

**Subject:** After 16/06/16

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On 16/06/16 there was a meeting with Luis and Maria.  
I am making these notes to protect myself in the future.

I feel I have been bullied by Julia at yesterday (22/06) meeting with Toni & her.

With no reason she mentioned that I can be fired and pushed on me, kept repeating that I must to provide Serrano Lab with «button» ASAP.

She also dressed me down for talking too much at the meeting with Luis and Maria where I had actually have been reporting \_\_my work results and my plans\_\_

to which Julia and others had very little to do (only administrative stuff).

Also there is not Project Management software/tracking system (PMS) used in the group, though it can make things clear and protect both sides – management is always kept apprised about projects progress and the staff is always can explain and demonstrate the stage of the project tasks.

To me it looks like that the absence of PMS is a way of using unfair management practice against the employee, when the employee is put in the position of defending and justifying themselves.

Julia also blamed several times me that I am defending myself whereas that was she who, as a manager, put me in this role.

Julia told me that I am too naive and people can harm me, she as well, having knowing my weakness

(after I asked her in the future to kick me under table if she feels that I am talking too much).