Table 1a: Means of Study Variables at Baseline

	(1)	(2)	(3)	(4)	(5)
			Enrolled in Study		
	Not in Study	Control	Treatment	p-value	Sample Size
A. Stratification Variables					
Male	N/A	0.426	0.428	0.902	4,834
Age 50+	N/A	0.323	0.327	0.818	4,834
Age 37–49	N/A	0.340	0.332	0.591	4,834
White	N/A	0.841	0.836	0.648	4,834
Salary Q1 (bottom quartile)	N/A	0.244	0.242	0.881	4,834
Salary Q2	N/A	0.255	0.259	0.773	4,834
Salary Q3	N/A	0.249	0.250	0.924	4,834
Faculty	N/A	0.196	0.201	0.722	4,834
Academic staff	N/A	0.443	0.437	0.712	4,834
B. 2016 Survey Variables					
Ever screened		0.885	0.892	0.503	4,834
Physically active		0.359	0.382	0.134	4,834
Trying to be active		0.822	0.809	0.278	4,834
Current smoker (cigarettes)		0.072	0.065	0.428	4,833
Current smoker (other)		0.085	0.085	0.960	4,833
Former smoker		0.198	0.196	0.870	4,833
Drinker		0.657	0.645	0.423	4,830
Heavy drinker		0.050	0.049	0.955	4,829
Chronic condition		0.729	0.726	0.824	4,834
Excellent or v. good health		0.586	0.602	0.281	4,834
Not poor health		0.989	0.989	0.882	4,834
Physical problems		0.392	0.388	0.793	4,834
Lots of energy		0.310	0.330	0.171	4,834
Bad emotional health		0.308	0.288	0.162	4,834
Overweight		0.545	0.533	0.438	4,834
High BP/cholesterol/glucose		0.308	0.295	0.354	4,834
Sedentary		0.545	0.542	0.846	4,833
Pharmaceutical drug utilization		0.723	0.706	0.205	4,830
Physician/ER utilization		0.772	0.748	0.077	4,833
Hospital utilization		0.038	0.027	0.054	4,833
Any sick days in past year		0.618	0.600	0.232	4,828
Worked 50+ hours/week		0.187	0.173	0.234	4,831
Very satisfied with job		0.396	0.408	0.415	4,832
Very or somewhat satisfied with job		0.836	0.845	0.419	4,832
Management priority on health/safety		0.771	0.782	0.401	4,831
Sample size	N/A	1,534	3,300		
Joint balance test for panel A (p-value)				1.000	4,834
Joint balance test for panel B (p-value)				0.821	4,817

This table replicates Table 1a from Jones, Molitor, and Reif (QJE 2019) using public-use data. N/A indicates a censored value.