



The Commonwealth of Massachusetts

OFFICE OF THE MASSACHUSETTS SECRETARY OF STATE
MICHAEL J. CONNOLLY, Secretary
ONE ASHBURTON PLACE, BOSTON, MASSACHUSETTS 02108

ARTICLES OF ORGANIZATION

(Under G.L. Ch. 180)

ARTICLE I

The name of the corporation is:

BCLF, Inc.

ARTICLE II

The purpose of the corporation is to engage in the following activities

The general purposes of the corporation are to combat community deterioration and to improve the housing, economic, and general living conditions of the lower income residents and other disadvantaged people living or working in those neighborhoods that are in a substandard, decadent, blighted, low-income, economically depressed or otherwise deteriorated condition (such neighborhoods are hereinafter referred to as "such neighborhoods"), or to combat poverty and improve the housing, economic and general living conditions of low income and other disadvantaged people primarily by providing, developing, encouraging, sponsoring, administering, servicing, and managing alternative programs intended to increase the supply of capital for community development, housing, social services and economic development and revitalization projects. To further these purposes, the corporation shall develop, manage, own, hold and support financial, service and related insitutions which provide financial, credit, capital, and technical assistance services. In addition, the corporation shall have the following specific purposes:

To increase the prosperity of the residents and workers of such neighborhoods, particularly low income, minority and disadvantaged persons who have been deprived of access to employment and educational opportunities, by promoting, encouraging, and sponsoring alternative models for the financing of economic development and job creation programs and residential rehabilitation and commercial area revitalization projects;

(Continued on attachment II)

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ARTICLE III

importation has one or more classes of members, the designation of such classes, the manner of election or appointments, the duration of membership and ablication and rights, including voting rights, of the members of each class, may be set forth in the by-laws of the corporation or may be set forth below

ARTICLE IV

* Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members, or of any class of members, are as follows:

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(See attachment IV)

ARTICLE V

aws of the corporation have been duly adopted and the initial directors, president, treasurer and eleck or other presiding, financial or recording officers, whose is a new set out below, have been duly elected.

ARTICLE VI

effective date of organization of the corporation shall be the date of filing with the Secretary of the Commonwealth or if a later date is desired, specify date, more than 30 days after date of filing)

information contained in ARTICLE VII is NOT a PERMANENT part of the Articles of Organization and may be changed ONLY by filing the appropriate a provided therefor.

ARTICLE VII

The street address of the corporation IN MASSACHUSETTS is: (post office boxes are not acceptable)

30 Germania Street, Jamaica Plain, MA 02130

The name, residence and post office address of each of the initial directors and following officers of the corporation are as follows:

	NAME		RESIDENCE	POST	OFFICE ADD	RESS
ssident	Elyse D. Chemry	46	Cotswold Rd., Brookline	, MA	02146	Same
CERTILLO	Charles Clark	130	Tells Pond Rd., Mashpec	, I-M	02649	िसमस्य
erk;	James Walsh	331	Bowdoin Street, Dorches	ster,	MA 02322	Same

(or officers baving the powers of directors).

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RESIDENCE

POST OFFICE ADDRESS

Susan Blount, 129 Everett Street, Concord, MA 01742	Same
Elyse D. Cherry, 46 Cotswold Rd., Brookline, MA 02146	Same
Charles Clark, 130 Fells Pond Rd., Mashpee, MA 02649	Same
Nikki Flionis, 17 Hemenway Street, Boston, MA 02115	Same
Jerome D. Groskind, 34 Goff Street, Hyde Park, MA 02136	Same
Beatrice Phear, 34 Royal Avenue, Cambridge, MA 02138	Same
Joanne Potter, 22 Sheridan Street, Jamaica Plain, MA 02130	Same

(additional directors continued on attachment VII). The fiscal year of the corporation shall end on the last day of the month of

The name and BUSINESS address of the RESIDENT AGENT of the corporation, if any is

If We the below-signed INCORPORATORS do hereby certify under the pains and penalties of perjury that If We have not been convicted of any enmes relating to alcohol or gaming within the past ten years. If We do hereby further certify that to the best of my/our knowledge the above-named principal officers have not been similarly convicted. If so convicted, explain.

