



December 3, 2019

Re: Reference Letter for Kiley Carson

Dear Scholarship Committee,

I am writing this letter to recommend Kiley Carson as a recipient of the **Women Techmakers Scholars Program 2020 Scholarship**.

To me, Kiley represents the epitome of non-traditional leadership and excellence across a wide variety of academic, professional and community endeavours. I met Kiley in June 2018 when she applied to join the GDGYyc (Calgary's Google Cloud Developer Group) team. Her application stood out for a number of reasons but it was her closing line that caught my eye:

"I have the courage to persevere through the ups and the downs that naturally come with accomplishing anything great."

Kiley has consistently demonstrated determination, grit, patience and perseverance. I have witnessed these aspects of Kiley's character shine through, even as she has taken on increasing responsibilities as a full-time student and community organizer while holding down two jobs to fund her studies.

Specifically, Kiley has advanced the GDGYyc Community and the Calgary Tech Ecosystem as a leader and contributor to the following initiatives:

- Developer Student Clubs - University of Calgary (Founder and Lead Organizer)
- International Women's Day Celebration 2019 (Lead Organizer)
- GDGYyc ► Diversity Program (Lead and WTM Ambassador)
- GDGYyc ■ Platforms - Meetup (Team Lead)

In each of these initiatives, Kiley has stepped up to build something great. She has consistently demonstrated maturity in asking for help or guidance and in communicating when she is at her limit. As a result, Kiley is one of the most reliable of my colleagues and one I know I can count on.

I am confident you will be as impressed with Kiley as I am. I am happy to answer any questions you may have about my experience with Kiley and why I believe she is a solid candidate for the scholarship.

Sincerely,

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