

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> SMAUUSA		<b>Last updated on</b> 08-Jun-2024			
<b>Name and address of the Employer/Specified Bank</b>			<b>Name and address of the Employee/Specified senior citizen</b>		
NOVARTIS HEALTHCARE PRIVATE LIMITED 7TH FLOOR INSPIRE BKC, BANDRA KURLA COMPLEX, G BLOCK BKC MAIN ROAD, MAHARASHTRA, MUMBAI - 400018 Maharashtra +(91)22-24988888 HROPERATIONS.INDIA@NOVARTIS.COM			VINAY NARAYAN MAHAJAN 805 8TH FLR, C3 LOK EVEREST, JATASHANKAR RD, MULUND (W), MUMBAI - 400004 Maharashtra		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	<b>Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)</b>		
AAACN5094N	MUMN12719A	AJUPM3852H			
<b>CIT (TDS)</b>		<b>Assessment Year</b>		<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road, Mumbai - 400002		2024-25		<b>From</b> 01-Apr-2023	<b>To</b> 31-Mar-2024
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>	<b>Amount of tax deposited / remitted (Rs.)</b>	
Q1	QVKFMKGD	1935743.00	574258.00	574258.00	
Q2	QVMHQJRA	1997126.00	553830.00	553830.00	
Q3	QVOJKVYD	1874385.00	553199.00	553199.00	
Q4	QVRGTCTC	4845600.00	1764216.00	1764216.00	
<b>Total (Rs.)</b>		<b>10652854.00</b>	<b>3445503.00</b>	<b>3445503.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	205458.00	6390009	04-05-2023	09719	F
2	184400.00	6390031	07-06-2023	00781	F
3	0.00	-	07-07-2023	-	F
4	184400.00	6390009	07-07-2023	95860	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	184399.00	6390031	07-08-2023	33035	F
6	184400.00	6390009	06-09-2023	97917	F
7	185031.00	6390009	06-10-2023	80739	F
8	184400.00	6390009	07-11-2023	64785	F
9	184400.00	6390009	07-12-2023	99631	F
10	184399.00	6390009	05-01-2024	62497	F
11	388835.00	6390009	07-02-2024	41442	F
12	186584.00	6390009	07-02-2024	41442	F
13	184399.00	6390009	06-03-2024	64879	F
14	1004398.00	6390009	26-04-2024	26929	F
<b>Total</b>	<b>3445503.00</b>				

## Verification

I, **SHRINIVAS POLAPPA KOMAR**, son / daughter of **POLAPPA ASHAPPA KOMAR** working in the capacity of **PAYROLL SERVICES MANAGER** (designation) do hereby certify that a sum of Rs. **3445503.00** [Rs. **Thirty Four Lakh Fourty Five Thousand Five Hundred and Three Only** (in words)] has been deducted and a sum of Rs. **3445503.00** [Rs. **Thirty Four Lakh Fourty Five Thousand Five Hundred and Three Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of Tax)
Date	11-Jun-2024	
Designation:	PAYROLL SERVICES MANAGER	Full Name: SHRINIVAS POLAPPA KOMAR

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> SMAUUSA		<b>Last updated on</b> 08-Jun-2024	
<b>Name and address of the Employer/Specified Bank</b>		<b>Name and address of the Employee/Specified senior citizen</b>	
NOVARTIS HEALTHCARE PRIVATE LIMITED 7TH FLOOR INSPIRE BKC, BANDRA KURLA COMPLEX, G BLOCK BKC MAIN ROAD, MAHARASHTRA, MUMBAI - 400018 Maharashtra +(91)22-24988888 HROPERATIONS.INDIA@NOVARTIS.COM		VINAY NARAYAN MAHAJAN 805 8TH FLR, C3 LOK EVEREST, JATASHANKAR RD, MULUND (W), MUMBAI - 400004 Maharashtra	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	
AAACN5094N	MUMN12719A	AJUPM3852H	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002		2024-25	<b>From</b> 01-Apr-2023 <b>To</b> 31-Mar-2024

