

Table 2: Selection on Medical Spending, Productivity, and Health Behaviors

	(1)	(2)	(3)	(4)	(5)
Selection Variable	Mean	<i>N</i>	Completed Screening and HRA	Completed Fall Activity	Completed Spring Activity
A. Baseline Medical Spending					
Total spending (dollars/month) [admin]	479	2,188	−115.3** (52.2) [0.086]	N/A N/A N/A	N/A N/A N/A
Nonzero medical spending [admin]	0.885	2,188	0.050*** (0.014) [0.008]	N/A N/A N/A	N/A N/A N/A
B. Baseline Productivity					
Productivity index [survey/admin]	0.008	3,251	−0.077 (0.047) [0.097]	N/A N/A N/A	N/A N/A N/A
Sick leave (days/year) [admin]	6.274	3,296	0.473* (0.267) [0.152]	N/A N/A N/A	N/A N/A N/A
Worked 50+ hours/week [survey]	0.173	3,297	−0.058*** (0.013) [0.000]	N/A N/A N/A	N/A N/A N/A
Annual salary (dollars) [admin]	N/A	N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Salary Q1 (bottom quartile) [admin]	0.242	3,300	−0.069*** (0.015) [0.000]	N/A N/A N/A	N/A N/A N/A
C. Baseline Health Behaviors					
IL Marathon/10K/5K (2014–2016) [admin]	0.118	3,300	0.089*** (0.011) [0.000]	N/A N/A N/A	N/A N/A N/A
Campus gym visits (days/year) [admin]	6.780	3,300	2.178** (0.885) [0.012]	N/A N/A N/A	N/A N/A N/A

This table replicates Table 2 from Jones, Molitor, and Reif (QJE 2019) using public-use data. The Westfall-Young *p*-values, reported in brackets, do not exactly replicate the values from the original paper due to censoring in the public-use data. N/A indicates a censored value.