

EXECUTIVE OVERVIEW

Department

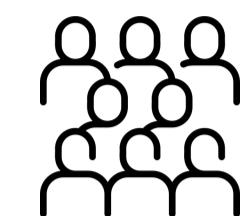
- Human Resources
- Research & Development
- Sales

Job Role

- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director
- Research Scientist
- Sales Executive
- Sales Representative

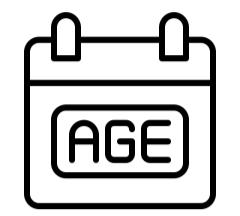
Gender

- Female
- Male



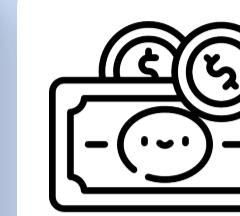
1.470

Headcount



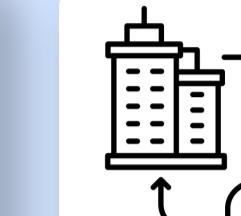
36,92

Avg Idade



\$14.313

Avg Salário



16%

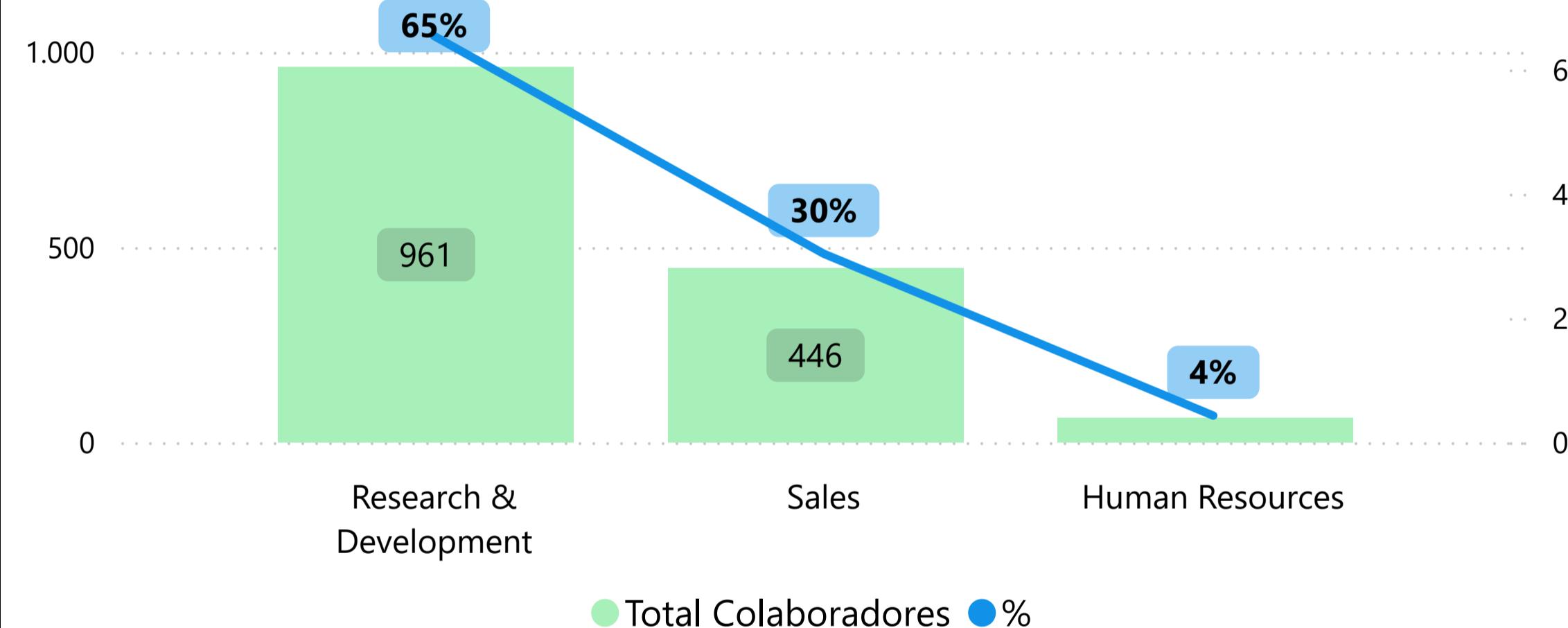
%Attrition



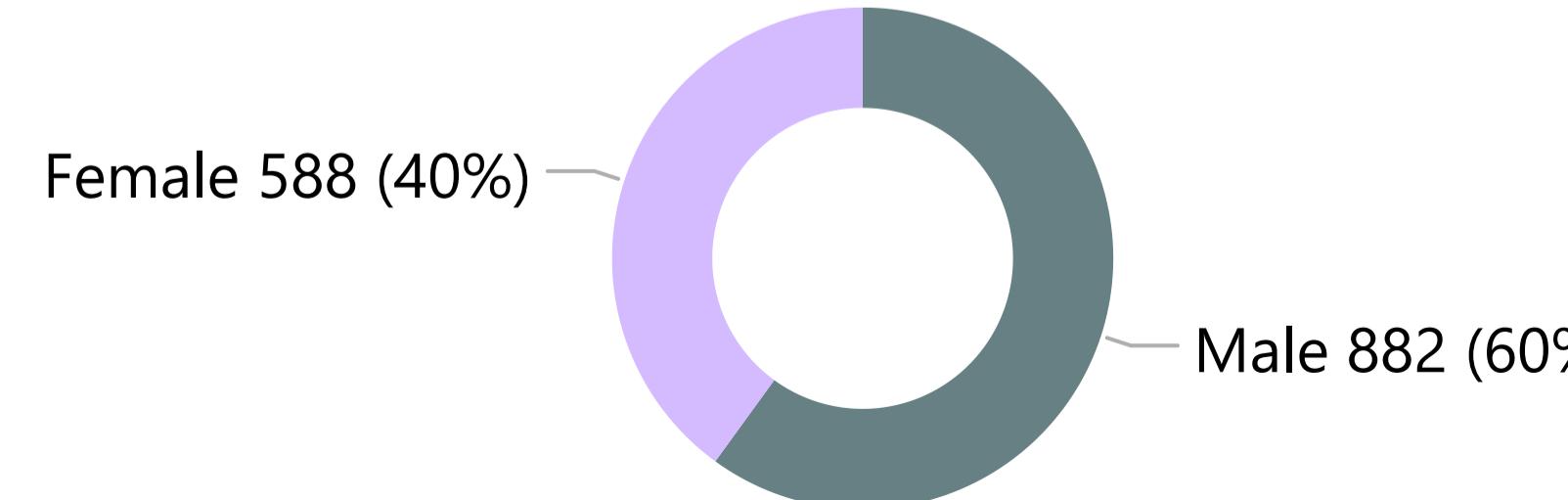
7,01

Avg Years at Company

Headcount por Department

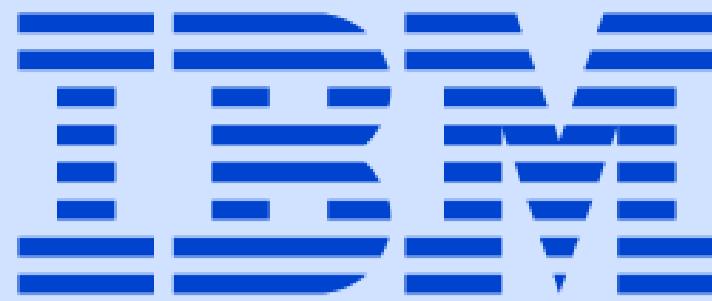


Headcount por Gender



Headcount por Job Role





WORKFORCE PROFILE

Department

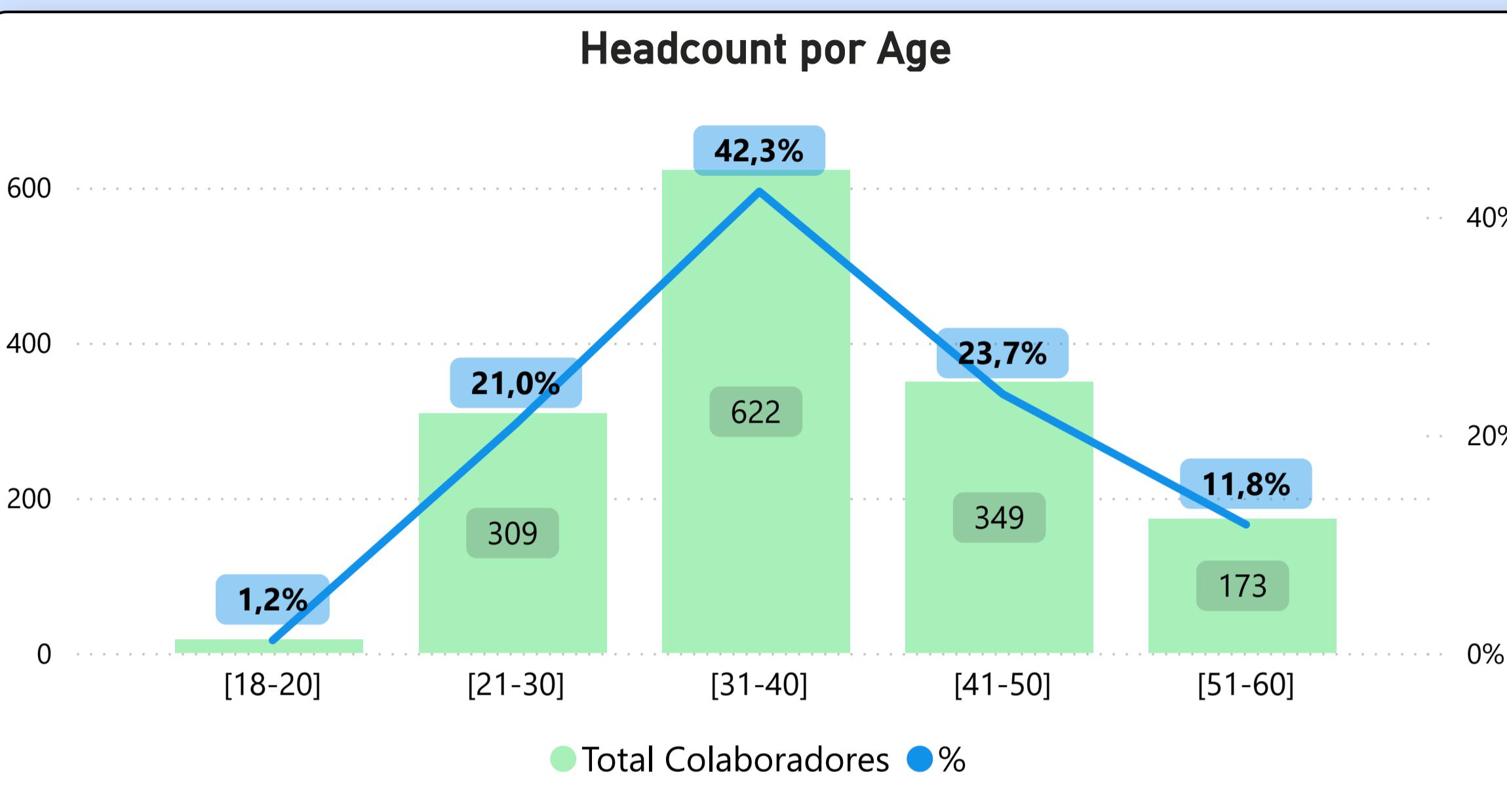
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- Sales

