tools preferred
- Knowledge of SAML, SSO, LDAP, Unix preferred

- Knowledge of SQL and ability to write complex queries for relational databases. Understanding of table joins, triggers, and materialized views preferred

The University of Rochester is committed to fostering, cultivating, and preserving an inclusive and welcoming culture to advance the University's Mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion, creed, sex, sexual orientation, citizenship status, or any other characteristic protected by federal, state, or local law (Protected Characteristics). This commitment extends to non-discrimination in the administration of our policies, admissions, employment, access, and recruitment of candidates, for all persons consistent with our values and based on applicable law.

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