

**From:** Punjala, Shilpa on behalf of Communications, Data Operations (Gen)  
**Sent:** 07 August 2023 20:22  
**Cc:** Battaram, Gurutej; Rudraswamymath, Jagadeesh  
**Subject:** Organizational Announcement - CDO Leadership Update

Dear colleagues,

As communicated earlier today, **Jagadeesh Rudraswamymath** has been confirmed as **Global Head of Clinical Data Operations**. This follows on from successfully leading the organization on an ad-interim basis since March 2023 and builds on the experience and impact gained while holding the key roles of Senior Director of Data Management, Global Head Clinical Data Management and Head Clinical Data Acquisition and Management in the past.

Most recently this vast experience has helped in creating a solid framework and governance for Ambition implementation and enhanced alignment and engagement with key stakeholders across GCO and GDD.

Building on this, and the strong drive to deliver an industry leading Clinical Data Operations capability means that we are now making some further changes to the CDO Leadership team structure, set up and location. These will help CDO be best equipped in the next phase of our journey, and are fully aligned with the four main pillars of our focus areas:

- Resolving pain points in 2023
- Managing business risk and quality issues
- Re-focusing on our Ambition contribution
- Having an organization and culture for success

### Changes in Clinical Data Standards

**Jason Housley**, as **Head, Clinical Data Standards** has been responsible for leading our data standards capability, as well as previously enabling a standardized environment to increase our level of technology automation. With technology automation accountabilities now being held with CDAM (Clinical Data Acquisition and Management) and SP (Statistical Programming), and the need for close day to day alignment with key stakeholders on Clinical Data Standards activities, we have decided to move the role of **Head, Clinical Data Standards**, to be based in India.

Unfortunately, this means that Jason's current role, based in the UK, will no longer exist and Jason will be exploring new opportunities outside Novartis. We would like to thank Jason for his significant contributions since joining the organization in January 2020, in particular bringing CDISC (Clinical Data Interchange Standards Consortium) knowledge and concepts to the organization. He also played a vital role in focusing on Data Standards

governance, Metadata Repository (MDR) and Control Terminology management, to name a few. Jason's last working day will be August 31, 2023.

### Changes in Strategy and Operations

**Sarvesh Singh**, as **Head Strategy and Operations** for CDO, has played a key role by driving and executing the CDO strategic vision, supporting the development of a strong, globally connected DO leadership team and leading the Business Excellence (BEx) team. As we transition to focusing on the four key pillars of CDO and having completed a review of the CDO Leadership team, the role of Head Strategy and Operations will no longer exist. To meet our future needs, we will be recruiting a new Director of Operations.

Sarvesh will continue to support and be part of the CDO Leadership Team while we look for his next steps and undertake recruitment of the Director of Operations role.

### Changes in Clinical Data Strategy

We are pleased to announce that **Rajkumar Sinha** will be joining us as the Head Clinical Data Strategy, effective August 14, 2023. In this role, Raj will be responsible for leading the Clinical Data Strategy function, leading the ongoing implementation of the TDSD (Therapeutic Data Strategy Director) roles along with DODU (Data Operations Development Units) roles. Raj joins us from IQVIA where he was most recently Vice President and Head of Biometrics. Raj is an accomplished leader with over 25 years of experience in healthcare, as well as extensive experience in building and driving data, digital and technology strategy for clinical drug development including strategies for operations, infrastructure and processes. He has held leadership positions in Clinical Data Management and Data Practice functions. He will be based out of East Hanover, US and will report to Jagadeesh.

All of these changes will help set up the CDO organization for ongoing success in its next chapter, by having the right capabilities in the right locations to best serve the needs of GCO, GDD and Novartis.

Please join us in thanking Jason and Sarvesh for their significant contributions to the evolution of Clinical Data Operations and wishing them every success in their future endeavors.

Kind regards,

Badhri Srinivasan  
Head, Global Clinical Operations

Jagadeesh Rudraswamymath,  
Global Head, Clinical Data Operations

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**From:** Office, BadhriSrinivasan (Gen) <badhrisrinivasan.office@novartis.com>  
**Sent:** Monday, August 7, 2023 6:04 PM  
**Subject:** Organizational Announcement: Global Head of Clinical Data Operations

Dear colleagues,

Earlier this year we announced Jagadeesh Rudraswamymath as the *ad interim* Global Head of Clinical Data Operations. In this role Jagadeesh has been responsible for delivering the Ambition and business objectives for CDO, while Arno Tellmann has exclusively focused on leading the remediation project over recent lab conversion issues.

As part of delivering these objectives for CDO, Jagadeesh and the team have focused their activity around four main pillars:

- Resolving pain points in 2023
- Managing business risk and quality issues
- Re-focusing on the CDO Ambition contribution
- Having an organization and culture for success

In his current assignment Jagadeesh has led with clarity and achieved tangible progress on the Ambition roadmap, built broad and deep collaboration across the organization for business risk and quality issues, and managed and implemented decisive steps to retain and strengthen talent and culture initiatives.

Furthermore, Jagadeesh comes with deep industry expertise and a proven track record, having served in various leadership roles in Data Operations over many years.

Having created momentum across the key pillars above, and having led the organization incisively on an ad-interim basis since March 2023, he is now best positioned to lead CDO going forward.

Therefore, I am now pleased to announce Jagadeesh as **Global Head of Clinical Data Operations**, effective immediately. Jagadeesh will continue to report to me, will continue to be based in Hyderabad, and will become a permanent member of the GCO LT.

Jagadeesh joined Novartis in 2017 in the role of the Senior Director Clinical Data Management and has subsequently played the roles of Global Head Clinical Data Management and Head Clinical Data Acquisition and Management. As Head of DM and CDAM, he was responsible for driving the Ambition transformation and was instrumental in leading various clinical and non-clinical projects.

**Arno Tellmann**, previously Global Head Clinical Data Operations, will continue to lead the lab issue remediation project until completion, and we are working with Arno to look at his next steps once the remediation project is over. Arno will continue to report to me.

I am deeply grateful to Arno for all he has done for CDO, GDO/GCO and GDD India. In his roles as Global Head of Data Operations and Head of GDD India he has led both organizations through some very difficult times and helped lay the deep foundations that are critical for our ongoing success.

Please join me in congratulating **Jagadeesh** as the new **Global Head of CDO** and wishing him, and **Arno** every success in their future endeavors.

Kind regards,

Badhri Srinivasan  
Head, Global Clinical Operations

Sent to: All GCO