IN WITNESS WHEREOF and under the pains and penalties of perjury, 1/WE, whose signature(s) appear below as incorporator(s) and whose names and business or residential address(es) ARF CLEARLY TYPED OR PRINTED beneath each signature do hereby associate with the intention of forming this corporation under the provisions of General Laws Chapter 180 and do hereby sign these Articles of Organization as incorporator(s) this of Scotian terms of 1994

Ayse D. Chenry Hoshed

THE COMMONWEALTH OF MASSACHUSETTS

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ARTICLES OF ORGANIZATION GENERAL LAWS, CHAPTER 180

I hereby certify that, upon an examination of the within-written articles of organization, duly submitted to me, it appears that the provisions of the General Laws relative to the organization of corporations have been complied with, and I hereby approve said articles; and the filing see in the amount of \$35.00 having been paid, said articles are deemed to have been filed with me this 24

Effective date

OCTOBER

MICHAEL J. CONNOLLY
Secretary of State

A PHOTOCOPY OF THESE ARTICLES OF ORGANIZATION SHALL BE RETURNED

10 Dawitt Jones

Boston Community Lain Pund
30 Germania Street

Jamaica Plain, MA 02130

Attachment II to Articles of Organization

Continuation of Article II

BCLF, Inc.

To revitalize existing, and to establish or promote the establishment of new, commercial and industrial establishments by assisting residents and workers of such neighborhoods, or non-residents wishing to help residents of such neighborhoods, in developing successful business skills and in acquiring facilities and financing;

To support, strengthen, expand or establish community, health, educational or other community organizations which provide services to low income or other disadvantaged people,

To increase the supply of affordable, decent and safe housing for low income and other disadvantaged persons by providing financing and technical assistance to community organizations, local residents, and others building, rehabilitating or managing low income housing,

To raise the economic and educational levels of disadvantaged residents by expanding the opportunities available to such residents to own, manage, and operate business enterprises, furthering the development of locally-owned or operated business enterprises in such neighborhoods, assisting such residents in developing entrepreneurial and management skills necessary for the successful operation of business enterprises; providing financial support for the successful operation of business enterprises by such residents and assisting such residents in obtaining financial support from other sources; and furnishing management, administrative, and other business advice, support, training and technical assistance to such residents to enable them to develop the necessary skills to operate business ventures successfully;

To combat the effects of and breakdown the barriers created by racial and ethnic discrimination in housing, job, employment, and economic markets.

To combat conditions of substantial and persistent unemployment and underemployment seriously aggravated by an unacceptably low level of economic activity and lessen the burdens of government by increasing the number of community development projects and economic revitalization programs and projects;

To provide alternative financing, credit and capital for housing, economic and community development projects which cannot attract private or conventional financing or which face discrimination from other financing sources.

To carry on any other activities which may lawfully be carried on by a corporation organized under Chapter 180 of the Massachusetts General Laws that are not inconsistent with exemption from taxation under Section 501(c)3 of the Internal Revenue Code, including activities which may be necessary, useful or desirable to accomplish the foregoing purposes.

Attachment IV to Articles of Organization page one

Article IV

BCLF, Inc.

Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members or any class of members, are as follows:

- (a) In addition to the powers granted to the corporation by Massachusetts General Laws, Chapter 180, the corporation shall have and may exercise in furtherance of its corporate purposes each of the powers specified in paragraphs (a) through (l) and (n) through (p), inclusive, of Section 9 and in Section 9A of Massachusetts General Laws, Chapter 156B, as well as the powers described below, provided that no such power shall be exercised either in a manner inconsistent with Chapter 180 or any other chapter of the General Laws o to carry on any activity which is not in furtherance of the purposes set forth in Article 2 of these Articles of Organization
 - (i) To be a partner in any business enterprise which said corporation would have power to conduct to itself, and
 - (ii) To carry on any activity which the board of directors in its discretion deems appropriate directly or indirectly to further the aforesaid purposes of the corporation, and to perform and do any and all things which the corporation is empowered to do, or any part thereof, as principal, agent, contractor or otherwise and by or through agents, subsidiary or affiliated corporations, associations or trusts, or otherwise, and either alone or in conjunction with other persons, governmental bodies and organizations of every kind and nature, and generally to attain and further any of the purposes herein set forth
 - (b) Notwithstanding anything else herein provided, the corporation is organized and shall be operated exclusively for purposes described in Sections 170(c) and 501(c)3 of the Internal Revenue Code of 1986, as amended (the "Code"), or under any successor sections thereto. All powers of this corporation shall be exercised only in such manner as will assure the operation of this corporation exclusively for said purposes, it being the intention that this corporation shall be exempt from federal income tax under Section 501(a) of the Code as an organization described in Section 501(c) 3 and that contributions to it shall be deductible pursuant to Sections 170(c) and501(c) of the Code, and all purposes and powers herein shall be interpreted and exercised consistent with this intention.

