

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 509-620	2. PERIOD COVERED From 04/01/2023 Through 03/31/2024	3. (a) AMENDED - Is this an amended report: (b) HARSHSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME ASSOCIATION OF PROFESSIONAL FLIGHT ATTENDANTS		8. MAILING ADDRESS (Type or print in capital letters)		
		First Name Erik	Last Name Harris	
5. DESIGNATION (Local, Lodge, etc.)		P.O Box - Building and Room Number		
7. UNIT NAME (if any)		Number and Street 1004 WEST EULESS BLVD		
9. Are your organization's records kept at its mailing address?		Yes	City EULESS	
			State TX	ZIP Code + 4 760405009

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Julie F Hedrick Date: Aug 27, 2024	Telephone Number: 707-694-4552	PRESIDENT	71. SIGNED: Erik D Harris Date: Aug 20, 2024	Telephone Number: 817-540-0108	TREASURER
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Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?
12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
17. Did the labor organization have any contingent liabilities at the end of the reporting period?
18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
19. What is the date of the labor organization's next regular election of officers?

No
Yes
No
Yes
No

\$500,000
No
No
No
No
02/2028

20. How many members did the labor organization have at the end of the reporting period? 26,523
21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
	Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	41	per	Month	41	41
(b) Working Dues/Fees		per			
(c) Initiation Fees	50	per	N/A		
(d) Transfer Fees		per			
(e) Work Permits		per			

STATEMENT A - ASSETS AND LIABILITIES

	ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
ASSETS	22. Cash		\$1,464,459	\$1,507,977
	23. Accounts Receivable	1	\$218,845	\$96,539
	24. Loans Receivable	2	\$0	\$0
	25. U.S. Treasury Securities		\$0	\$0
	26. Investments	5	\$16,006,312	\$14,875,873
	27. Fixed Assets	6	\$1,049,887	\$1,067,272
	28. Other Assets	7	\$67,415	\$44,033
	29. TOTAL ASSETS		\$18,806,918	\$17,591,694

	LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
LIABILITIES	30. Accounts Payable	8	\$1,816,802	\$2,075,570
	31. Loans Payable	9	\$0	\$0
	32. Mortgages Payable		\$0	\$0
	33. Other Liabilities	10		\$0
	34. TOTAL LIABILITIES		\$1,816,802	\$2,075,570

35. NET ASSETS		\$16,990,116	\$15,516,124
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$13,009,224	50. Representational Activities	15	\$8,717,630
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$245,517
38. Fees, Fines, Assessments, Work Permits		\$0	52. Contributions, Gifts, and Grants	17	\$5,042
39. Sale of Supplies		\$0	53. General Overhead	18	\$1,902,117
40. Interest		\$308,074	54. Union Administration	19	\$1,773,887
41. Dividends		\$0	55. Benefits	20	\$730,487
42. Rents		\$0	56. Per Capita Tax		\$0
43. Sale of Investments and Fixed Assets	3	\$739,157	57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$463,547
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	\$0
48. Other Receipts	14	\$0	62. Repayment of Loans Obtained	9	\$0
49. TOTAL RECEIPTS		\$14,056,455	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$174,710
			66. Subtotal		\$14,012,937
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$565,215
			67b. Less Total Disbursed		\$565,215
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$14,012,937

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
American Airlines Payloss	\$94,662			
Total of all itemized accounts receivable	\$94,662	\$0	\$0	\$0
Totals from all other accounts receivable	\$1,877			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$96,539	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Net GAIN FROM SALE OF SECURITIES	\$0	\$0	\$739,157	\$739,157
Total of all lines above	\$0	\$0	\$739,157	\$739,157
			Less Reinvestments	\$0
		(The total from Net Sales Line will be automatically entered in Item 43)	Net Sales	\$739,157

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
TELEPHONE EQUIPMENT	\$15,657	\$15,657	\$15,657
COMPUTERS	\$390,086	\$390,086	\$390,086
BUILDING IMPROVEMENTS HEADQUARTERS	\$57,804	\$57,804	\$57,804
Total of all lines above	\$463,547	\$463,547	\$463,547
	Less Reinvestments		\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)	Net Purchases		\$463,547

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SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$14,875,873
B. Total Book Value	\$14,875,873
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Various Investments from Brokerage Statements	\$14,875,873
Other Investments	
D. Total Cost	\$0
E. Total Book Value	\$0
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$14,875,873

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SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location) Land 1 : 1004 West Euless Blvd., Euless TX 76040	\$135,000		\$135,000	\$135,000
B. Buildings (give location) Building 1 : 1004 West Euless Blvd., Euless TX 76040	\$989,122	\$844,068	\$145,053	\$145,053
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$1,446,535	\$659,316	\$787,219	\$787,219
E. Other Fixed Assets	\$0	\$0	\$0	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$2,570,657	\$1,503,384	\$1,067,272	\$1,067,272

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SCHEDULE 7 - OTHER ASSETS

	Description (A)	Book Value (B)
Lease Deposits		\$500
Prepaid Expenses		\$43,533
Total (Total will be automatically entered in Item 28, Column(B))		\$44,033

