

Table A.4d: First-Year Treatment Effects (ITT)

	(1)	(2)	(3)	(4)
Outcome Variable	Mean	No Controls	Strata FEs	Post-Lasso
B. Employment and Productivity [survey]				
Any sick days in past year [survey]	0.576	0.005 (0.018) [0.997]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,565	<i>N</i> =3,565	N/A	N/A
Worked 50+ hours/week [survey]	0.150	-0.004 (0.013) [0.997]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,566	<i>N</i> =3,566	N/A	N/A
Very satisfied with job [survey]	0.387	-0.025 (0.017) [0.744]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,564	<i>N</i> =3,564	N/A	N/A
Very or somewhat satisfied with job [survey]	0.835	-0.004 (0.013) [0.997]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,564	<i>N</i> =3,564	N/A	N/A
Management priority on health/safety [survey]	0.790	0.057*** (0.015) [0.001]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,566	<i>N</i> =3,566	N/A	N/A
Happier at work than last year [survey]	0.542	0.009 (0.018) [0.996]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,562	<i>N</i> =3,562	N/A	N/A
Presenteeism [survey]	23.900	-0.023 (0.261) [0.997]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,567	<i>N</i> =3,567	N/A	N/A
Feel very productive at work [survey]	0.449	-0.018 (0.018) [0.929]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,567	<i>N</i> =3,567	N/A	N/A
Received promotion [survey]	0.472	0.008 (0.018) [0.996]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,562	<i>N</i> =3,562	N/A	N/A
Job search very likely [survey]	0.139	0.031** (0.012) [0.096]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,561	<i>N</i> =3,561	N/A	N/A
Job search somewhat/very likely [survey]	0.337	0.019 (0.017) [0.906]	N/A N/A N/A	N/A N/A N/A
	<i>N</i> =3,561	<i>N</i> =3,561	N/A	N/A

Notes: This table replicates Appendix Table A.4d from Jones, Molitor, and Reif (QJE 2019) using public-use data. The Westfall-Young *p*-values, reported in brackets, do not exactly replicate the values from the original paper due to censoring in the public-use data. N/A indicates a censored value.