# bambooBSC 0.7

bambooBSC Guide

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Project site: https://github.com/billchen198318/bamboobsc

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#### Overview

bambooBSC is an opensource Balanced Scorecard (BSC), It provides analysis of employee performance or department/organization performance.

#### **Core Features:**

Sourcecard:

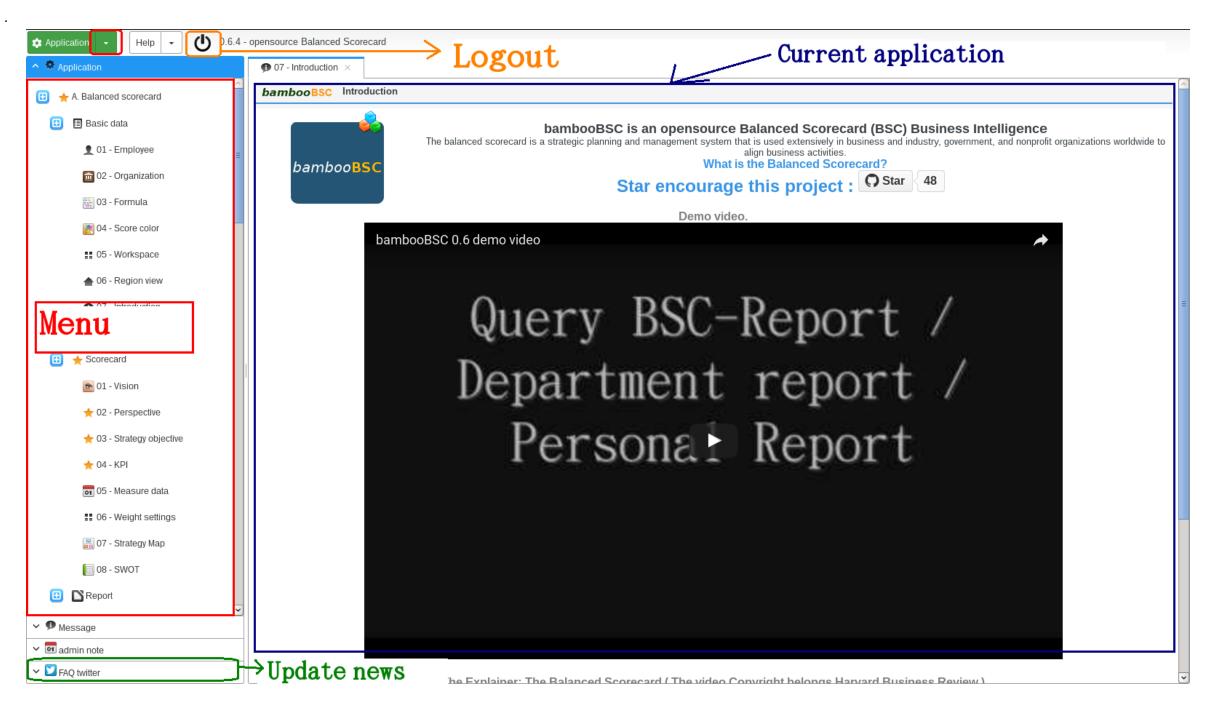
Establish and maintain scorecards information or maintenance KPI measure data. And Strategy Map

Report:

The report includes a KPI reports, department/Organization scorecard reports, personal scorecard reports, SWOT reports, PDCA.

#### **Basic Operations**

Please look figure-A .



# Step sourcecard established

How to build scorecard data, Reference Videos: https://www.youtube.com/watch?v=N5BsWZL8bxQ

#### 1. establish a Vision

Complete proposed goals and vision

#### 2. establish Perspectives

establish BSC four perspectives, about BSC perspectives please Reference: http://en.wikipedia.org/wiki/Balanced\_scorecard Established with the heads of each of the vision must have Perspective, otherwise this vision is invalid

#### 3. establish Strategy Objectives

Each set has established Objective item for a Perspective The main goal of the strategic objectives narrative direction

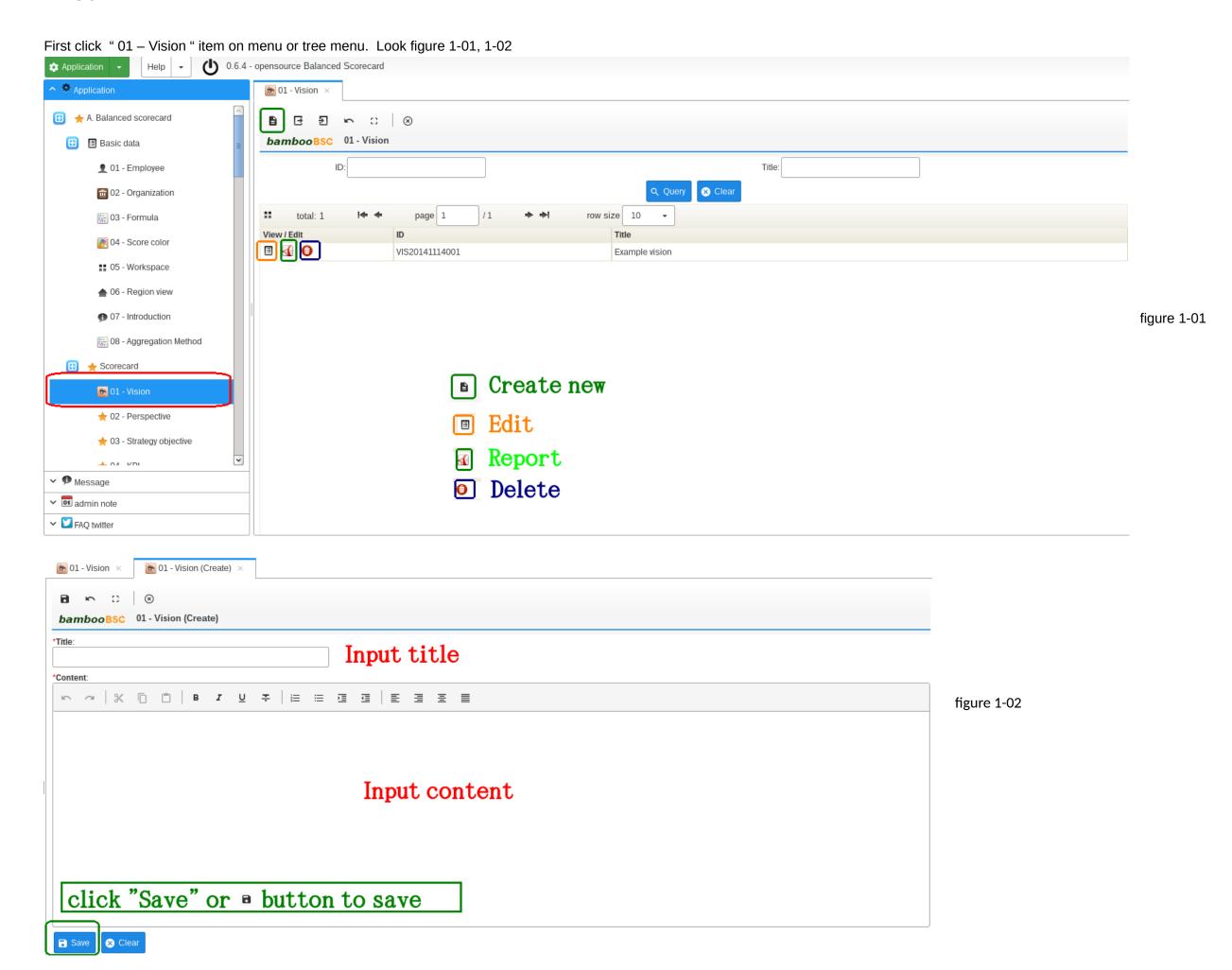
#### 4. establish KPI

The establishment of key project of objectives can be measured create a KPI items.

