

## 2014 Short Term Incentive (STI) Statement

Dear Vinay Mahajan,

Based on your performance rating in 2014, your Individual Performance Factor is 100%

The 2014 Business Performance Factor for your relevant unit is:

Oncology Development	116%
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As a result, you have been awarded a Short Term Incentive of INR 743,393/-. This will be paid to you along with your March 2015 salary.

We take this opportunity to thank you for your contribution and look forward to your strong participation in our continuing growth journey.

**Human Resources India**