

**Subject:** closing of the conciliation process

**From:** Juan Valcarcel Juarez <juan.valcarcel@crg.eu>

**Date:** 13/12/16 10:40

**To:** Katerina Kirsanova <catherine.kirsanova@crg.eu>, Maria Lluch Senar <maria.lluch@crg.eu>, Luis Serrano Pubul <luis.serrano@crg.eu>

**CC:** Eulalia Marti Puig <eulalia.marti@crg.eu>, Nieves Lorenzo <nieves@tartagliab.com>, Bruna Vives Prat <bruna.vives@crg.eu>

Dear Catherine, Maria and Luis,

after meeting with you and discussing meeting summaries and conciliation road map proposals, it has become apparent that the positions are irreconcilable. A non-negotiable requirement from Luis, i.e. that Catherine must recognize the scientific authority of Maria as co-leader of the project and work under her direct supervision, remains unacceptable for Catherine. Therefore the Conflict Resolution Committee has been unable to find a common ground for understanding between the parts on this key issue and regrettably concludes that a conciliation process is not possible under the current conditions.

A detailed report of the procedure and results will be sent to Bruna shortly.

We are sorry about this outcome and sincerely wish each of you all the best for the future.

Eulàlia, Nieves and Juan  
Conflict Resolution Committee

----

Juan Valcarcel  
ICREA and Center for Genomic Regulation (CRG)  
Dr. Aiguader 88  
08003 Barcelona  
Spain  
[juan.valcarcel@crg.eu](mailto:juan.valcarcel@crg.eu)  
Ph# +34 93 316 01 56  
Fax# +34 93 316 00 99