How to use the psych package for mediation/moderation/regression analysis

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1 Overview of this and related documents

To do basic and advanced personality and psychological research using R is not as complicated as some think. This is one of a set of "How To" to do various things using R (R Core Team, 2020), particularly using the psych (Revelle, 2020) package.

The current list of How To's includes:

- 1. An introduction (vignette) of the psych package
- 2. An overview (vignette) of the psych package
- 3. Installing R and some useful packages
- 4. Using R and the psych package to find omega_h and ω_t .
- 5. Using R and the *psych* for factor analysis and principal components analysis.
- 6. Using the scoreItems function to find scale scores and scale statistics.
- 7. Using mediate and setCor to do mediation, moderation and regression analysis (this document)

1.1 Jump starting the psych package—a guide for the impatient

You have installed *psych* and you want to use it without reading much more. What should you do?

1. Activate the psych and psychTools packages.

```
> library(psych)
> library(psychTools)
```

2. Input your data. If your file name ends in .sav, .text, .txt, .csv, .xpt, .rds, .Rds, .rda, or .RDATA, then just read it in directly using read.file. Or you can go to your friendly text editor or data manipulation program (e.g., Excel) and copy the data to the clipboard. Include a first line that has the variable labels. Paste it into psych using the read.clipboard.tab command:

```
myData <- read.file()  #this will open a search window on your machine # and read or load the file.
#or
#first copy your file to your clipboard and then
myData <- read.clipboard.tab() #if you have an excel file
```

3. Make sure that what you just read is right. Describe it and perhaps look at the first and last few lines. If you want to "view" the first and last few lines using a spreadsheet like viewer, use quickView.

```
describe (myData)
headTail (myData)
#or
quickView (myData)
```

4. Look at the patterns in the data. If you have fewer than about 10 variables, look at the SPLOM (Scatter Plot Matrix) of the data using pairs.panels.

```
pairs.panels(myData)
```

5. Find the correlations of all of your data.

```
• Descriptively (just the values)

R code

lowerCor(myData)
```

Graphically

1.2 For the not impatient

The following pages are meant to lead you through the use of the setCor and mediate functions. The assumption is that you have already made *psych* active and want some example code.

2 Multiple regression and mediation

Mediation and moderation are merely different uses of the linear model $\hat{Y} = \mu + \beta_{y,x}X$ and are implemented in *psych* with two functions: **setCor** and **mediate**.

Given a set of predictor variables, X and a set of criteria variables, Y, multiple regression solves the equation $\hat{Y} = \mu + \beta_{y,x}X$ by finding $\beta_{y,x} = C_{xx}^{-1}C_{yx}$ where C_{xx} is the covariances of the X variables and C_{yx} is the covariances of predictors and the criteria.

Although typically done using the raw data, clearly this can also be done by using the covariance or correlation matrices. setCor was developed to handle the correlation matrix solution but has been generalized to the case of raw data. In the later case, it assumes a Missing Completely at Random (MCAR) structure, and thus uses all the data and finds pair.wise complete correlations. For complete data sets, the results are identical to using

lm. By default, setCor uses standardized variables, but to compare with lm, it can use unstandardized variables.

3 Regression using setCor

Although typically done from a raw data matrix (using the lm function), it is sometimes useful to do the regression from a correlation or covariance matrix. setCor was developed for this purpose. From a correlation/covariance matrix, it will do normal regression as well as regression on partialled correlation matrices. With the raw data, it will also do moderated regression (centered or non-centered). In particular, for the raw data, it will work with missing data.

An interesting option, if using categorical or dichotomous data is first find the appropriate polychoric, tetrachoric, or poly-serial correlations using mixedCor and then use the resulting correlation matrix for analysis. The resulting correlations and multiple correlations will not match those of the 1m analysis.

3.1 Comparison with 1m on complete data

We use the attitude data set for our first example.

3.1.1 It is important to know your data by describing it first

```
R code
> psych::describe(attitude)
           vars n mean
                            sd median trimmed
                                                mad min max range
                                                                    skew kurtosis
rating
              1 30 64.63 12.17
                                 65.5
                                        65.21 10.38 40 85
                                                                45 - 0.36
                                                                            -0.772.22
complaints
              2 30 66.60 13.31
                                 65.0
                                        67.08 14.83
                                                     37
                                                          90
                                                                53 -0.22
                                                                            -0.68 2.43
              3 30 53.13 12.24
                                 51.5
                                        52.75 10.38
                                                                53 0.38
                                                                            -0.41 2.23
privileges
                                                     30
                                                         83
learning
              4 30 56.37 11.74
                                 56.5
                                        56.58 14.83
                                                    34
                                                         75
                                                                41 -0.05
                                                                            -1.22 2.14
raises
              5 30 64.63 10.40
                                 63.5
                                        64.50 11.12
                                                    43
                                                         88
                                                                45 0.20
                                                                            -0.60 1.90
              6 30 74.77 9.89
                                 77.5
                                        75.83 7.41
                                                     49
                                                         92
                                                                43 -0.87
                                                                             0.17 1.81
critical
advance
              7 30 42.93 10.29
                                 41.0
                                        41.83
                                               8.90
                                                     25
                                                         72
                                                                47
                                                                    0.85
                                                                             0.47 1.88
```

3.1.2 Now do the regressions

```
> #do not standardize
> mod1 <- setCor(rating ~ complaints + privileges, data=attitude,std=FALSE)
> mod1
```

```
Call: setCor(y = rating ~ complaints + privileges, data = attitude,
    std = FALSE)
```

Multiple Regression from raw data

```
complaints 0.78 0.12 6.54 5.2e-07
                                       0.54
                                                  1.03 39.06
privileges -0.05 0.13 -0.39 7.0e-01
                                      -0.32
                                                  0.22 29.79
Residual Standard Error = 7.1 with 27 degrees of freedom
 Multiple Regression
         R R2 Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
rating 0.83 0.68 0.62 0.38
                                0.66 0.08 29.1 2 27 1.83e-07
Compare this solution with the results of the lm function.
                                        R code
> summary(lm(rating ~ complaints + privileges, data=attitude))
lm(formula = rating ~ complaints + privileges, data = attitude)
Residuals:
Min 1Q Median 3Q -12.7887 -5.6893 -0.0284 6.2745
                                      9.9726
Coefficients:
            Estimate Std. Error t value Pr(>|t|)
(Intercept) 15.32762 7.16023 2.141 0.0415 * complaints 0.78034 0.11939 6.536 5.22e-07 ***
complaints 0.78034
privileges -0.05016
                        0.12992 -0.386 0.7025
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 7.102 on 27 degrees of freedom
                                 Adjusted R-squared: 0.6596
Multiple R-squared: 0.6831,
F-statistic: 29.1 on 2 and 27 DF, p-value: 1.833e-07
The graphic for the standardized regression is shown in (Figure 1).
Call: setCor(y = rating ~ complaints + privileges, data = attitude)
Multiple Regression from raw data
 DV = rating
                                 p lower.ci upper.ci VIF
            slope
                   se
                          t
(Intercept) 0.00 0.11 0.00 1.0e+00 -0.22 0.22 1.00 complaints 0.85 0.13 6.54 5.2e-07 0.59 1.12 1.45
privileges -0.05 0.13 -0.39 7.0e-01
                                      -0.32
                                                  0.22 1.45
Residual Standard Error = 0.58 with 27 degrees of freedom
 Multiple Regression
          R R2 Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
rating 0.83 0.68 0.71 0.5 0.66 0.08 29.1 2 27 1.83e-07
```

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A simple regression model

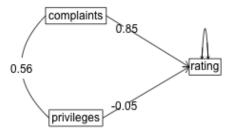


Figure 1: A simple multiple regression using the attitude data set (standardized solution is shown).

