	Change resistance		Lack of investment in transformation
	Resistance on team level Mandate does not work Resistance in management		Lack of investment in training and coaching Teams have to tend to old commitments Physical spaces are not rearranged
	Agile is found to be hard Agile principles are misunderstood Literature does not provide enough guidance The agile model is customized badly		
	Large organization issues		Coordinating work between many teams
Usi	e of management in agile ng agile and waterfall side by side persed agile models		Agile works best with independent teams Coordination in a distributed setting Coordinating architecture and integration
Integrating other functions than development			Integrating requirements management and quality assurance
Marketing, user experience design, etc. Iterations focus on short scope Marketing activities require lead time			Breaking down high level requirements Managing requirements in long term planning Performance and load testing do not fit in sprints