Attachment IV to Articles of Organization-page two

Article IV

BCLF, Inc.

The income of the corporation for each taxable year shall be distributed at such time and in such manner as not to subject the corporation to tax under Section 4292 of the Code. The corporation hereby is and shall be prohibited from engaging in any act of self-dealing (as defined in Section 4941(d) of the Code), from retaining any excess business holdings (as defined in Section 4943(c) of the Code), from making investments in such manner as to subject the corporation to tax under Section 4944, and from making any taxable expenditures (as defined in Section 4945(d) of the Code). The provisions of this paragraph shall be inapplicable during any period from which there is in effect an Internal Revenue Service ruling that the corporation is not a "private Toundation" within the meaning of Section 509 of the Code

- (c) The foregoing clauses shall be construed as both purposes and powers and the enumeration of specific powers therein shall not be held to limit or restrict in any manner the general powers of the corporation.
- No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to its directors, officers, members or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the corporation's purposes set forth in Article 2 of these Articles of Organization. No substantial part of the activities of the corporation shall consist of the carrying on of propaganda or otherwise attempting to influence legislation except as otherwise provided in Section 501(h) of the Code. The corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.
- Except as may be otherwise required by law, the corporation may at any time dissolve by the majority vote of all the directors of the corporation then in office, provided, however, that in the event of any liquidation, dissolution, termination, or winding up of the corporation (whether voluntary, involuntary or by operation of law), the property or assets of the corporation remaining after providing for the payment of its debts and obligations shall be conveyed, transferred, distributed, and set over outright to one or more institutions or organizations that are created and organized for nonprofit purposes similar to those of the corporation, that qualify as exempt from federal income tax under fections 501(a) and 501(c)3 of the Code, and contributions to which nonprofit institutions or organizations are deductible under Section 170(c) of the Code, as a majority of the total directors of the corporation may by vote designate and in such proportions and in such manner as may be determined in such vote, provided, further, that the corporation's property may be applied to

Attachment IV to Articles of Organization page three

Article 1V

BCLF, Inc.

charitable purposes in accordance with the doctrine of cy pres in all respects as a court having jursidiction in the premises may direct.

- (f) Meetings of the corporation and the board of directors may be held anywhere within the United States.
- No contract or other transaction of this corporation with any other person, corporation, association, or partnership shall be affected or invalidated by the fact that (i) this corporation is a stockholder in such other corporation, association, or partnership or (ii) any one or more of the members, officers or directors of this corporation is an officer, stockholder, director or partner of such other corporation, association or partnership, or (iii) any member, officer or director of this corporation, individually or jointly with others, is a party to or is interested in such contract or transaction. Any director of this corporation may be counted in determining the existence of a quorum at any meeting of the directors for the purposes of authorizing or ranfying any such contract or transaction, and may vote thereon, with like long and effect as if he or she were not so interested or were not an officer, stockholder, director or partner of such other corporation, association or partnership
- No officer or director shall be personnally liable to the corporation for monetary damages for any breach of fiduciary duty by such officer or director as an officer or director notwithstanding any provision of law imposing such liability, except that, to the extent provided by applicable law, this provision shall not eliminate or limit the liability of an officer or director (i) for breach of the officer's or director's duty of loyalty of the corporation, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, or (iii) for any transaction from which the officer or director derived an improper personal benefit. No amendment or repeal of this provision shall deprive an officer or director of the benefits hereof with respect to any act or omission occurring prior to such amendment or repeal
- (i) The by-laws may provide that the board of directors may make, amend or repeal the by-laws in whole or in part, except where prohibited by law, these Articles of Organization or the by laws

Attachment VII to Articles of Organization

Continuation of Article VII

BCLF, Inc.