Job Role

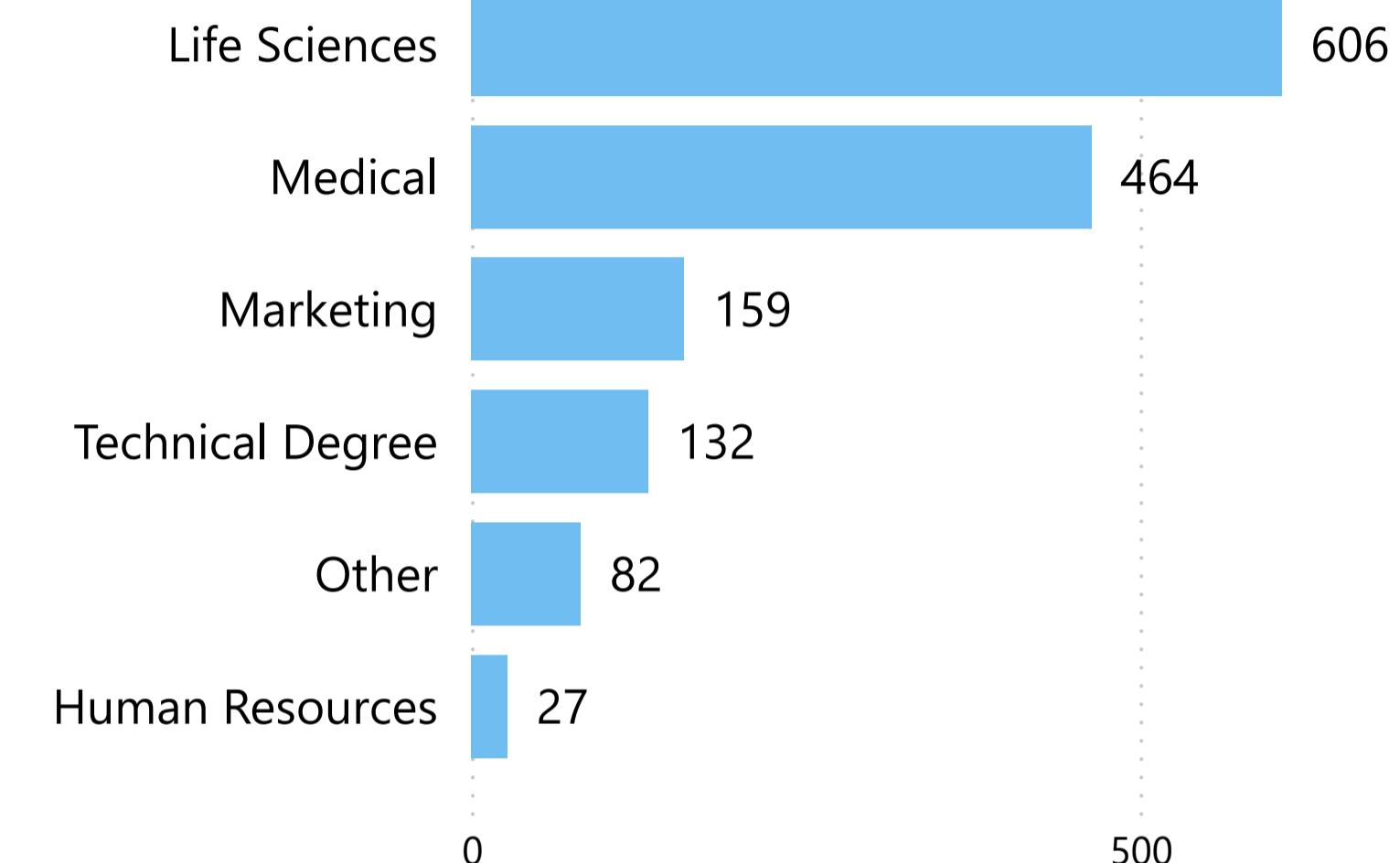
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Gender