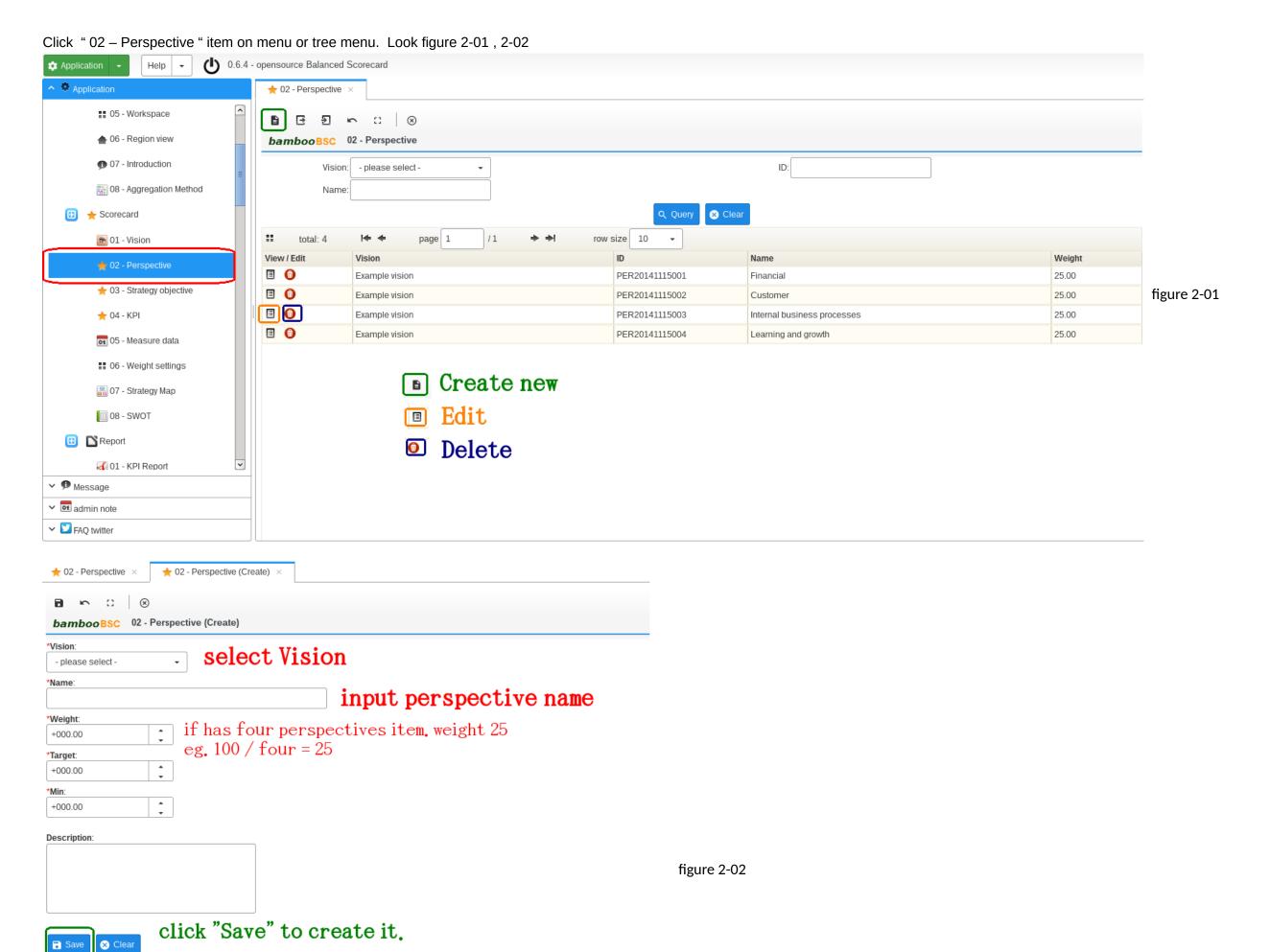
#### 5. maintain Measure-data

Each KPIs item will need to maintain measure-data, no masure-data will not be calculated KPI performance scores .

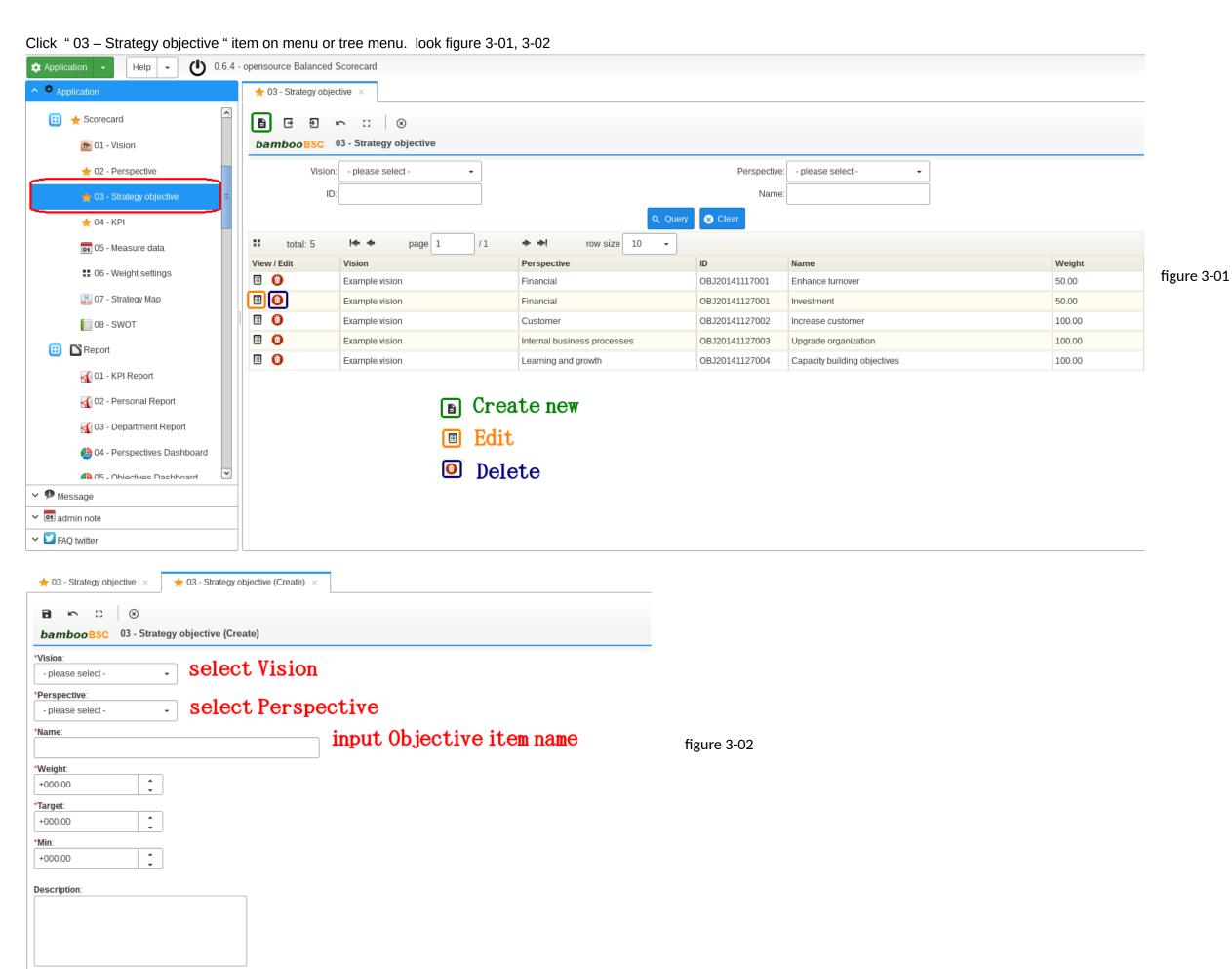
#### 1. Vision



## 2. Perspectives



## 3. Strategy objective



click "Save" to create.

#### 4. KPI

Click "04 – KPI" item on menu or tree menu. look figure 4-01, 4-02

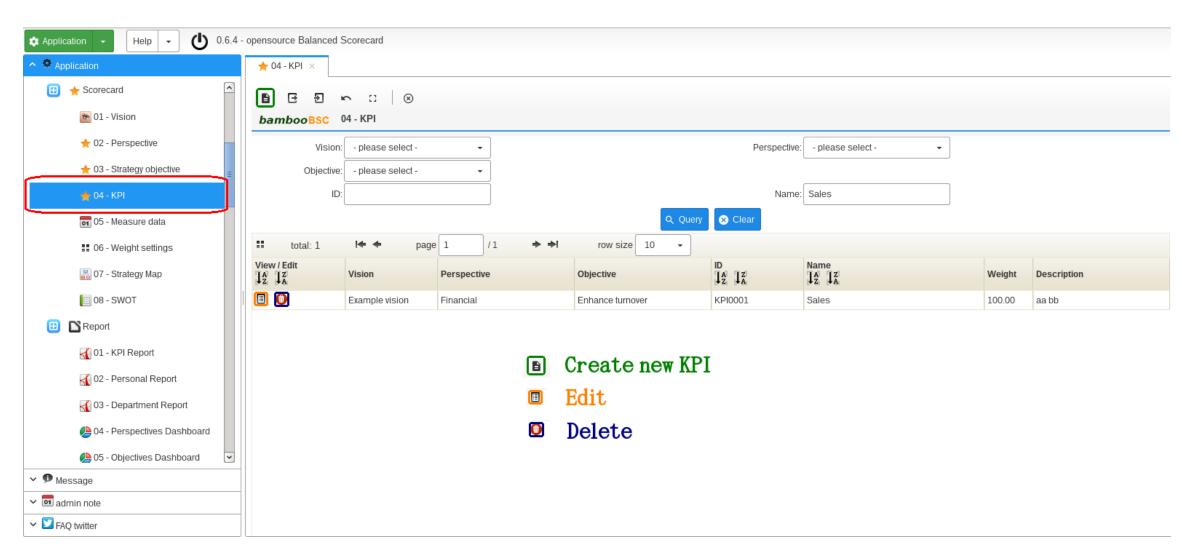


figure 4-01

★ 04 - KPI ×	
bambooBSC 04 - KPI (Create)	
*Vision:	*ID:
- please select - ▼	
*Perspective:	*Name:
- please select - ▼	
*Objective:	*Formula:
- please select - ▼	- please select - •
*Weight:	*Management method:
+000.00	- please select -   for quasi is better: 0%
*Maximum:	*Calculation ( aggregation method ):
+000.00	- please select - ▼
*Target:	*Minimum:
+000.00	4000 00
•	*Unit:
*Compare type: - please select -	
	*Trends formula:
*Belong type: - please select -	- please select -
process server	pictude delication .
Department:	
Employee:	
Organization measure-data separate:	
Personal measure-data separate:	
Activate options:	
Description:	
Documents I attachment:	
Save Save	

figure 4-02

Vision: select KPI's vision

**Perspective**: select KPI's perspective **Objective**: select KPI's objective

Id: KPI's id

Name: KPI's name

Formula: KPI's formula, It will affect the calculation of scores, Formula create or edit/modify please try "Basic data / 03 – Formula"

**Trends formula**: trends formula, only for 07 - KPI Period Trends report calculation score need.

weight: Must be greater than ZERO. If set to ZERO does not make sense

**Maximum**: max value, need input value big over then target field.

target: target value.
min: min value.

Compare type: with target (the KPI scores compare target value), with min (the KPI scores compare min value)

Unit: KPI's unit (eg: %, USD, TWD, million, piece ....)

Management method: Bigger ( score bigger is better) / Smaller ( score smaller is better) / Quasi ( score quasi is better)

Calculation ( aggregation method ): Average, Total, Max, Min..., maintain of 08 - Aggregation Method (It will affect the calculation of scores)

Examples the KPI have TWO measure-data and Calculation is Average

A. 2014 measure-data  $\,$  score is 50  $\,$ 

B. 2015 measure-data score is 80

range 2014 ~ 2015

Average score = (50 + 80) / 2 = 65

Belong type: recommend select "Both"

**Department**: click open pop-window to select (figure 4-03)

click clear select value

click clear select value

Organization measure-data separate: recommend is checked / enable
Personal measure-data separate: recommend is checked / enable

Activate options: recommend is checked / enable, if no-checked disable will no show the KPI item of Report.

