

From: Office, BadhriSrinivasan (Gen)
Sent: 07 August 2023 18:04
Subject: Organizational Announcement: Global Head of Clinical Data Operations

Dear colleagues,

Earlier this year we [announced](#) **Jagadeesh Rudraswamymath** as the *ad interim* **Global Head of Clinical Data Operations**. In this role Jagadeesh has been responsible for delivering the Ambition and business objectives for CDO, while **Arno Tellmann** has exclusively focused on leading the remediation project over recent lab conversion issues.

As part of delivering these objectives for CDO, Jagadeesh and the team have focused their activity around four main pillars:

- Resolving pain points in 2023
- Managing business risk and quality issues
- Re-focusing on the CDO Ambition contribution
- Having an organization and culture for success

In his current assignment Jagadeesh has led with clarity and achieved tangible progress on the Ambition roadmap, built broad and deep collaboration across the organization for business risk and quality issues, and managed and implemented decisive steps to retain and strengthen talent and culture initiatives.

Furthermore, Jagadeesh comes with deep industry expertise and a proven track record, having served in various leadership roles in Data Operations over many years.

Having created momentum across the key pillars above, and having led the organization incisively on an ad-interim basis since March 2023, he is now best positioned to lead CDO going forward.

Therefore, I am now pleased to announce Jagadeesh as **Global Head of Clinical Data Operations**, effective immediately. Jagadeesh will continue to report to me, will continue to be based in Hyderabad, and will become a permanent member of the GCO LT.

Jagadeesh joined Novartis in 2017 in the role of the Senior Director Clinical Data Management and has subsequently played the roles of Global Head Clinical Data Management and Head Clinical Data Acquisition and Management. As Head of DM and CDAM, he was responsible for driving the Ambition transformation and was instrumental in leading various clinical and non-clinical projects.

Arno Tellmann, previously Global Head Clinical Data Operations, will continue to lead the lab issue remediation project until completion, and we are working with Arno to look at his next steps once the remediation project is over. Arno will continue to report to me.

I am deeply grateful to Arno for all he has done for CDO, GDO/GCO and GDD India. In his roles as Global Head of Data Operations and Head of GDD India he has led both organizations through some very difficult times and helped lay the deep foundations that are critical for our ongoing success.

Please join me in congratulating **Jagadeesh** as the new **Global Head of CDO** and wishing him, and **Arno** every success in their future endeavors.

Kind regards,

Badhri Srinivasan
Head, Global Clinical Operations

Sent to: All GCO