## Duration of Unemployment - Different Codings of Covariables

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The unemployment data represent a contingency table with rows refering to gender and columns to duration of unemployment.

```
unemployment <- matrix(c(403, 238, 167, 175), nrow=2, ncol=2)
rownames(unemployment) <- c("male", "female")
colnames(unemployment) <- c("<6 month", ">6 month")
unemployment
rowSums(unemployment)
```

Calculation of odds and log-odds.

```
( odds_m <- 403/167 )
( odds_w <- 238/175 )
( log_odds_m <- log(403/167) )
( log_odds_w <- log(238/175) )</pre>
```

For the fitting of a logit-model an alternative dataset is generated. First (0-1)-coding is considered

```
gender <- c(rep(1, 403+167), rep(0,238+175))
unemp <- c(rep(1, 403), rep(0, 167), rep(1, 238), rep(0, 175))
```

For control, one can compute the crosstabulation of the generated data.

```
table(gender, unemp)
```

Fit of a logit model.

```
bin <- glm(unemp ~ gender, family=binomial)
summary(bin)
bin$coef
exp(bin$coef)</pre>
```

Now a dataset in effect-coding is created.

```
gender_effect <- c(rep(1, 403+167), rep(-1,238+175))
```

For control, one can compute the crosstabulation of the generated data.

```
table(gender_effect, unemp)
```

Fit a logit model.

```
bin_effect <- glm(unemp ~ gender_effect, family=binomial)
summary(bin_effect)
bin_effect$coef
exp(bin_effect$coef)</pre>
```

Now we consider education level as explanatory variable.

For the fitting of a logit-model a new dataset is generated. First (0-1)-coding is considered.

For control, one can compute the crosstabulation of the generated data.

```
table(level, unemp_1)
```

Fit a logit model on the data. Define the variable level as a factor with the reference category 4.

```
level <- relevel(level, ref=4)
bin_l <- glm(unemp_l ~ level, family=binomial)
summary(bin_l)</pre>
```

Now additionally quasi–variances can be computed. Therefore the function "qvcalc" from the "qvcalc"–library is used.

```
library(qvcalc)
qv<-qvcalc(bin_l,"level")
summary(qv)
plot(qv)</pre>
```