

**TDS**

Centralized Processing Cell

TRACES

TDS Reconciliation Analysis and Correction Enabling System

Government of India
Income Tax Department**FORM NO. 16**

[See rule 31(1)(a)]

PART A

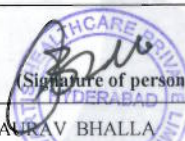
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FQORJWG		Last updated on 31-May-2013			
Name and address of the Employer		Name and address of the Employee			
NOVARTIS HEALTHCARE PRIVATE LIMITED 4TH FLOOR, SANDOZ HOUSE, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400018 Maharashtra +(91)22-24988888 MANISH.EDVANKAR@NOVARTIS.COM		VINAY NARAYAN MAHAJAN 805 8TH FLR, C3 LOK EVEREST, JATASHANKAR RD, MULUND (W), MUMBAI - 400004 Maharashtra			
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)		
AAACN5094N	MUMN12719A	AJUPM3852H			
CIT (TDS)		Assessment Year	Period with the Employer		
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road, Mumbai - 400002		2013-14	From 01-Apr-2012 To 31-Mar-2013		
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	KNSXXGID	1167709.00	308394.00	308394.00	
Q2	KNSXXQQA	566648.00	118962.00	118962.00	
Q3	KNRXEAAE	409426.00	118962.00	118962.00	
Q4	IOCXIBVA	851620.00	123203.00	123203.00	
Total (Rs.)		2995403.00	669521.00	669521.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			Status of matching with Form no. 24G
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	229086.00	6390340	04-05-2012	11411	F
2	39654.00	6390340	06-06-2012	02511	F
3	39654.00	6390340	06-07-2012	07683	F
4	39654.00	6390340	06-08-2012	02376	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	39654.00	6390340	06-09-2012	05985	F
6	39654.00	6390340	05-10-2012	05126	F
7	39654.00	6910333	06-11-2012	10151	F
8	39654.00	6910333	06-12-2012	12264	F
9	39654.00	6910333	05-01-2013	16917	F
10	39654.00	6390340	06-02-2013	05202	F
11	16480.00	6390340	06-03-2013	03282	F
12	67069.00	6390340	30-04-2013	05126	F
Total (Rs.)	669521.00				

Verification

I, **GAURAV BHALLA**, son / daughter of **CHARAN JEET BHALLA** working in the capacity of **HR LEAD OM** (designation) do hereby certify that a sum of Rs. **669521.00** [Rs. **Six Lakh Sixty Nine Thousand Five Hundred and Twenty One Only** (in words)] has been deducted and a sum of Rs. **669521.00** [Rs. **Six Lakh Sixty Nine Thousand Five Hundred and Twenty One Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	 (Signature of person responsible for deduction of Tax)
Date	04-Jun-2013	
Designation: HR LEAD OM		Full Name: GAURAV BHALLA

Notes:

- Part B (Annexure) of the certificate in Form No. 16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No. 16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No. 16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16



Emp Code : 10322

PART B (Annexure)

Details of Salary Paid and any other income and tax deducted

1. Gross Salary			
(a) Salary as per provision contained in sec.17 (1)	3010055		
(b) Value of perquisites u/s 17(2) (as per Form no12 BA, wherever applicable)	0		
(c) Profits in lieu of salary under section17 (3) (as per Form No. 12 BA, wherever applicable)		3010055	
(d) TOTAL		24252	
2. Less: Allowance to the extent exempt under section 10			
3. Balance (1-2)			2985803
4. Deductions :			
(a) Entertainment Allowance			
(b) Tax on Employment		2400	
5. Aggregate of 4(a) and (b)			2400
6. Income chargeable under the head "Salaries" (3-5)			2983403
7. Add: Any other income reported by the Employee			
Income from House Property			-150000
Other Income			0
8. Gross Total Income (6+7)			2833403
9. Deduction Under Chapter VI-A	GROSS AMT	QUALIFYING AMT	DEDUCTIBLE AMT
A) Sections 80C, 80CCC and 80CCD			
a) Sec 80C			
(i) Provident Fund	128274		
(ii) Voluntary Provident Fund	0		
(iii) Superannuation	0		
(iv) Life insurance premium	30142		
(v) Equity Linked Savings Schemes	0		
(vi) Housing Loan Principal Repayment	0		
(vii) NSC	0		
(viii) NSC Interest	0		
(ix) Contribution to Public Provident Fund	0		
(x) Senior Savings Scheme	0		
(xi) Mutual fund/ SIP	0		
(xii) Child Education Fees	0		
(xiii) ULIP	0		
(xiv) Fixed Deposits/ POTD	0		
(b) Under Section 80CCC	270570		
(c) Under section 80CCD	0		
Section 80CCE Total		428986	100000

