

Mahajan, Vinay

From: Ardiff, Bernadette on behalf of Kenny, Dermot
Sent: Tuesday, June 05, 2018 4:52 PM
To: GDD_GDO_DO_ORG_GBL
Subject: Organizational announcement

Dear DO colleagues,

We have been officially live as a unified Data Operations organization since November 2017, and I want to thank all of you for your effort and support in building our function and making it what it is today.

As we continue on our DO and GDO journey, it is important that we continue to examine our processes and setup in order to continually optimize and operate to the best of our ability, and that I keep you informed about any such refinements within our function.

Updates to organizational design

After careful consideration, it has been decided that the **Clinical Data Provisioning and Analytics** group will be retired, effective immediately.

The SDTM group will move permanently to Statistical Programming and Sadanand Deshmukh will report to Sathish Shetty. The LSH/Data Reporting groups will move permanently to Database Delivery with Arnab Sengupta, Praveen Jetty and Amit Narayan will report to Raghu Thata.

Ramesh Venkataramana will take on a new role in our innovation team, supporting the delivery of our Clinical Data Hub. These adjustments are designed to group similar skill-sets and maximise synergies in delivery. Please join me in thanking Ramesh for his dedication to the Clinical Data Provisioning and Analytics group and for his continued efforts to support our DO organization in our innovation team.

Changes to the Data Operations leadership team

It is with regret that I inform you that **Olivier Leconte**, Global Head DO Dev Units and **Simon Walsh**, Global Head Clinical Data Standards, have taken the decision to leave the organization to pursue career opportunities outside Novartis.

Olivier's last working day will be June 29, 2018. We have started an external and internal search to identify Olivier's successor, and I will inform you as soon as we further information. **Guillaume Breton** will take over as *ad interim* Global Head DO Dev Units, effective July 1, 2018. The PMX group will transition to Statistical Programming, effective July 1, 2018 and Gregory Pinault will report to James Gallagher.

Simon's last working day will be June 13, 2018. Again, the external and internal process to identify his successor is already in place, and further information will follow in due course. **Jagannadh Motamarri** will take over as *ad interim* Global Head Clinical Data Standards, effective June 14, 2018.

I would also like to ask for your continued support for our *ad interim* leads as we go through the replacement process. Please also join me in thanking Olivier and Simon for their immense contribution to our Data Operations organization, and in wishing them both every success for the future.

Please feel free to reach out to me or any member of the DO LT if you have questions.

Kind regards,

Dermot