3.2 From a correlation matrix

Perhaps most usefully, setCor will find the beta weights between a set of X variables, and a set of Y variables. Consider seven variables in the atttitude data set. We first find the correlation matrix (normally, this could just be supplied by the user). Then we find the regressions from the correlation matrix. Compare this regression to the (standardized) solution shown above. By specifying the number of observations (n.obs), we are able to apply various inferential tests.

```
R code
> R <- lowerCor(attitude)</pre>
           ratng cmpln prvlg lrnng raiss crtcl advnc
rating
           1.00
complaints 0.83
                1.00
privileges 0.43
                0.56
                      1.00
learning
           0.62
                0.60
                       0.49
                             1.00
raises
           0.59
                0.67
                       0.45
                             0.64
                                   1.00
critical
           0.16
                0.19
                       0.15
                             0.12
                                   0.38
                                         1.00
                0.22
                      0.34
                                   0.57
                                         0.28 1.00
advance
           0.16
                             0.53
                                         R code
   setCor(rating ~ complaints + privileges, data=R, n.obs =30)
Call: setCor(y = rating ~ complaints + privileges, data = R, n.obs = 30)
Multiple Regression from matrix input
DV = rating
                                  p lower.ci upper.ci VIF
                          t
           slope
                  se
complaints 0.85 0.13 6.54 5.2e-07
                                       0.59
                                                 1.12 1.45
privileges -0.05 0.13 -0.39 7.0e-01
                                       -0.32
                                                 0.22 1.45
Residual Standard Error = 0.58 with 27 degrees of freedom
Multiple Regression
            R2 Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
          R
rating 0.83 0.68 0.71 0.5
                                  0.66
                                           0.08
```

Compare this solution (from the correlation matrix) with the *standardized* solution for the raw data. setCor does several things:

- Finds the regression weights (betas) between the predictor variables and each of the criterion variables.
- If the number of subjects is specified, or if the raw data are used, it also compares each of these betas to its standard error, finds a t statistic, and reports the probability of the t > 0.
- It reports the Multiple R and R^2 based upon these beta weights. In addition, following the tradition of the robust beauty of the improper linear models (Dawes, 1979) it also reports the unit weighted multiple correlations.
- The canonical correlations between the two sets (Hotelling, 1936) is reported.

• Cohen's set correlation (Cohen, 1982) as well as the unweighted correlation between the two sets of variables are reported.

3.3 The Hotelling example

```
R code
> #the second Kelley data from Hotelling
> kelley <- structure(list(speed = c(1, 0.4248, 0.042, 0.0215, 0.0573), power = c(0.4248, +1, 0.1487, 0.2489, 0.2843), words = c(0.042, 0.1487, 1, 0.6693,
+ 0.4662), symbols = c(0.0215, 0.2489, 0.6693, 1, 0.6915), meaningless = c(0.0573,
+ 0.2843, 0.4662, 0.6915, 1)), .Names = c("speed", "power", "words",
+ "symbols", "meaningless"), class = "data.frame", row.names = c("speed",
+ "power", "words", "symbols", "meaningless"))
> #first show the correlations
> lowerMat(kelley)
            speed power words symbl mnngl
             1.00
speed
power
              0.42
                   1.00
              0.04 0.15
words
                          1.00
symbols
             0.02 0.25
                          0.67
                                1.00
meaningless
            0.06 0.28 0.47 0.69
                                      1.00
                                           R code
> #now find and draw the regression
> sc <- setCor(power + speed ~ words + symbols + meaningless,data=kelley)</pre>
> sc #show it
Call: setCor(y = power + speed ~ words + symbols + meaningless, data = kelley)
Multiple Regression from matrix input
DV = power
            slope VIF
words
            -0.03 1.81
symbols
             0.12 2.72
meaningless 0.22 1.92
Multiple Regression
        R R2 Ruw R2uw
power 0.29 0.09 0.26 0.07
DV = speed
            slope VIF
             0.05 1.81
words
            -0.07 2.72
symbols
meaningless 0.08 1.92
Multiple Regression
        R R2 Ruw R2uw
speed 0.07 0.01 0.05
Various estimates of between set correlations
Squared Canonical Correlations
[1] 0.0946 0.0035
```

Average squared canonical correlation = 0.05

```
Cohen's Set Correlation R2 = 0.1 Unweighted correlation between the two sets = 0.18
```

A plot of the regression model is shown as well (Figure 2).

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The Kelley data set

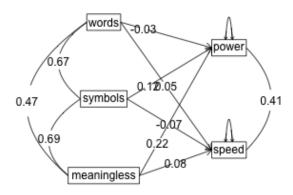


Figure 2: The relationship between three predictors and two criteria from setCor. The data are from the Kelley data set reported by Hotelling (1936).

But, we can also do multiple predictors and multiple criteria in the same call:

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2

Regression Models

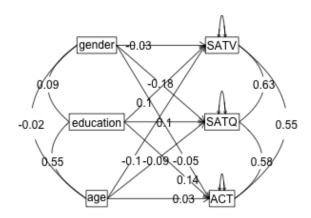


Figure 3: The relationship between three predictors and three criteria from setCor. The data are from the sat.act data set.

3.4 Moderated multiple regression

If we have the raw data, we can also find interactions (known as moderated multiple regression). This is done by zero centering the data (Cohen et al., 2003) and then multiplying the two terms of the interaction. As an option, we can not zero center the data (Hayes, 2013) which results in different "main effects" but the same interaction term. To show the equivalence of the interaction terms, we also must not standardize the results.

```
R code
> mod <- setCor(SATQ ~ SATV*gender + ACT, data=sat.act, std =FALSE, plot=FALSE)
> mod
Call: setCor(y = SATQ ~ SATV * gender + ACT, data = sat.act, std = FALSE,
   plot = FALSE)
Multiple Regression from raw data
DV = SATQ
                                   p lower.ci upper.ci VIF
             slope
                           t
                    se
(Intercept)
            -0.03 3.06 -0.01 9.9e-01
                                        -6.03
                                                  5.98 1.00
                                         0.41
             0.47 0.03 14.47 1.1e-41
                                                  0.54 1.46
SATV
gender
           -35.08 6.40 -5.48 6.0e-08
                                       -47.66
                                                -22.51 1.00
ACT
             7.72 0.77 10.05 2.8e-22
                                         6.22
                                                  9.23 1.47
SATV*gender -0.03 0.06 -0.47 6.4e-01
                                        -0.14
                                                  0.08 1.01
Residual Standard Error = 80.91 with 695 degrees of freedom
Multiple Regression
       R R2 Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
SATQ 0.72 0.51 0.57 0.32
                               0.51
                                        0.03
                                                183.23
                                                         4 695 3.84e-107
                                        R code
> mod0 <- setCor(SATQ ~ SATV*gender + ACT, data=sat.act, zero=FALSE, std=FALSE,plot=FALSE)
> mod0
Call: setCor(y = SATQ ~ SATV * gender + ACT, data = sat.act, std = FALSE,
   plot = FALSE, zero = FALSE)
Multiple Regression from raw data
DV = SATO
                                    p lower.ci upper.ci
             slope
                     se
                            t
(Intercept) 130.26 60.73 2.14 3.2e-02
                                         11.02
                                                 249.50 394.41
SATV
             0.52 0.10 5.20 2.7e-07
                                          0.32
                                                   0.71 411.75
gender
           -18.71 35.31 -0.53 6.0e-01
                                        -88.03
                                                  50.61 392.12
ACT
             7.72 0.77 10.05 2.8e-22
                                         6.22
                                                   9.23 52.96
SATV*gender -0.03 0.06 -0.47 6.4e-01
                                         -0.14
                                                   0.08 389.41
Residual Standard Error = 80.91 with 695 degrees of freedom
Multiple Regression
       R R2 Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
SATQ 0.72 0.51 0.42 0.17
                           0.51
                                     0.03
                                                183.23 4 695 3.84e-107
pdf
 2
pdf
```

Another example of moderated mediation

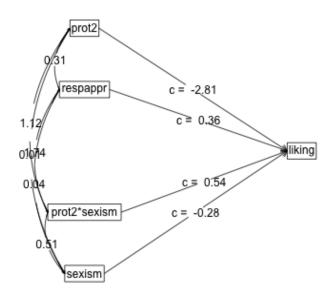


Figure 4: Showing a moderated multiple regression using setCor. The data are from the sat.act data set.

3.5 Plotting the interactions

To visualize the effect of zero (mean) centering, it is useful to plot the various elements that go into the linear model. **setCor** returns the product terms as well as the original data. I combine the two datasets to make it clearer. Note that the correlations of the centered SATQ, SATV, and gender with the uncentered are 1.0, but that the correlations with the product terms depend upon centering versus not. I drop the ACT variables from the figure for clarity (Figure 6).

