

Personal Details	
<b>SAP / Employee Number</b>	: 40006550
<b>Employee Name</b>	: Vinay Mahajan
<b>Division</b>	: NHPLHYD
<b>Legal Entity</b>	: NHPL
<b>Sub-Category</b>	: Non-Field

CTC Details		Per Annum	Per Month
<b>Basic Salary</b>	:	2,790,580.00	232,548.00
<b>Gross Flexi Salary</b>	:	3,699,140.00	308,262.00
<b>Available Flexi Salary</b>	:	3,699,140.00	308,262.00

Flexi Components	Per Annum	Per Month	Mode Of Payment - Periodicity	Entitlement/Policy
<b>National Pension Scheme (NPS)</b>	0.00	0.00	Deduction-Monthly	Applicable to all associates who choose to avail of the benefit this year. Selection should be minimum 6000 per annum & Maximum allocation will be 10% of basic.
<b>House Rent Allowance (HRA)</b>	139,529.00	11,627.00	Salary-Monthly	Applicable / Mandatory to all except those who have been allotted Company Accommodation Please Select your % (min 5% - max 50%).
<b>Leave Travel Allowance</b>	0.00	0.00	Salary-Annual	Applicable to all those who chose to avail of the benefit this year, as per entitlement. Maximum allocation will be up to two months of basic. Please select the month in which LTA should be paid to you.
<b>Fuel Reimbursement</b> Car Cubic Capacity: >1600 Engine Number: Vehicle Type: 0	0.00	0.00	Reimbursement-Monthly	Applicable in your current plan as per entitlements - The vehicle should be in the name of the associate or Leased by the Company.
<b>Driver's Salary</b>	0.00	0.00	Reimbursement-Monthly	Applicable in your current plan as per entitlements - The vehicle should be in the name of the associate or Leased by the Company.
<b>Food Coupons</b>	26,400.00	2,200.00	Reimbursement-Quarterly	Food Coupons (Meal Card)
<b>Supplementary Allowance</b>	3,533,211.00	294,434.00	Salary-Monthly	This will be the balancing amount and/or any amount to be paid on a monthly basis, subject to tax

**DECLARATION:**

I hereby confirm that the above mentioned combination of allowances / reimbursement have been declared by me and I shall abide by the rules and guidelines as stated by the Company from time to time.

**Note:**

- In the event of non-submission of your Flexi declaration, your Flexi compensation will be paid to you as Supplementary Allowance and will be subject to tax.
- The next option to submit your Flexi declaration will be activated in OCTOBER -2020.
- The option to declare your Flexi compensation will remain open until the close of business hours of 14th of the current process month.

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Vinay Mahajan