Mercedes Tompkins, 14 Alpha Road, Dorchester, MA 02124 same
James Walsh, 311 Bowdoin Street, Dorchester, MA 02122 same
Janet Van Zandt, 38 St. Rose Street, Jamaica Plain, MA 02130 same
David Wiley, 20 Longmeadow Rd, Lincoln, MA 01773 Box 944, Cambridge, MA 02139

Additional Incorpo	orators
BCLF, Inc.	
Aller plan /	Jan Von and
Mercedes Tompkins	Janet Van/Zandt
Joanne R. Potter	
Beat Phear	
Beatrice Phear	
Susan Blount	

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The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth One Ashburton Place, Boston, Massachusetts 02108-1512

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ARTICLES OF AMENDMENT (General Laws, Chapter 180, Section 7)

we, Beatrice Phear	, *President / *Vice President.
and Evelyn Friedman	, *Clerk / *A ssistant Cler k.
of BCLF, Inc. (Exact name of corporation)	
located at 30 Germania Street Jamaica Pa (Address of corporation in Massach	in MA 02130
of the Articles of Organization were duly adopted at a meeting held on May	ted)
members. B directors, or	
being at least two-thirds of its members/directors legally qualified to vote in meethe case of a corporation having capital stock, by the holders of at least two thirtight to vote therein):	ds of the capital stock having the
The name of the corporation	is changed to.
Boston Community Capital,	Inc.

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF AMENDMENT

(General Laws, Chapter 180, Section 7)

I hereby approve the within Articles of Amendment and, the filing fee in the amount of \$\sqrt{5.00}\$ having been paid, said articles are deemed to have been filed with me this \(\frac{1}{2} \) f day of \(\frac{1}{2} \).

Effective date:

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

TO BE FILLED IN BY CORPORATION Photocopy of document to be sent to:

BCLF, Inc.

30 Germania Street

Jamaica Plain, MA 02130

Telephone 617-522-6768

The foregoing amendment(s) will become effective when these Articles of Amendment are filed in Laws, Chapter 180, Section 7 unless these articles specify, in accordance with the vote adopting to tive date not more than thirty days after such filing, in which event the amendment will become	he amendment, a later effec-
Later effective date:	
SIGNED UNDER THE PENALTIES OF PERJURY, this	.19 97
Beat Plean	, *President / *Vice-Preside nt,
- Chief. Horse	

The Communicality of Massachuseits

MICHAEL JOSEPH CONNOLLY Secretary of State ONE ASHBURTON PLACE, BOSTON, MASS. 02108

ARTICLES OF ORGANIZATION

RESIDENCE RESIDENCE TO THE RESIDENCE OF THE PROPERTY OF THE PR

2137 Warren Avenue - Boston MA 02116

The above named incorporations) do hereby associate (themselves) with the intention of forming a corporation under the provisions of General Laws, Chapter 180 and hereby state(s).

1. The name by which the corporation shall be known is:

Boston Community Loan Fund, Inc.

- 2. The purposes for which the corporation is formed is as follows:
 - (a) To provide access to housing primarily fur lower income households and other disadvantaged people through limited equity cooperatives which trusts and other models which establish and preserve housing for these groups a
 - (b) To encourage and promote public discussion groups, forums, panels, lectures and other similar programs designed to educate the public about the benefits stobcessing stockers and the financing needs of the housing models promoted by the fund-
 - (c) To promote alternative models for financing Community housing development and related activities. These models will be designed to encourage investment by local community organizations religious institutions, and individuals, and promote greater responsiveness to community and low income needs on the part of conventional lending institutions.
 - (d) To assist borrowing organizations to obtain technical assistanco.

Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on separate 8.1/2. sheets of paper le, ving a left hand margin of at least 1 meh for binding. Additions to more than one article may be continued melo short so long as each article requiring each such addition is clearly indicated

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Te corporation has more than one class of members, the designation of such classes, the manner of election or atment, the duration of members by and the qualification and rights, including voting rights, of the members of each relax follows:

NW

Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary diasolution, or fer limiting, defining, or regulating the powers of the corporation; or will director or members, or of any class of members, are as follows:

See CA Transfer

POWERS OF BOSTON COMMUNITY LOAN FUND, INC. 4A-I.