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zero centered

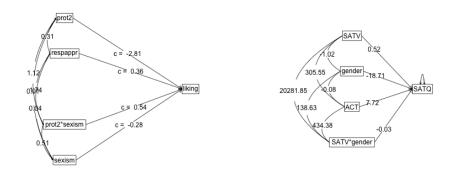


Figure 5: The difference between 0 and not 0 centering setCor. The data are from the sat.act data set. In both cases, the data are not standarized.

3.6 Comparisons to 1m

The setCor function duplicates the functionality of the lm function for complete data, although lm does not zero center and setCor will (by default). In addition, setCor finds correlations based upon pair.wise deletion of missing data, while lm does case.wise deletion. We compare the lm and setCor results for complete data by setting the use = "complete" option.

```
> lm(SATQ ~ SATV*gender + ACT, data=sat.act)
Call:
lm(formula = SATQ ~ SATV * gender + ACT, data = sat.act)
Coefficients:
                                                    SATV: gender
(Intercept)
                    SATV
                               gender
                                                ACT
  138.52395
                 0.50280
                            -22.24995
                                                        -0.01984
                                            7.71702
                                         R code
> mod <- setCor(SATQ ~ SATV*gender + ACT, data=(sat.act), zero=FALSE, std=FALSE, use="complete")
 print (mod, digits=5)
Call: setCor(y = SATQ ~ SATV * gender + ACT, data = (sat.act), use = "complete",
    std = FALSE, zero = FALSE)
Multiple Regression from raw data
DV = SATQ
                                                 p lower.ci upper.ci
                slope
                            se
(Intercept) 138.72572 60.61339 2.28870 2.2396e-02 19.71841 257.73303 390.24174
```

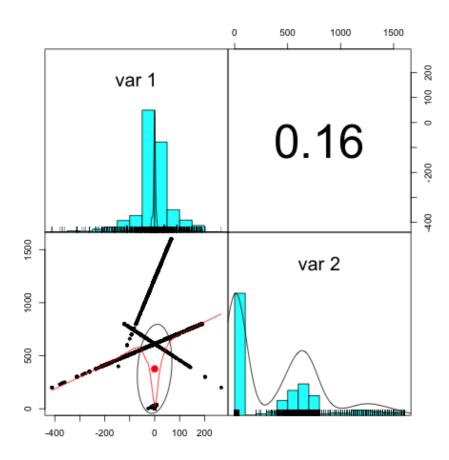


Figure 6: The effect of not mean centering versus mean centering on the product terms. The first four variables were not zero centered, the second four were.

```
SATV
             0.50280 0.09936 5.06050 5.3589e-07
                                                    0.30772
                                                              0.69788 406.47704
gender
            -22.24995 35.25783 -0.63106 5.2821e-01 -91.47457
                                                             46.97468 388.53343
             7.71702 0.76977 10.02511 3.4878e-22
                                                    6.20567
ACT
                                                              9.22837 52.75804
            -0.01984
                      0.05652 -0.35105 7.2566e-01
                                                   -0.13082
                                                              0.09114 385.67018
Residual Standard Error = 81.18031 with 695 degrees of freedom
Multiple Regression
             R2
                     Ruw
                            R2uw Shrunken R2 SE of R2 overall F df1 df2
SATO 0.71414 0.51 0.41706 0.17394
                                                                  4 695 3.93405e-106
                                     0.50718 0.02621 180.8401
```

4 Mediation using the mediate function

Mediation analysis is just linear regression reorganized slightly to show the direct effects of an X variable upon Y, partialling out the effect of a "mediator" (Figure 7). Although the statistical "significance" of the (c) path and the (c') path are both available from standard regression, the mediation effect (ab) is best found by boot strapping the regression model and displaying the empirical confidence intervals.

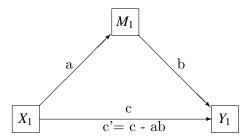


Figure 7: The classic mediation model. The Direct Path from $X \to Y$ (c) is said to be mediated by the indirect path (a) to the mediator $(X \to M)$ and (b) from the mediator to $Y (M \to Y)$. The mediation effect is (ab).

A number of papers discuss how to test for the effect of mediation and there are some very popular 'macros' for SPSS and SAS to do so (Hayes, 2013; Preacher and Hayes, 2004; Preacher et al., 2007; Preacher, 2015). A useful discussion of mediation and moderation with sample data sets is found in Hayes (2013). More recently, the *processR* package (Moon, 2020) has been released with these data sets. Although these data used to be be

available from http://www.afhayes.com/public/hayes2018data.zip this now longer seems to be case. I use these for comparisons with the results in Hayes (2013). Four of these data sets are now included in the *psych* package with the kind permission of their authors: Garcia is from Garcia et al. (2010), and Tal_Or is from Tal-Or et al. (2010), The Pollack correlation matrix is taken from an article by ?. The globalWarm data set is the glbwarm data set in the *processR* package and added to *psychTools* with the kind permission of the original author, Erik Nisbet.

To find the confidence intervals of the effect of mediation (the reduction between the c and c' paths, where c' = c - ab), I bootstrap the results by randomly sampling from the data with replacement (n.iter = 5000) times.

For these examples, the data files Garcia (Garcia et al., 2010) and Tal_Or (Tal-Or et al., 2010) are included in the psych package. The estrss data set and glbwarm were originally downloaded from the Hayes (2013) data set and stored in a local directory on my computer. They are now available from the *processR* package Moon (2020).

The syntax is that $y \sim x + (m)$ where m is the mediating variable. By default the output is to two decimals, as is the graphic output. This can be increased by returning the output to an object and then printing that object with the desired number of decimals.

4.1 Simple mediation

The first example (Hayes, 2013, mod.4.5) is taken from (Tal-Or et al., 2010) and examines the mediating effect of "Presumed Media Influence" (pmi) on the intention to act (reaction) based upon the importance of a message (import). The data are in the Tal_Or data set in *psych* (with the kind permission of Nurit Tal-Or, Jonanathan Cohen, Yariv Tasfati, and Albert Gunther). In the Hayes (2013) book, this is the pmi data set.

```
> data(Tal.Or)
> psych::describe(Tal_Or)
                            #descriptive statistics
                           sd median trimmed mad min
                n
                   mean
                                                       max range
                                                                   skew kurtosis
                                0.00
            1 123
                   0.47 0.50
                                        0.46 0.00
                                                     O
                                                         1
                                                                  0.11
                                                                           -2.00 0.05
cond
                                                               1
                                6.00
pmi
            2 123
                   5.60 1.32
                                        5.78 1.48
                                                                6 - 1.17
                                                                            1.30 0.12
            3 123
                  4.20 1.74
                                4.00
                                        4.26 1.48
                                                     1
                                                         7
                                                               6 - 0.26
                                                                           -0.890.16
import
reaction
            4 123
                   3.48 1.55
                                3.25
                                        3.44 1.85
                                                     1
                                                         7
                                                               6
                                                                  0.21
                                                                           -0.90 0.14
gender
            5 123 1.65 0.48
                                2.00
                                        1.69 0.00
                                                     1
                                                         2
                                                               1
                                                                  -0.62
                                                                           -1.62 0.04
                                       23.76 1.48
                                                                           24.76 0.52
            6 123 24.63 5.80
                               24.00
                                                    18
                                                        61
                                                              43
                                                                  4.71
age
                                          R code
> mod4.4 <- mediate(reaction ~ cond + (pmi), data =Tal_Or)
> mod4.4
```

Mediation/Moderation Analysis
Call: mediate(y = reaction ~ cond + (pmi), data = Tal_Or)

¹The Hayes data sets (2018) do not correspond exactly with those from the 2013 book. Those data files were at http://www.afhayes.com/public/hayes2013data.zip.

The DV (Y) was reaction . The IV (X) was cond . The mediating variable(s) = pmi .

