

Creating Futures is a non-profit and non-government organization primarily focusing on the IT & ITES sector. It aims to create employment opportunities for the educated rural and urban youth by employing them and providing them with real-life experiences, as well as training them in various skills to make them highly capable corporate-ready resources. This initiative includes:

- Technology-based project experience and training
- Soft-skill training and development
- End-to-End software development lifecycle program
- Business and corporate-enabled programs

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## Quarterly Updates

As you are aware our programs are categorized as below:

**Education to Employability** : Focusing on enabling the students in understanding the corporate world, preparing them for interviews and imparting the necessary soft skills.

This quarter a *Training on Interviewing Skills* was facilitated for a group of 15 students of the *Dreams Foundation*.

**Life skills**: Our goal is to enable the youth to live constructively, be responsible individuals, and to enable them to live in a tolerant, culturally diverse and rapidly changing society.

Every Saturday we conduct these sessions with the students of *Bosco Mane*. In this quarter the following sessions were enabled:

Training	Participants
Self Belief	20
Problem Solving	18
Communication	19
Creative Thinking	8

### Fact file:

- Volunteering hrs. this quarter – **180**
- No. of volunteers this quarter – **20**
- No. of session (Internship, Life skills and Education to Employability) - **110**

**Internship**: This is a long term program where we focuses on building the technical skills (software) of the student. Real life experience will be provided to the students as part of this program. The student is taken through the entire software development cycle which will help him/her get the right job.

We have three interns now: Manjunatha, Rupesh & Narmadhadevi

We have focused lessons on PHP, MySQL and HTML with them every weekend.

## Our Needs:

We are grateful for your support and we would be thankful if you can support us in any of the below:

- Books on HTML, CSS, PHP, MySQL
- Volunteers who can take Life skills trainings (knowledge of Kannada is required)
- Volunteers who can take Education to Employability trainings
- Mentors on WAMP Technology (for training and mentoring our students)
- Trainers on technical skills (.Net, j2EE)
- We are always looking for office space to conduct our programs (only weekends). If you know of any such space available for the weekends, please let us know
- Some of our interns (as part of the Internship program), do not have computers. We are looking for computers for these students for them to practice their assignments / do their projects
- Training is a challenge without a projector. We are looking for a projector that will help us in our training needs

## Other Updates:

- Opened a bank account for Creating Futures. A special thanks to the contributors.
- Got a project to manage the members and accounts. Interns are busy working on this project.
- Employee / Intern HR hand-book created
- Updated the financial policy
- A PHP training module— includes topics like HTML, CSS, JS and MySQL—developed
- Training content development on MS Excel with exercises—

## Student Testimonial: Manjunatha



Manjunatha is an Engineering student from Davengere. He passed out in 2014 and became a part of the Creating Futures Internship program in May 2015. As part of his internship program, he worked on the WAMP technology and started doing real-life projects in no time. He is mentored by Sarath and we are delighted that he has got a job.

*"I am very happy to be a part of Creating Futures which helped me to understand the present corporate requirements and standards. As a result I got placed at ITC Infotech. So I am very thankful to the founder of Creating Futures"— Manjunatha.*

## 'Thank you' Note: Sarath Mohan

Sarath Mohan is currently working for Auriga IT. He spends his weekend mentoring and coaching the students on PHP, MySQL, HTML, CSS and JS. Sarath's involvement with Creating Futures started in March this year when he was involved in the Education to Employability program. Sarath has dedicated his weekends for a wonderful cause and we are very proud to have him in our Creating Futures family. He is sincere, patient and goes that extra mile to support and nurture the students. Thank you Sarath for being a part of Creating Futures.

