

Mahajan, Vinay

From: Thatoi, Priyanka
Sent: Wednesday, October 07, 2015 8:07 PM
To: Mahajan, Vinay
Cc: Gopinath, Manjula; Kuppa, Gayatri
Subject: Novartis Offer - Internal- Sr Group Head
Attachments: Vinay Mahajan.Sr GH.pwd.pdf

Dear Vinay,

Thank you for your interest in applying to the role, and congratulations on being selected for the same.

Please find attached the final offer that has been extended to you. The compensation offer document has been password protected for security purposes.

Your date of birth (in DDMMYY format) is the password to access the document.

Please call me, should you need any more information/ clarification. The compensation being offered to you is strictly confidential

to Novartis, you, your immediate family and your legal consultant, and should not be discussed with anyone else.

We trust this role change within Novartis will go a long way in meeting your career aspirations and wish you success in your new role.

Please inform your current manager, once you accept the offer, & keep us informed on the effective date.

You will receive a formal internal hiring letter for the same. The other terms and conditions of your employment remain the same.

Note: Next increment will be in April 2017

Congratulations Again!!!

Best Regards,
Priyanka T