

From: Ardiff, Bernadette on behalf of Kenny, Dermot
Sent: Thursday, July 11, 2019 8:03 PM
To: GDD_GDO_DO_ORG_GBL
Subject: Leadership Announcement Global Data Operations



Dear DO colleagues

It is my great pleasure to announce the following leadership changes in Global Data Operations:

Global Head Data Management:

As you may know, Sarah Clark's assignment to Hyderabad is coming to an end in Q3. Sarah will be succeeded as Global Head of Data Management by Jagadeesh Rudraswamymath. Jagadeesh has over 20 years of experience in the industry and has been part of DM leadership team since 2017. He brings in a wealth of experience cutting across multiple business functions within clinical development and in his previous experience he has played senior leadership roles with increasing responsibilities primarily in Data Management but has significant experience in leading teams across Risk Based Monitoring, Centralized Monitoring, Data Analytics, Biostatistics, Statistical Programming and Medical/Regulatory writing over the last several years. He also comes with a strong Operational Excellence experience championing several OpEx projects delivering significant business value. During his previous roles, he has considerable experience in managing large global teams across multiple geographies. Jagadeesh holds Master's Degree in Life sciences and a General Management Program from Indian Institute of Management, Ahmedabad. He has also done a certification in Intellectual Property Rights from WIPO, Switzerland.

Jagadeesh and Sarah will work together to transition responsibilities during August and September in anticipation of a final handover at the end of September.

Global Head Clinical Database Development, Reporting and Analytics:

As you know, Raghu is leaving us for pastures new and his last working day is this Friday July 12th. Raghu will be succeeded as Global Head CDDRA by Arnab Sengupta. Arnab joined Novartis in 2011 in Data Management, and has held various positions in Data Management, Data Analytics and Data Operations during the last 8 years. In his current role as a Group Head, Data Review Reporting & Analytics, he was responsible for all clinical data review and insight reports and development of various data review tools across GDD portfolio. Over the last few years, Arnab has been part of the Hyderabad GDD functional leadership team and has also been instrumental in multiple STRIDE programs, like NEO, ORIGIN, etc. and established a strong data review and analytics group within Data Operations. He has over 13 years of industry experience in drug development. Arnab holds a Masters in Biotechnology from Bangalore University.

Global Head TOPI:

Our recruitment process to identify a replacement for Leianne Ebert as Global Head of TOPI is ongoing and we expect to be able to close this process and announce Leianne's long term successor shortly. As soon as this process is closed I will send out a follow-up communication.

I'm sure you will join me in sending a huge thanks to Sarah, Leianne and Raghu for their contributions to building data operations and in wishing Jagadeesh and Arnab the very best of luck in their new roles. . It's a clear testament

to how far we have come on our transformation journey that we are in a position to draw on our internal talent pool as we fill these key positions.

We will host a Webcast later in the month to discuss these changes and can address any questions you have at this time...

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