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
AFA-CWA	\$92,661	\$0	\$0	\$0
ALOFT	\$3,353	\$0	\$0	\$0
AMAZON CAPITAL SERVICES	\$1,139	\$0	\$0	\$0
AMERICAN AIRLINES PAYLOSS	\$1,516,786	\$0	\$0	\$0
BARRY E. SIMON PC	\$4,822	\$0	\$0	\$0
BEYONDID	\$10,500	\$0	\$0	\$0
BLOOMBERG GOVERNMENT	\$32,799	\$0	\$0	\$0
BLUE CROSS BLUE SHIELD	\$44,328	\$0	\$0	\$0
CHETU, INC	\$9,600	\$0	\$0	\$0
CONFLUENT INC	\$475	\$0	\$0	\$0
CORTLAND LAS COLINAS	\$15,509	\$0	\$0	\$0
DAMOS AVIAION SERVICES	\$9,915	\$0	\$0	\$0
EDWARDS & PATTERSON SIGNS	\$1,629	\$0	\$0	\$0
ELECTION-AMERICA INC	\$20,016	\$0	\$0	\$0
ETHIX VENTURES INC	\$15,832	\$0	\$0	\$0
GENESYS CLOUD SERVICES	\$26,177	\$0	\$0	\$0
GILLESPIE SANFORD LLP	\$3,925	\$0	\$0	\$0
GUERRIERI, BARTOS & ROMA PC	\$116,710	\$0	\$0	\$0
HIGHTOUCH TECHNOLOGIES	\$33,473	\$0	\$0	\$0
INFLOWCX	\$5,536	\$0	\$0	\$0
JAHREIS, CHERYL	\$1,330	\$0	\$0	\$0
KONICA MINOLTA PREMIER FINANCE	\$5,425	\$0	\$0	\$0
LINCOLN NATIONAL LIFE INSURANCE	\$3,810	\$0	\$0	\$0
PITNEY BOWES GLOBAL FINANCIAL	\$3,262	\$0	\$0	\$0
SCB GLOBAL LTD	\$37,866	\$0	\$0	\$0
SPRINGHILL SUITES	\$25,518	\$0	\$0	\$0
STRYKER REPORTING	\$2,251	\$0	\$0	\$0
SYMONETTE ADR SERVICE INC	\$3,908	\$0	\$0	\$0
TARRANT COUNTY CENTRAL LABOR COUNCIL	\$1,250	\$0	\$0	\$0
TEXAS MUTUAL INSURANCE CO	\$1,089	\$0	\$0	\$0
THE GENTRY AGENCY	\$16,000	\$0	\$0	\$0
UBER	\$2,548	\$0	\$0	\$0
UNIONWARE	\$1,229	\$0	\$0	\$0
Total for all itemized accounts payable	\$2,070,671	\$0	\$0	\$0
Total from all other accounts payable	\$4,899	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$2,075,570	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$0

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	HEDRICK , JULIE							
B	NATIONAL PRESIDENT			\$128,440	\$3,300			\$131,740
C	C							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SALAS , LARRY			\$119,104	\$3,300			\$122,404
B	NATIONAL VICE PRESIDENT							
C	C							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BLACK , JOSH			\$112,965	\$5,006			\$117,971
B	NATIONAL SECRETARY							
C	C							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HARRIS , ERIK			\$113,965	\$3,600			\$117,565
B	NATIONAL TREASURER							
C	C							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	AGEE , ROBIN			\$48,420	\$5,528			\$53,948
B	BASE PRESIDENT							
C	C							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DE ROXTA , AMBER			\$89,517	\$10,582			\$100,099
B	BASE PRESIDENT							
C	C							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HAZELWOOD , SCOTT			\$67,795				\$67,795
B	BASE PRESIDENT							
C	C							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HOWARD , DRAY			\$104,147	\$10,974			\$115,121
B	BASE PRESIDENT							
C	C							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MONTANARI , TRACEY			\$89,109	\$3,600			\$92,709
B	BASE PRESIDENT							
C	C							

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	NIKIDES , JOHN			\$112,056	\$8,023					\$120,079
B	BASE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	PENNEL , JOHN			\$63,043	\$2,907					\$65,950
B	BASE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	POWERS , KELLI			\$45,212	\$8,777					\$53,989
B	BASE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	SANTANA , CHRISTIAN			\$82,558	\$5,865					\$88,423
B	BASE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	TRAUTMAN , RANDY			\$118,146	\$7,399					\$125,545
B	BASE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
Total Officer Disbursements				\$1,294,477	\$78,861	\$0		\$0		\$1,373,338
Less Deductions										
Net Disbursements										\$1,373,338

