

## Jimmy's Desk

Hello All,

Welcome to the 1<sup>st</sup> newsletter for the year 2015. It has been a great quarter so far and we would like to thank you for all your support and patronage. A warm welcome to all our new volunteers. It is very heartening to see the positive response that we get from you.

As you know, our vision is to provide employment opportunities to the educated youth and we would want to achieve this by creating a collaborative network consisting of various stakeholders – be it an organization, training institute, recruitment organization, NGOs, etc. Therefore, we would like to reach out to like-minded people and organizations to help us achieve this vision.

As part of our plans, in the coming months, there are multiple workshops organized. Some of them are in the planning stage. Apart from the workshops, there are other activities that are also planned and we look forward to your support in these workshops and activities.

So participate and engage with us to take this to the next level.

Happy Reading !!

*Jimmy Cherian*

*Director, Creating Futures*



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## Quarterly Updates

### Workshops :

#### • Education to Employability -

A workshop was conducted for final year students of St Joseph's Evening College. It was attended by 25 students. Following sessions were conducted during workshop.

1. Communications
2. Business English

#### 3. Presenting and Branding

#### 4. Resume Writing

#### 5. Interviewing Skills

#### 6. Group Discussions

#### • Shishu Mandir -

A post workshop session was conducted for students at Shishu Mandir after 3 months. Following sessions were

## Testimonials

### St Josephs Evening College

*The training on education to employability was very helpful for me, I learnt so many new things out of it and I felt these classes were a big asset to me. Thank you for your wonderful and valuable class.*

*- Damodaran S*

## Testimonials

### St Josephs Evening College

*It was really great to get such kind of training. I got rid of all kind of fear and need little more about aptitude. Overall it was really useful for me.*

- Solomon

*Mr. Jimmy was excellent in training and understanding. I think you don't have to improve. You are already great and perfect professional teachers. Extraordinary training. Thank you for providing a wonderful training. Everything is good. Trainers are good particularly.*

- Sadiq Pasha

## Quarterly Updates

were conducted.

1. Problem Solving
2. Applying for a Job
3. Enquiry & Research

### • NGO—Dreams School Foundation-

In partnership with NGO- Dreams School Foundation a 5 day workshop was conducted at their premises. We plan to have more sessions in upcoming months. Dreams is an organization that works with the right to quality education. For details about NGO, visit <http://www.dsfindia.org/index.html>.

Given the impact that this session created, more such sessions are planned for students in future.

*Each workshop spans for 2-3 weeks or for a month and are conducted during weekends. Pre-preparation for these workshops starts with coordinating with colleges and NGO's, arranging for volunteers, planning for workshops and its execution. We thank the entire team and volunteers for all efforts taken during the workshop preparation phase.*

## Upcoming Events

### Workshops :

#### • Train The Trainer -

A 2 day "Train The Trainer" (TTT) workshop is planned for trainers. Interested can contact Aakanksha Bhatnagar (aakankshab@creatingfutures.in) for participation.

#### • Education to Employability -

A new workshop is planned for 4 consecutive days with 8 sessions for the month of April.

#### • Davengere Workshop -

With 3 successful workshops at Davengere, we plan to continue our engagement with college in May for 2 weekends.

We are looking forward to a focused long term engagement with final year

students which will continue over 3 months or so.

Through this, we hope to provide a holistic development program that aids in employability of these students.

### Internship Program :

- 6 months internship program along with job opportunities is planned.

Our Internship program prepares college students and young professionals to become a well-rounded individual, having the right experience and expertise in their field of work. This is done by imparting them the relevant knowledge and expertise on various technologies, processes and skills along with capabilities required in the current job market.

The program participants will receive



## Testimonials

### NGO- Dreams School Foundation

*I would like to thank Creating Futures, through which I got an opportunity to come here and gain more knowledge about job skills and other skills. These will help me later to get success.*

- Uzma Firdose

*It is good and useful for our future career. It was a good experience; please conduct more and different kinds of interviews to improve our confidence.*

- Bharathi B

trainings and continued interactions with professionals in their area of work. Each participant will have a well-defined development path supported by experienced professionals. Besides this, mentors will be assigned to each of these participants.

## Mentors Required

As part of this internship program, we are looking at volunteers to perform the role of *mentors* for these interns.

Mentor, will guide, share information & best practices, advice, direct and show the way forward to the mentee. This will be done by building trust

and by modeling positive behaviors. Based on the mentee's requirement, mentor may also direct the topics and activities to other relevant individuals.

It is expected that the mentor will have at least 1 hour of face to face interaction with the mentee on a weekly basis. Apart from this, the mentors are required to support the mentee over phone and emails on a regular basis. The overall objective being to ensure that the mentee has the relevant skills and capabilities.



## Highlights



ment like Communications, Presentation Skills, Interview Skills etc

- Our curriculum has been extended by adding some more training modules on soft skills development like Communications, Presentation Skills, Interview Skills etc
- A marketing plan for *Creating Futures* has been defined to have a clear plan and approach. This would create better visibility to our stakeholders.
- We now have a Financial Policy defined by our CA's. This policy describes various details wrt the income, expenses and the ways of work relating to Accounts, Con-

trols, Audits, etc.

- We are in the process of re-designing our website. The website is getting revamped to meet the new user experience needs.
- We are now on twitter. Follow us.

<https://twitter.com/Cr8ingFutures>

## Volunteering

We are delighted to see increase in our volunteers. A big thank you to all, for spreading the word and getting the much needed volunteers.

Needless to say, we still require volunteers in the following area. **Please do refer your friends who would be keen in volunteering with us.**

- **Training Content Developer ( for new training content in soft skills and in technical skills).**

- **Business analyst.**
- **Designers (website and marketing material).**
- **Mentor for technical students.**

### Volunteer Says

The workshop at Dreams Foundation, for me, was a mutual learning experience along with the students. By the end of the workshop, we managed to see a lot of creativity and confidence in the students. The students expressed lots of love and respect towards teachers and volunteers. It inspired me to give back to society and motivated me to be part of more such initiatives. As the name suggests, "*Creating Futures*" lives up to it's name and it's motto of "Education2Employability".

- Girish

## Moments Captured



### *St Josephs Workshop*



### *Dreams Workshop*





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## *Stay Connected !!*



*Request you to promote us.*

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## About Us

Creating Futures is a non-profit and non-government organization primarily focusing in the IT and ITES sector. It aims to create employment opportunities for the educated rural and urban youth by employing them and providing them with real-life experiences, as well as

training them in various skills to make them highly capable corporate-ready resources. This initiative includes:

- Technology-based project experience and training
- Soft-skill training and development
- End-to-End soft-

ware development lifecycle program

- Business and corporate-enabled programs