- A. To provide low-interest loans mortgages, grants, and other debt and equity financing to organizations and individuals engaged in activities consistent with the purposes of the engaged in activities consistent with priority given to Boston Community Loan Fund with priority given to programs addressing the urgent needs of low-income and other disadvantaged people.
- To solicit and acceptigifts of personal and/or real property from any person (s) sand/or association (s) of persons and/or sand/or some any other assets of the corporation of the corporation.
 - To borrow assets and issue promissory notes and/or other evidences of indebtedness and to mortgage assets of the corporation as collateral security for the payment and/or satisfaction thereof.
- D. In general, to do, either directly or indirectly and either alone or with any other person(s) and/or association(s) of persons and organization(s), all things necessary and/or persons and organization(s), all things necessary and/or persons and organization of the accomplishment of the incidental to or in furtherance of the accomplishment of the purposes of the corporation and to use and exercise all powers conferred, from time to time, by the laws of the Commonwealth of Massachusetts upon corporations organized and existing pursuant to the previsions of Chapter 100 of the massachusetts pursuant to the previsions of Chapter 100 of the massachusetts to time.
- E. No part of the assets of the corporation shall inure to the benefit of the trustees or officers of the corporation or other persons except that the corporation may pay reasonable compensation for services rendered the corporation in the furtherance of the accomplishment of the purposes of the corporation.
- F. No substantial part of the activities of the corporation shall consist of the carrying on of propaganda or otherwise attempting to influence legislation except as may be permitted pursuant to the provisions of IRC Section 501(c)(3) and acts amendatory thereto.
- G. The corporation shall not carry on any other activities not permitted to be carried on:
 - (1) by a corporation which is exempt from federal income tax pursuant to the provisions of IRC Section 501(c)(3) as the same may be amended or reenacted, from time to time; or
 - (2) by a corporation, contributions to which are deductible pursuant to the provisions of IRC Section 170(c)(2) as the same may be amended or reenacted, from sime to time
 - H. The corporation shall not discriminate against any person(s) on the basis of the race, color, religion, sex, sexual prof-

I. In the event of the dissolution of the corporation, the assets of the corporation remaining after satisfying the obligations of the corporation shall be distributed to a corporation which of the corporation shall be distributed to a corporation which is exempty from federal income taxation our suant to the proliferal visions of IRC Section 501(c)/3) and contributions to which are deductible pursuant to the provisions of IRC Section 170, are deductible pursuant to the provisions of IRC Section 170, are deductible pursuant to the provisions of the carry out the assets and a secondition to the acceptance of such assets.

- Its laws of the corporation have been duty adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers whose names are set out below, have been daily elected
- The effective date of organization of the corporation shall be the date of filing with the Secretary of the Commonwealth or it later date is desired, specify date, that more than 121 days after date of filling).
- The following information shall not for any purpose be treated as a permanent part of the Articles of Organization of the .conxecution.
 - a. The post office address of the initial principal office of the corporation in Massachusetts is:
 - 14 Beacon Street, Room 507, Boston, MA 02108

The name residence, and post office address of each of the initial directors and following officers of the corporation are as follows:

POST OFFICE ADDRESS RESIDENCE NAMES

NikkisFlionis 25 Hemenway, Boston, MAs02115 President=

20 Long Meadow Road, Lincoln, MA 01773 Treasurer-David Wiley and Director:

and Director: Theresa Ragot 18 Dartmouth Sc., Boston, MA 02116 Clerk:

Directors: (or officers having the powers of directors)

Rahim A. Al-Kaleen 103 Brunswick St., Borchester, MA 02121 Mary O'Hara 189 Metropolitan Ave., Roslindale, MA 02131 John Bell 101 Robinwood Ave., Jamaica Plain, MA 02130 Joe Vallely -54 Montgomery St., Soston, MA 02116

The date initially adopted on which the corporation's tiscal year ends is:

December 31.

d. The date initially fixed in the by-laws for the annual meeting of members of the corporation is:

Second Wednesday in March

e. The name and husiness address of the resident agent, if any, of the corporation is:

IN WITNESS WHEREOF, and under the penalties of penjury the INCORPORATOR(S) sign(s) these Articless · day of November Organization this

I/We the below signed INCORPORATORS do nereby certify under the pains and penulties of perjury that I/We have not been convicted of any crimes relating to alcohol or gaming within the past ten years: I/We do hereby further cartify that to the bast of my/our knowledge the above named principal officers have not been similarly convicted. If so convicted, explain.