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	BRODERICK , CHARLETTE							
B	STAFF ATTORNEY			\$125,000				\$125,000
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CLIATT , MICHELLE							
B	LEGAL ASSISTANT			\$55,276				\$55,276
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	COOPER , ROSEMARY							
B	EXECUTIVE ASSISTANT			\$55,230				\$55,230
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	COURTNEY , LISA							
B	GENERAL SECRETARY			\$50,805				\$50,805
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CZABAJSZKI , JODI							
B	EXECUTIVE ASSISTANT			\$60,145				\$60,145
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HOOVER , DEBORAH							
B	SENIOR ACCOUNTANT			\$65,439				\$65,439
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MARKO , ELIZABETH							
B	EXECUTIVE ASSISTANT			\$65,054				\$65,072
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MORGAN , IVY							
B	WEB/GRAFIC DESIGNER			\$70,111				\$70,111
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	RAMOS , KIMBERLY							
B	SBA ADMINISTRATOR			\$67,665				\$67,743
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	RAY , DAVID			\$91,964				\$91,964
B	SYSTEMS MANAGER							
C	NONE							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	REINO , ERIKA			\$59,840				\$59,840
B	MEMBERSHIP SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	REYES , BRITTANY			\$54,808				\$54,808
B	OFFICE COORDINATOR							
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	REYES , ELIZABETH			\$50,217				\$50,217
B	DUES SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	THEDFORD , CHRISTOPHER			\$82,116				\$82,116
B	SENIOR ACCOUNTANT							
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	URBAN , ALYSSA			\$126,683				\$126,683
B	STAFF ATTORNEY							
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WICHMAN , KAREN			\$49,347				\$49,347
B	GENERAL SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	YOSEF , EPHREM			\$90,865				\$90,865
B	DATA ANALYST							
C	NONE							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	HARTSHORN JR , PAUL			\$105,289				\$109,439
B	DEPARTMENT CHAIR							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MALOOL , MICHAEL			\$76,493			\$10,808	
B	DEPARTMENT CHAIR							\$87,301
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MCMILLAN , MARTI			\$101,984			\$3,725	
B	DEPARTMENT CHAIR							\$105,709
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PECKSON , BELLA			\$92,248			\$4,440	
B	DEPARTMENT CHAIR							\$96,688
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PETERSEN , JEFF			\$97,882			\$5,134	
B	DEPARTMENT CHAIR							\$103,016
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	RHINEHART , ANDREW							
B	DEPARTMENT CHAIR			\$71,719			\$3,831	
C	NONE							\$75,550
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SHARP , CATHERINE							
B	DEPARTMENT CHAIR			\$68,034			\$3,703	
C	NONE							\$71,737
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ALLEN , GRACE							
B	REGIONAL REP			\$106,337			\$4,912	
C	NONE							\$111,249
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BADER , NICHOLAS							
B	REGIONAL REP			\$82,361			\$6,654	
C	NONE							\$89,015
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A								
B								
C								

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	GENTILE , MARK							
B	REGIONAL REP			\$97,836		\$5,590		\$103,426
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KASWINKEL , KIM							
B	REGIONAL REP			\$90,477		\$3,300		\$93,777
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	LEWIS , RAYMOND							
B	REGIONAL REP			\$91,170		\$7,655		\$98,825
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SAMPEY , DAN							
B	REGIONAL REP			\$102,560		\$6,490		\$109,050
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WALTERS , ROBYN							
B	REGIONAL REP			\$86,812		\$5,196		\$92,008
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BRISSETTE , JENNIFER							
B	SPECIALIST			\$19,598		\$2,151		\$21,749
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CALHOUN , CHADDRIAN							
B	SPECIALIST			\$7,183		\$549		\$7,732
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CURTRIGHT , RHONDA							
B	SPECIALIST			\$27,991				\$27,991
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MALIS , ALEXANDRA							
B	SPECIALIST			\$55,410		\$4,243		\$59,653
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
			Lobbying					
A	MULLENS , ADAM			\$62,412		\$5,388		\$67,800
B	SPECIALIST							
C	NONE							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	RECARTE , MARCUS			\$45,045		\$348		\$45,393
B	SPECIALIST							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MCCORMICK , DEBORAH			\$10,408		\$5,242		\$15,650
B	SPECIALIST							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	TUCK , KIMBERLY			\$66,737		\$2,100		\$68,837
B	SPECIALIST							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	VITTO-GLATTY , LORI			\$49,359				\$49,359
B	SPECIALIST							
C	NONE							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ALCARAZ , ANDREW			\$11,241		\$834		\$12,075
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ALLEN , RYAN							
B	REP			\$10,443		\$484		\$10,927
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ALYS-WALLACE , ONDREA			\$11,409				\$11,409
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	AMBLER , ANDREA							
B	REP			\$36,386		\$1,457		\$37,843
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	AMERINE , ALLAN W				\$17,614			
B	REP						\$444	
C	NONE							\$18,058
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ARCENEAUX , MARK				\$87,991			
B	REP						\$11,625	
C	NONE							\$99,616
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BALES , LISA				\$100,866			
B	REP						\$4,246	
C	NONE							\$105,112
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BALOGH , BETSY A				\$29,450			
B	REP							
C	NONE							\$29,450
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BAUST , MICHAEL				\$21,875			
B	REP							
C	NONE							\$21,875
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BERTGES , GEORGE				\$14,013			
B	REP							
C	NONE							\$14,013
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BIERBACH , GABRIEL				\$24,334			
B	REP						\$525	
C	NONE							\$24,859
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BIGCRAFT , JOHNNEA				\$27,273			
B	REP						\$2,275	
C	NONE							\$29,548
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BILLINGSLEY , ALANA				\$14,129			
B	REP						\$581	
								\$14,710

