

**Subject:** Re: Conflict resolution at CRG  
**From:** Juan Valcarcel Juarez <juan.valcarcel@crg.eu>  
**Date:** 24/11/16 00:25  
**To:** Catherine <jes@hppi.troitsk.ru>

Dear Catherine,

I am very sorry to hear about this. Tomorrow I have a window of free time between 12.30 and 13.00 and another one between 18.00 and 19.00; otherwise on Friday afternoon I am available after 14h.

Let me know if any of these times is good for you.

Best regards,

Juan

El 23/11/2016, a las 22:58, Catherine <[jes@hppi.troitsk.ru](mailto:jes@hppi.troitsk.ru)> escribió:

Dear Juan,

Please take my apologies that I bother you on this matter  
— currently I am trying to call for the Conciliation Committee at CRG to help me to resolve a quite serious issue at work.  
I am afraid that I have enough of evidence that the other part by any means wants to avoid calling for it.  
I would be happy to be wrong.

My name is Catherine Kirsanova, I was removed from BioCore team (now they have also removed me from their site as a team member).

I was placed in Serrano lab a month ago as it was proposed to me in this July under the reason that they needed me there.

Then at the end of the September, after I had expressed in a quite direct words my opinion on working with Maria Lluch Senar

(which wasn't a positive experience for me), I had apologized for that, my apologies where not taken and I was told that they were going to move me only because allegedly I had bad communications with BioCore team.

After that, the very next day Maria announced me that I am fired in three months. I haven't moved by that time (the end of the September) yet.

Sorry it all looks as a mess and hard to understand. But from my perspective it is a mess which is hard to explain.

I feel bullied and kinda mobbed.

If you could find time to meet with me, I would be very grateful.

Kind regards, —  
Catherine

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