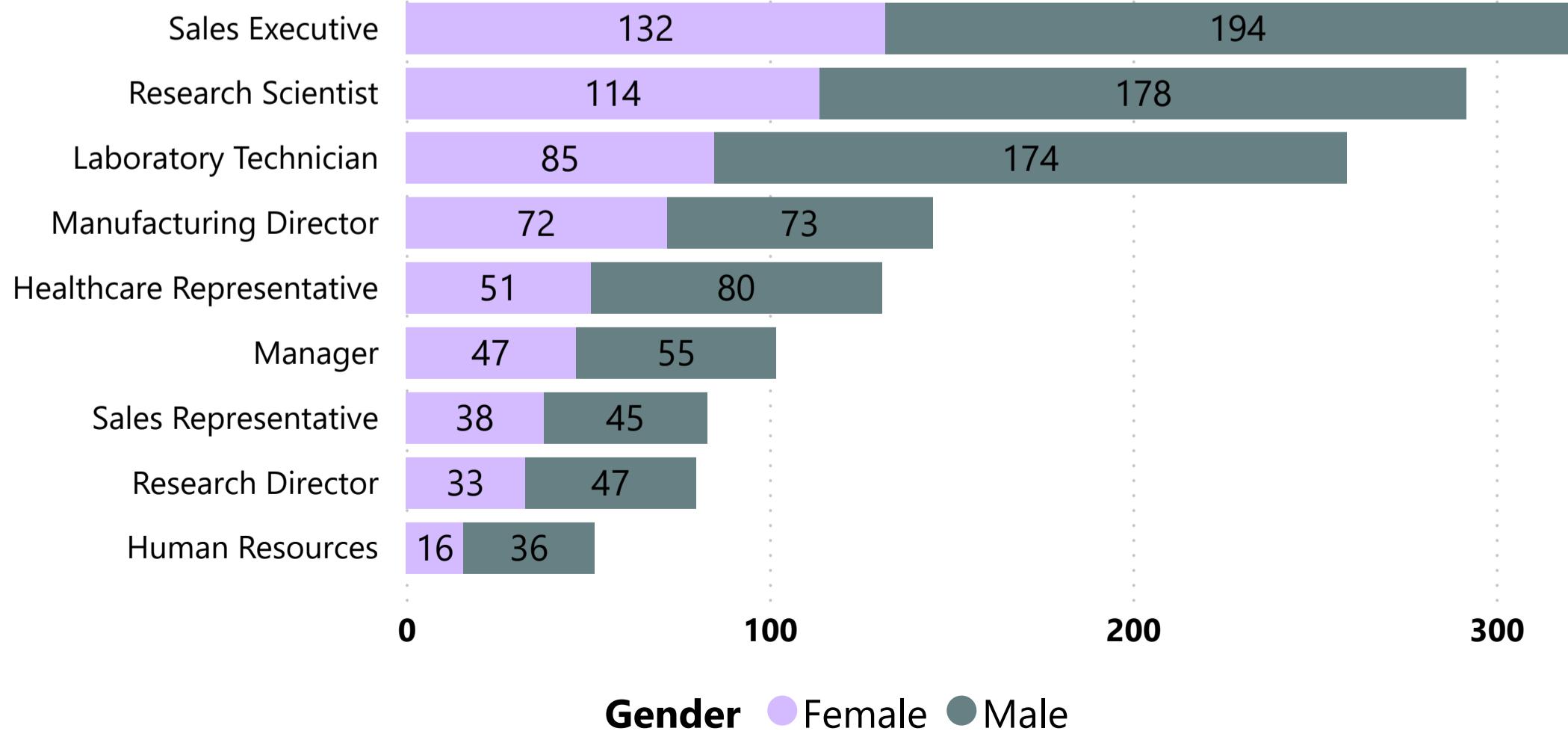
- Female
- Male



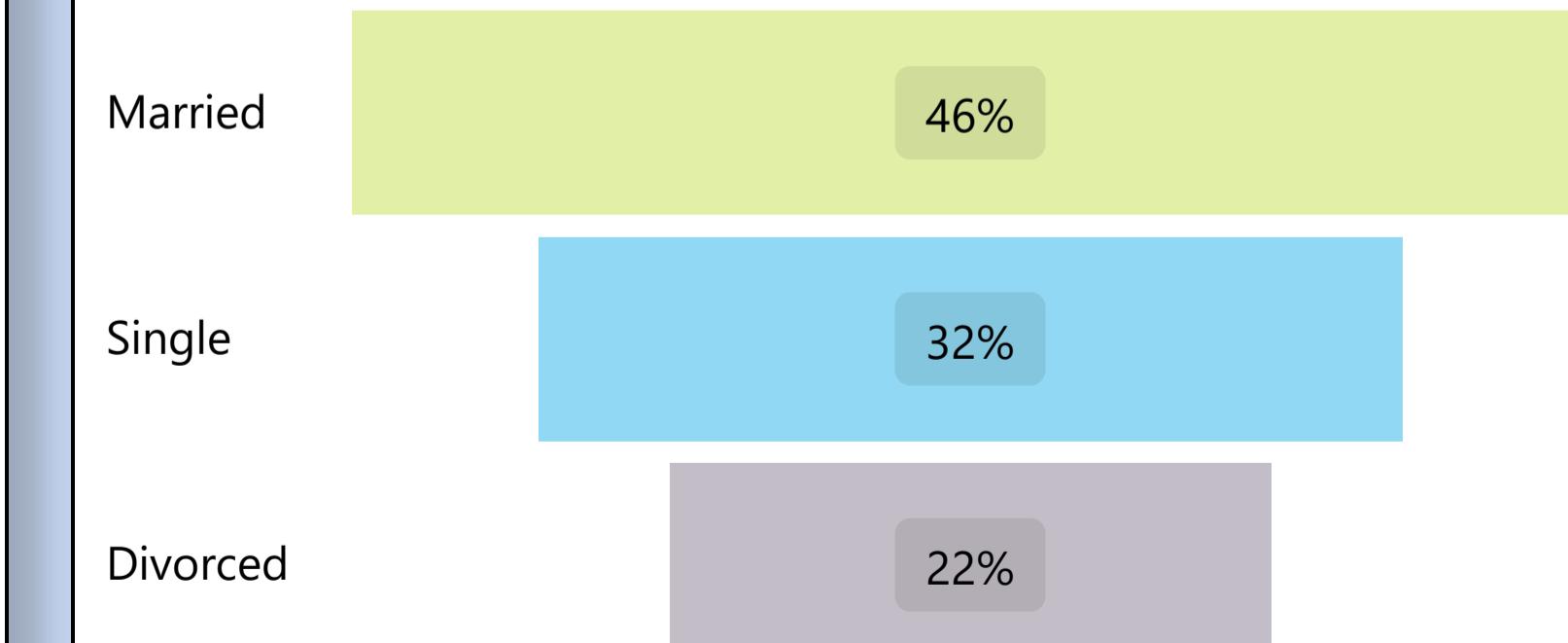
Headcount por EducationField