Total effect (c) of cond on reaction = 0.5 S.E. = 0.28 t = 1.79 df= 121 with p = 0.077 Direct effect (c') of cond on reaction removing pmi = 0.25 S.E. = 0.26 t = 0.99 df= 120 with Indirect effect (ab) of cond on reaction through pmi = 0.24 Mean bootstrapped indirect effect = 0.24 with standard error = 0.13 Lower CI = 0.01 Upper CI = 0.99 R = 0.45 R2 = 0.21 F = 15.56 on 2 and 120 DF p-value: 1.31e-08

To see the longer output, specify short = FALSE in the print statement or ask for the summary R code > #print(mod4.4, digits = 4) # in order to get the precision of the Hayes (2013) p 99 example

pdf 2

Mediation model

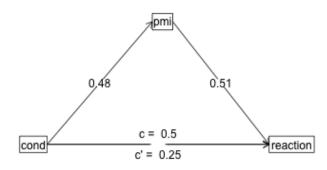


Figure 8: A simple mediation model (Hayes, 2013, p 99) with data derived from Tal-Or et al. (2010). The effect of a salience manipulation (cond) on the intention to buy a product (reaction) is mediated through the presumed media influence (pmi).

A second example from (Hayes, 2013) is an example of moderated mediated effect. The data are from (Garcia et al., 2010) and report on the effect of protest on reactions to a case of sexual discrimination.

```
R code
> data(GSBE) #alias to Garcia data set
> #compare two models (bootstrapping n.iter set to 50 for speed
> # 1) mean center the variables prior to taking product terms
> mod1 <- mediate(respappr ~ prot2 * sexism +(sexism),data=Garcia,n.iter=50</pre>
+ ,main="Moderated mediation (mean centered)")
> # 2) do not mean center
> mod2 <- mediate(respappr ~ prot2 * sexism +(sexism),data=Garcia,zero=FALSE, n.iter=50,</pre>
     main="Moderated mediation (not centered")
> summary (mod1)
Call: mediate(y = respappr ~ prot2 * sexism + (sexism), data = Garcia,
   n.iter = 50, main = "Moderated mediation (mean centered)")
Direct effect estimates (traditional regression)
            respappr se t df
                                        Prob
Intercept
                -0.01 0.10 -0.12 125 9.07e-01
                1.46 0.22 6.73 125 5.52e-10
prot2
prot2*sexism
                 0.81 0.28 2.87 125 4.78e-03
sexism
                 0.02 0.13 0.18 125 8.56e-01
R = 0.54 R2 = 0.3 F = 17.53 \text{ on } 3 \text{ and } 125 DF
                                                p-value: 1.46e-09
Total effect estimates (c)
             respappr se
                               t df
Intercept
                -0.01 0.10 -0.12 126 9.06e-01
prot2
                1.46 0.22 6.77 126 4.43e-10
                0.81 0.28 2.89 126 4.49e-03
prot2*sexism
 'a' effect estimates
                            t df Prob
            sexism se
              0.00 0.07 -0.02 126 0.986
Intercept
prot2
               0.07 0.15 0.47 126 0.642
prot2*sexism
              0.09 0.19 0.44 126 0.661
     effect estimates
      respappr se
                       t df Prob
          0.02 0.13 0.18 126 0.855
sexism
 'ab'
      effect estimates (through mediators)
            respappr boot sd lower upper
                        0 0.02 -0.06 0.04
                    0
prot2
                        0 0.07 -0.09 0.09
prot2*sexism
                    0
                                         R code
> summary (mod2)
Call: mediate(y = respappr ~ prot2 * sexism + (sexism), data = Garcia,
   n.iter = 50, zero = FALSE, main = "Moderated mediation (not centered")
Direct effect estimates (traditional regression)
             respappr se t df
Intercept
                6.57 1.21 5.43 125 2.83e-07
prot2
                -2.69 1.45 -1.85 125 6.65e-02
prot2*sexism
                0.81 0.28 2.87 125 4.78e-03
```

```
-0.53 0.24 -2.24 125 2.67e-02
sexism
R = 0.54 R2 = 0.3 F = 17.53 on 3 and 125 DF
                                               p-value: 1.46e-09
 Total effect estimates (c)
                              t df
                                        Prob
             respappr se
Intercept
                3.88 0.18 21.39 126 9.14e-44
                0.00 0.84 0.00 126 9.96e-01
prot2
prot2*sexism
                 0.28 0.16 1.79 126 7.56e-02
 'a' effect estimates
             sexism
                    se
                             t df
                                        Prob
              5.07 0.07 75.12 126 1.69e-106
Intercept
prot2
              -5.07 0.31 -16.33 126
                                   6.81e-33
prot2*sexism 1.00 0.06 17.15 126 9.41e-35
      effect estimates
       respappr se
                        t df
                                Prob
          -0.53 0.23 -2.25 126 0.0261
       effect estimates (through mediators)
            respappr boot sd lower upper
prot2
                2.68 2.70 1.31 0.40 4.86
prot2*sexism
                -0.53 -0.54 0.26 -1.01 -0.08
      Multiple mediators
4.2
It is trivial to show the effect of multiple mediators. I do this by adding the second (or
third) mediator into our equation. I use the Tal_Or data set (Tal-Or et al., 2010) again. I
show the graphical representation in Figure 9.
                                        R code
> mod5.4 <- mediate(reaction ~ cond + (import) + (pmi), data = Tal_Or)</pre>
> print(mod5.4, digits=4) #to compare with Hayes
Mediation/Moderation Analysis
Call: mediate(y = reaction ~ cond + (import) + (pmi), data = Tal_Or)
The DV (Y) was reaction . The IV (X) was cond . The mediating variable (s) = import pmi .
Total effect(c) of cond on reaction = 0.4957
                                                 S.E. = 0.2775 t = 1.786 df = 121
                                                                                         with p = 0.0766
Direct effect (c') of cond on reaction removing import pmi = 0.1034 S.E. = 0.2391 t = 0.4324 d
Indirect effect (ab) of cond on reaction through import pmi = 0.3923
                                                                                               Upper CI =
Mean bootstrapped indirect effect = 0.3964 with standard error = 0.1653 Lower CI = 0.0942
                                                    p-value: 3.6636e-12
R = 0.5702 R2 = 0.3251 F = 19.1118 on 3 and 119 DF
 To see the longer output, specify short = FALSE in the print statement or ask for the summary
                                        R code
```

pdf

Hayes example 5.3

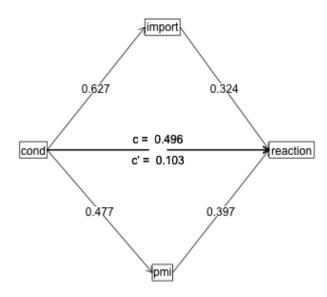


Figure 9: A mediation model with two mediators (Hayes, 2013, p 131). The data are data derived from Tal-Or et al. (2010). The effect of a salience manipulation (cond) on the intention to buy a product (reaction) is mediated through the presumed media influence (pmi) and importance of the message (import).

4.3 Serial mediators

The example from Hayes (2013) for two mediators, where one effects the second, is a bit more complicated and currently can be done by combining two separate analyses. The first is just model 5.4, the second is the effect of cond on pmi mediated by import.