Annexure - I

**Details of Salary Paid and any other income and tax deducted**

A	Whether opting out of taxation u/s 115BAC(1A)?	No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	9743085.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	909769.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		10652854.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		10652854.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		50000.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]		10602854.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>10602854.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00	
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00	
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00	
		Gross Amount	Qualifying Amount	Deductible Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]			
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]			0.00
12.	<b>Total taxable income (9-11)</b>			<b>10602854.00</b>
13.	Tax on total income			2880856.00
14.	Rebate under section 87A, if applicable			0.00
15.	Surcharge, wherever applicable			432128.00
16.	Health and education cess			132519.00
17.	Tax payable (13+15+16-14)			3445503.00
18.	Less: Relief under section 89 (attach details)			0.00
19.	<b>Net tax payable (17-18)</b>			<b>3445503.00</b>
Verification				
I, <u>SHRINIVAS POLAPPA KOMAR</u> , son/daughter of <u>POLAPPA ASHAPPA KOMAR</u> .Working in the capacity of <u>PAYROLL SERVICES MANAGER</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place	MUMBAI	(Signature of person responsible for deduction of tax)		
Date	11-Jun-2024	Full Name:	SHRINIVAS POLAPPA KOMAR	

Employee Name

:

Vinay Mahajan

Employee ID

:

40006550

Employee PAN

:

AJUPM3852H

Financial Year

:

2023-24

2. (f) Break up for ‘Amount of any other exemption under section 10’ to be filled in the table below		
S.No.	Particular's of Amount for any other exemption under section 10	Deductible Amount (Rs.)
1		

10. (k) Break up for ‘Amount deductible under any other provision(s) of Chapter VIA’ to be filled in the table below				
S.No.	Particulars of Amount deductible under any other provision(s) of Chapter VIA	Gross Amount (Rs.)	Qualifying Amount (Rs.)	Deductible Amount (Rs.)
1				

Place	MUMBAI	Full Name	KOMAR SHRINIVAS
Date	11-Jun-2024	Designation	PAYROLL SERVICES MANAGER
		Signature of the person responsible for deduction of tax	

**Employee Name** : Vinay Mahajan  
**Employee ID** : 40006550

**Employee PAN** : AJUPM3852H  
**Financial Year** : 2023-24

**FORM NO. 12BA**

[See rule 26A(2)(b)]

*Statement Showing particular of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof*

- (1) Name and address of Employer : NOVARTIS HEALTHCARE PRIVATE LIMITED 7TH FLOOR INSPIRE BKC BANDRA KURLA COMPLEX G BLOCK BKC MAIN ROAD MAHARASHTRA MUMBAI MAHARASHTRA 400018
- (2) TAN : MUMN12719A
- (3) TDS Assessment Range of the Employer : MUMCT881
- (4) Name, designation and PAN or Aadhar Number of employee : Vinay Mahajan DIRECTOR DODU AJUPM3852H
- (5) Is the employee a director or a person with substantial interest in the company (Where the employer is a company) : No
- (6) Income under the head Salaries of the employee (Other than from Perquisites) : 9743085.00
- (7) Financial Year : 2023-24
- (8) Valuation of Perquisites

S.No.	Value of perquisite (See Rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC- Tax to be deferred	909769.00	0.00	909769.00
17.	Stock options (non-qualified options) other than ESOP in col 16 above	0.00	0.00	0.00
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii)	0.00	0.00	0.00
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).	0.00	0.00	0.00
20.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC-Tax not to be deferred	0.00	0.00	0.00
21.	Other Benefits or Perquisites	0.00	0.00	0.00
22.	Total value of perquisites	909769.00	0.00	909769.00
23.	Total value of profits in lieu of salary as per section 17(3)			

Employee Name

:

Vinay Mahajan

Employee ID

:

40006550

Employee PAN

:

AJUPM3852H

Financial Year

:

2023-24

(9) Details of tax

(a)

Tax Deducted from salary of the employee under section 192(1)

:

3445503.00

(b)

Tax paid by the employer on behalf of the employee under section 192(1A)

:

0.00

(c)

Total Tax Paid

:

3445503.00

(d)

Date of payment into Government treasury

:

As per the dates mentioned in Part A of Form 16

DECLARATION BY EMPLOYER

I, KOMAR SHRINIVAS , son/daughter of POLAPPA ASHAPPA KOMAR working as PAYROLL SERVICES MANAGER (designation) do hereby declare on behalf of NOVARTIS HEALTHCARE PRIVATE LIMITED (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	MUMBAI	Full Name	KOMAR SHRINIVAS
Date	11-Jun-2024	Designation	PAYROLL SERVICES MANAGER
		Signature of the person responsible for deduction of tax	