



Experis®
ManpowerGroup



Job description

Experis is a global remote-first talent network connecting world-class professionals with frontier blockchain and Web3 startups. We focus on placing top-tier developers into high-impact roles that shape the future of decentralized technology.

Role Overview

We are seeking an experienced **Full-Stack Blockchain Developer** with deep expertise in **Solidity** and **JavaScript** . In this role, you'll build and maintain smart contracts, decentralized applications (dApps), and full-stack Web3 solutions from end to end. This position is ideal for a developer who thrives in both smart contract engineering and frontend/backend integration.

Key Responsibilities

- Develop and deploy secure, efficient smart contracts using **Solidity** .
- Design and build responsive, performant Web3 frontends using **JavaScript** , **React** , or similar frameworks.
- Integrate smart contracts with frontend applications via **web3.js** , **ethers.js** , or similar libraries.
- Write unit and integration tests for smart contracts and frontends.
- Optimize dApp performance and gas usage for production environments.
- Collaborate closely with product managers, designers, and fellow engineers.
- Stay up-to-date with the latest in blockchain tooling, frameworks, and protocols.

What We Offer

- 100% remote work, globally.
- Flexible work schedule and autonomy.
- Work on exciting projects with emerging Web3 companies.
- Competitive compensation (fiat and/or crypto), with possible equity or token incentives.
- Access to a global developer community and growth opportunities within the ecosystem.

Requirements

- 4 - 5 years of professional development experience, with at least 2 - 3 years in blockchain/Web3.
- Strong proficiency in **Solidity** and experience writing and deploying smart contracts to Ethereum or EVM-compatible chains.
- Solid experience with **JavaScript** , plus modern frameworks like **React** , **Next.js** , or **Vue** .
- Familiarity with Ethereum development tools such as **Hardhat** , **Foundry** , or **Truffle** .
- Experience with decentralized storage (IPFS), wallet integrations (MetaMask, WalletConnect), and security best practices.
- Understanding of smart contract testing, debugging, and gas optimization.
- Experience using Git, CI/CD pipelines, and agile workflows.

Nice to Have

- Exposure to Layer-2 solutions (e.g., Arbitrum, Optimism, zkSync).
- Experience with backend development using Node.js or Express.
- Knowledge of other smart contract languages (e.g., Vyper) or frameworks (e.g., Subgraph, The Graph).
- Contributions to open-source Web3 projects.

Role: Software Development

Industry Type: IT Services & Consulting

Department: Engineering - Software & QA Team No.11

Employment Type: Full Time, Permanent

Role Category: Software Development

How to Apply for This Job

Please complete the application by filling out the form below:

<https://docs.google.com/forms/d/e/1FAIpQLSeIH6ZE6sT3LUL0gJu5RL7Jad1Q-sMhcWB78vNG5-byVVcneg/viewform?usp=dialog>

Make sure to provide accurate and complete information. Incomplete applications may not be considered.