Combining the two results leads to the output found on (Hayes, 2013, page 153).

```
pdf
  2
                                         R code
> #model 5.4 + mod5.7 is the two chained mediator model
> mod5.7 <- mediate(pmi ~ cond + (import) , data = Tal_Or)
> summary(mod5.7, digits=4)
Call: mediate(y = pmi ~ cond + (import), data = Tal_Or)
Direct effect estimates (traditional regression)
             pmi
                     se
                              t df
                                          Prob
Intercept 4.6104 0.3057 15.0836 120 1.7543e-29
          0.3536 0.2325 1.5207 120 1.3096e-01
cond
import
          0.1961 0.0671 2.9228 120 4.1467e-03
R = 0.3114 R2 = 0.097
                                                     p-value: 0.0021989
                        F = 6.4428 on 2 and 120 DF
 Total effect estimates (c)
                                df
                              t
                                          Prob
             pmi
                     se
Intercept 5.3769 0.1618 33.2222 121 1.1593e-62
          0.4765 0.2357 2.0218 121 4.5401e-02
cond
 'a'
      effect estimates
          import
                              t df
                                          Prob
                     se
Intercept 3.9077 0.2127 18.3704 121 8.3936e-37
          0.6268 0.3098 2.0234 121 4.5235e-02
cond
 'b'
      effect estimates
          pmi
                  se
                         t
                           df
import 0.1961 0.0668 2.935 121 0.0039925
 'ab'
       effect estimates (through mediators)
       pmi boot
                       sd lower upper
cond 0.1229 0.1267 0.0849 -4e-04 0.3233
```

4.4 Single mediators, multiple covariates

The Pollack data set (Pollack et al., 2012) is used as an example of multiple covariates (included in *psychTools* as a correlation matrix). The raw data are available from the *processR* package as estress. Confidence in executive decision making ("Entrepeneurial self-efficacy), gender (sex), and length of time in business (tenure) are used as covariates. There are two ways of doing this: enter them as predictors of the criterion or to partial them out. The first approach estimates their effects, the second just removes them.

```
> lowerMat(Pollack)
```

```
tenur slf.f cmptn scl.t ecnm. dprss wthdr
               sex age
sex
                1.00
                0.07 1.00
age
                0.03 0.32 1.00
tenure
               -0.02 -0.09 -0.06 1.00
self.efficacy
               0.08 0.01 0.02 0.22 1.00
competence
social.ties
               0.07 -0.06 0.01 0.19 0.13 1.00
economic.stress -0.15  0.09  0.07 -0.16 -0.09 -0.07  1.00
               -0.05 -0.02 -0.07 -0.25 0.06 -0.05 0.34
               -0.03 -0.05 -0.04 -0.24 <u>-0.09 0</u>.01 0.06 0.42 1.00
withdrawal
                                       R code
> mod6.2 <- mediate(withdrawal ~ economic.stress + self.efficacy + sex + tenure + (depression),
      data=Pollack, n.obs=262)
> summary(mod6.2)
Call: mediate(y = withdrawal ~ economic.stress + self.efficacy + sex +
   tenure + (depression), data = Pollack, n.obs = 262)
Direct effect estimates (traditional regression)
                                                  (c')
               withdrawal se t df
                    0.00 0.06 0.00 256 1.00e+00
Intercept
                    -0.11 0.06 -1.82 256 6.99e-02
economic.stress
self.efficacy
                    -0.15 0.06 -2.67 256 8.01e-03
                    -0.03 0.06 -0.50 256 6.15e-01
sex
                    -0.01 0.06 -0.21 256 8.37e-01
tenure
                     0.42 0.06 6.83 256 6.05e-11
depression
R = 0.45 R2 = 0.21 F = 13.35 on 5 and 256 DF p-value: 1.45e-11
Total effect estimates (c)
               withdrawal
                           se
                                  t df
Intercept
                     0.00 0.06 0.00 257 1.000000
                    0.02 0.06 0.34 257 0.737000
economic.stress
                    -0.24 0.06 -3.92 257 0.000113
self.efficacy
                    -0.03 0.06 -0.49 257 0.624000
sex
                    -0.05 0.06 -0.91 257 0.366000
tenure
'a' effect estimates
               depression
                                  t df
                          se
                   0.00 0.06 0.00 257 1.00e+00
Intercept
economic.stress
                    0.31 0.06 5.36 257 1.88e-07
self.efficacy
                    -0.21 0.06 -3.56 257 4.36e-04
                    0.00 0.06 -0.07 257 9.46e-01
sex
                    -0.10 0.06 -1.82 257 6.98e-02
tenure
 'b' effect estimates
          withdrawal se
                           t df
                                      Prob
              0.42 0.06 6.85 257 5.55e-11
depression
 'ab' effect estimates (through mediators)
              withdrawal boot sd lower upper
economic.stress
                    0.13 0.13 0.03 0.08 0.19
                    -0.09 -0.09 0.03 -0.16 -0.04
self.efficacy
                    0.00 -0.02 0.03 -0.07 0.04
sex
                    -0.04 -0.05 0.03 -0.10 0.00
tenure
pdf
```

2

The graphical output (Figure 10) looks a bit more complicated than the figure in (Hayes, 2013, p 177) because I are showing the covariates as causal paths.

Simple mediation, 3 covariates

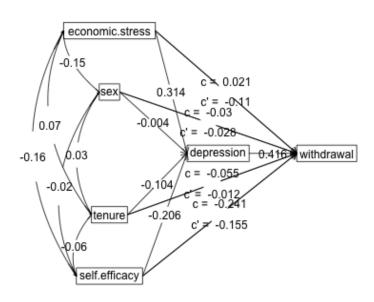


Figure 10: A mediation model with three covariates (Hayes, 2013, p 177). Compare this to the solution in which they are partialled out. (Figure 11).

4.5 Single predictor, single criterion, multiple covariates

An alternative way to display the previous results is to remove the three covariates from the mediation model. I do this by partialling out the covariates. This is represented in the mediate code by a negative sign. (Figure 11)

```
R code

> mod6.2a <- mediate(withdrawal ~ economic.stress -self.efficacy - sex - tenure + (depression)
+ data=Pollack, n.obs=262)
> summary(mod6.2a)
```

```
Call: mediate(y = withdrawal ~ economic.stress - self.efficacy - sex -
   tenure + (depression), data = Pollack, n.obs = 262)
Direct effect estimates (traditional regression)
               withdrawal* se
                                   t df
                                              Prob
                     0.00 0.06 0.00 256 1.00e+00
Intercept
economic.stress
                     -0.11 0.06 -1.80 256 7.23e-02
                      0.42 0.06 6.78 256 8.50e-11
depression
R = 0.39 R2 = 0.15 F = 23.41 on 2 and 256 DF
                                                p-value: 4.6e-10
Total effect estimates (c)
               withdrawal*
                                   t df Prob
                             se
                      0.00 0.06 0.00 257 1.000
Intercept
                      0.02 0.06 0.34 257 0.737
economic.stress
    effect estimates
                                 t df
               depression
                            se
Intercept
                     0.00 0.06 0.00 257 1.00e+00
                     0.31 0.06 5.36 257 1.88e-07
economic.stress
     effect estimates
          withdrawal*
                        se
                              t df
depression
                 0.42 0.06 6.85 257 5.55e-11
      effect estimates (through mediators)
               withdrawal* boot sd lower upper
                      0.13 0.17 0.03 0.11 0.24
pdf
 2
```

4.6 Multiple predictors, single criterion

It is straightforward to use multiple predictors see (Hayes, 2013, p196) and in fact I did so in the previous example where the predictors were treated as *covariates*. mediate also allows for multiple criteria.

5 Mediation and moderation

We already saw how to do moderation in the discussion of **setCor**. Combining the concepts of mediation with moderation is done in **mediate**. That is, I can find the linear model of product terms as they are associated with dependent variables and regressed on the mediating variables.

The Garcia data set (Garcia et al., 2010) can be used for an example of moderation. (This was taken from (Hayes, 2013) but is used with kind permission of Donna M. Garcia, Michael T. Schmitt, Nyla R. Branscombe, and Naomi Ellemers.) Just as setCor and 1m will find the interaction term by forming a product, so will mediate. Notice that by default, setCor reports zero centered and standardized regressions, mediate reports zero centered but not

Simple mediation, 3 covariates (partialled out)

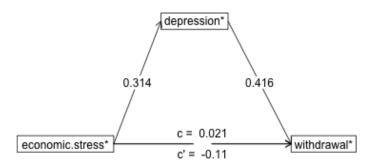


Figure 11: Show the mediation model from Figure 10 with the covariates (ese, sex, tenure) removed.

standardized regressions, and some of the examples from Hayes (2013) do not zero center the data. Thus, I specify zero=FALSE to get the Hayes (2013) results.

It is important to note that the protest data set discussed here is from the 2013 examples and not the more recent 2018 examples available from afhayes.com. The 2013 data have a dichotomous protest variable, while the 2018 data set has three levels for the protest variable. The Garcia data set is composed of the 2018 data set with the addition of a dichotomous variable (prot2) to match the 2013 examples.

