





Simmon Li *Software Developer*

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Work Experience

- Sierra Rails, Software Developer** Mar 2023 – present | Toronto
- * Build new features using Ruby on Rails, ViewComponents, Hotwire, Bootstrap, SCSS, and Devise
 - * Maintain development and production environments using VPS providers and container based systems
 - * Create and manage automated test suites for features using MiniTest and RSpec
- Ruby for Good, Volunteer Individual Contributor** Jan 2023 – present
- Contributed various fixes and improvements to the CASA Volunteer Tracking application
- The Odin Project, Volunteer Individual Contributor** Oct 2021 – present
- Contributed various curriculum updates, including new lessons on local development environment setup
 - Contributed web application and community tool bug fixes
- Designstor, Office & Operations Manager** Feb 2017 – Mar 2023 | Toronto
- Business Operations (Accounts Payable/Receivable, Taxes & Finance)
 - Automated financial reporting to improve business health visibility
 - Centralized billing and project information to facilitate automation
 - Payroll, Benefits & HR Administration for office of 10

Selected Projects

- EZ Newswire,** Mar 2023 – present
Ruby on Rails, PostgreSQL, ViewComponents, Hotwire, Devise, Bootstrap
Live: <https://app.eznewswire.com/> 
- Delivered numerous new features from user stories and Figma design mocks, working across the stack as needed
 - Implemented an organization/brand feature to manage multiple sets of press releases, benefiting agency users with multiple clients and/or brands
 - Created an image upload feature using Turbo/Stimulus, enabling users to upload and (re)order accompanying images with their press release without full page loads, improving customer conversions
 - Vendored an open source Javascript package to support image uploading with new required functionality, pending upstreaming
 - Executed architectural changes with the tech lead, significantly reducing error rates (approximately 60%)
 - Improved frontend reliability by switching from importmaps to esbuild-based Javascript packaging, further reducing failure rates due to data inconsistency and improving user experience
 - Developed and implemented a user onboarding experience, helping user retention and improving data reliability
 - Implemented, integrated, and tested a new checkout flow, supporting business goals to expand the publisher network and add additional payment processors, expanding reach
 - Enhanced the backend with more data models to capture additional checkout and payment data for analytics purposes
 - Crafted rake tasks and data migrations to ensure data integrity and consistency
 - Built a comprehensive MiniTest test suite, later converted to RSpec, achieving ~87% code coverage
- CASA Volunteer Tracking,** Jan 2023 – present
Ruby on Rails, PostgreSQL, ViewComponents, jQuery, Devise, Pundit
Live: <https://casavolunteertracking.org/> 
- Implemented UI updates to leverage JQuery Datatables for management pages to make it easier to use
 - Reviewed and improved multi-tenant permissions using Pundit to ensure security between tenants
 - Encapsulated application jobs into unit-testable plain old Ruby objects and wrote tests, adding confidence in notifications
- Railsbook, Ruby on Rails, PostgreSQL, Hotwire, Devise, SCSS**
Live: <https://railsbook.crespire.dev> 
- Implements core Facebook experience with Rails 7 monolith with Hotwire and a BEM methodology with SCSS
 - Tested with RSpec/Capybara at ~83% code coverage
- Chess, Ruby**
Live: <https://replit.com/@crespire/rubychess> 
- Implements 2-player chess via command line interface in pure Ruby
 - Planned and implemented from broadly scoped requirements without using Chess related libraries
 - Automated RSpec test suite with ~96% coverage, developed using TDD methodology

Education

- University of Toronto, Honours Bachelor of Arts with High Distinction (3.73/4.0)** 2014
Specialization in Peace, Conflict & Justice with a minor in Ethics, Society & Law