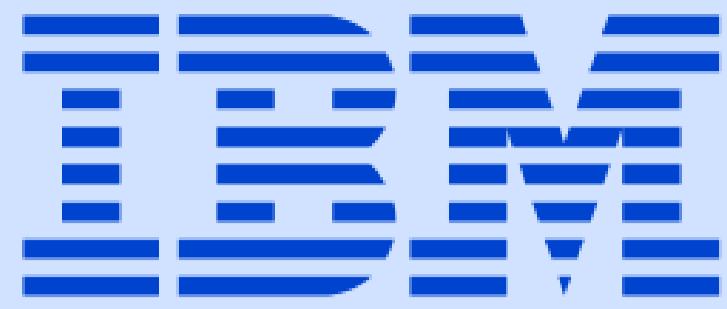


Jobrole por Gender



Marital Status





ORGANIZATION & ROLES

Department

- Human Resources
- Research & Development
- Sales

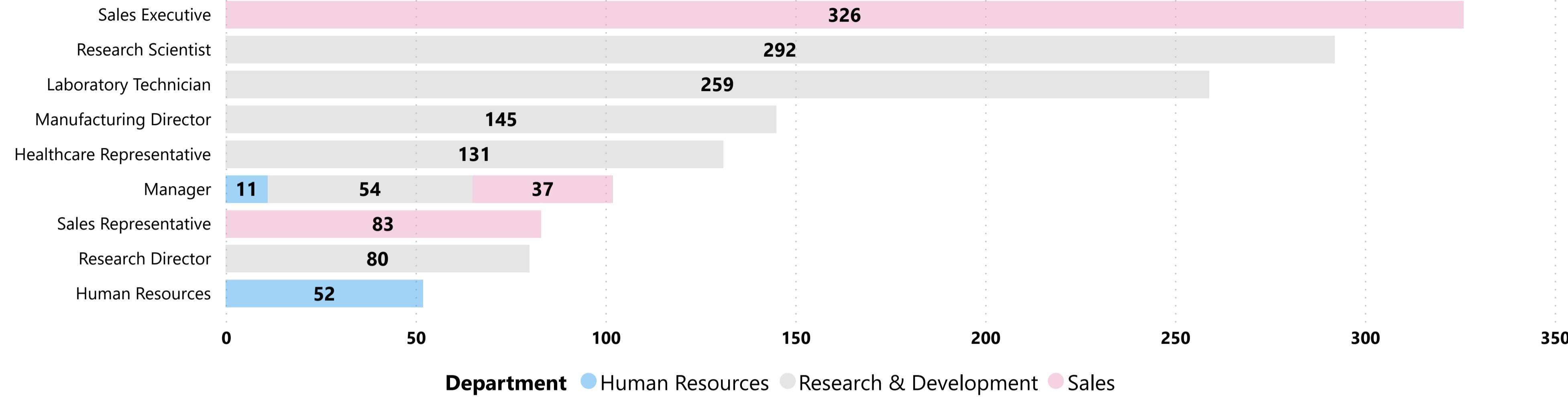
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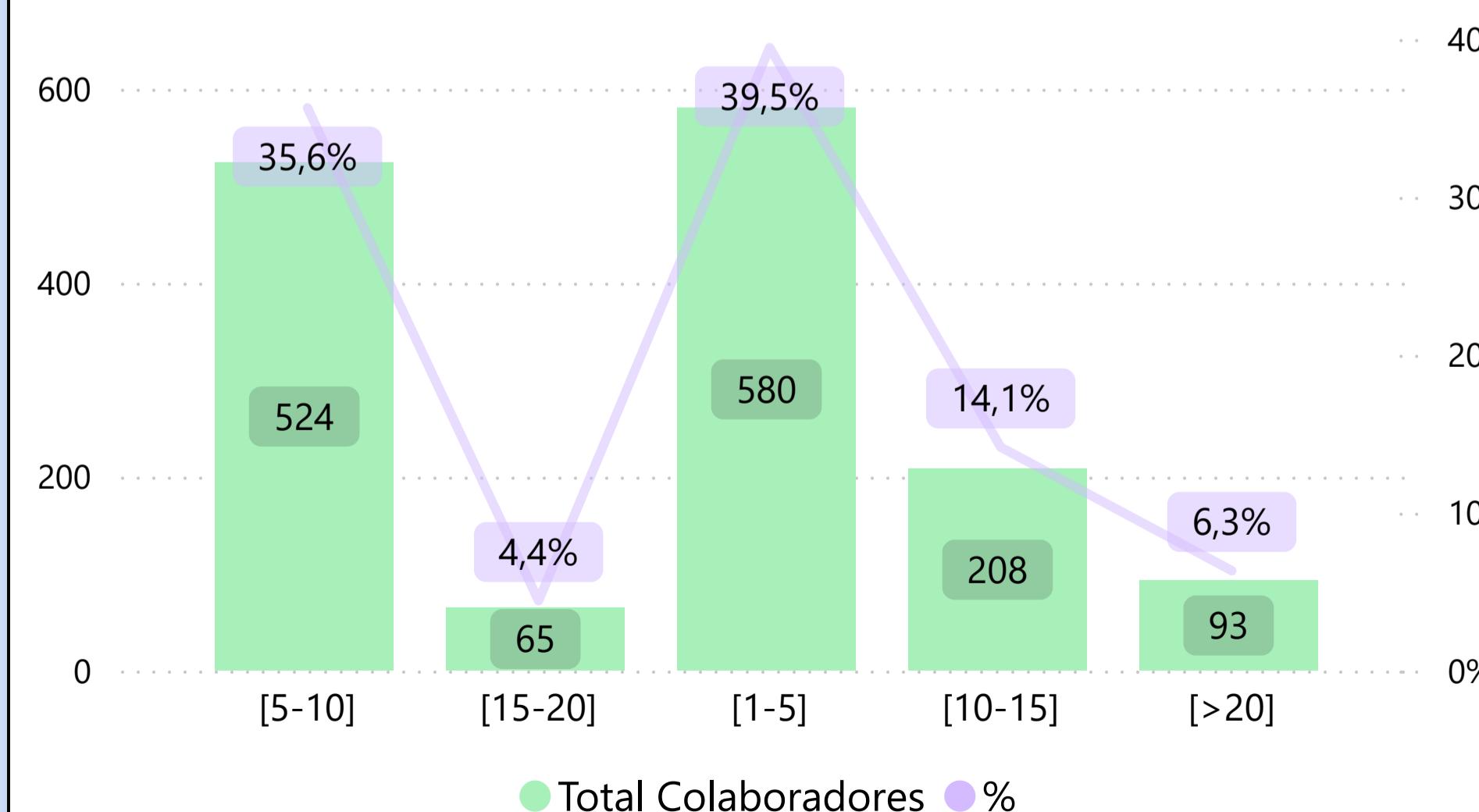
Gender

