







Plano de Trabalho

Empresa: Bradesco Seguros S/A

Projeto: 896704463 - Construir e estabelecer modelos estruturados (no mínimo três) na área de RH, apresentando análises com visões preditivas, cruzamentos estratégicos e resultados sistêmicos do capital humano cuja análises corroborem com impactos significativos e material crítico para tomada de decisão e futuras rotas da companhia.

Tutor: Karina Higa

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Bolsista: (Cristian Felipe Griebler)

E-mail do Bolsista: cristiangrb@gmail.com

Modalidade: Mestre 2 - 40hs - R\$ 4900,00 Área de Formação: Mestrado em Engenharia Biomédica

Vigência: De 01/10/2024 à 30/09/2025

Objetivo: Desenvolvimento de pesquisas em tecnologias e metodologias emergentes em People Analytics para aprimorar a eficiência operacional e estratégica da área de recursos humanos. Implantação do banco de dados e soluções tecnológicas que aprimorem a eficiência operacional e estratégica do RH.

Data de Início na Empresa: 01/10/2024

Data de Finalização na Empresa: 30/09/2025

Macroatividade 1: Desenvolvimento do Painel para os líderes de negócio

Sub atividades:

Trazer novas visões para melhorar os insight gerados nos painéis para os lideres.

Melhorar o modelo do painel

Melhorar a Experiência do usuário no Painel

Apoio aos líderes de como operacionalizar o Power Bi

Entregáveis: Relatório e painéis

Data final: 30/09/2025

Macroatividade 2: Implantação do Banco de Dados

Subatividades:

Entregaveis: Entrega do banco de dados

Data final: 30/09/2025

Macroatividade 3:

Sub atividades:

Entregáveis:

Data final:

Macroatividade 4:

Sub atividades:

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Entregáveis:

Data final:

Macroatividade 5:

Sub atividades:

Entregáveis:

Data final:

Resultados esperados:

Novas ideias, melhores práticas, inovação em recursos humanos

karina Higa

Data da Validação: 18/10/2024

-Signed by:

Cristian Griebler

Bolsista T

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