Generic transformation challenges		Change resistance	_L	ack of investment in transformation
		Change creates resistance overall Mandate does not work Management not willing to change	Lack of investment in training and coaching Teams have to tend to old commitments Physical spaces are not rearranged	
mation cha		Agile is found to be hard	_	
allenges		Agile principles are misunderstood Literature does not provide enough guidance The agile model is customized badly		
C) to				
naller larg		Large organization issues		Coordinating work between many teams
Challenges relating to large scale		Role of management in agile Using agile and waterfall side by side Dispersed agile models		Agile works best with independent teams Coordination in a distributed setting Coordinating architecture and integration
Interfacing between different functions		Integrating other functions than development		Integrating requirements management and quality assurance
		Marketing, user experience design, etc. Iterations focus on short scope Marketing activities require lead time		Breaking down high level requirements Managing requirements in long term planning Performance and load testing do not fit in sprints