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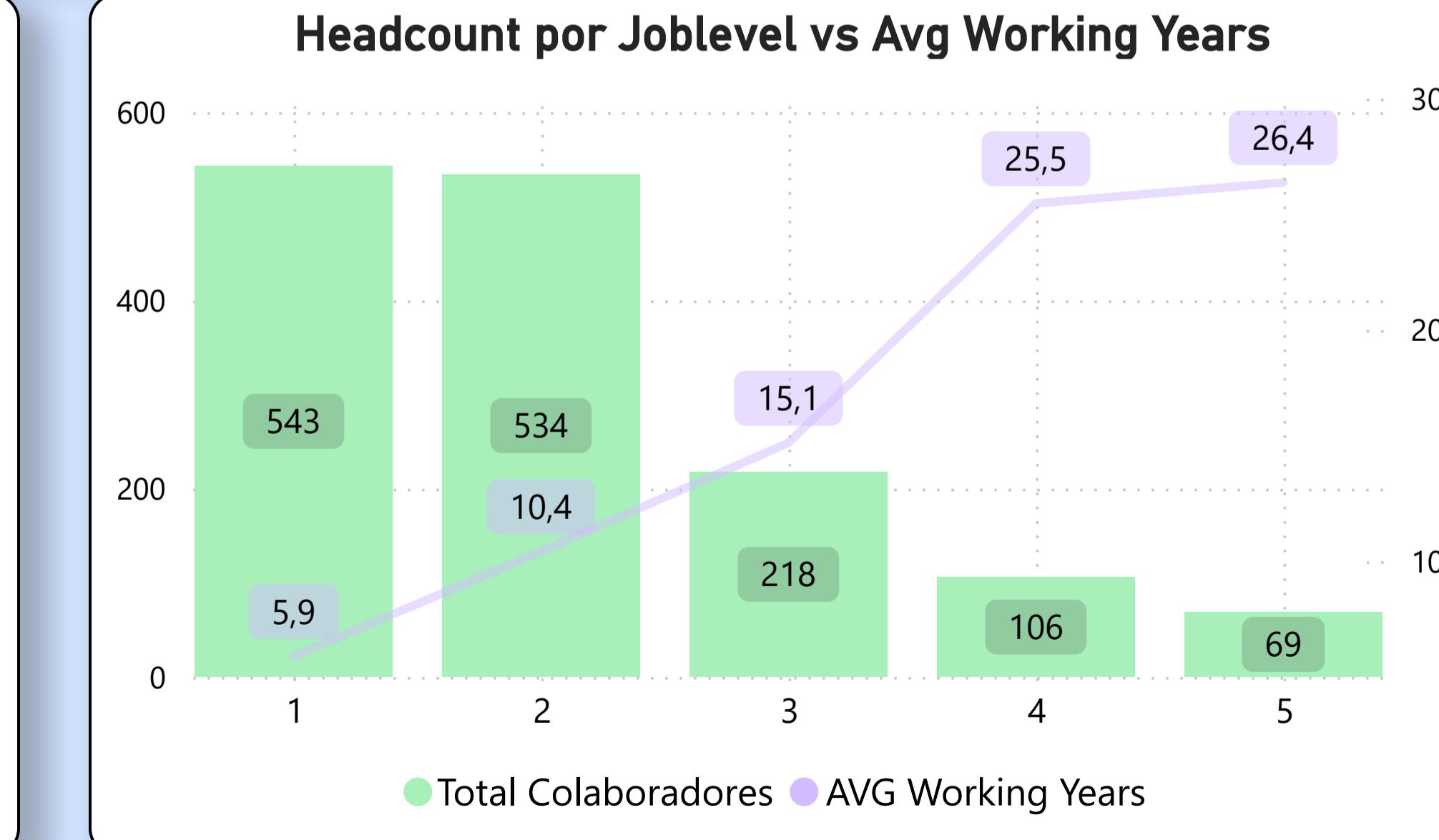
Jobrole por Department

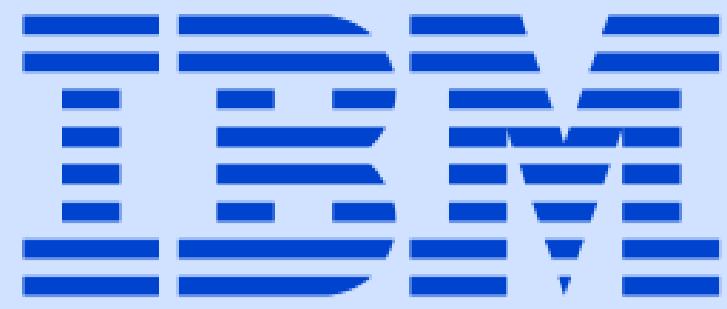


Headcount por Distribuição YearsatCompany



Headcount por Joblevel vs Avg Working Years





ENGAGEMENT & SATISFACTION

Department

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- Research & Development
- Sales

