

### Change resistance

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Change creates resistance overall  
Mandate does not work  
Management not willing to change

### Lack of investment in transformation

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Lack of investment in training and coaching  
Teams have to tend to old commitments  
Physical spaces are not rearranged

### Agile is found to be hard

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Agile principles are misunderstood  
Literature does not provide enough guidance  
The agile model is customized badly

### Coordinating work between many teams

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Agile works best with independent teams  
Coordination in a distributed setting  
Coordinating architecture and integration

### Large organization issues

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Role of management in agile  
Using agile and waterfall side by side  
Dispersed agile models

### Integrating other functions than development

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Marketing, user experience design, etc.  
Iterations focus on short scope  
Marketing activities require lead time

### Integrating requirements management and quality assurance

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Breaking down high level requirements  
Managing requirements in long term planning  
Performance and load testing do not fit in sprints