**description**: memo or explain

Documents / attachment: can upload attachment files.

#### Department pick

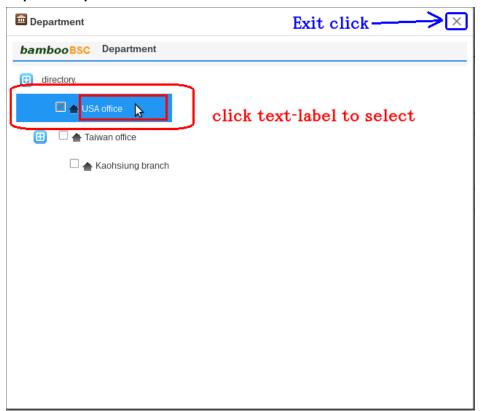


Figure 4-03

## **Employee pick**

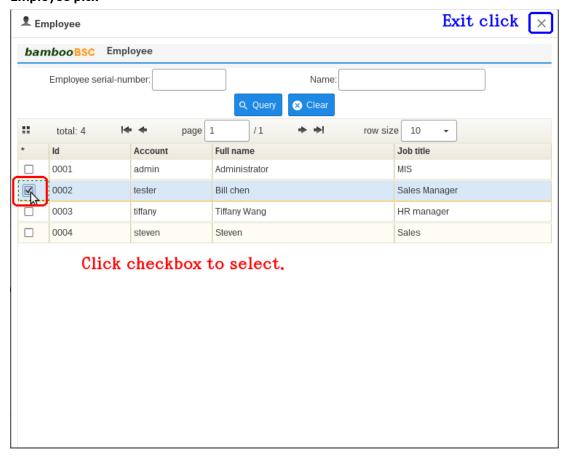


figure 4-04

#### 5. Measure-data

Data needs regular updates and maintenance, If you do not enter data for measurable KPI, the KPI on the report does not make sense click "05 – Measure data". look figure 5-01

- 1. select an KPI items
- 2. Settings options and Query
- 3. input measure-data field, click **Save** to update

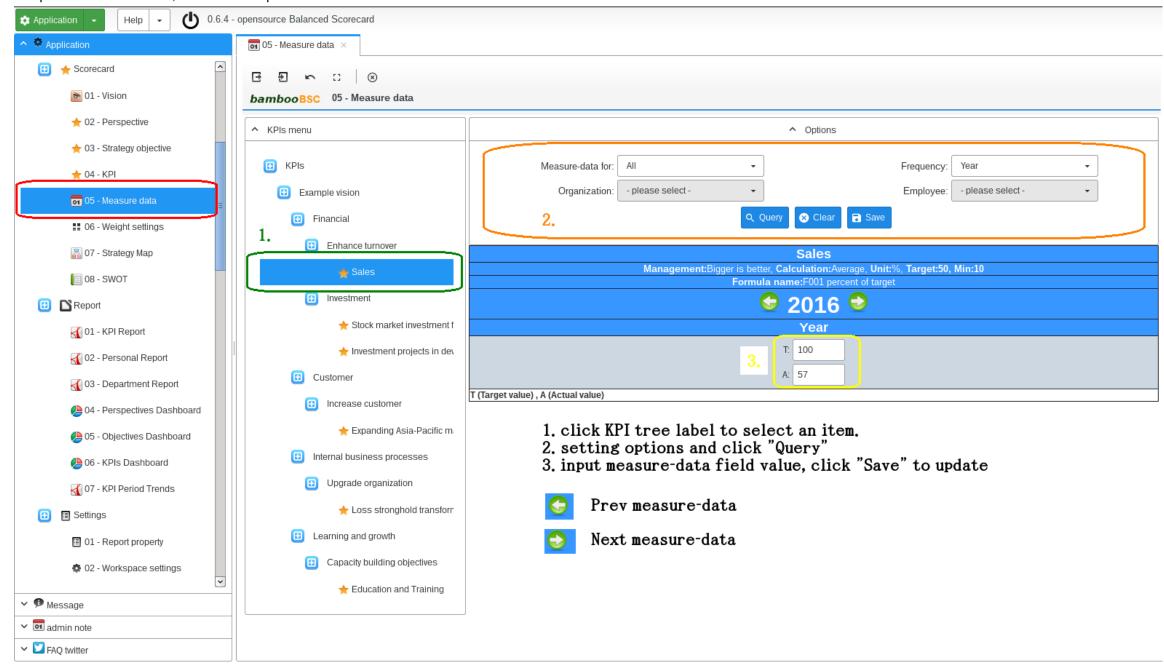


figure 5-01

# 6. KPI Report

Query organization/Department or Employee 's performance score . first click Report " 01 – KPI Report " look figure 6-01

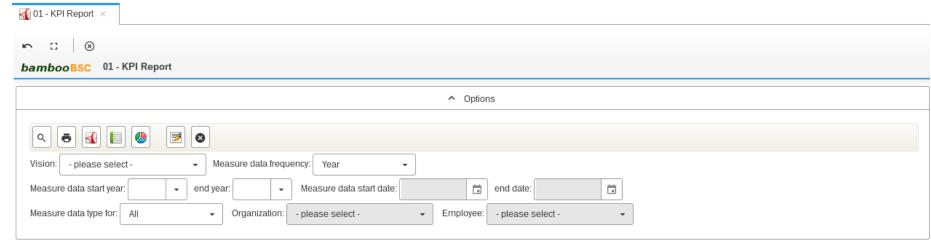


figure 6-01

ICON	Description		
Q	Query report content		
<b>5</b>	Export query report as PNG image, ( used IE browser the function failure )		
	Export query report as PDF file, ( used IE browser the function failure )		
	Export query report as Excel file, ( used IE browser the function failure )		
Vision: - please select - ▼	Select an Vision		
Measure data frequency: Year	Select frequency		
start year:	If Frequency is "Year", "Half of year", "Quarter", must input start year and end year		
end year:			
start date:	If Frequency is "Month", "Week", "Day", must input start day and end day		
	end date:		
Measure data for: All	All: Measure data type is non-departmental and non-employee class		
	Organization: Measure data type only for an organization/Department		
	Employee: Measure data type only for an employee		
organization: - please select -	If measure data for organization type. Need select the option		
employee: - please select -	If measure data for employee type. Need select the option		

# 7. Personal Report

Query employee's BSC report. first click Report " 02 – Personal Report " look figure 7-01

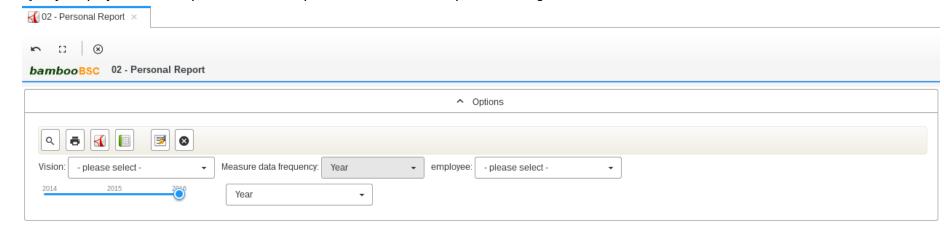


figure 7-01

ICON	Description	
Q	Query report content	
•	Export query report as PNG image, ( used IE browser the function failure )	
	Export query report as PDF file, ( used IE browser the function failure )	
	Export query report as Excel file, ( used IE browser the function failure )	
Vision: - please select -   ▼	Select an Vision	
Measure data frequency: Half of year	No need select, system auto settings.	
employee: - please select -	Select an employee	
2014 2015 2016	Select report year.	
In the first half	In the first half: measure-data frequency basic of first half	
	In the second half: measure-data frequency basic of second half	
	Year: measure-data frequency basic of Year	

# 8. Department Report

Query organization/Department BSC report. first click Report "03 – Department Report "look figure 8-01

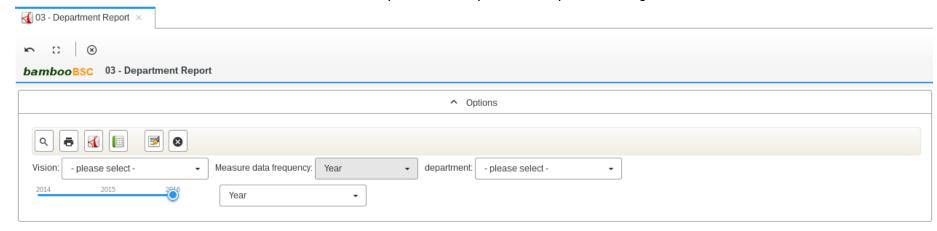


figure 08-001

ICON	Description		
Q	Query report content		
6	Export query report as PNG image, ( used IE browser the function failure )		
	Export query report as PDF file, ( used IE browser the function failure )		
	Export query report as Excel file, ( used IE browser the function failure )		
Vision: - please select -	Select an Vision		
Measure data frequency: Half of year	No need select, system auto settings.		
department: - please select -	Select an organization/Department		
2014 2015 2016	Select report year.		
In the first half	In the first half: measure-data frequency basic of first half		
	In the second half: measure-data frequency basic of second half		
	Year: measure-data frequency basic of Year		

