

Employee No.:152978750Name:Varsha MahajanPAN of Employee:AOSPS2188F

Certificate Number:RSZVTDA TAN of Employer:MUMJ00387CAssessment Year:2023–2024

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	80D	62213	62213	62213	62213
2					
3					
4					
5					
6					

Place : MUMBAI
Date : 13/06/2023

Signature of the person responsible for deduction of tax
Full Name : RAKESH JAYANTILAL CHAUHAN
Designation : SENIOR MANAGER – FINANCE

FORM NO. 12BA
[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : JOHNSON & JOHNSON PRIVATE LIMITED
: 501, 4TH FLOOR
: OFF JVLR MARG
: JOGESHWARI - EAST
: MUMBAI - 400060, MAHARASHTRA
2.TAN : MUMJ00387C
3.TDS Assessment Range of the employer : CIT TDS MUMBAI
4.Name,designation and PAN of employee : Varsha Mahajan/ Associate Director PL SP&A/
: AOSPS2188F
5.Is the employee a director or a person : NO
with substantial interest in the company:
(where the employer is a company) :
6.Income under the head "Salaries" of the :5810795
employee (other than from perquisites) :
7.Financial year : 2022-2023
8.Valuation of Perquisites :

Sr No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.) (3)	Amount,if any,recovered from the employee (Rs.) (4)	Amount of perquisite chargeable to tax(3-4) (Rs.) (5)
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1.	Accommodation			
2.	Cars/Other automotive			
3.	Restricted Stock Units			
4.	NPS Employer Contribution			
5.	Interest free or concessional loans			
6.	Holiday expenses			
7.	Free or concessional travel			
8.	Free education			
9.	Free meals			
10.	Gifts, vouchers, etc.			
11.	Credit card expenses			
12.	Other benefits or amenities			
13.	Use of movable assets by employees			
14.	Transfer of assets to employees			
15.	Value of any other benefit/amenity/service/privilege			
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.			
17.	Stock options (non-qualified options) other than ESOP in col.16 above.			
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii).			
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii).			
20.	Other benefits or amenities(Thankyou Meal)			
21.	Total value of perquisites			
22.	Total value of Profit in lieu of salary as per 17(3)			

9.Details of Tax, -
(a) Tax deducted from salary of the employee u/s 192(1) :As per Form-16
(b) Tax paid by employer on behalf of the employee u/s 192(1A): NIL
(c) Total tax Paid :As per Form-16
(d) Date of payment into Government treasury : As per Form-16

DECLARATION BY EMPLOYER

I, RAKESH JAYANTILAL CHAUHAN, Son of JAYANTILAL BHAGWANDAS CHAUHAN working as SENIOR MANAGER - FINANCE do hereby declare on behalf of JOHNSON & JOHNSON PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

This certificate is signed using digital signature
For JOHNSON & JOHNSON PRIVATE LIMITED
Signed By : RAKESH JAYANTILAL CHAUHAN
Designation : SENIOR MANAGER - FINANCE
Certificate Issuer: eMudra

Place : MUMBAI
Date : 13/06/2023

Emp. No. : 152978750 PAN: AOSPS2188F

Annexure to Form 16

Employee No.:152978750 Name:Varsha Mahajan PAN of Employee:AOSPS2188F
Certificate Number:RSZVTDA TAN of Employer:MUMJ00387C Assessment Year:2023-2024

Break up for Salary

SL No.	Particulars	Amount Rs.
1	ANNUAL PERFORMANCE LINKED VARIABLE PAY	621621
2	BASIC	2258220
3	CAR OPERATING ALLOWANCE	367923
4	HOLIDAY HOME REIMBURSEMENT	6626
5	HRA	1129110
6	LEASE OPERATING ALLOWANCE	142934
7	LTA TAXABLE	47006
8	MEDICAL ALLOWANCE	10847
9	REHABILITATION ALLOWANCE	155250
10	SPECIAL ALLOWANCE	1071258
	TOTAL	5810795

Break up of 10(d) – Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Life Insurance Premium	932099
2	Provident Fund	1070987
3	PPF	150000
	TOTAL (Restricted to 150000)	2153086