



## COVENANT CLASSICAL SCHOOL

### - HEAD OF SCHOOL OPPORTUNITY PROFILE -

#### VISION

Covenant Classical School of Naperville, Illinois seeks a visionary individual to lead the school in carrying out its mission to provide an exceptional classical Christian education for children as image bearers of God in order that they might enjoy and reflect His wisdom and beauty.

Founded in 2010 with 87 students in grades K-6, Covenant has grown to 134 students in grades K-8. In 2013, the school relocated to a 10-acre campus, leasing mostly dedicated classroom, office, gymnasium, and auditorium space from the Wheatland Salem United Methodist Church. The campus is shared with the Wheatland Salem Christian Academy, a ministry of the church serving children from age 3 through Kindergarten, which operates in separate space from Covenant. The campus boasts ample outdoor paved and grassy play areas and a full-sized softball field.

Despite the strong reputation of area public schools, many of the older, prominent private schools in and around Naperville are full or near capacity, especially at the high school levels. Covenant's strategic vision is to expand to provide a quality, competitive K-12 program, giving families a distinctively classical and Christ-centered option, and preparing students for selective college admission through a well-rounded, liberal arts curriculum.



The head of school will contribute significantly to the vision-casting for this effort, as well as the strategic planning required to effectively expand the program.

#### THE INDIVIDUAL

The Covenant Board of Trustees values educational leadership that is guided by genuine Christian love and concern for others; a deep spiritual commitment; a vision for challenging, transformative academics; an entrepreneurial spirit; and the ability to execute on well-articulated plans.

#### LEADERSHIP AND ADMINISTRATION

Covenant is an independent, not-for-profit, co-educational day school governed by a self-perpetuating Board of Trustees. Trustees may be parents of Covenant students, but are not required to be so by the school's bylaws. The head of school is the Covenant board's sole employee, and responsibility for the supervision of staff and students, the operations of the school, the implementation of the academic and co-curricular programs is delegated exclusively to the head of school.

The school is presently led by an interim head of school and a full time principal, with three additional staff administering marketing, admissions, and development efforts and

financial and personnel services. The faculty consists of nine full-time and eight part-time teachers, with 70% of the faculty members having seven or more years of teaching experience.

Since its founding, Covenant's finances have been administered on the principle that regular operations are to be funded entirely through tuition and fees. The school's financial plan targets the 2014-2015 school year to accomplish that goal enabling fundraising efforts to focus on future growth and program development.

In the current year, Covenant has undertaken a major marketing campaign, utilizing attractive direct mail to promote the school's identity in the community and to advertise admission and other special events.



## **THE COMMUNITY**

The Covenant community consists of families that attend non-denominational evangelical, Protestant mainline and Catholic churches. The environment of the school is characterized by high academic and behavioral standards, founded upon a love for Christ and a desire to honor Him. There is a strong atmosphere of mutual respect among faculty and students, and the joy that students take in learning is evident.

The churches and the spiritual environment of Naperville are significantly strengthened by the proximity of Wheaton College, Moody

Bible Institute, and the many evangelical organizations headquartered in the vicinity. Naperville is also home to many strong Catholic churches and organizations, and Covenant has been received as a welcome educational option by Catholic families who value the emphasis on classical learning.

Covenant is also proud of its racial and ethnic diversity. Over 40% of students are of African American, Asian, or Hispanic descent. Cultural and ethnic identities are celebrated as a reflection of God's work in building his church around the world.

Naperville is the fifth largest city in Illinois, and is among the most affluent cities in the Midwest. In 2006, *Money* magazine named it the second best place to live in America. Located within the Illinois Technology and Research Corridor, it is home to numerous national and regional corporate headquarters. Naperville and the surrounding Chicago suburbs are known for high household education levels as well as nationally recognized public and private schools.



**For more information on this opportunity or an application, please email a current C.V. or resume and a cover letter to [headsearch@covenantclassicalschool.org](mailto:headsearch@covenantclassicalschool.org).**

Covenant Classical School does not discriminate on the basis of gender, race, color, nationality, or ethnic origin in the administration of its hiring policies, educational policies, admissions policies, and other programs.