## Mahajan, Vinay

**From:** COMMUNICATIONS, INDIA (Gen) **Sent:** Saturday, March 17, 2018 4:13 PM

To: Mahajan, Vinay

**Subject:** Novartis India Leadership Announcement

## Novartis India Leadership Announcement

Dear Associates,

Jawed Zia, Country President & Head Pharmaceuticals and Vice Chairman & Managing Director of Novartis India Limited, has decided to pursue opportunities outside of Novartis. We are in the process of appointing a successor who will be announced soon. Until then, Jawed will continue in his role.

Jawed has had a long career with Novartis Group in various geographies around the world. We thank him for his leadership and services to our company over the years.

Best regards,

Jesus Acebillo

Xudong Yin

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