

## Mahajan, Vinay

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**From:** Hines, Charlotte (Ext) on behalf of Office, BadhriSrinivasan (Gen)  
**Sent:** Wednesday, December 13, 2017 6:46 PM  
**To:** GDD\_GDO\_ALL\_ORG\_GBL  
**Subject:** Organizational announcement: Shaping our digital future



Dear Colleagues,

During our last town hall, we heard about how we can involve patients and patient advocate groups more in drug development, and how we as an organization can innovate for the future through digital, automation and patient-centric technologies. There is so much to do in that area. This is why we also introduced our Innovation Council (IC), which will collect ideas across GDO to improve our processes, reduce bureaucracy and increase efficiency – both for our associates and for patients. More information about the IC will follow in the coming weeks.

Precisely to lead our innovation endeavors, I am pleased to announce the newest addition to our GDO leadership team. **Paul Bunch** is appointed as *Head GDO Innovation*, effective January 2, 2018, based in the US and reporting to me. In this newly created position, Paul will lead GDO Innovation efforts and support our goal of positioning GDO as a leader and driving force in Automation, Analytics, Digital and Operational Innovation. In this role, Paul will work closely with Innovation colleagues in the various GDO functions as well as across GDD, Development IT and the broader Novartis organization.

Paul joins us from Inventiv Health, where he held the position of Senior Vice President, Strategy and Innovation, and most recently acted as Chief Operating Officer of their Clinical Division. He has almost 30 years of experience in the pharmaceutical and healthcare industries, having previously worked for PRA Health Sciences, CSL Behring, Covance, Merck and Eli Lilly. Paul holds a PhD and a BSc in Chemical Engineering from

Purdue University, Indiana, US.

Please join me in congratulating Paul on his new appointment and welcoming him to the team. I am excited to see the progress we can make together by focusing on strengthening and optimizing our ways of working.

Kind regards,

Badhri