We consider how the interaction of sexism with protest affects the mediation effect of sexism (Hayes, 2013, p 362), I contrast the lm, setCor and mediate approaches. For reasons to be discussed in the next section, I do not zero center the variables. The graphic output is in Figure 12 and the output is below. For comparison purposes, I show the results from the lm as well as setCor and mediate.

```
R code
> summary(lm(respappr ~ prot2 * sexism, data = Garcia))
                                                       #show the lm results for comparison
Call:
lm(formula = respappr ~ prot2 * sexism, data = Garcia)
Residuals:
            1Q Median
   Min
                            3Q
                                   Max
-3.4984 -0.7540 0.0801 0.8301 3.1853
Coefficients:
            Estimate Std. Error t value Pr(>|t|)
             6.5667
                        1.2095
                                5.429 2.83e-07 ***
(Intercept)
prot2
             -2.6866
                         1.4515 -1.851 0.06654 .
             -0.5290
sexism
                         0.2359 -2.243 0.02668 *
prot2:sexism 0.8100
                         0.2819 2.873 0.00478 **
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
Residual standard error: 1.144 on 125 degrees of freedom
Multiple R-squared: 0.2962,
                               Adjusted R-squared:
                                                       0 2793
F-statistic: 17.53 on 3 and 125 DF, p-value: 1.456e-09
                                      R code
> #show the setCor analysis
> setCor(respappr ~ prot2* sexism ,data=Garcia,zero=FALSE,main="Moderation",std=FALSE)
Call: setCor(y = respappr ~ prot2 * sexism, data = Garcia, std = FALSE,
   main = "Moderation", zero = FALSE)
Multiple Regression from raw data
DV = respappr
                                   p lower.ci upper.ci
                          t.
                                                          VIF
            slope
                    se
(Intercept)
            6.57 1.21 5.43 2.8e-07
                                       4.17
                                                  8.96 144.06
            -2.69 1.45 -1.85 6.7e-02
                                                  0.19 141.55
                                        -5.56
prot2
sexism
            -0.53 0.24 -2.24 2.7e-02
                                        -1.00
                                                 -0.06 146.83
prot2*sexism 0.81 0.28 2.87 4.8e-03
                                         0.25
                                                  1.37 144.31
Residual Standard Error = 1.14 with 125 degrees of freedom
```

```
Multiple Regression
            R R2 Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
respappr 0.54 0.3 0.41 0.17
                                   0.28
                                            0.06
                                                     17.53
                                                             3 125 1.46e-09
                                         R code
> #then show the mediate results
> modgarcia <-mediate(respappr ~ prot2 * sexism +(sexism),data=Garcia,zero=FALSE,main="Moderated mediation")
> summary (modgarcia)
Call: mediate(y = respappr ~ prot2 * sexism + (sexism), data = Garcia,
    zero = FALSE, main = "Moderated mediation")
Direct effect estimates (traditional regression)
                                                     (c')
                            t df
             respappr se
                                         Prob
                 6.57 1.21 5.43 125 2.83e-07
Intercept
                -2.69 1.45 -1.85 125 6.65e-02
prot2
                 0.81 0.28 2.87 125 4.78e-03
prot2*sexism
sexism
                -0.53 0.24 -2.24 125 2.67e-02
R = 0.54 R2 = 0.3 F = 17.53 \text{ on } 3 \text{ and } 125 DF
                                                p-value: 1.46e-09
 Total effect estimates (c)
             respappr se
                               t df
                                         Prob
Intercept
                 3.88 0.18 21.39 126 9.14e-44
prot2
                 0.00 0.84 0.00 126 9.96e-01
prot2*sexism
                 0.28 0.16 1.79 126 7.56e-02
 'a' effect estimates
                              t df
             sexism se
               5.07 0.07 75.12 126 1.69e-106
Intercept
              -5.07 0.31 -16.33 126 6.81e-33
prot2
prot2*sexism
             1.00 0.06 17.15 126 9.41e-35
      effect estimates
       respappr se
                         t df Prob
         -0.53 0.23 -2.25 126 0.0261
sexism
       effect estimates (through mediators)
 'ab'
             respappr boot
                             sd lower upper
                 2.68 2.69 1.61 -0.62
                                       5.66
prot2
                -0.53 -0.53 0.32 -1.12
prot2*sexism
                                        0.12
                                         R code
pdf
```

5.1 To center or not to center, that is the question

2

We have discussed the difference between zero centering and not zero centering. Although Hayes (2013) seems to prefer not centering, some of his examples are in fact centered. So, when we examine Table 8.2 and try to replicate the regression, we need to zero center the data.

An example of moderated mediation

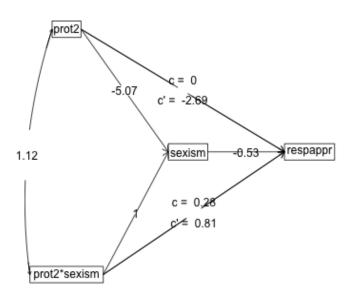


Figure 12: Moderated mediation from (Hayes, 2013, p 362). The data are from Garcia et al. (2010).

With the global warming data from Hayes (2013), the default (uncentered) regression does not reproduce his Table, but zero centering does. To this in 1m requires two steps, but we can do this in setCor with the zero=TRUE or zero=FALSE option.

```
R code
> lm(govact ~ age * negemot + posemot + ideology + sex, data=globalWarm)
lm(formula = govact ~ age * negemot + posemot + ideology + sex,
   data = globalWarm)
Coefficients:
(Intercept)
                                           posemot
                                                       ideology
                                                                              age:negemot
                     age
                              negemot
                                                                         sex
   5.173849
              -0.023879
                             0.119583
                                         -0.021419
                                                      -0.211515
                                                                   -0.011191
                                                                                 0.006331
                                         R code
> # but zero center and try again
> glbwarmc <-data.frame(scale(globalWarm, scale=FALSE))</pre>
> lm(govact ~ age * negemot + posemot + ideology + sex, data=glbwarmc)
Call:
lm(formula = govact ~ age * negemot + posemot + ideology + sex,
   data = glbwarmc)
Coefficients:
(Intercept)
                     age
                              negemot
                                           posemot
                                                       ideology
                                                                         sex
                                                                              age:negemot
   0.008979
                                                                   -0.011191
                                                                                 0.006331
               -0.001354
                             0.433184
                                         -0.021419
                                                      -0.211515
                                         R code
> mod.glb <- setCor(govact ~ age * negemot + posemot + ideology + sex, data=globalWarm,zero=FALSE,std=FALSE)
> print(mod.glb,digits=6)
Call: setCor(y = govact ~ age * negemot + posemot + ideology + sex,
   data = globalWarm, std = FALSE, zero = FALSE)
Multiple Regression from raw data
DV = govact
                slope
                            se
                                       t
                                                   p lower.ci upper.ci
(Intercept) 5.173849 0.338451 15.286838 1.58157e-46 4.509502 5.838197 83.562746
            -0.023879 0.005980 -3.992944 7.12038e-05 -0.035618 -0.012140 70.969029
            0.119583 0.082535 1.448881 1.47759e-01 -0.042425 0.281591 74.502022
negemot
            -0.021419 0.027904 -0.767597 4.42951e-01 -0.076193 0.033354 6.601203
posemot
            -0.211515 0.026833 -7.882678 1.03603e-14 -0.264185 -0.158845 9.956941
ideology
            -0.011191 0.076003 -0.147240 8.82979e-01 -0.160378 0.137997 2.057840
age*negemot 0.006331 0.001543 4.103542 4.48155e-05 0.003302 0.009359 69.525233
Residual Standard Error = 1.056984 with 808 degrees of freedom
Multiple Regression
                                     R2uw Shrunken R2 SE of R2 overall F df1 df2
                             Ruw
govact 0.633093 0.400806 0.14033 0.019693 0.396357 0.026299 90.07983 6 808 1.824604e-86
                                         R code
> mod.glb0 <- setCor(govact ~ age * negemot + posemot + ideology + sex, data=globalWarm, std=FALSE)
> print (mod.glb0,digits=6)
Call: setCor(y = govact ~ age * negemot + posemot + ideology + sex,
    data = globalWarm, std = FALSE)
```

