

## Mahajan, Vinay

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**From:** Reichenstein, Petra on behalf of Srinivasan, Badhri  
**Sent:** Tuesday, March 28, 2017 2:24 PM  
**To:** GDD\_GDO\_ALL\_ORG\_GBL  
**Cc:** Linares, Gonzalo; Dornhoefer, Claudia  
**Subject:** GDO organizational announcement



Dear colleagues,

I would like to update you on some leadership changes and appointments in GDO:

First of all, I am pleased to announce that **Fabien Saint-Gerard**, Global Head Trial Forecasting & Resource Management (TFR) *ad interim* since January, has been confirmed on his role effective April 1, 2017.

Since he joined GDO, Fabien has played an outstanding leadership role setting the basis to achieve our TFR ambition: to deliver end-to-end, accurate and agile forecasting and phasing to support the right pipeline decisions and the right resource allocation. Fabien is an excellent example of how the best talent is developed within Novartis and GDD, and the opportunities that the new organization offers to all of us.

Fabien has worked in the pharmaceutical industry for 15 years. Before joining GDO, he was Global Head Clinical Trial Budget Management, Oncology. During his time in role, he increased forecasting accuracy and budget harmonization across Medical Affairs, Global Development and NIBR Translational Clinical Oncology organizations. His focus was on developing transparent budgets to execute clinical trials and to ensure adequate funding was available timely and with high quality.

I regret to inform you that **Darren Weston**, Global Head Statistical Programming, has decided to leave the organization to pursue career opportunities outside of Novartis. His last day with Novartis will be April 7, 2017.

Since joining Novartis in 2001, Darren has been instrumental in helping build a strong Data Management & Statistical Programming (DM & SP) function in Pharma, and he has been central to the integration of SP across Novartis as part of the creation of Global Drug Development. He also helped to successfully design and implement significant technology transformations in SP. Darren is well respected as a thought leader, both inside and outside Novartis, and was able to attract and develop top talent both in DM and SP. As part of his legacy, Darren leaves a very strong leadership team in SP which we can rely on moving forward.

On a more personal note, Darren was a key support for me when I joined Novartis. He went out of his way to make me feel welcome and show me the ropes. I will always appreciate this, and I will miss him both professionally and personally.

As of April 1, **Dermot Kenny**, Global Head Data Management, will, in addition to his current role, also take over Statistical Programming *ad interim*. All of Darren's direct reports will report to Dermot in this capacity. Dermot will work closely with Olivier Leconte, Global Head Statistical Programming, Pharma and Sandoz, and Insa Gathmann, Global Head Statistical Programming, Oncology, to continue to deliver our pipeline.

Dermot has more than 20 years of experience in driving change and shaping his teams to focus on operational excellence. In our time working together, I am impressed by how straightforward and genuine he is. With his breadth of experience, I believe he is ideal to help us continue our work of transforming SP and GDO moving forward.

Please join me in congratulating Fabien and Dermot, thanking Darren for his many contributions to Novartis, and in wishing him much success in his future endeavors.

Best regards,

Badhri

