

Employee No.:152978750Name:Varsha MahajanPAN of Employee:AOSPS2188F

Certificate Number:TAN of Employer:MUMJ00387CAssessment Year:2024–2025

2. (f). Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

Place : MUMBAI  
Date : 01/06/2024

Signature of the person responsible for deduction of tax  
Full Name : RAKESH JAYANTILAL CHAUHAN  
Designation : SENIOR PAYROLL MANAGER

## FORM NO. 12BA

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : JOHNSON & JOHNSON PRIVATE LIMITED  
: 501, 4TH FLOOR  
: OFF JVL R MARG  
: JOGESHWARI - EAST  
: MUMBAI - 400060, MAHARASHTRA  
2.TAN : MUMJ00387C  
3.TDS Assessment Range of the employer : CIT TDS MUMBAI  
4.Name,designation and PAN of employee : Varsha Mahajan/ ASSOC DIR PORTFOLIO LEAD SP&A/  
: AOSPS2188F  
5.Is the employee a director or a person : NO  
with substantial interest in the company:  
(where the employer is a company) :  
6.Income under the head "Salaries" of the :3742658  
employee (other than from perquisites) :  
7.Financial year : 2023-2024  
8.Valuation of Perquisites :

Sr No. (see rule 3)	Nature of perquisites	Value of perquisite as per rules (Rs.) (3)	Amount,if any, recovered from the employee (Rs.) (4)	Amount of perquisite chargeable to tax(3-4) (Rs.) (5)
(1)	(2)			
1.	Accommodation			
2.	Cars/Other automotive			
3.	Restricted Stock Units			
4.	NPS Employer Contribution			
5.	Interest free or concessional loans			
6.	Holiday expenses			
7.	Free or concessional travel			
8.	Free education			
9.	Free meals			
10.	Gifts, vouchers, etc.			
11.	Credit card expenses			
12.	Other benefits or amenities			
13.	Use of movable assets by employees			
14.	Transfer of assets to employees			
15.	Value of any other benefit/amenity/service/privilege			
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.			
17.	Stock options (non-qualified options) other than ESOP in col.16 above.			
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii).			
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).			
20.	Other benefits or amenities			
21.	Total value of perquisites			
22.	Total value of Profit in lieu of salary as per 17(3)			

## 9.Details of Tax, -

(a) Tax deducted from salary of the employee u/s 192(1) : As per Form-16  
(b) Tax paid by employer on behalf of the employee u/s 192(1A): NIL  
(c) Total tax Paid : As per Form-16  
(d) Date of payment into Government treasury : As per Form-16

## DECLARATION BY EMPLOYER

I, RAKESH JAYANTILAL CHAUHAN, Son of JAYANTILAL BHAGWANDAS CHAUHAN working as SENIOR PAYROLL MANAGER do hereby declare on behalf of JOHNSON & JOHNSON PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

Place : MUMBAI Signature of the person responsible for deduction of tax  
Date : 01/06/2024 Full Name : RAKESH JAYANTILAL CHAUHAN  
Designation : SENIOR PAYROLL MANAGER

Emp. No. : 152978750 PAN: AOSPS2188F

Annexure to Form 16

Employee No.:152978750

Name:Varsha Mahajan

PAN of Employee:AOSPS2188F

Certificate Number:

TAN of Employer:MUMJ00387C

Assessment Year:2024-2025

Break up for Salary

SL No.	Particulars	Amount Rs.
1	BASIC	1539565
2	CAR OPERATING ALLOWANCE	240267
3	EXERCISE REIMBURSEMENT	9836
4	GROSSUP INSPIRE	2409
5	HOLIDAY HOME REIMBURSEMENT	117990
6	HRA	769783
7	INSPIRE POINTS	5622
8	LEASE OPERATING ALLOWANCE	93341
9	LEAVE ENCASHMENT	194063
10	LTA TAXABLE	30696
11	MEDICAL ALLOWANCE	7083
12	SPECIAL ALLOWANCE	732003
	TOTAL	3742658

Break up of 10(d) – Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Provident Fund	784750
	TOTAL (Restricted to 150000)	784750

Opted for New Regime hence not considered in Tax Calculations