Duane Day

The signature of each incorporator which is not a natural person must be by an individual who shall show the capacity in which r acts and by signing shall represent under the panalties of persury that he is duly authorized on its behalf to sign these Anieles

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF ORGANIZATION. GENERACIÁWS CHARTER LSO

Lhereby certify finit upon an examination of the within written articles of organization. July submitted to me, it appears that the provisions of the General Laws relative to the organization of corporations have been complied with, and I hereby approve said articles: and the filling fee in the amount of \$20.00 baving been paid, said articles are ileemed to have been filed with methis 37d day of Recentle 67

MICHAELLOSEPH CONNOEL

Secretary of State

TO BE FILLED IN BY CORPORATION PHOTO COPY OF ARTICLES OF ORGANIZATION TO BE SENT

Attorney Daniel Burnstein

6.Beacon Street .. Suite 918:

Boston, MA 02108

2(617) 227-8840

The Communicalth of Massachusetts

MICHAEL J. CONNOLLY

FEDERAL IDENTIFICATION

Secretary of State

NO 22-2593378

ONE ASHBURTON PLACE, BOSTON, MASS. 02108

ARTICLES OF AMENDMENT

General Laws, Chapter 180, Section 7

This pertificate must be submitted to the Secretary of the Commonwealth within sixty days after the date of the vote of members or stockholders adopting the amendment. The fee for filing this certificate is \$10.00 as prescribed by General Laws, Chapter 180, Section 11C(b). Make check payable to the Commonwealth of Massachusetts.

We, Elyse Cherry James Walsh

President AsircoBoxsideon, and , Clerk ASSISTANCES & of

Boston Community Loan Fund. Inc.

30 Germania Street, Boston (Jamaica Plain), MA 02130 do hereby certify that the following amendment to the articles of organization of the corporation was duly adopted at . by vote of ___ . 1*9*93 a meeting held on December 15 (or, in the ase of a corporation having apital stock, by the holders of at least two thirds of the apital stock having the Add the following additional purposes to Article 2; right to vote thereon):

- To finance or otherwise support community development projects which directly or indirectly benefit low income or disadvantaged people or communities.
- To carry on any other activities which may lawfully be carried on by a corporation organized under Chapter 180 of the Massachusetts General Laws and which are not inconsistent with exemption from taxation under Section 501(c)3 of the Internal Revenue Code, including activities which may be necessary, useful or desirable to accomplish the foregoing purposes.

Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on separate 815 x : sheets of paper leaving a left hand margin of at least 1 inch for binding. Additions to more than one article may be continued (a single sheet so long as each article requiring each such addition is clearly indicated.

P.C.

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The foregoing amendment will-become effective when these articles of amendment are filed in accordance with Chapter 180, Section 7 of the General Laws unless these articles specify, in accordance with the vote adopting the amendment, a later effective date not more than thirty days after such filling, in which event the amendment will become effective on such later date.

amendment, a later effective date not more than that	•
come effective on such later date.	ir names this
come effective on such later date. IN WITNESS WHEREOF AND UNDER THE PENALTIES OF PERJURY, we have hereto signed out the wear to day of March in the year to day of March	95
Elyse Cherry	ALEA-BIENT
	ASSESSED FEET K
James Walsh	

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF AMENDMENT

(General Laws, Chapter 180, Section 7)

MICHAEL J. CONNOLLY

- Secretary of State

TO BE FILLED IN BY CORPORATION PHOTO COPY OF AMENDMENT TO BE SENT

то:	
Thomas G. Schnorr, Esq.	
Palmer & Dodge One Beacon Streat	
Boston, MA 02108	
617-573-0363 \	