Unsorted Dictionary

len	value	
6	Andrea	
7	William	
4	Andy	
4	Matt	

pos		offset
1	vs.	7
0		0
2		13
3		17
2		13
2		13
2		13
2		13

Sorted Dictionary

len	value	
6	Andrea	
4	Andy	
4	Matt	
7	William	

pos		offset
3	vs.	14
0		0
1		7
2		11
1		7
1		7
1		7
1		7