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BLAKELY , GINA			\$12,089				\$12,089
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BLANCHARD , MEGAN			\$12,769				\$12,769
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BOSWELL , ALIN R			\$89,620			\$7,194	
B	REP							
C	NONE							\$96,814
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BOUNDS , JOSH			\$72,580			\$4,396	
B	REP							
C	NONE							\$76,976
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BRIES BISEO , LAURA			\$80,747			\$6,971	
B	REP							
C	NONE							\$87,718
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BRITTON , DIANNE			\$31,329			\$1,737	
B	REP							
C	NONE							\$33,066
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BURGE , STEVE			\$63,013			\$2,275	
B	REP							
C	NONE							\$65,288
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CAGLE , FRANK			\$69,249			\$3,050	
B	REP							
C	NONE							\$72,299
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	CANGEY , RICHARD R							
B	REP			\$36,242		\$2,450		\$38,692
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CARPENTER , BETH M			\$50,663		\$2,630		\$53,293
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CEUVAS , CORIN			\$12,210				\$12,210
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CHENG , JADE			\$14,541		\$332		\$14,873
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CLARK , BRIAN			\$70,507		\$3,636		\$74,143
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CLAYTON , GIDGET			\$13,636				\$13,636
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CLEMENT , AMBER R			\$25,654		\$1,875		\$27,529
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	COLE , THERESA			\$87,284		\$9,310		\$96,594
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CORDREY , KIKI			\$11,811				\$11,811
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
Lobbying								
A	DALLEY , GREG			\$17,062				\$17,062
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DANG , LYANA			\$20,651			\$825	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DANG , PHELCIA			\$65,836			\$5,307	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DELL , DENISE M			\$15,705			\$1,102	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DOANE , JOSEPH			\$15,928			\$351	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DUNFEE , CYNTHIA			\$49,382			\$1,748	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DUNN , SHARON			\$27,644				
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	DYRDAHL , LANCE R			\$33,279			\$1,791	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	EPERJESI , HEATHER			\$53,872				
B	REP							
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FLOWERS , SECORRA			\$72,200			\$6,157	
B	REP							\$78,357
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FOWLKES , GINA M			\$11,119			\$1,259	
B	REP							\$12,378
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FRALEY , KATRINA			\$11,225			\$75	
B	REP							\$11,300
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FRYE , CLAUDIA			\$16,782				
B	REP							\$16,782
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GIBSON , MICHAEL			\$19,110				
B	REP							\$19,110
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GLUTH , MARCUS			\$12,128				
B	REP							\$12,128
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GODWIN , JOHN R			\$12,970			\$155	
B	REP							\$13,125
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GOURLEY , DEVYN			\$30,044			\$1,764	
B	REP							\$31,808
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GRANDIILLO , CHRISTINE			\$13,918				
B	REP							\$13,918

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GREEN , AMY			\$70,200			\$6,121	
B	REP							
C	70200							\$76,321
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HAERTLING , LINDA A			\$90,232			\$5,149	
B	REP							
C	NONE							\$95,381
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HAGAN , KELLY			\$74,621				
B	REP							
C	NONE							\$74,621
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HAKE , MITCHELL			\$9,530			\$868	
B	REP							
C	NONE							\$10,398
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HANCOCK , PATRICK							
B	REP			\$21,779			\$1,277	
C	NONE							\$23,056
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HANSEN , LAURA							
B	REP			\$49,476			\$3,045	
C	NONE							\$52,521
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HARTLEY , COURTNEY							
B	REP			\$20,242			\$1,800	
C	NONE							\$22,042
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HELM , MADISON							
B	REP			\$64,463			\$200	
C	NONE							\$64,663
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A								
B								
C								