#### 9. Strategy Map

Query or edit the strategy map. First click "07 – Strategy Map "look figure 9-01

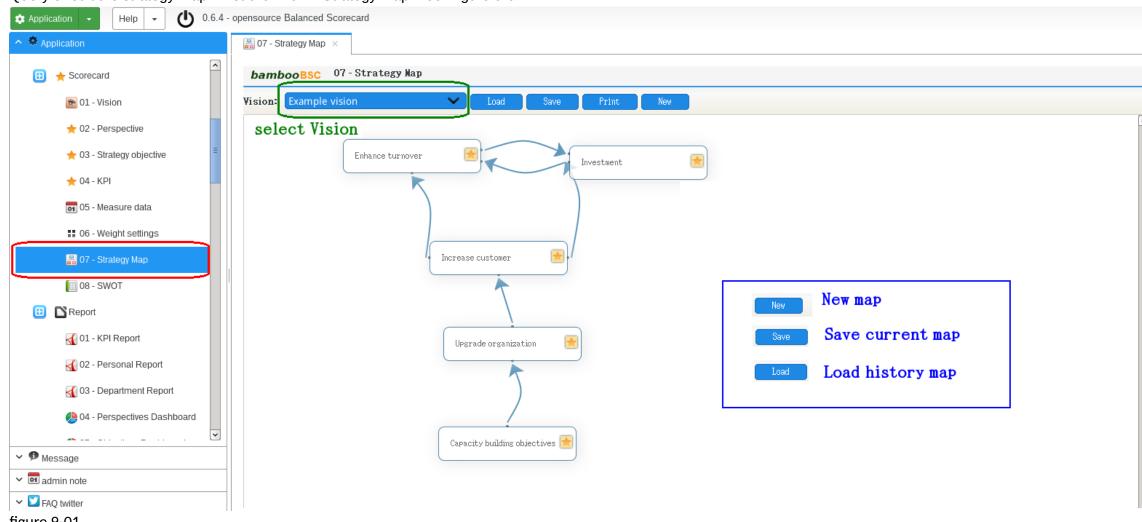
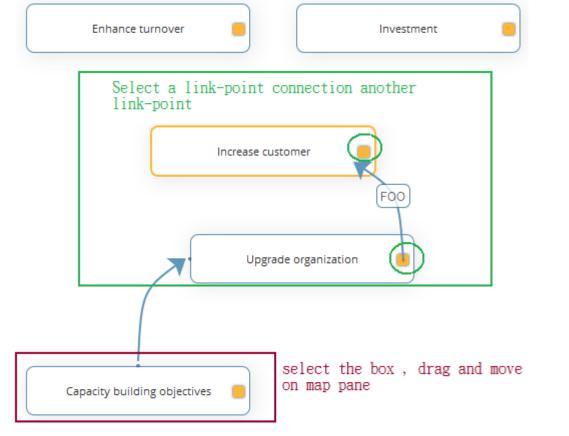
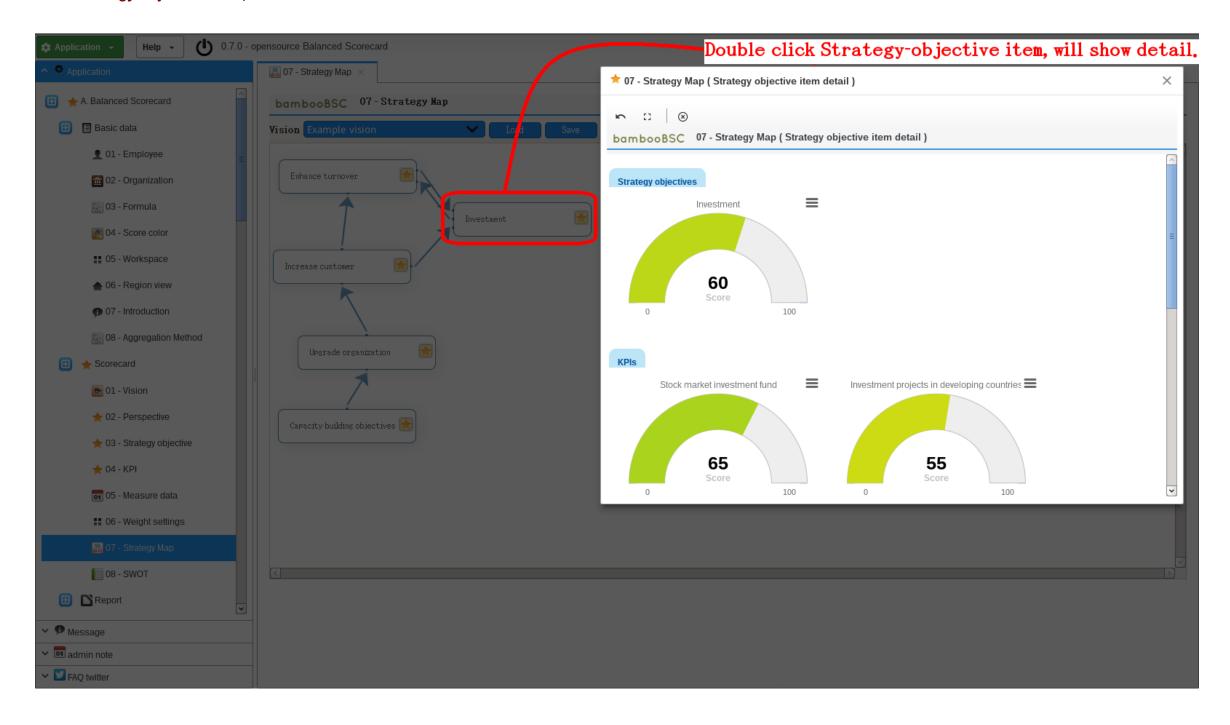


figure 9-01

#### **How to drag Line on MAP**



#### 9. Strategy MAP Double click Strategy-objective item, will show detail



#### 10. SWOT

Query or edit BSC S.W.O.T. first click " 08 – SWOT " look figure 10-01

- 1. first select an Vision and department/Organization
- 2. Query
- 3. input content on text-box
- 4. click save

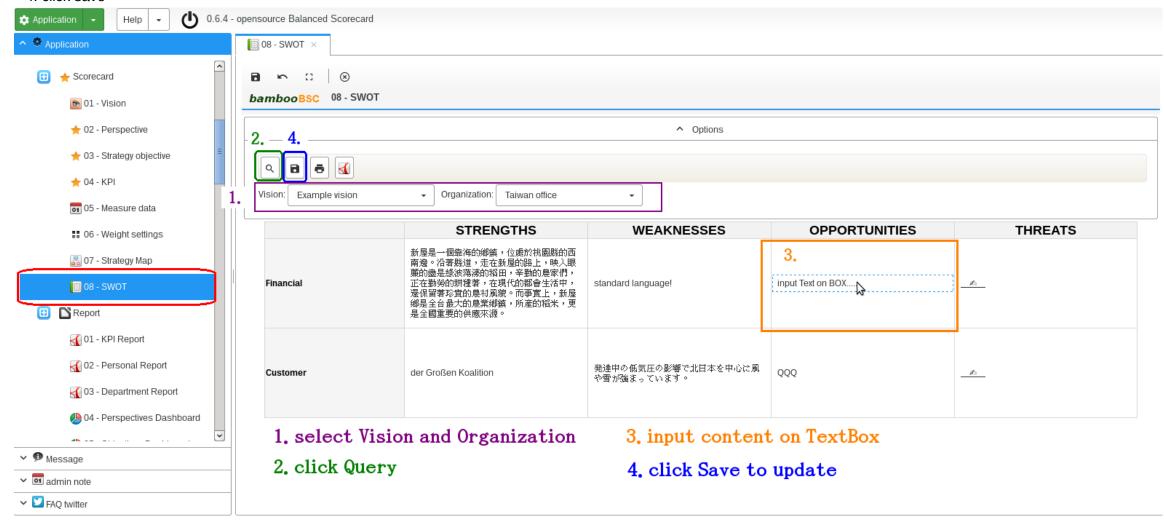


figure 10-01

ICON	Description	
Q	Query content	
	Save content	
•	Export query report as PNG image, ( used IE browser the function failure )	
	Export query report as PDF file, ( used IE browser the function failure )	
Vision: - please select -	Select an Vision	
Organization: Taiwan office	Select an department/Organization	

# 11. Report signature

Managers signature on the report for "01 - KPI Report" / "02 - Personal Report" / "03 - Department Report". Only export Excel or PDF found signature picture.

ICON	Description
<b>3</b>	Open signature pop-window.
<b>⊗</b>	Clear current signature picture.

1. first click 🗾

2. drawing name on signature pop-window. Look figure 11-01

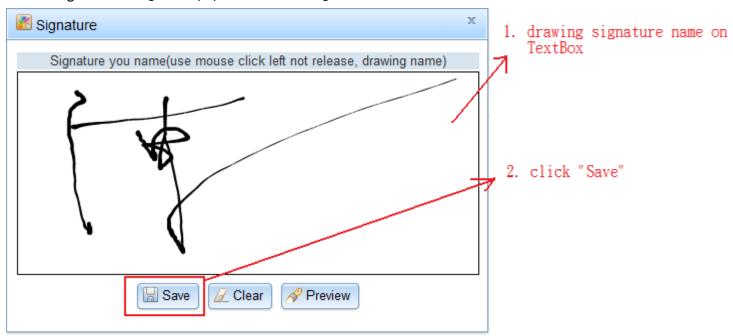


figure 11-01

3. click export PDF or Excel button, result look figure 11-02

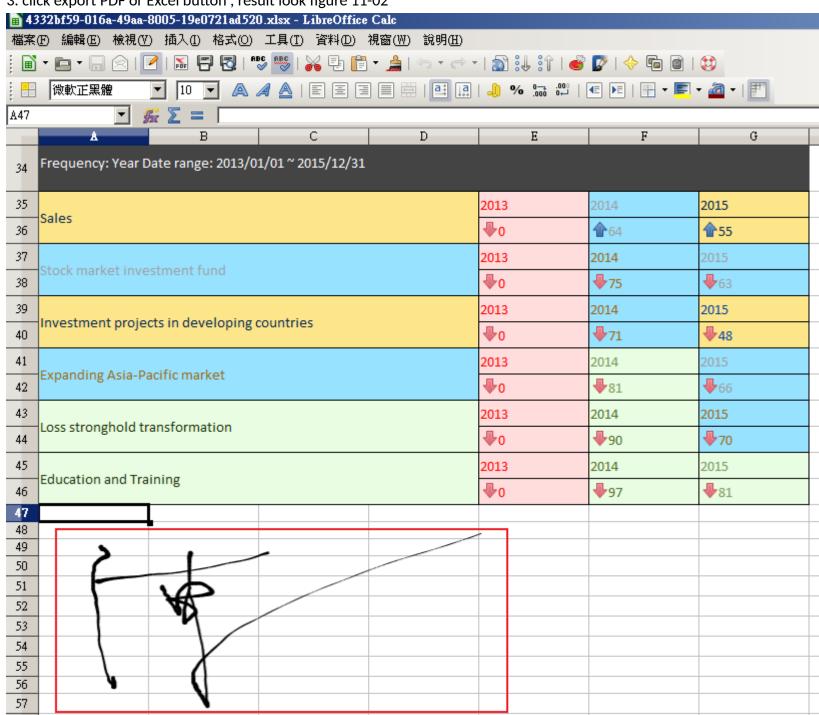


figure 11-02

#### 12. Query Charts

The main function is SQL query to chart.

