

## Mahajan, Vinay

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**From:** Rudraswamymath, Jagadeesh  
**Sent:** Wednesday, June 28, 2023 7:09 PM  
**To:** GDD\_GDO\_DO\_ORG\_GBL  
**Cc:** GDD\_GDO\_DO\_LT\_ORG\_GBL  
**Subject:** Organizational Announcement - CDO Leadership Update

Dear Colleagues,

As announced in our last CDO Town Hall on June 9, one of the key focus areas for our new CDO Program Office is building an organization and culture for success.

As we progress with our work in this area to ensure we have the right organizational setup for the future, we wanted to update you on some important changes to our CDO Leadership Team.

### Head, Clinical Data Acquisition and Management

Strengthening our existing foundations is key to the future success of our organization. We are therefore pleased to announce that **Esther Ninan** is confirmed in her role of **Head Clinical Data Acquisition and Management**, effective July 1. Esther joined Novartis in 2018 as Director Data Management, supporting various global clinical and non-clinical projects as well as leading the vendor management and resourcing activities for DM. She has held the role of Head Clinical Data Acquisition and Management *ad interim* since March this year. In her spare time, Esther enjoys art and craft projects, particularly painting and pottery, as well as travelling and exploring new places. Esther will continue report to me and be based in Mumbai.

### Head, Clinical Data Strategy

After 12 impactful years at Novartis, it is with mixed emotions that we announce that **Arnab Sengupta** has decided to leave his role as Head Clinical Data Strategy to explore an exciting opportunity outside of Novartis.

Arnab is a valued member of the CDO LT with a passion for fostering team performance. In his additional role as the Implementation Lead for CDO, he was also instrumental in establishing connections and representing CDO as part of the GCO Redesign. Arnab's last

working day will be June 30. We thank him for his unwavering support to CDO and wish him all the best for the future.

With Arnab's departure, the activities of the Clinical Data Strategy function will be led by me in ad-interim. We are currently preparing our recruitment activities for this role and will update you in due course.

### **CDO Implementation Lead**

To ensure dedicated focus and support for our GCO Redesign Implementation needs for CDO, we will create a separate stand-alone **CDO Implementation Lead** role assignment.

We are pleased to announce that **Sidhyansh (Sid) Saxena** has taken up an assignment as the **Implementation Lead**, effective July 1. Sid joins CDO from data42 where he held the roles of Chief Commercial Officer and Head of Strategy and was instrumental in driving successful transformation projects, establishing key strategic partnerships, generating first revenues and defining product strategies. Prior to joining the data42 team, Sid oversaw global digital projects as a Digital Innovation Leader for GDD India, and brings with him expertise in digital innovation and leveraging AI and big data technologies. Sid will report to me and will continue to be based in Basel.

Please join me in thanking Arnab once again, and in wishing Esther and Sid the very best in their assignments.

Best Regards,

**Jagadeesh Rudraswamymath**

Global Head CDO (a.i)

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