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	HOBBS , JASON							
B	REP			\$20,508				\$20,508
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HODGSON , ERIC C			\$10,511			\$840	
B	REP							\$11,351
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	JACQUET , HEATHER			\$36,388			\$2,627	
B	REP							\$39,015
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	JENNISON , LISA			\$12,144			\$3,149	
B	REP							\$15,293
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	JOHNSON , KEVIN			\$31,375			\$507	
B	REP							\$31,882
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	JULIAN , MELINDA			\$12,091			\$1,378	
B	REP							\$13,469
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KAMOLZ , KYLE			\$34,564			\$2,879	
B	REP							\$37,443
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KELSO , JILL			\$14,434			\$953	
B	REP							\$15,387
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KEMP , AMANDA			\$99,226			\$9,021	
B	REP							\$108,247
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
Lobbying								
A	KING , PENELOPE			\$10,283				\$10,283
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KONEN , EVELYN MARY			\$13,740			\$349	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KOVACS , ALYSSA			\$19,821			\$246	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	LAPRAIRIE , BRAD			\$17,320			\$660	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	LAZCANO , ELIZABETH			\$14,009				
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	LEGEROS , TIMOTHY			\$92,562			\$9,369	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	LLOYD , JENNA			\$11,405			\$343	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	LOZADA , ELIZABETH			\$10,940			\$158	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	LYDECKER , BECKY			\$27,280				
B	REP							
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MANSON , RYAN			\$70,865				\$70,865
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MARCU , VALENTINE			\$12,993				\$12,993
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MARSHALL , JUSTIN W			\$22,917				\$24,013
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MARTIN , LILLAN			\$79,159				\$87,911
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MAYER , RENEE L			\$44,188				\$44,856
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MCDEARMOUNT , NICHOLAS S			\$24,641				\$26,805
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MERCADO , DAVID E			\$50,959				\$53,571
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MEREDITH , CHRISTOPHER H			\$64,838				\$69,664
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MIDDLETON , SHLLI			\$25,766				\$26,715
B	REP							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MOON , DANIEL H			\$10,738			\$1,870	
B	REP							
C	NONE							\$12,608
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MORGAN , BRIAN			\$94,605			\$8,817	
B	REP							
C	NONE							\$103,422
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MYERS , ANNA L			\$11,764			\$95	
B	REP							
C	NONE							\$11,859
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MYERS , ASHLEY			\$53,482			\$3,850	
B	REP							
C	NONE							\$57,332
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	NEWSOME , ASHLEIGH							
B	REP			\$73,782			\$4,772	
C	NONE							\$78,554
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	NICOLALDE , ARMANDO			\$24,947			\$288	
B	REP							
C	NONE							\$25,235
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	NORVELL , ROBERT							
B	REP			\$32,405			\$3,478	
C	NONE							\$35,883
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	OKADA-ISHERWOOD , IZUMI							
B	REP			\$36,723			\$1,480	
C	NONE							\$38,203
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A								
B								
C								

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	O'KEEFE , GARY M							
B	REP			\$45,035		\$3,950		\$48,985
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	OSWALD , WENDY			\$92,621		\$7,862		\$100,483
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PAIS , LUCIANA			\$21,113		\$944		\$22,057
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PARK , SARA			\$9,046		\$1,303		\$10,349
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PATEL , ANKIT			\$20,163				\$20,163
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PATTERSON , JUSTIN			\$82,664		\$6,775		\$89,439
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PEAPHON , JACK			\$26,601		\$1,240		\$27,841
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PEREIRA , KRISTIN L			\$8,977		\$1,431		\$10,408
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PRATT , JOHN			\$97,048		\$3,240		\$100,288
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
			Lobbying					
A	RADAKER , JOHN							
B	REP			\$12,285				\$12,285
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	RAKIEC-JONES , ROBIN			\$17,038				\$17,038
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	REYNOSO , NATHANIEL			\$41,599			\$4,057	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ROBINSON , JAMES			\$17,862				\$17,862
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SANDERS , ZACHARY			\$20,476			\$2,035	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SCANLON , RANDI A			\$62,817			\$2,245	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SCATLIFFE , DALE W			\$98,075			\$4,810	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SHAW , DYLAN			\$14,622			\$1,827	
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SIDES , VICTORIA			\$15,413			\$442	
B	REP							
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SISSON , ANDREA			\$8,158			\$2,141	
B	REP							\$10,299
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SMITALA , TODD			\$88,334			\$4,605	
B	REP							\$92,939
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SMITH , PAUL			\$24,682			\$791	
B	REP							\$25,473
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SOSA , MICHAEL			\$19,829			\$1,038	
B	REP							\$20,867
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	STARKS , CHARLES			\$46,208			\$3,175	
B	REP							\$49,383
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	TERUYA , YUKO			\$11,208				
B	REP							\$11,208
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	THRASHER-REEVES , RICHARD			\$20,573			\$1,900	
B	REP							\$22,473
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	TOLEDO , ALBA			\$16,429				
B	REP							\$16,429
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	TRUDELL , JOSEPH H			\$94,785			\$4,340	
B	REP							\$99,125

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	VAN VLECK , EMILY D			\$14,393			\$476	
B	REP							
C	NONE							\$14,869
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WALSH-MARTIN , MAUREEN			\$102,805			\$9,054	
B	REP							
C	NONE							\$111,859
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WASHINGTON , ANYA			\$23,146			\$1,455	
B	REP							
C	NONE							\$24,601
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WEHLING , MICHELLE			\$18,852			\$2,021	
B	REP							
C	NONE							\$20,873
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WEST , DAVID							
B	REP			\$16,163				
C	NONE							\$16,163
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WOJCIAK , MAUREEN							
B	REP			\$15,735				
C	NONE							\$15,735
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WRIGHT , EZRA							
B	REP			\$11,594			\$840	
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	WROBLE , SUSAN							
B	REP			\$112,743			\$8,194	
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A								
B								
C								\$120,937
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	YAN , BRIAN			\$30,309		\$693		\$31,002
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ZALIS , AVROHOM			\$13,560				\$13,560
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MORGAN , HEIDI			\$101,693		\$7,786		\$109,479
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$446,957		\$37,542		\$484,499
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
Total Employee Disbursements				\$8,061,260	\$0	\$409,434	\$0	\$8,470,694
Less Deductions								
Net Disbursements								\$8,470,694

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SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Membership	26,523	Yes
Members (Total of all lines above)	26,523	
Agency Fee Payers*	200	
Total Members/Fee Payers	26,723	

*Agency Fee Payers are not considered members of the labor organization.

