

COMPANY DIRECTORS



Robert Adair Non-executive Chairman

After graduating in geology from Oxford University, Robert qualified as a Chartered Accountant and then specialised in oil and gas taxation. Robert was the original founder and Chairman of Melrose Resources plc, which merged with Petroceltic in October 2012. He is Chairman of Skye Investments Ltd, a large shareholder of the Company and also is deputy Chairman of Urban&Civic plc. He also holds directorships in a number of other companies. Robert is Chairman of the Nominations Committee.

Brian O'Cathain Chief Executive Officer

Brian is a geologist and petroleum engineer with over 30 years' experience in senior technical and commercial roles in upstream oil and gas exploration and production companies. Brian previously held the positions of Managing Director of Tullow Oil's international business and Chief Executive of Afren. In senior management positions with Enterprise Oil and Shell International, he was principally involved with acquisitions, divestments and corporate strategy. He has experience working in North and West Africa, the North Sea, the Gulf of Mexico, South Asia, and Ireland. Brian is a member of the Nominations Committee.

Tom Hickey Chief Financial Officer

Tom was previously an Executive Director and Chief Financial Officer of Tullow Oil plc, from 2000 to 2008. During this time, Tullow grew via a number of significant acquisitions including the \$570m acquisition of Energy Africa in 2004 and the \$1.1 billion acquisition of Hardman Resources in 2006. Prior to joining Tullow, Tom was an Associate Director of ABN AMRO Corporate Finance (Ireland) Limited. Tom is a Fellow of the Institute of Chartered Accountants in Ireland, and a Non-Executive Director of PetroNeft Resources.

Ian Craig Independent Non-Executive Director

Ian is a Civil Engineer with over 30 years of operational, technical and commercial experience in upstream oil and gas development and production. He began his oil industry career with BP as a sub-sea engineer in the UK North Sea before being appointed to the board of Enterprise Oil plc as Technical Director. Following Shell's acquisition of Enterprise, he was appointed CEO of the Sakhalin Energy Investment Company, on behalf of the joint venture consortium of Gazprom, Shell, Mitsui and Mitsubishi where he was responsible for the development of over 4 Billion boe of reserves, from reservoir to consumer, including LNG processing, marketing, and shipping. Following on from this role, Ian served as EVP of Sub Saharan Africa for Shell until his retirement in April 2013. He joined Petroceltic as an independent Non-Executive Director in September 2013. Ian is a member of the Remuneration and Nominations Committees, and chairs the Project Advisory Committee for Algeria.

Alan Parsley Independent Non-Executive Director

Alan is a graduate of the University of Edinburgh, and holds both a BSc and a PhD in Geology. He initially joined Shell as an exploration geologist in 1969 before moving to Britoil in 1977. In 1988, Alan re-joined Shell in The Hague as the Head of Exploration New Ventures. He subsequently moved to Syria to take on the role of Chief Executive, Shell Syria, before returning to The Hague as Head of Exploration. Alan then moved to Australia where he was appointed as Chairman of Shell Australia, before retiring in 2004. Since retirement, he has been a member of the Court of Heriot-Watt University and is a member of the Advisory Board of Kerogen Capital, he is also a non-Executive Director of Buried Hill Energy. Alan was appointed an independent Non-Executive Director of Petroceltic in October 2012. Alan is Chairman of the Remuneration Committee and a member of the Audit Committee.



Neeve Billis **Senior Independent Non-Executive Director**

Neeve is a highly experienced oil and gas investment banker with over 30 years' oil sector experience advising both public and private companies on mergers, acquisitions, disposals, refinancings and capital raisings. Until March 2015, he was Global Co-Head of oil and gas at Rothschild. He began his career in the oil industry at Britoil subsequently working at the Prudential as its oil sector buy-side analyst prior to joining SG Warburg as a senior oil and gas equity analyst. Neeve joined Rothschild in 1992 where he managed a wide range of oil and gas company client relationships and has also advised on large scale initial public offerings, debt financings and privatisations. Neeve joined Petroceltic as an independent Non-Executive Director in February 2015 and was appointed as the Senior Independent Non-Executive Director from March 2015. Neeve is a member of the Audit, Remuneration and Nominations Committees.



