

18 July 2023

**Vinay Mahajan
40006550**

Dear Vinay,

We wish to inform you, effective 01 April 2024 your work level is changed to **Level 6** from **GJFA 3** to have a harmonized job level across Novartis.

All the other terms and conditions detailed in your employment letter and as per the prevailing policies remain unchanged. For any queries, please reach out to your P&O people partner.

For Novartis Healthcare Pvt Ltd,



People & Organization