Note : 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD (1), shall not exceed one lakh rupees.

Employee No: 10322		Employee Name VINAY N MAHAJAN	
	Gross Amt.	Qualifying Amt.	Deductible Amt.
(B) Other sections under Chapter VI A			
(a) Under Section 80CCG	0	0	
(b) Under Section 80D	0	0	
(c) Under Section 80DD	0	0	
(d) Under Section 80GGA	0	0	
(e) Under Section 80DDB	0	0	
(f) Under Section 80E	0	0	
(g) Under Section 80G	0	0	
(h) Under Section 80GG	0	0	
(i) Under Section 80U	0	0	
10. Aggregate of deductible amount under chapter VI-A			100000
11. Total Income (8-10)			2733400
12. Tax on Total income			650020
13. Education Cess @3% (on tax computed at S.No.12)			19501
14. Tax Payable (12+13)			669521
15. Less : Relief under section 89(attach details)			
16. Tax Payable (14-15)			669521
Verification			
<p>I, GAURAV BHALLA , Son of CHARAN JEET BHALLA , working in the capacity of HR LEAD OM , do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS Statements and other available records.</p>			
Place	MUMBAI	 Signature of the person responsible for deduction of tax	
Date :	04/06/2013	Full Name : GAURAV BHALLA	
Designation :	HR LEAD OM		

Form 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer

NOVARTIS HEALTHCARE PRIVATE LIMITED

4TH FLOOR
SANDOZ HOUSE
DR. ANNIE BESANT ROAD
WORLI
MUMBAI
MAHARASHTRA - 400018
MUMN12719A
MUMWT824
VINAY N MAHAJAN(10322)
GROUP HEAD
AJUPM3852H

2) TAN

3) TDS Assessment Range of the employer

4) Name, Designation and PAN of the employee

NO

5) Is the employee a director or a person with substantial interest in the company (Where the employer is a company)

6) Income under the head "Salaries" of the employee (Other than from perquisites)

Rs. 3010055

7) Financial Year

2012-2013

8) Valuation of Perquisites :

S.No.	Nature of Perquisites (See Rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Cars / Other automotive	0	0	0
3.	Sweeper, gardener, watchman or personal attendant	0	0	0
4.	Gas, Electricity, Water	0	0	0
5.	Interest free or concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free Meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, Vouchers etc	0	0	0
11.	Superannuation	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Value of any other benefit/ amenity/ service/ privilege	0	0	0
16.	Stock options(non-qualified options)	0	0	0
17.	Other benefits or amenities	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9) Details of Tax

a) Tax deducted from salary of the employee u/s 192(1)

669521

b) Tax Paid by employer on behalf of the employee u/s 192(1A)

0

c) Total Tax Paid

669521

d) Date of Payment into Government treasury

AS PER FORM 16

DECLARATION BY EMPLOYER

I, GAURAV BHALLA, Son of CHARAN JEET BHALLA, working as HR LEAD OM, do hereby declare on behalf of NOVARTIS HEALTHCARE PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : MUMBAI

Date : 04/06/2013

Signature of the person responsible for deduction of tax

Full Name : GAURAV BHALLA