## 12-1. Settings datasource

please use "01 - Data source config" to create or modify Datasource settings.

If you want to provide other DB connection driver (SQL-Server or Oracle, pqSQL ...), please put Driver LIB jar file to WEB-INF/lib and add config of table named qc\_data\_source\_driver . Currently, the system only provides MySQL Driver .

#### 12-2. Settings data mapped

Settings Charts's Label and Value mapped. Click "02 - Data query mapper" on menu. Create new items please look (figure 12-01)

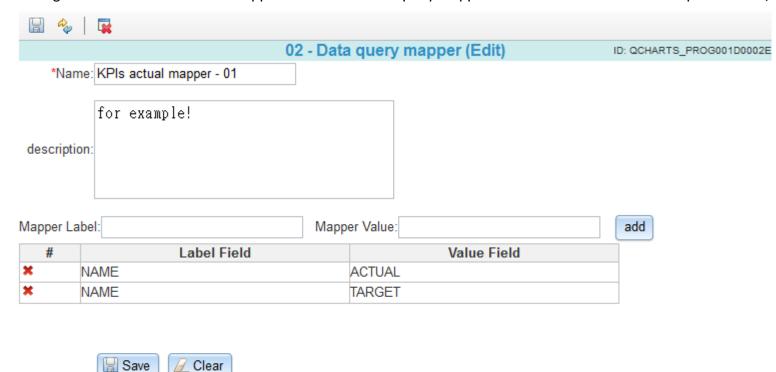


figure 12 - 01

Name: Please input mapped item name.

**Description**: memo or explain

**Mapper Label**: sql query's fields name **Mapper Value**: sql query's fields name

# 12-3. Query expression to Charts

Charts have provided BAR, PIE, LINE, AREA and html table. Click "01 - Basic query" on menu tree. Look (figure 12-02), Example results Look (figure 12-03)

→ Options	
History: KPIs 2015 year Actual value.   Datasource: BBCORE01 - datasource-01  Name: KPIs 2015 year Actual value.	
Mapper: KPIs actual mapper - 01  Mapper items(for Pie charts): - please select -	
Query expression:	
select K.NAME, MD.ACTUAL, MD.TARGET, MD.DATE from bb_measure_data MD, bb_KPI K where K.ID=MD.KPI_ID and MD.FREQUENCY='6' and MD.ORG_ID='*' and MD.EMP_ID='*' and MD.DATE LIKE '2015%'	

figure - 12-02

ICON	Description
<b>₽</b>	Query results show as HTML table.
	Query results show as Pie charts
	Query results show as Bar charts
<i>≈</i>	As Line charts
	As Area charts
☐ Save query	Save query expression to history data.
∠ Clear	Clear
<b>X</b> Delete	Delete history data.
History: KPIs 2015 year Actual value.	Select history data.
Datasource: BBCORE01 - datasource-01	Select datasource.
Name: KPIs 2015 year Actual value.	input query name when need Save query
Mapper: KPIs actual mapper - 01	Select mapped item for query Charts
Mapper items(for Pie charts): - please select -	Select mapped items for Pie charts
Query expression:	input SQL query expression

# The is Area Charts example.

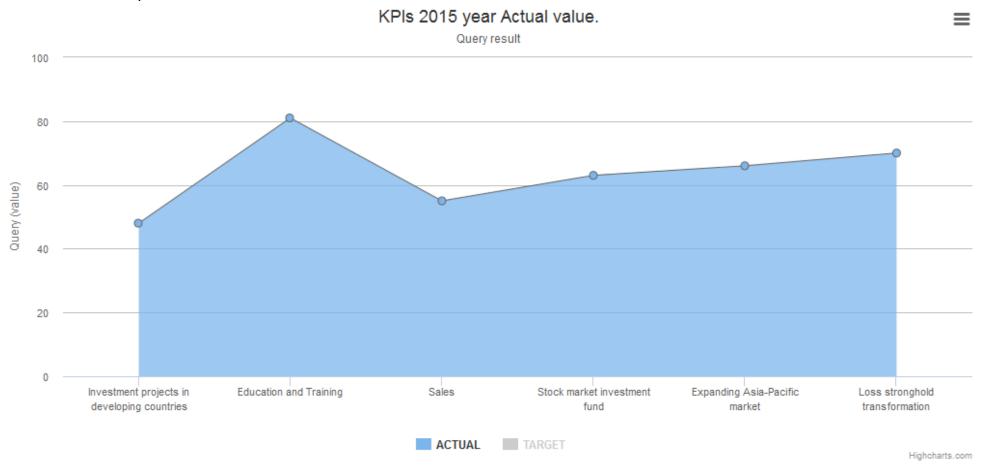


figure 12-03

# 13. Analytics (OLAP)

This feature is to provide a simple OLAP . MDX Query results can be exported into HTML file or EXCEL file .

# 13-1. Settings datasource

click "03 - Analytics config " on menu tree. And to create mode look (figure 13 - 01).

	03	- Analytics config (Edit)	ID: QCHARTS_PROG001D0003E
*ld:	SOURCE01		
*Name:	Config-01		
*Drivers:	com.mysql.jdbc.Driver		
*jdbc url:	jdbc:mysql://localhost:33 useUnicode=true&character	06/bbcore?user=root&password=pas Encoding=utf8	sword&
description:	for test !		
	Save Clear		

figure 13 - 01

Id: input config Id.

Name: input config name.

Drivers: input jdbc driver class name. (If you want to provide other DB connection driver(SQL-Server or Oracle, pqSQL ...), please put Driver LIB jar file to WEB-INF/lib)

Jdbc url: jdbc url. ( url string parameter must include the account and password )

**Description**: memo or explain

#### 13-2. Upload Mondrian Catalog file

Upload Mondrian catalog file and management. How to build catalog xml file please download mondrian schema workbench (<a href="http://sourceforge.net/projects/mondrian/files/schema%20workbench/">http://sourceforge.net/projects/mondrian/files/schema%20workbench/</a>) now vision is 3.9.0, use workbench create catalog example (figure 13-02)

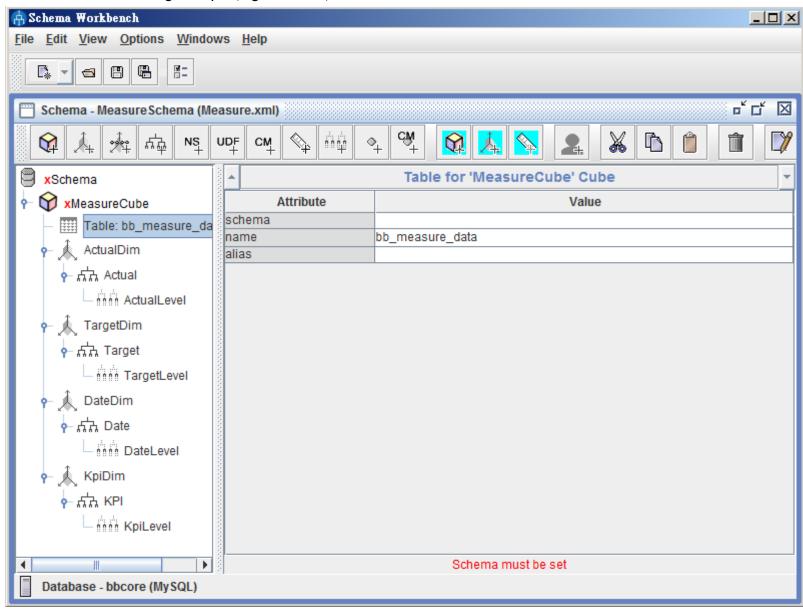


figure 13 - 02

After the schema workbench output of the catalog xml file using the "04 - Analytics Catalog " to upload it . Look (figure 13 - 03)

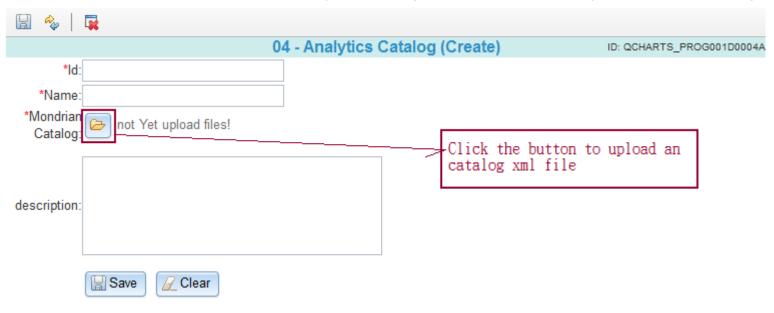


figure 13 - 03

Id: input catalog Id.

Name: input catalog name.