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	
4. Total Receipts	\$0

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$711,089
2. Named Payee Non-itemized Disbursements	\$32,882
3. To Officers	\$1,058,930
4. To Employees	\$6,868,921
5. All Other Disbursements	\$45,808
6. Total Disbursements	\$8,717,630

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$4,000
3. To Officers	\$35,794
4. To Employees	\$200,933
5. All Other Disbursements	\$4,790
6. Total Disbursements	\$245,517

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SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$5,042
6. Total Disbursements	\$5,042

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$988,438
2. Named Payee Non-itemized Disbursements	\$556,334
3. To Officers	\$0
4. To Employees	\$188,310
5. All Other Disbursements	\$169,035
6. Total Disbursements	\$1,902,117

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$260,740
2. Named Payee Non-itemized Disbursements	\$6,125
3. To Officers	\$278,616
4. To Employees	\$1,212,548
5. All Other Disbursements	\$15,858
6. Total Disbursements	\$1,773,887

SCHEDULE 14 - OTHER RECEIPTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFA-CWA 501 3rd Street WASHINGTON DC 20001-2797	LEGAL REPRESENTATION LEGAL REPRESENTATION	06/27/2023 02/05/2024	\$55,002 \$92,661 \$147,663
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer		\$147,663
Negotiations	Total of All Transactions with this Payee/Payer for This Schedule		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AKINS FINANCIAL ANALYST PROFESSIONAL FEES - NEGOTI 283 MAPLE STREET STOWE VT 05672	PROFESSIONAL FEES - NEGOTIATIONS PROFESSIONAL FEES - NEGOTIATIONS	07/17/2023 08/10/2023 09/16/2023 10/17/2023 11/11/2023 12/14/2023	\$2,450 \$6,825 \$14,721 \$13,655 \$14,251 \$6,825
Type or Classification (B)	PROFESSIONAL FEES - NEGOTIATIONS PROFESSIONAL FEES - NEGOTIATIONS	01/09/2024 02/23/2024	\$8,725 \$9,100
LAWFIRM	PROFESSIONAL FEES - NEGOTIATIONS	03/14/2024	\$12,425
	Total Itemized Transactions with this Payee/Payer		\$88,977
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$88,977
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BAAB & DENISON LLP 6301 GASTON AVE STE 550 DALLAS TX 75214	LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION	06/21/2023 06/12/2023 06/22/2023	\$7,361 \$5,229 \$1,660 \$14,250
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer		\$14,250
LAWFIRM	Total of All Transactions with this Payee/Payer for This Schedule		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BARRY E SIMON 1320 EAST ETON DRIVE ARLINGTON HEIGHTS IL 60004-2181	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer		\$14,724
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$14,724
LAWFIRM			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAMOS AVIATION SERVICES 2000 GARLANDS LN UNIT 2104 BARRINGTON IL 60010-3375	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$18,158 \$18,158
Type or Classification (B)			
ARBITRATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GILLESPIE SANFORD LLP 4803 GASTON AVE DALLAS TX 75246	LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION	07/12/2023 09/16/2023 11/23/2023 01/08/2024 02/18/2024 03/29/2024	\$1,019 \$953 \$1,411 \$13,310 \$1,882 \$3,925
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$22,500 \$22,500
LAWFIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GUERRIERI BARTOS & LAWFIRM LEGAL REPRESENTATION 1900 M STREET STE 700 WASHINGTON DC 20036-2243	LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION	05/18/2023 06/17/2023 07/23/2023 08/12/2023 09/17/2023 10/14/2023	\$15,930 \$32,344 \$29,705 \$29,939 \$38,726 \$52,537
Type or Classification (B)	LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION LEGAL REPRESENTATION	11/18/2023 12/25/2023 01/08/2024 03/07/2024	\$39,179 \$54,412 \$28,217 \$116,710
LAWFIRM	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$437,699 \$437,699

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHICAGO FEDERATION OF LABOR 180 N STETSON AVE STE 1529 CHICAGO IL 60601	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$4,000 \$4,000
Type or Classification (B)			
LABOR PARADE			

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
-1	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			\$0