Multiple Regression from raw data

DV = govact

```
p lower.ci upper.ci
                slope
                            se
(Intercept) 0.008979 0.037089 0.242103 8.08762e-01 -0.063823 0.081782 1.003493
            -0.001354 0.002348 -0.576864 5.64192e-01 -0.005963 0.003254 1.071058
age
            0.433184 0.026243 16.506679 5.75775e-53 0.381671 0.484696 1.172207
negemot
            -0.021419 0.027904 -0.767597 4.42951e-01 -0.076193 0.033354 1.028663
posemot
ideology
            -0.211515 0.026833 -7.882678 1.03603e-14 -0.264185 -0.158845 1.198910
            -0.011191 0.076003 -0.147240 8.82979e-01 -0.160378 0.137997 1.052907
age*negemot 0.006331 0.001543 4.103542 4.48155e-05 0.003302 0.009359 1.018237
Residual Standard Error = 1.056984 with 808 degrees of freedom
 Multiple Regression
                      R2
                              Ruw
                                      R2uw Shrunken R2 SE of R2 overall F df1 df2
govact 0.633093 0.400806 0.458776 0.210475
                                             0.396357 0.026299 90.07983 6 808 1.824604e-86
So, when we do the mediated moderation model, we need to use the zero centered option
to match the Hayes (2013) results from Figure 8.5.
                                        R code
> #by default, mediate zero centers before finding the products
> mod.glb <- mediate(govact ~ age * negemot + posemot + ideology + sex + (age), data=gldbalWarm,zero=TRUE)
> summary(mod.glb,digits=4)
Call: mediate(y = govact ~ age * negemot + posemot + ideology + sex +
    (age), data = globalWarm, zero = TRUE)
Direct effect estimates (traditional regression)
                                                    (c')
             govact
                      se
                               t df
             0.0090 0.0371 0.2421 808 8.0876e-01
Intercept
negemot
             0.4332 0.0262 16.5067 808 5.7578e-53
            -0.0214 0.0279 -0.7676 808 4.4295e-01
posemot
ideology
            -0.2115 0.0268 -7.8827 808 1.0360e-14
            -0.0112 0.0760 -0.1472 808 8.8298e-01
age*negemot 0.0063 0.0015 4.1035 808 4.4816e-05
            -0.0014 0.0023 -0.5769 808 5.6419e-01
R = 0.6331 R2 = 0.4008 F = 90.0798 on 6 and 808 DF
                                                      p-value: 1.8246e-86
 Total effect estimates (c)
             govact
                                t df
                                            Prob
             0.0090 0.0371 0.2420 809 8.0881e-01
Intercept
negemot
             0.4328 0.0262 16.5043 809 5.8181e-53
            -0.0220 0.0279 -0.7890 809 4.3036e-01
posemot
            -0.2145 0.0263 -8.1510 809 1.3690e-15
ideology
            -0.0173 0.0752 -0.2304 809 8.1783e-01
sex
age*negemot 0.0063 0.0015 4.1025 809 4.4999e-05
 'a' effect estimates
               age
                       se
                               t df
            0.0044 0.5554 0.0079 809 9.9366e-01
Intercept
            0.2757 0.3929 0.7017 809 4.8305e-01
negemot
posemot
            0.4232 0.4176 1.0135 809 3.1112e-01
            2.2079 0.3943 5.6002 809 2.9334e-08
ideology
            4.5345 1.1269 4.0238 809 6.2643e-05
age*negemot 0.0031 0.0231 0.1346 809 8.9294e-01
```

```
'b' effect estimates
    govact
                        t df
                                 Prob
              se
age -0.0014 0.0023 -0.5772 809 0.56395
 'ab' effect estimates (through mediators)
            govact boot
                              sd lower upper
           -0.0004 -4e-04 0.0012 -0.0034 0.0018
negemot
posemot
           -0.0006 -6e-04 0.0014 -0.0040 0.0020
           -0.0030 -3e-03 0.0051 -0.0133 0.0071
ideology
           -0.0061 -6e-03 0.0107 -0.0284 0.0149
age*negemot 0.0000 0e+00 0.0001 -0.0002 0.0001
```

Compare this output to that of Table 8.2 and Figure 8.5 (p 258 - 259).

5.2 Another example of moderated medation

The Garcia data set (protest in Hayes (2013)) is another example of a moderated analysis. We can use either setCor or mediate to examine this data set. The defaults for these two differ, in that setCor assumes we want to zero center and standardize, while mediate defaults to not standardizing but also defaults to zero (mean) centering. Note that in the next examples we specify we do not want to standardize nor to mean center.

```
R code
> psych::describe(Garcia)
                        sd median trimmed mad min max range skew kurtosis
         vars
               n mean
protest
           1 129 1.03 0.82 1.00
                                      1.04 1.48 0.00 2 2.00 -0.06
                                                                        -1.52 0.07
                                      5.10 0.74 2.87
sexism
           2 129 5.12 0.78
                             5.12
                                                      7 4.13 0.12
                                                                        -0.32 0.07
           3 129 2.12 1.66
                             1.00
anger
                                      1.84 0.00 1.00
                                                          6.00 1.29
                                                                         0.26 0.15
                                      5.73 0.99 1.00
                                                         6.00 -1.15
liking
           4 129 5.64 1.05
                             5.83
                                                       7
                                                                         2.48 0.09
           5 129 4.87 1.35
                             5.25
                                      4.98 1.11 1.50
                                                       7 5.50 -0.75
                                                                        -0.18 0.12
respappr
            6 129 0.68 0.47
                             1.00
                                      0.72 0.00 0.00
                                                      1 1.00 -0.77
                                                                        -1.41 0.04
                                        R code
> lm(liking ~ prot2* sexism + respappr, data=Garcia)
lm(formula = liking ~ prot2 * sexism + respappr, data = Garcia)
Coefficients:
                                              respappr prot2:sexism
 (Intercept)
                    prot2
                                  sexism
     5.3471
                   -2.8075
                                 -0.2824
                                                0.3593
                                        R code
> setCor(liking ~ prot2* sexism + respappr, data = Garcia, zero=FALSE, std=FALSE)
Call: setCor(y = liking ~ prot2 * sexism + respappr, data = Garcia,
    std = FALSE, zero = FALSE)
Multiple Regression from raw data
DV = liking
                                   p lower.ci upper.ci
             slope
                    se
                           t
              5.35 1.06 5.04 1.6e-06
                                        3.25
                                                  7.45 178.04
(Intercept)
             -2.81 1.16 -2.42 1.7e-02
                                         -5.10
                                                  -0.51 145.43
prot2
sexism
            -0.28 0.19 -1.49 1.4e-01
                                        -0.66
                                                   0.09 152.73
```

```
0.36 0.07 5.09 1.3e-06
                                         0.22
                                                  0.50 20.08
respappr
prot2*sexism 0.54 0.23 2.36 2.0e-02
                                         0.09
                                                  1.00 153.84
Residual Standard Error = 0.9 with 124 degrees of freedom
Multiple Regression
         R R2 Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
liking 0.53 0.28 0.34 0.12
                                 0.26
                                         0.06
                                                   12.26
                                                          4 124 1.99e-08
                                        R code
> mod7.4 <- mediate(liking ~ prot2 * sexism +respappr, data = Garcia, zero=FALSE)
> summary (mod7.4)
Call: mediate(y = liking ~ prot2 * sexism + respappr, data = Garcia,
    zero = FALSE)
No mediator specified leads to traditional regression
            liking se t df
                                      Prob
              5.35 1.06 5.04 124 1.60e-06
Intercept
prot2
             -2.81 1.16 -2.42 124 1.70e-02
sexism
              -0.28 0.19 -1.49 124 1.39e-01
respappr
              0.36 0.07 5.09 124 1.28e-06
prot2*sexism
              0.54 0.23 2.36 124 1.97e-02
R = 0.53 R2 = 0.28 F = 12.26 on 4 and 124 DF
                                                p-value: 1.99e-08
pdf
```

5.3 Graphic Displays of Interactions

In order to graphically display interactions, particularly if one of the variable is categorical, we can plot separate regression lines for each value of the categorical variable. We do this for the Garcia data set to show the interaction of protest with sexism. (see Figure 14). This is just an example of how to use Core-R to do graphics and is not a feature of *psych*.