Mondrian Catalog: select an catalog xml file to upload.

**Description**: memo or explain



#### 13-3. Analytics MDX query

Execute MDX query and display or output results. Click "02 - Analytics" on menu tree. Look (figure 13 - 04)

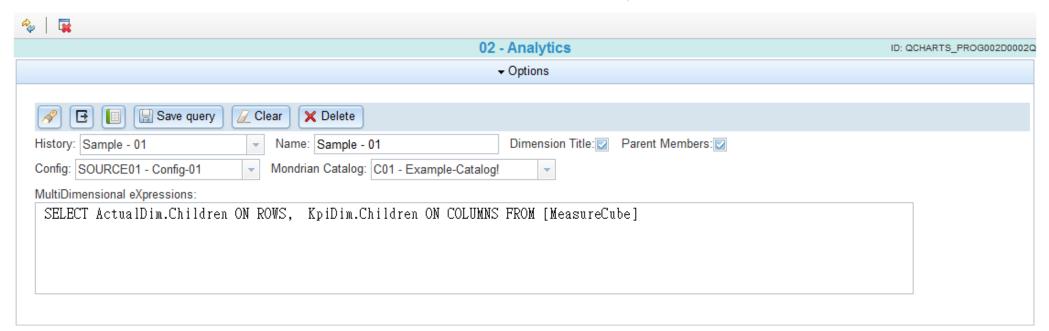
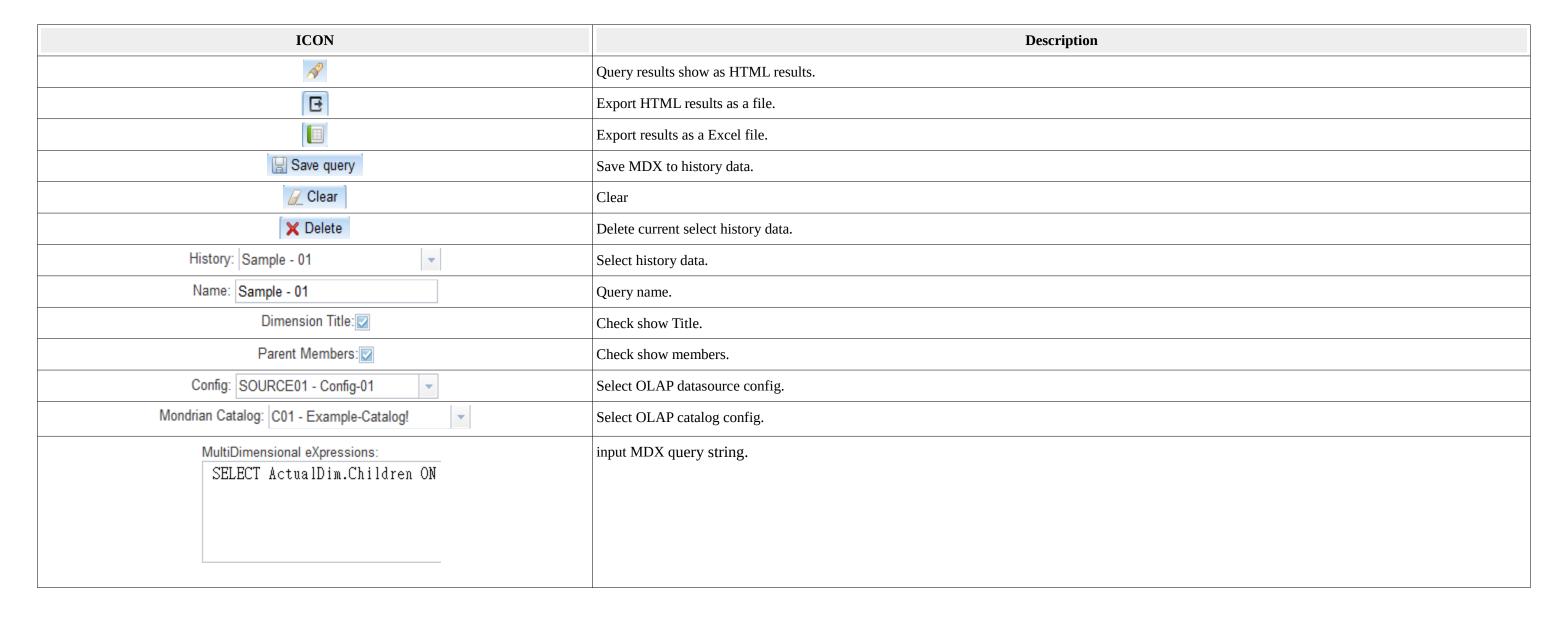


figure 13 - 04



#### 14. bambooBSC mobile version

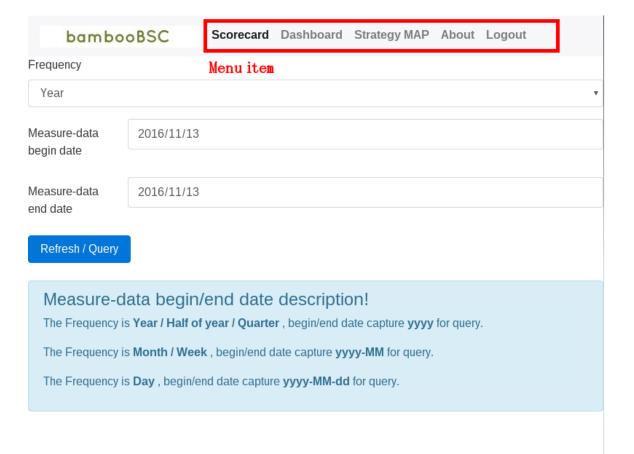
#### 14-1. Mobile web.

Click link to mobile version on Login page.

bambooBSC

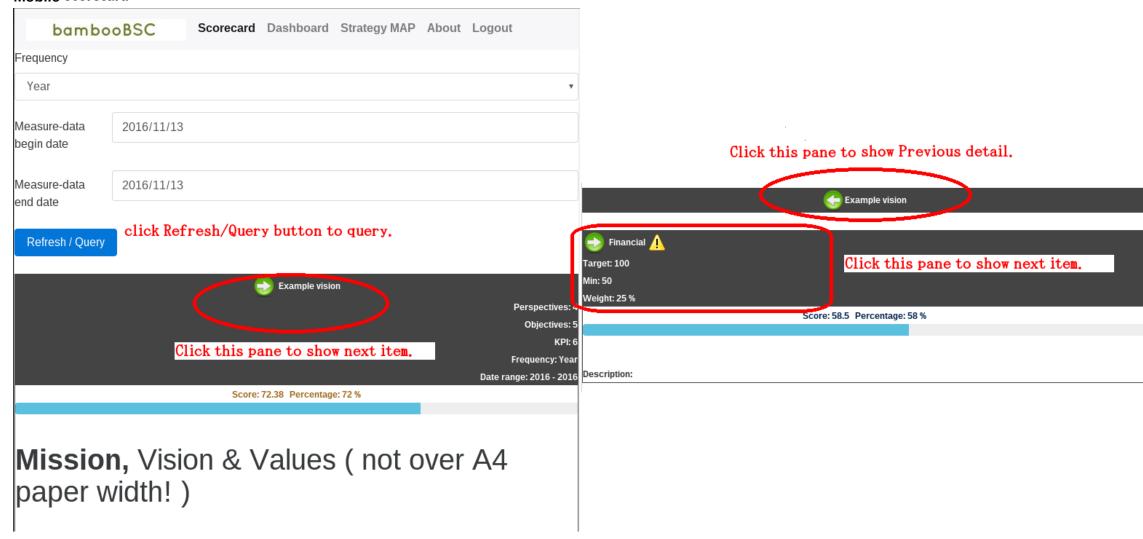
Language	
EN - English (default)	•
Account	
Password	
login	
Please use <b>Chrome</b> (recommend) <b>Firefox</b> browser, can not support of browser.	
bambooBSC 0.7.0 version	_
click link to Mobile version	click to Mobile version

Menu item, 1.Scorecard, 2. Dashboard, 3. Strategy MAP, if want logout please click Logout