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SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
A BETTER ANSWER OF FORT WORTH 1121 W PIPELINE RD HURST TX 76053	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$1,086 \$1,086
Type or Classification (B)			
ANSWERING SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ANAGO OF DALLAS 275 WEST CAMPBELL RD 275 WEST CAMPBELL RD RICHERSON TX 75080	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$16,367 \$16,367
Type or Classification (B)			
CLEANING SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AUDIOCODES 80 KINGSBRIDGE RD PISCATAWAY NJ 08854	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$15,657 \$15,657
Type or Classification (B)			
SOFTWARE CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BEYONDID 535 MISSION ST 14TH FLR SAN FRANCISCO CA 94005-3253	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$14,724 \$14,724
Type or Classification (B)			
SOFTWARE CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BLOOMBERG GOVERNMENT 419841 419841 BOSTON MA 02241	BLOOMBERG LAW BLOOMBERG LAW Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	10/09/2023 03/26/2024	\$9,125 \$32,799 \$41,924
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$41,924
SUBSCRIPTION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BURGESS, WENDY 961018 961018 FT. WORTH TX 76161	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$17,224 \$17,224
Type or Classification (B)			
COUNTY TAX ASSESSOR			
Name and Address (A)			
CANTEEN REFRESHMENT SERVICES 417632 417632 BOSTON MA 02241	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$3,933 \$3,933
Type or Classification (B)			
ICE MACHINE & COFFEE SUPPLIES			
Name and Address (A)			
CHARTER COMMUNICATIONS 223085 223085 PITTSBURGH PA 15251-2085	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$17,074 \$17,074
Type or Classification (B)			
INTERNET			
Name and Address (A)			
CINTAS CORPORATION 3450 NORTHERN CROSS RD 3450 NORTHERN CROSS RD FORT WORTH TX 76137-3600	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$3,754 \$3,754
Type or Classification (B)			
MAINTENANCE/ REPAIRS			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONCUR TECHNOLOGIES INC	EXPENSE/INVOICE SOFTWARE	04/05/2023	\$6,164
62157 COLLECTIONS CENTER DR	EXPENSE/INVOICE SOFTWARE	05/03/2023	\$7,168
CHICAGO	EXPENSE/INVOICE SOFTWARE	06/05/2023	\$7,218
IL	EXPENSE/INVOICE SOFTWARE	07/06/2023	\$8,642
60693	EXPENSE/INVOICE SOFTWARE	08/03/2023	\$8,136
Type or Classification (B)	EXPENSE/INVOICE SOFTWARE	09/04/2023	\$8,139
SOFTWARE CONSULTANT	EXPENSE/INVOICE SOFTWARE	10/04/2023	\$8,139
	EXPENSE/INVOICE SOFTWARE	11/03/2023	\$5,011
	EXPENSE/INVOICE SOFTWARE	12/05/2023	\$5,011
	EXPENSE/INVOICE SOFTWARE	01/05/2024	\$5,011
	EXPENSE/INVOICE SOFTWARE	02/03/2024	\$5,011
	EXPENSE/INVOICE SOFTWARE	03/05/2024	\$5,011
	Total Itemized Transactions with this Payee/Payer		\$78,661
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$78,661
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDWARDS & PATTERSON SIGNS	Total Itemized Transactions with this Payee/Payer		
203 S. BELTLINE RD	Total Non-Itemized Transactions with this Payee/Payer		\$21,935
203 S. BELTLINE RD	Total of All Transactions with this Payee/Payer for This Schedule		\$21,935
Type or Classification (B)			
SIGN MAKER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ETHIX VENTURES FUMES CARDS	APFA SHIRTS	03/31/2024	\$146,123
9 MAIN STREET STE 3C	BADGE BACKERS	03/31/2024	\$7,500
9 MAIN STREET STE 3C	DRAWSTRING BACKPACKS	03/31/2024	\$17,960
SUTTON	LANYARDS	03/31/2024	\$71,689
MA	LAPEL PINS	03/31/2024	\$168,327
01590	STICKERS	03/31/2024	\$9,805
Type or Classification (B)	CLOTH BANNERS	03/31/2024	\$775
PROMOTIONAL PRINTING SUPPLIER	Total Itemized Transactions with this Payee/Payer		\$422,179
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$422,179

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HIGHTOUCH TECHNOLOGIES 843700 KANSAS CITY MO 64180	IT SUPPORT/IT CLOUD/MS OFFICE 365 IT SUPPORT/IT CLOUD/MS OFFICE 365	04/01/2023 05/01/2023 06/01/2023 07/01/2023 08/01/2023 09/01/2023	\$23,618 \$25,094 \$23,368 \$23,897 \$33,972 \$33,373
Type or Classification (B)	IT SUPPORT/IT CLOUD/MS OFFICE 365 IT SUPPORT/IT CLOUD/MS OFFICE 365 IT SUPPORT/IT CLOUD/MS OFFICE 365 IT SUPPORT/IT CLOUD/MS OFFICE 365 IT SUPPORT/IT CLOUD/MS OFFICE 365	10/01/2023 11/01/2023 12/01/2023 01/01/2024 02/01/2024 03/01/2024	\$34,760 \$33,612 \$34,159 \$33,612 \$33,684 \$33,473
IT SERVICE	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$366,622 \$366,622 \$366,622
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARKITPLACE 1589 1589 COLLEYVILLE TX 76034	POSTAGE - STATEMENTS POSTAGE - STATEMENTS POSTAGE - STATEMENTS POSTAGE - STATEMENTS POSTAGE - STATEMENTS POSTAGE - STATEMENTS	04/01/2023 05/01/2023 06/01/2023 07/01/2023 08/01/2023 09/01/2023	\$4,741 \$4,678 \$4,553 \$4,316 \$3,474 \$3,304
Type or Classification (B)	POSTAGE - STATEMENTS POSTAGE - STATEMENTS POSTAGE - STATEMENTS POSTAGE - STATEMENTS POSTAGE - STATEMENTS	10/01/2023 11/01/2023 12/01/2023 01/01/2024 02/01/2024 03/01/2024	\$3,410 \$3,546 \$7,128 \$3,383 \$3,504 \$3,515
MAIL SERVICE	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$49,552 \$49,552 \$49,552
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TXU ENERGY 650638 650638 DALLAS TX 75265-0638	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$25,739 \$25,739 \$25,739
Type or Classification (B)			
ELECTRIC UTILITY COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNIONWARE 260 SAULTEAUZ CRESENT WINNIPEG, MB 00 REJ-3T2	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$412,327 \$412,327 \$412,327
Type or Classification (B)			
SOFTWARE CONSULTANT			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VITAL RECORDS CONTROL 11407	Total Itemized Transactions with this Payee/Payer		
BIRMINGHAM AL	Total Non-Itemized Transactions with this Payee/Payer		\$2,114
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
RECORD STORAGE			\$2,114
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WOOD STEPHENS & O'NEIL YEAR END AUDIT/FORM 990 63 RIDGLEA PL STE 150 FT WORTH TX 76116	AUDIT SERVICE	09/01/2023	\$26,500
	AGENCY FEE AUDIT	08/01/2023	\$3,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
CPA FIRM	Total Non-Itemized Transactions with this Payee/Payer		\$29,500
	Total of All Transactions with this Payee/Payer for This Schedule		
			\$4,400
			\$33,900

