

From: Communications, Novartis (Gen)
Sent: Monday, September 04, 2017 11:21 AM
To: Mahajan, Vinay
Subject: Message from Vas Narasimhan: Novartis CEO Announcement



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September 4, 2017

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Dear Colleagues,

Today we announced Joe Jimenez's decision to retire as CEO of Novartis in 2018 after 10 transformative years, and that on February 1, 2018 I will take over the leadership of Novartis. I would like to congratulate Joe and express my gratitude to him and Jörg Reinhardt for their years of mentorship as well as the Board of Directors for their confidence in me.

I feel honored and humbled to be asked to lead Novartis into our next phase of dynamic growth and global impact. Over the past twelve years, I have grown up at Novartis as a person and as a leader. I care deeply about our purpose to reimagine medicine using science-based innovation. I want us to continue our extraordinary legacy spanning over 100 years to impact people's lives around the world.

I also know we have some of the most talented, dedicated, and determined people in

any company to make our vision for medicine and patients a reality. I look forward to leading such an incredible group of colleagues and continuing our cultural transformation into an open and collaborative company of empowered people.

With our ongoing launches, strong pipeline, broad capabilities across functions, world-class leadership team, and committed people, I am very confident about our future. I am energized to work with all of you as I step into the CEO role.

Best regards,

Vas Narasimhan