#### 14-2. Mobile web base operation

#### **Mobile Scorecard**

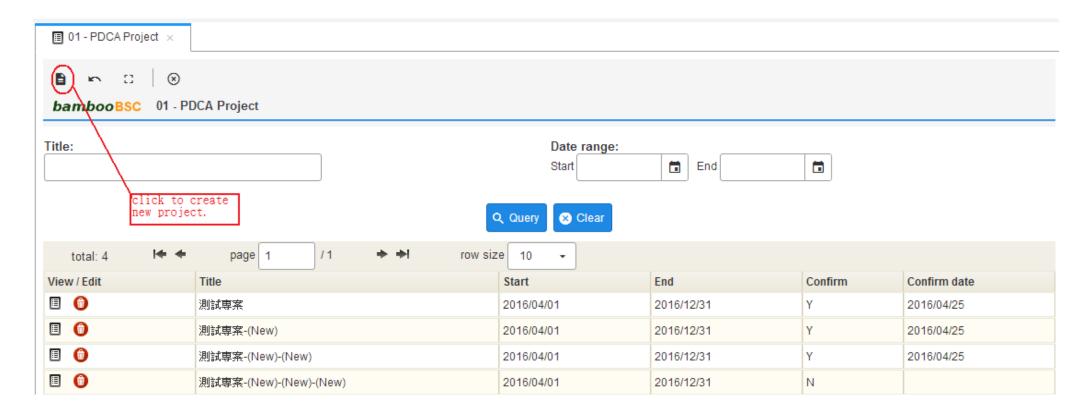


Vision Example vision					About Lo	
Example vision						
	n					*
Frequency						
Year						۳
Measure-	2014/10/28					
data begin	,_5/20					
date						
Measure-	2016/10/28					
data end date						
Refresh / Que	TV					
Tierresity Que						
Perspectives						
			ole vision			=
150						
100					0	
50		72.3		20.07	97.0	
	60.8					
0	ocial	riet.		.58 <sup>5</sup>	with	-
<	inancial	Customer	es proce	y-	a and gro.	
			al busine	Learni	and drouth	
		45	enal business proces		Highcha	ırts.com
Strategy obje	ectives					
Enl	hance turnover	=	Inve	estment	=	
	58.67			2.83		
0	Score	80		icore 10	0	
Inc	rease customer	=	Uparade	organization	=	
.iic		_				
	72.33 Score			70 core		
0		100	0	10	0	
Capacity	y building objectives	=				
	97					
0	Score	100				
KPIs						
KPIs	Sales	=	Stock market	investment fund	=	
KPIs	Sales	≡	Stock market	investment fund	=	
		≡			<b>=</b>	
	Sales  58.67 Score		67	7.67		
	58.67	80	67	7.67		
0	58.67	80	67	7.67		
0	58.67 Score	80	67	7.67	0	
0	58.67 Score	80	0 Expanding As	7.67 Loore 10	0	
0 Investment proj	58.67 Score	80 ountrie	673 Expanding As	7.67 10 11 2.33	 ≡	
O Investment proj	58.67 Score  sects in developing c  58 Score	80 ountrie≡	Expanding As	7.67 10 11a-Pacific market 2.33	<b>=</b>	
O Investment proj	58.67 Score	80 ountrie≡	Expanding As	7.67 10 11 2.33	 ≡	
O Investment proj	58.67 Score  sects in developing c  58 Score	80 ountrie≡	Expanding As	7.67 10 11a-Pacific market 2.33	<b>=</b>	
O Investment proj	58.67 Score  58 Score  nghold transformatic	80 ountrie≡	Expanding At	7.67 10 11 12.33 2.33 10 11 11 11 11 11 11 11 11 11 11 11 11	<b>=</b>	
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0 Investment proj	58.67 Score  58 Score  nghold transformatic	80  ountrie   100  on   100	67 S	7.67 10.00Te 1		
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o Investment proj	58.67 Score  58 Score  70	80 oountrie≡ 100 = 100 Tre	Expanding As	7.67 10.00Te 1		Ξ
0 Investment proj 0 Loss stror	58.67 Score  58 Score  70	80 oountrie≡ 100 = 100 Tre	Expanding As  To Solution  Education	7.67  Core  10  2.33  Lore  10  And Training		=
O Investment proj  O Loss stron  Trend	58.67 Score  58 Score  70	80 oountrie≡ 100 = 100 Tre	Expanding An Education  Education  Education  Sales  Such Stock  Investigation	7.67  Core 10  Lia-Pacific market 2.33  Lord Training 10  market investment projects in noting Asia-Pacific statement of the projects of the projects and the projects of the project statement of t	ent fund developing to ce market	
linvestment proj	58.67 Score  58 Score  70	80 oountrie≡ 100 = 100 Tre	Expanding A	2.33 and Training  market investment projects in	ent fund d developing c ic market formation	
O Investment proj  O Loss stron  Trend	58.67 Score  58 Score  70	80 oountrie≡ 100 = 100 Tre	Expanding A	7.67  10  11  12.33  2.33  2.33  2.37  2.37  2.38  2.38  2.39  3.40  3.4	ent fund d developing c ic market formation	

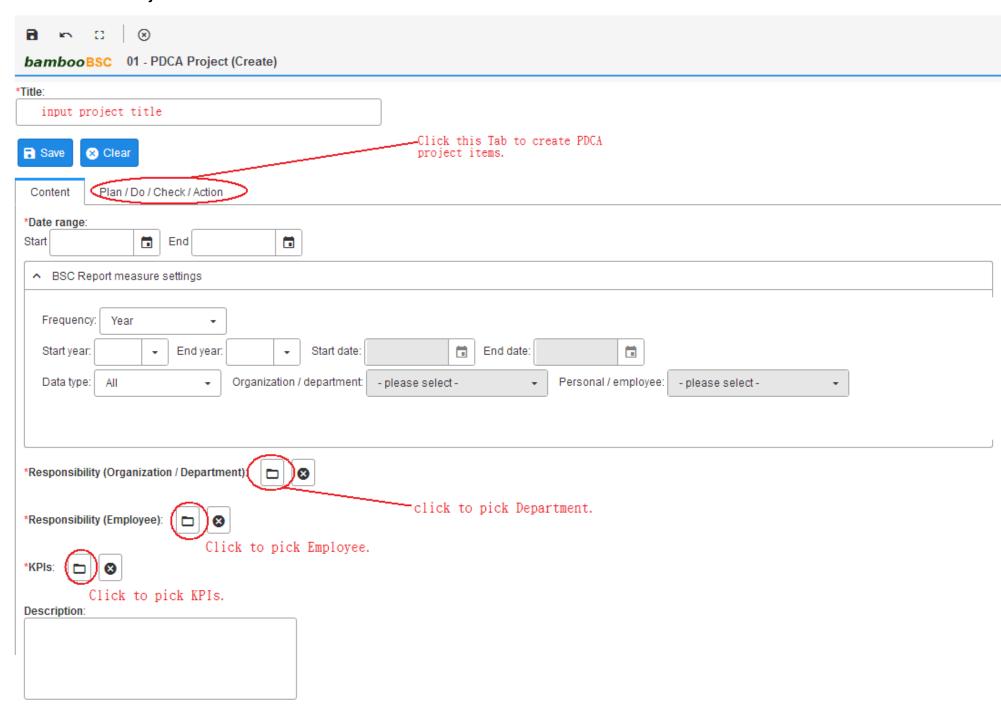
# **Mobile Strategy MAP**



#### 15. PDCA ( Plan / Do / Check / Action )



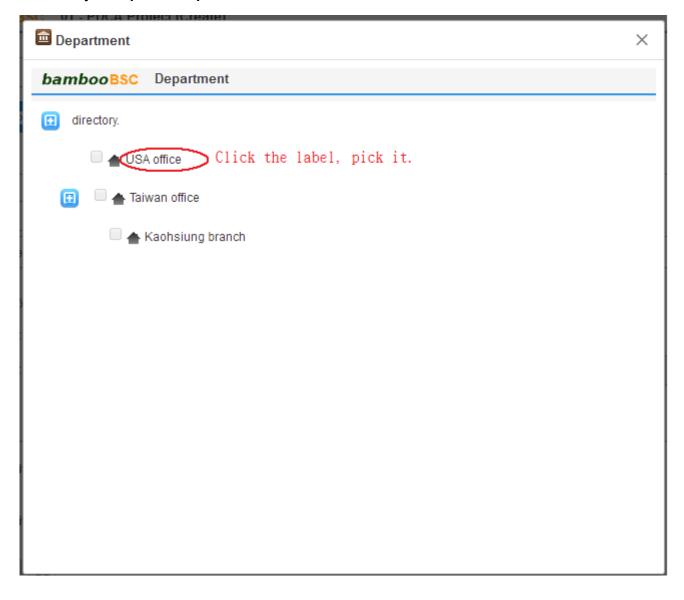
#### **Create new PDCA Project**



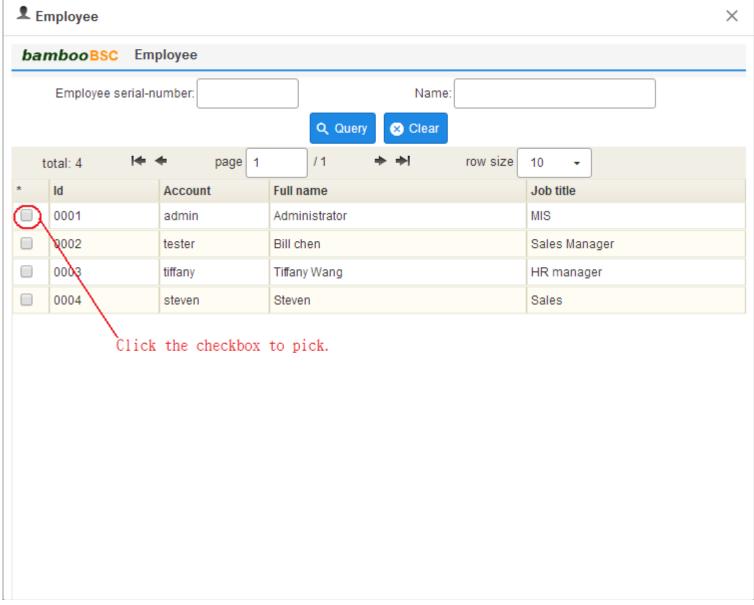
Document / attachment:



