

Mahajan, Vinay

From: Pfaff, Julie on behalf of Srinivasan, Badhri
Sent: Thursday, December 08, 2016 6:34 PM
Subject: GDO Organizational announcement



Dear Colleagues,

I am pleased to announce the appointment of **Dermot Kenny** as **Global Head, Data Management, GDO** effective Jan 1st 2017. Dermot will be based in Dublin, Ireland and will report operationally to me.

Dermot will lead the global Data Management team with responsibility for all aspects of data management and as well as implementation and management of related technologies. In this role, in addition to delivering on our portfolio of programs, he will continue advancing our DM transformation strategy with a focus on DM operational processes and systems.

After having completed his BSc (Hons) in Biotechnology from the Dublin City University, Dermot started working in 1996 as a Research Scientist at the Defence Science & Technology Laboratories in the UK. In 2000, he became Director of Quality at Taravele Foods in Ireland. A year later, He joined ICON Clinical Research as a Project Leader in Data Management, and was quickly promoted to several DM functions with increasing responsibility to become the Vice President Data Management EU&ROW in 2005 and then Global Head Data Management. In 2014, after 15 years in Data Management, Dermot became the Executive Vice President Clinical and Data Operations, leading an international team of approx. 4'000 people world-wide covering Data Operations, Clinical Monitoring and study start-up.

Dermot succeeds **Demetris Zambas**, who led the Global Data Management team for the past 6 months.

Demetris has contributed tremendously both to the DM organization as well as in his role as a member of the GDO LT. His passion for patients coupled with his broad experience & insights as well as his candor and constructive leadership have been instrumental in designing and moving Novartis into an integrated DM organization. Demetris will continue as the Global Head DM, Oncology and will continue overseeing the NEO program supported by Sanjay Bhardwaj, Global Program Lead, NEO, who will continue to report to him.

I also want to acknowledge **Sheila Straub**'s many contributions during the past 6 months stepping-up and leading DM for Oncology. Sheila has shown thought leadership, dedication and was always willing to go the extra mile to support the organization in a critical transition. Sheila will continue in her role as Unit Head as part of the Oncology, DM team and continue to report to Demetris, Global Head DM, Oncology.

Please join me in thanking both Demetris and Sheila for their leadership both in the Global Head DM role as well as in the Global Head DM Oncology role as well as wishing Demetris, Sheila and Dermot all the best of success in their new roles.

Badhri Srinivasan
GDO Global Head