

Mahajan, Vinay

From: Mueller-Reichenstein, Petra on behalf of Srinivasan, Badhri
Sent: Wednesday, March 1, 2023 6:30 PM
To: GDD_GDO_ALL_ORG_GBL; GDD_GCO_ALL_ORG_GBL_GBL
Subject: Global Clinical Operations Leadership Team Organization Announcement

Dear colleagues,

As we continue with our work of redesigning clinical operations within GCO we need to balance our responsibilities in delivering on quality and compliance commitments as well as transitioning to our new structure, processes and ways of working.

One of the significant and critical responsibilities for Clinical Data Operations that has been identified over recent months has been a lab conversion issue where we need to address data conversion irregularities. While there are no impacts to patient safety and study conclusions, the remediation project addressing the lab conversion fixes, and a review of the end to end clinical data processes and our quality management system, requires focused full time senior leadership and stakeholder management across GDD and beyond.

Arno Tellmann, Global Head Clinical Data Operations, has been leading this activity in addition to his CDO leadership responsibilities up until now. To enable him to provide the bandwidth and focus that this requires going forward, he will undertake a one year plus secondment to lead this activity, while continuing to report to me and remaining on the GCO LT.

To enable this change, effective March 1, 2023, **Jagadeesh Rudraswamymath**, currently **Head Clinical Data Acquisition and Management (CDAM)** in CDO, is appointed as **ad-interim Global Head of CDO**. In this role, he will report to me with Arno continuing to mentor him and support him on his leadership journey. Jagadeesh will be fully accountable for delivering the Ambition objectives and business objectives for CDO. He will also join the GCOLT during this assignment and all CDOLT members will report to him.

Please join me in wishing the best to both Arno and Jagadeesh in their assignments.

Kind regards,

Badhri