# PDCA Project department pick.

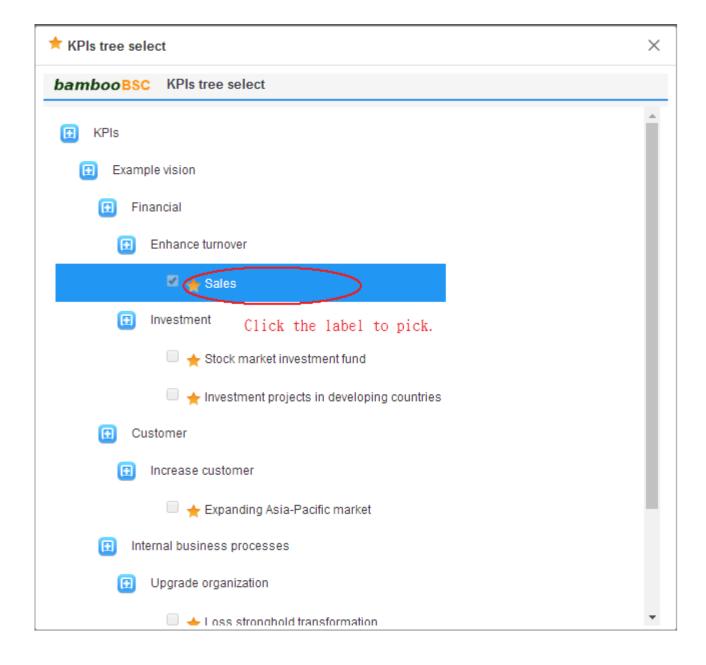


# PDCA Project owner/Employee pick.

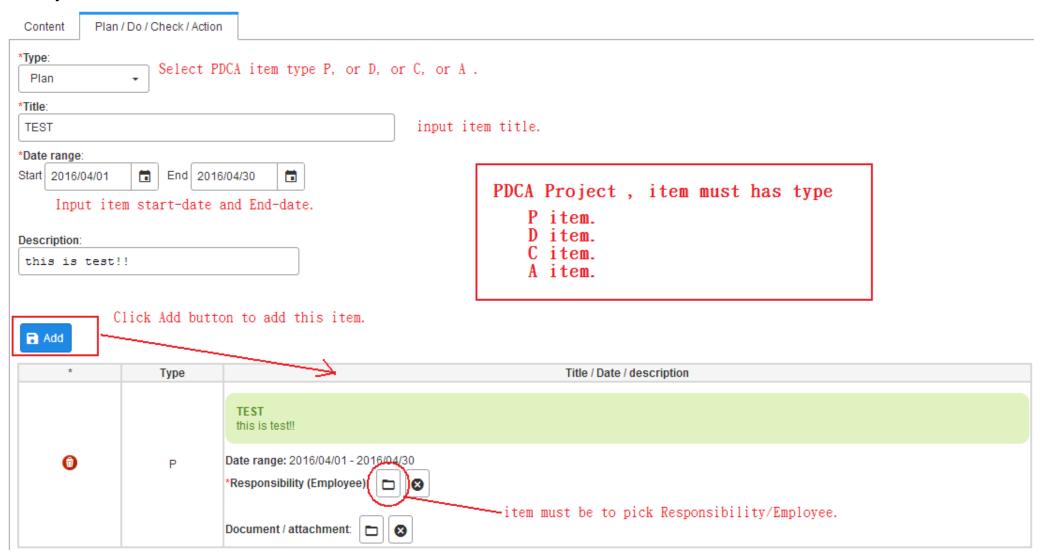


×			

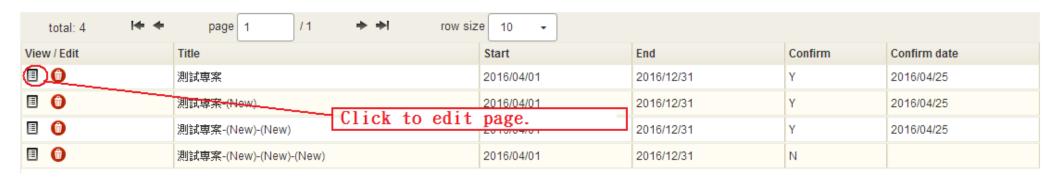
# PDCA KPIs tree pick

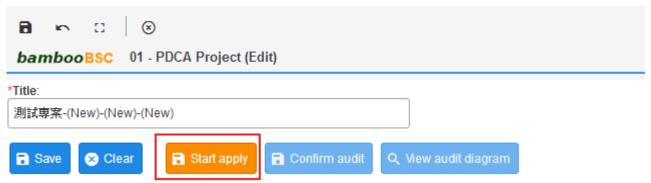


# PDCA Project item add.



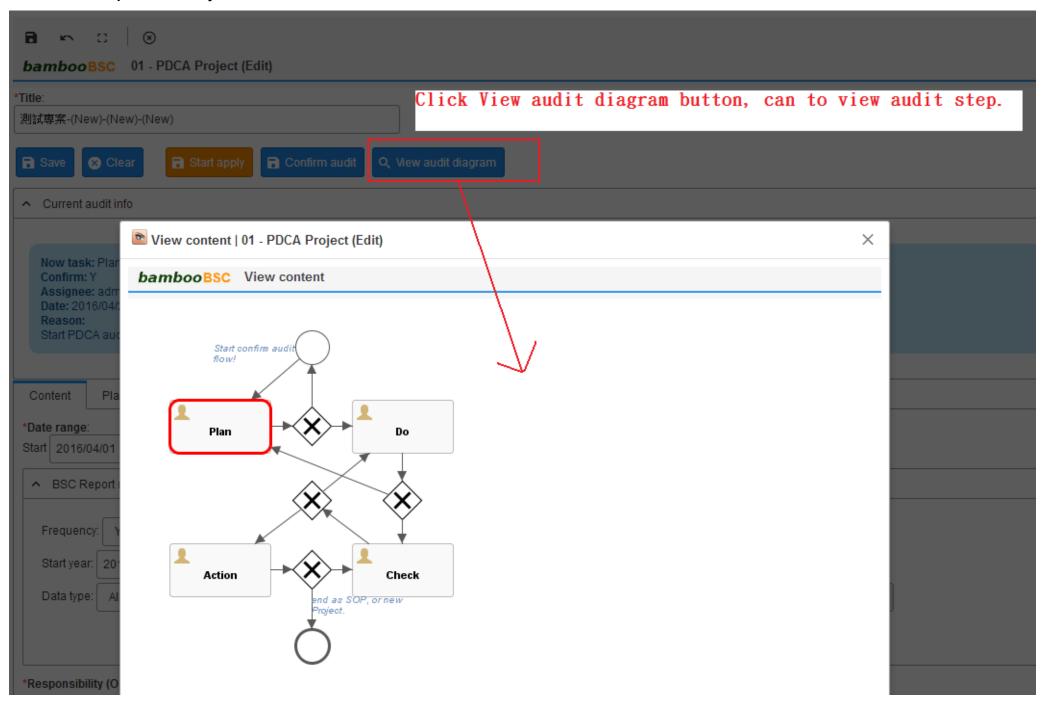
#### Audit project.



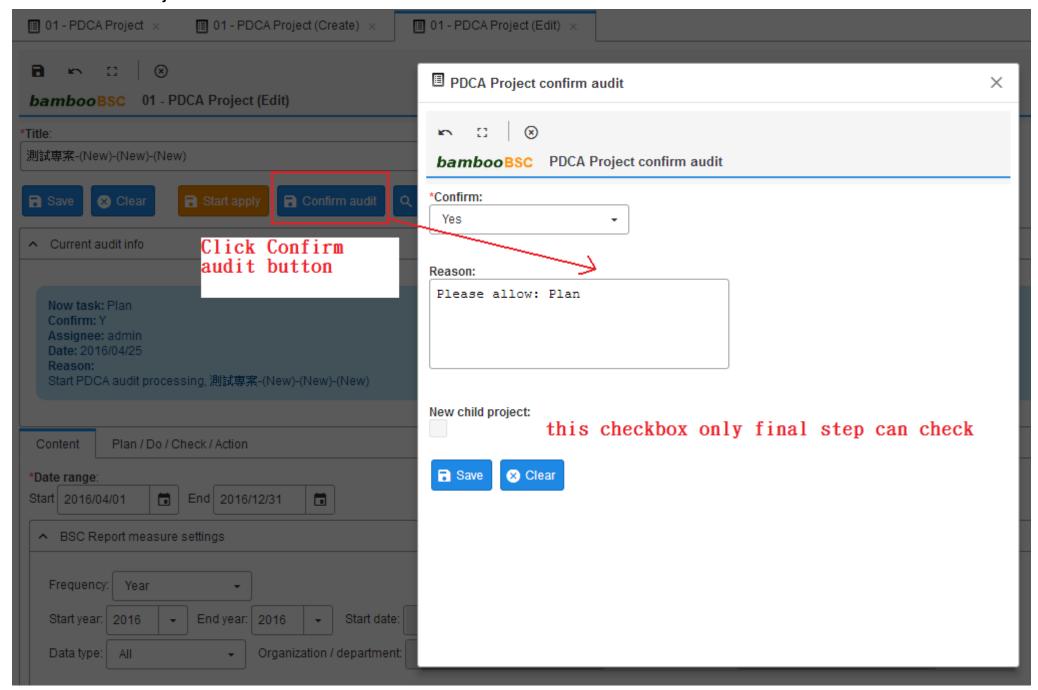


Start project audit process

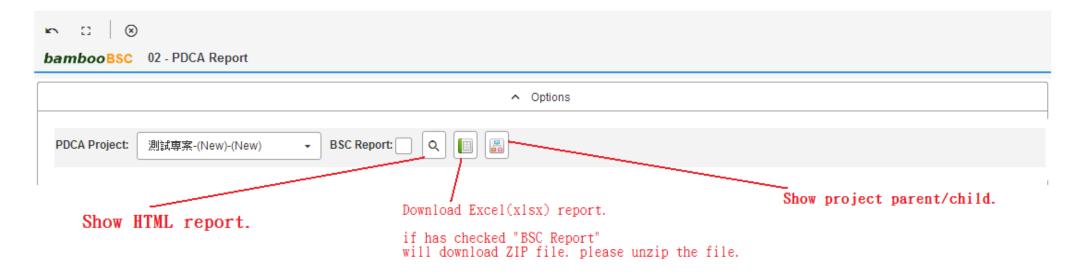
# View now audit step of PDCA Project



#### **Confirm audit for PDCA Project**



# PDCA Report query operation



# 16. Audit settings ( if PDCA Project or 360 Project edit page cannot click "Confirm audit" button )

# Please use "05 – BPMN Resource role" to management. Add an task audit for an user Role.

The default account has permission to audit. Later new added account, please set audit permission by self (admin can do it).

360 Degree feedback project audit process.			
Resource ID	Task icon	Task name	
DFProjectPublishProcess	To apply	To apply	
DFProjectPublishProcess	HR Manager Approval	HR Manager Approval	

PDCA project audit process.				
Resource ID	Task icon	Task name		
PDCAProjectProcess	Plan	Plan		
PDCAProjectProcess	Do	Do		
PDCAProjectProcess	Check	Check		
PDCAProjectProcess	Action	Action		