



Novartis Healthcare Private Limited

Salarpuria Sattva, Sy: No. 83/1,
Plot No. 2, Rayadurg Panmaktha
Village, Serilingampally (Mandal),
RR (Dist), Hyderabad – 500032
Telangana, India
Tel: +91 40 6758 2000

Date: 27/04/2023

To,

The Assistant Provident Fund Commissioner,
Employee's Provident Fund Organization,
No. 3-4-763, Barkatpura Chaman,
Hyderabad-500 027

Ref: AP/HYD/63838

Dear Sirs,

This is with reference to the permission from the EPFO under Para 26-6 of the EPF Scheme that is required to be submitted by our employees while applying for EPS benefits under higher pension.

This is to confirm that all our employees and us (as employer) have been contributing to provident fund on full/actual basic wages from the date of the employee(s) becoming a member of the EPF in our organization. We have also paid administration and other applicable charges accordingly.

Thanking you,

For Novartis Healthcare Private Limited

For Novartis Healthcare Pvt. Ltd.

A handwritten signature in blue ink, appearing to be "M. K. Patel", written over a blue circular stamp.

Authorised Signatories

Authorised Signatory