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SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALOFT 1301 CHISHOM TRAIL EULESS TX 76039	LODGING	06/06/2023	\$2,958
	LODGING	08/27/2023	\$6,944
	LODGING	12/14/2023	\$5,782
	LODGING	02/01/2024	\$3,790
	LODGING	03/21/2024	\$3,353
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$22,827
	Total Non-Itemized Transactions with this Payee/Payer		\$3
HOTEL	Total of All Transactions with this Payee/Payer for This Schedule		\$22,830
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CORTLAND LAS COLINAS 655 POMENADE PKWY IRVING TX 75039	LODGING	04/01/2023	\$15,994
	LODGING	05/01/2023	\$15,996
	LODGING	06/01/2023	\$10,743
	LODGING	07/01/2023	\$14,566
	LODGING	08/01/2023	\$14,714
	LODGING	09/01/2023	\$14,823
Type or Classification (B)	LODGING	10/01/2023	\$14,921
	LODGING	11/01/2023	\$15,039
APARTMENTS	LODGING	12/01/2023	\$14,940
	LODGING	01/01/2024	\$14,905
	LODGING	02/01/2024	\$14,914
	LODGING	03/01/2024	\$15,509
	Total Itemized Transactions with this Payee/Payer		\$177,064
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$177,064
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON GARDEN INN DALLAS HURST 1615 CAMPUS DRIVE HURST TX 76054	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,122
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,122
Type or Classification (B)			
HOTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT DALLAS LAS COLINAS 223 WEST LAS COLINAS BLVD IRVING TX 75039	LODGING	04/01/2023	\$5,169
	LODGING	05/01/2023	\$6,837
	LODGING	06/01/2023	\$8,838
	LODGING	07/01/2023	\$667
	LODGING	08/01/2023	\$14,378
	LODGING	09/01/2023	\$9,672
Type or Classification (B)	LODGING	10/01/2023	\$4,669
	LODGING	11/01/2023	\$2,835
HOTEL	LODGING	12/01/2023	\$3,002
	LODGING	03/01/2024	\$4,782
	Total Itemized Transactions with this Payee/Payer		\$60,849
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,849

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SCHEDULE 20 - BENEFITS

Description (A)	To Whom Paid (B)	Amount (C)
STAFF - HEALTH INSURANCE / DENTAL	BLUE CROSS BLUE SHIELD	\$509,554
STAFF - LIFE AND DISABILITY INSURANCE	LINCOLN NATIONAL INSURANCE	\$40,199
STAFF - VISION	VISION SERVICE PLAN	\$4,697
OTHER - HEALTH / LIFE INSURANCE	AMERICAN AIRLINES BENEFITS SERVICE CENTER	\$31,290
STAFF / OFFICER RETIREMENT	ADP	\$144,747
Total of all lines above (Total will be automatically entered in Item 55.)		\$730,487

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69. ADDITIONAL INFORMATION SUMMARY

Question 11(a):

Question 11(a): Association of Professional Flight Attendants PAC

Question 12: Woods, Stephens & O'Neil, LLP

Schedule 1, Row1:

Schedule 1, Row1:

Schedule 8, Row2:

Schedule 8, Row2:

Schedule 8, Row3:

Schedule 8, Row3:

Schedule 8, Row1:

Schedule 8, Row1:

Schedule 8, Row4:

Schedule 8, Row4:

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Schedule 8, Row32:

Schedule 8, Row32:

Schedule 8, Row33:

Schedule 8, Row33:

Schedule 13, Row1:

Schedule 13, Row1:Active membership that pay in full

Schedule 13, Row1:

Schedule 13, Row1:

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