

Table A.7c: Longer-Run Treatment Effects (ITT)

|  | (1)                 | (2)       | (3)         | (4)        | (5)        |
|--|---------------------|-----------|-------------|------------|------------|
| Outcome Variable                                 | Horizon<br>(months) | Mean      | No Controls | Strata FEs | Post-Lasso |
| <b>B. Employment and Productivity [admin]</b>    |                     |           |             |            |            |
| Annual salary (share of baseline salary) [admin] | 30                  | N/A       | N/A         | N/A        | N/A        |
|  |                     |           | N/A         | N/A        | N/A        |
|  |                     |           | N/A         | N/A        | N/A        |
|  |                     | $N=N/A$   | $N=N/A$     | N/A        | N/A        |
| Job promotion [admin]                            | 30                  | 0.360     | 0.006       | N/A        | N/A        |
|  |                     |           | (0.017)     | N/A        | N/A        |
|  |                     |           | [0.979]     | N/A        | N/A        |
|  |                     | $N=3,635$ | $N=3,635$   | N/A        | N/A        |
| Job title change [admin]                         | 30                  | N/A       | N/A         | N/A        | N/A        |
|  |                     |           | N/A         | N/A        | N/A        |
|  |                     |           | N/A         | N/A        | N/A        |
|  |                     | $N=N/A$   | $N=N/A$     | N/A        | N/A        |
| Job terminated [admin]                           | 30                  | 0.204     | 0.002       | N/A        | N/A        |
|  |                     |           | (0.012)     | N/A        | N/A        |
|  |                     |           | [0.981]     | N/A        | N/A        |
|  |                     | $N=4,834$ | $N=4,834$   | N/A        | N/A        |
| Sick leave (days/year) [admin]                   | 30                  | 6.066     | 0.013       | N/A        | N/A        |
|  |                     |           | (0.204)     | N/A        | N/A        |
|  |                     |           | [0.981]     | N/A        | N/A        |
|  |                     | $N=4,782$ | $N=4,782$   | N/A        | N/A        |

Notes: This table replicates Appendix Table A.7c from Jones, Molitor, and Reif (QJE 2019) using public-use data. The Westfall-Young  $p$ -values, reported in brackets, do not exactly replicate the values from the original paper due to censoring in the public-use data. N/A indicates a censored value.