

Mahajan, Vinay

From: India, Hroperations (Gen)
Sent: Wednesday, March 10, 2021 1:03 PM
To: Mahajan, Vinay
Subject: P&O Services case HRC2365089 - Reduction of the VPF percentage

Dear Vinay,

Greetings from P&O Operations.

We have changed your VPF % to 33 effective 1st April'21 as requested.

No additional requests are required and this has been processed.

Hope this helps, Thank You.

Best regards,
Hari Chandana

P&O Services

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Received from: VINAY.MAHAJAN@NOVARTIS.COM

Reduction of the VPF percentage

Dear team,

I would like to reduce the % of my VPF contribution from 50% to 33% from April 2021 onwards. Is this request sufficient or do I need to create any additional request?

Thanks !

Regards,
Vinay Mahajan.
Upcoming OoO: NA.

Ref:MSG94523469