Nicholas Gay **Independent Non-Executive Director**

Nicholas is a qualified chartered accountant and taxation specialist, and an experienced upstream executive with over 30 years' experience in the international oil and gas industry. His early career began with Arthur Andersen & Co and he went on to progress in finance and taxation roles in the UK North Sea with LL&E and Kerr McGee. Nicholas has extensive public markets experience having served in the positions of Chief Financial Officer of PetroKazakhstan and as Chief Executive Officer of PetroLatina Energy and Bitech Petroleum. Subsequently he was CFO, and then CEO, of Compact GTL. Nicholas was also a non-Executive director of Toreador Resources. Consequently, he has extensive experience in corporate governance and financial regulatory matters in addition to shareholder and investment relations activities and equity, loan and debt financing. Nicholas was appointed an independent Non-Executive Director of Petroceltic in 2015 and is the Chairman of the Audit Committee. He is also a member of the Nominations Committee.



Alasdair Robinson **Company Secretary, General Counsel**

Alasdair is a qualified solicitor and notary public who joined Petroceltic upon its merger with Melrose Resources. From 2007, he held the positions of Company Secretary and Corporate Finance Manager at Melrose. Prior to Melrose, Alasdair worked in law and corporate finance, latterly as a Director and Head of Corporate Finance Execution for the investment bank Noble Group which he joined in 1999. He is a law graduate of Aberdeen University, holds an MBA from Strathclyde Graduate Business School and is a member of the London Stock Exchange Regional Advisory Group.

SENIOR MANAGEMENT

Peter Dunne **Managing Director, Group Finance**

Peter is a Fellow of the Institute of Chartered Accountants in Ireland; he trained with KPMG in Dublin and subsequently spent four years in Australia working for a number of listed companies. Prior to joining Petroceltic in 2009 as Corporate Finance and Commercial Manager, he was Group Financial Controller and latterly Corporate Finance and Commercial Manager for London based, AIM listed, oil and gas exploration and production company, Regal Petroleum.

Stuart Harrower **Group HSES Manager**

Stuart has extensive industry experience acquired with BP and Hess in various roles including engineering, maintenance, operations, asset and HSES management. Most recently he has been working for Hess in the US as their Corporate Director of Health and Safety and Risk Management.

Didier Lechartier **Managing Director, Egypt, Bulgaria and Italy**

Didier is a Chemical Engineer with over 25 years of experience in Business Development and senior managerial roles in international E&P companies including: Enron Oil & Gas, Vermilion Resources, Maurel & Prom and Afren. Didier recently held the post of Head of Business Development with Perenco.

John Naismith **Head of Technical**

John holds an MSc in Petroleum Reservoir Engineering from Imperial College London and has over 35 years' experience in the oil and gas industry gained with Shell, Enterprise Oil, Canadian Natural Resources and Melrose, as well as in consultancy. His experience includes reservoir engineering, integrated subsurface studies, asset management, commercial and operations.

Ciaran Nolan **Geoscience Manager (Exploration and Development)**

Ciaran is a Petroleum Geologist/Geophysicist with 24 years' industry experience. He has had a wide variety of technical and leadership roles at Exxon, Enterprise Oil, Shell, Hunt Oil and Serica Energy. Ciaran is a Fellow of the Geological Society and has evaluated and helped secure a wide variety of opportunities across Africa, Europe and the Middle East. Ciaran is responsible for the coordination of Geoscience activities throughout Petroceltic.

Geoff Probert **Managing Director, Algeria**

Geoff has over 30 years of experience as a Petroleum Engineer and General Manager in both offshore and onshore settings. He started his career with Shell before joining BHP Petroleum in 1998 where his last role was with BHP Billiton Petroleum as Vice-president and Country Manager for Algeria. He has worked in the North Sea, the Netherlands, Oman and Algeria and has led operated deep water appraisal teams in the Gulf of Mexico.

Peter Shiner **General Manager, Italy**

Peter is a Geologist/ Geophysicist with 25 years' experience across the exploration-appraisal-development cycle and has worked in various countries around the Mediterranean and South China Sea, as well as in the North Sea. He started his career at BP before moving to Enterprise Oil and then Shell, where he managed deepwater exploration in Malaysia and the Philippines, before joining Petroceltic in 2010. Peter currently manages all aspects of Petroceltic's Italian business.