6 Partial Correlations

2

Although not strickly speaking part of mediation or moderation, the use of *partial correlations* can be addressed here.

Another example of moderated mediation

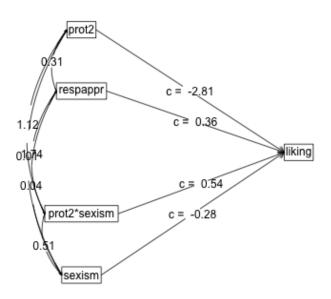


Figure 13: A simple moderated regression analysis of the protest data set. The data were not zero centered. This shows the strength of the three regressions. Figure 14 shows the actual data and the three regression lines.

Response to sexism varies as type of protest

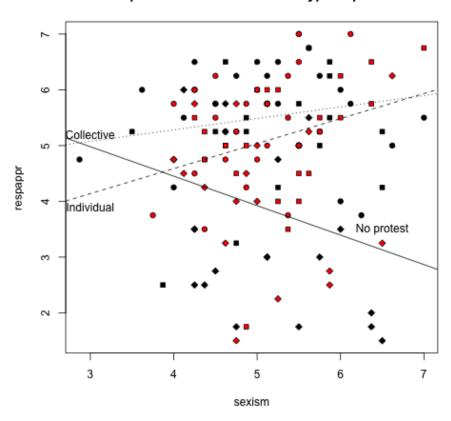


Figure 14: Showing the interaction between type of protest and sexism from the Garcia data set. The strength of the regression effects is shown in Fig 13.

6.1 Partial some variables from the rest of the variables

Given a set of X variables and a set of Y variables, we can control for an additional set of Z variables when we find the correlations between X and Y. This is effectively what happens when we want to add covariates into a model. We see this when we compare the regression model for government action as a function of the iteraction of ideology and age with some covariates, or when we partial them out first.

```
R code
   #first,
            the more complicated model
>
   mod.qlb <- setCor(govact ~ age * negemot + posemot + ideology + sex,</pre>
                     data=globalWarm, std=FALSE)
> print (mod.glb, digits=3)
Call: setCor(y = govact ~ age * negemot + posemot + ideology + sex,
    data = globalWarm, std = FALSE)
Multiple Regression from raw data
DV = govact
             slope
                      se
                              t
                                       p lower.ci upper.ci
(Intercept)
           0.009 0.037 0.242 8.09e-01
                                           -0.064
                                                      0.082 1.003
            -0.001 0.002 -0.577 5.64e-01
                                            -0.006
                                                      0.003 1.071
age
negemot
             0.433 0.026 16.507 5.76e-53
                                            0.382
                                                      0.485 1.172
posemot
            -0.021 0.028 -0.768 4.43e-01
                                            -0.076
                                                      0.033 1.029
ideology
            -0.212 0.027 -7.883 1.04e-14
                                            -0.264
                                                     -0.159 1.199
            -0.011 0.076 -0.147 8.83e-01
                                            -0.160
                                                      0.138 1.053
age*negemot 0.006 0.002 4.104 4.48e-05
                                             0.003
                                                      0.009 1.018
Residual Standard Error = 1.057 with 808 degrees of freedom
Multiple Regression
               R2
                    Ruw R2uw Shrunken R2 SE of R2 overall F df1 df2
           R
govact 0.633 0.401 0.459 0.21
                                     0.396
                                             0.026
                                                        90.08
                                                                6 808 1.825e-86
                                          R code
  # compare this to the partialled model
>
  mod.glb.partialled <- setCor(govact ~ age * negemot - posemot - ideology - sex,data = globalWarm)
```

Note how the beta weights for the age, negemot and interaction terms are identical.

6.2 Partial everything from everything

Sometimes we want to examine just the independent effects of all our variables. That is to say, we want to partial all the variables from all the other variables. I do this with the partial.r function. To show the results, I compare the partialed rs to the original rs. I show the lower off diagonal matrix using lowerMat. Then to compare the partial matrix to the original matrix, I form the square matrix where the lower off diagonal is the original matrix and the upper off diagonal is the partial matrix.

```
R code
 upper <-partial.r(globalWarm)
 lowerMat(upper) #show it
         govct posmt negmt idlgy age
                                             prtyd
          1.00
govact
         -0.03
                1.00
posemot
         0.50 0.13 1.00
negemot
ideology -0.19 0.00 -0.07
         -0.02 0.04 0.03 0.14
                                  1.00
sex
          0.00 0.08 -0.07
                           0.04
                                  0.14
                                        1.00
partyid -0.08 -0.01 -0.09
                            0.53
                                  0.03
                                        0.02
                                         R code
> lower <- lowerCor(globalWarm)</pre>
         govct posmt negmt idlgy age
                                       sex
                                             prtyd
govact
          1.00
posemot
          0.04
               1.00
negemot
          0.58 0.13 1.00
ideology -0.42 -0.03 -0.35
                           1.00
         -0.10 0.04 -0.06
                           0.21 1.00
age
                                        1.00
         -0.10 0.07 -0.12 0.13 0.17
sex
partyid -0.36 -0.04 -0.32 0.62 0.15
                                              1.00
                                        0.11
                                         R code
> lowup <- lowerUpper(lower,upper)</pre>
pdf
```

7 Related packages

mediate and setCor are just two functions in the *psych* package. There are several additional packages available in R to do mediation. The *mediation* package (Tingley et al., 2014) seems the most powerful, in that is tailor made for mediation. *MBESS* (Kelley, 2017) has a mediation function. Steven Short has a nice tutorial on mediation analysis available for download that discusses how to use R for mediation. And, of course, the *lavaan* package (Rosseel, 2012) is the recommended package to do SEM and path models.

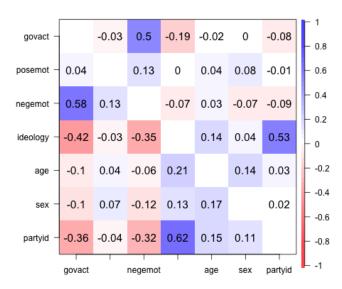


Figure 15: Correlations (below diagonal) and partial correlations (above the diagonal)

8 Development version and a users guide

The *psych* package is available from the CRAN repository. However, the most recent development version of the *psych* package is available as a source file at the repository maintained at http://personality-project.org/r. That version will have removed the most recently discovered bugs (but perhaps introduced other, yet to be discovered ones). To install this development version, either for PCs or Macs,

```
install.packages("psych", repos = "http://personality-project.org/r", type = "source")
```

After doing this, it is important to restart R to get the new package.

Although the individual help pages for the *psych* package are available as part of R and may be accessed directly (e.g. ?psych), the full manual for the **psych** package is also available as a pdf at http://personality-project.org/r/psych_manual.pdf

News and a history of changes are available in the NEWS and CHANGES files in the source files. To view the most recent news,

```
> news(Version >-= "2.0.12",package="psych")
```

9 Psychometric Theory

The psych package has been developed to help psychologists do basic research. Many of the functions were developed to supplement a book (http://personality-project.org/r/book An introduction to Psychometric Theory with Applications in R (Revelle, prep) More information about the use of some of the functions may be found in the book.

For more extensive discussion of the use of *psych* in particular and R in general, consult http://personality-project.org/r/r.guide.html A short guide to R.

10 SessionInfo

This document was prepared using the following settings.

```
R code

> sessionInfo()

R version 4.0.4 (2021-02-15)
Platform: x86_64-apple-darwin17.0 (64-bit)
Running under: macOS Big Sur 10.16

Matrix products: default
BLAS: /Library/Frameworks/R.framework/Versions/4.0/Resources/lib/libRblas.dylib
LAPACK: /Library/Frameworks/R.framework/Versions/4.0/Resources/lib/libRlapack.dylib
```

locale:

[1] C

attached base packages:

[1] stats graphics grDevices utils datasets methods base

other attached packages:

[1] psychTools_2.1.3 psych_2.1.3.25

loaded via a namespace (and not attached):

[1] compiler_4.0.4 parallel_4.0.4 tools_4.0.4 foreign_0.8-81 lavaan_0.6-7 [8] mnormt_2.0.1 grid_4.0.4 pbivnorm_0.6.0 knitr_1.29 xfun_0.16

[15] lattice_0.20-41

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