

Mahajan, Vinay

From: Mueller-Reichenstein, Petra on behalf of Srinivasan, Badhri
Sent: Thursday, November 7, 2019 2:37 PM
To: Srinivasan, Badhri
Cc: Tellmann, Arno; Kenny, Dermot
Subject: Leadership Changes in GDO



Dear colleagues

GDO is the largest development operations organization in our industry, running several hundred trials across more than 60 countries. To support this activity and help us navigate and capitalize on changes in the digital landscape, means that we need increasingly close connections between the technology we use and new innovations coming online. It also means that we need an agile leadership model that bridges between functions and geographies. To support this, I am pleased to announce the following:

Technology and Innovation

The creation of a new combined technology and innovation organization under the leadership of **Dermot Kenny**, currently Global Head Data Operations. Dermot will continue to be based in Dublin and continue to report to me.

As Global Head Clinical Technology and Innovation, Dermot will be responsible for the definition, development and continuous improvement of the end-to-end Novartis Clinical Trials Technology Platform, as well as working with internal and external partners, to improve existing and innovative cross-functional technologies, solutions and services, supporting continuous innovation.

This new organization brings together the GDO Innovation team, that Dermot has been leading on an ad-interim basis, together with the STRIDE (Systems Transformation Initiative for Development Excellence) core team that previously was part of TBO. **Bill Illis**, the current STRIDE Lead will report to Dermot, along with some other changes to reporting lines in the STRIDE core team.

Data Operations

Having successfully established himself as Head GDD India, I am now pleased to announce that **Arno Tellmann** will also assume leadership of the Global Data Operations organization. Over the past 3 years, Data Operations have developed a delivery model that has driven speed and cost efficiencies in how we deliver a data service and upgraded our technology platform.

Going forward, under Arno's leadership, the focus will be on progressing and leveraging this transformation to continue to be the leading data operations organization in the industry and reimagine how data services can support the simplification and acceleration of clinical trials. Arno will continue to be based in Hyderabad and continue to report to me.

Next steps

These changes are all effective January 1, 2020. Between then and now Dermot will be handing over his Data Operations responsibilities to Arno, while also developing the operating model for the new technology and innovation organization.

Please join me in thanking Dermot for his strategic leadership of Data Operations through a period of massive transformation and in thanking Arno and Bill and for their impactful leadership in GDD India and STRIDE. We wish you all every success with your new responsibilities.

Kind regards

Badhri

Sent to: All GDO & All GDD India

