



CDRR Organization Announcement

Date: August 13, 2014

Dear Colleagues,

Due to the organizational changes in OTM announced on 11th Aug 2014 we will re-structure the CDRR Leadership as follows in an effort also to further strengthen our CDRR organization in Hyderabad and to focus on statistical programming competences and challenges:

Jia Lu is appointed **Global Head, OTM Statistical Programming** as per 1st Sep, reporting operationally to Barbara Weber (Global Head, OTM) and functionally to me. This new role will provide operational leadership and strategic input to OTM programming contributions, in alignment with OTM portfolio needs and strategy (operational objectives). Furthermore, this role will be responsible also for ensuring alignment between OTM's programming needs and the services provided by BDM CDRR, as well as enhancing technical excellence, ensuring training and career development (functional objectives).

I would like to take this opportunity to thank **Christelle Navarro** for her strong leadership of the OTM programming team over the past 4 years. Effective 1st Sep, she is appointed **INC280 Program Programmer** in OGD&GMA (operationally and functionally reporting into Mark Fairbrother). In addition, she will be leading several line function initiatives within CDRR.

We are currently recruiting for a **CDRR Head in Hyderabad** who will be reporting operationally and functionally into me. This new role will be part of the CDRR LT and will also be having a project oversight responsibility as a Unit Manager. Until this person is recruited and has started, **MEK/LGX** and **GMA** - which had been previously in Jia's Unit - will be ad interim assigned to **Vishwanath Iyer (Mahesh)** while he continues also as CDRR LT member and in his role as Head Biometrics Hyderabad.

Effective 1st Sep, the **LSH** team will be moved to the Operations & Analytics organization under **Samar Noor**. With this move we will further enhance the LSH processes allowing now for cross functional learnings between LSH and Data Analytics/Data Review. I would like to thank Vinay Mahajan – who is now in the CDRR Standards group - and Andy Chopra for leading the LSH team in the past 2 ½ years and 1 ½ years, respectively.

With that re-assignment of LSH, **Andy Chopra** will be taking over the Unit Manager role for **LBH** and **Exjade**, effective immediately, in addition to his current responsibilities for **CP/Biosimilars**.

Please join me in wishing all of them great success in their new roles.

As a result of the leadership changes described above, **Priscilla Gathoni** is no longer with Novartis. I would like to thank her for the 3 ½ years in Novartis Oncology and wish her all the best for the future.

Insa Gathmann
Global Head CDRR

Oncology Business Unit – OGD&GMA

CDRR Leadership Team (Announcement 13th Aug 2014)

Blue lines = functional and operational reporting

Red lines = only functional reporting

Black dotted line = member of CDRR LT but reporting into Head BDM Oncology in Japan