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Avg Job Satisfaction

2,73

Avg Environment Satisfaction

2,72

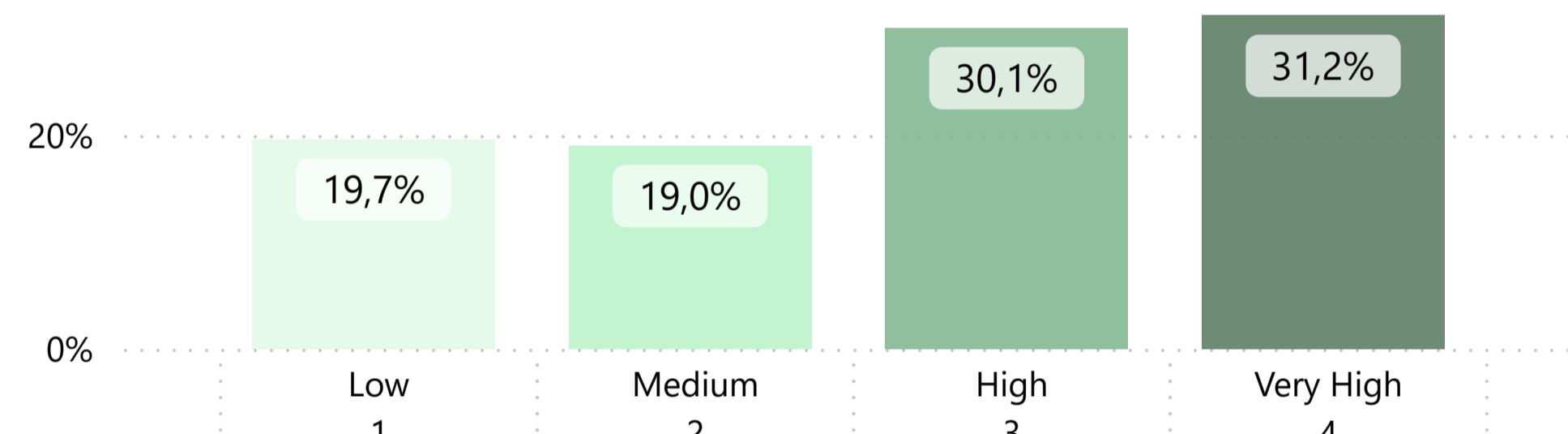
Avg Relationship Satisfaction

2,71

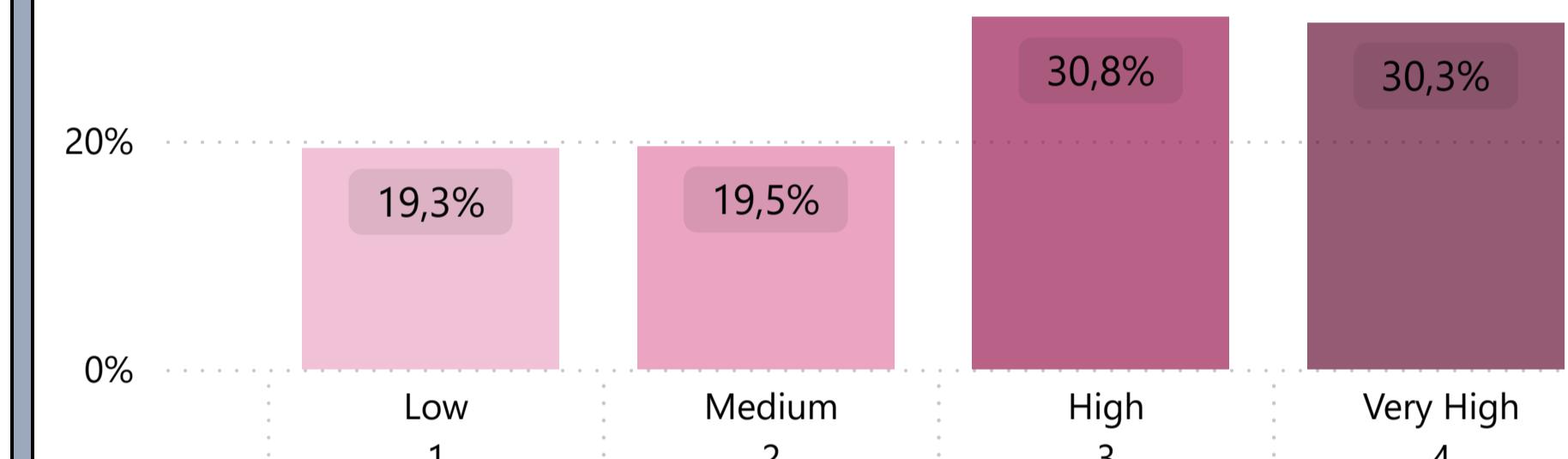
Avg Work Life Balance

2,76

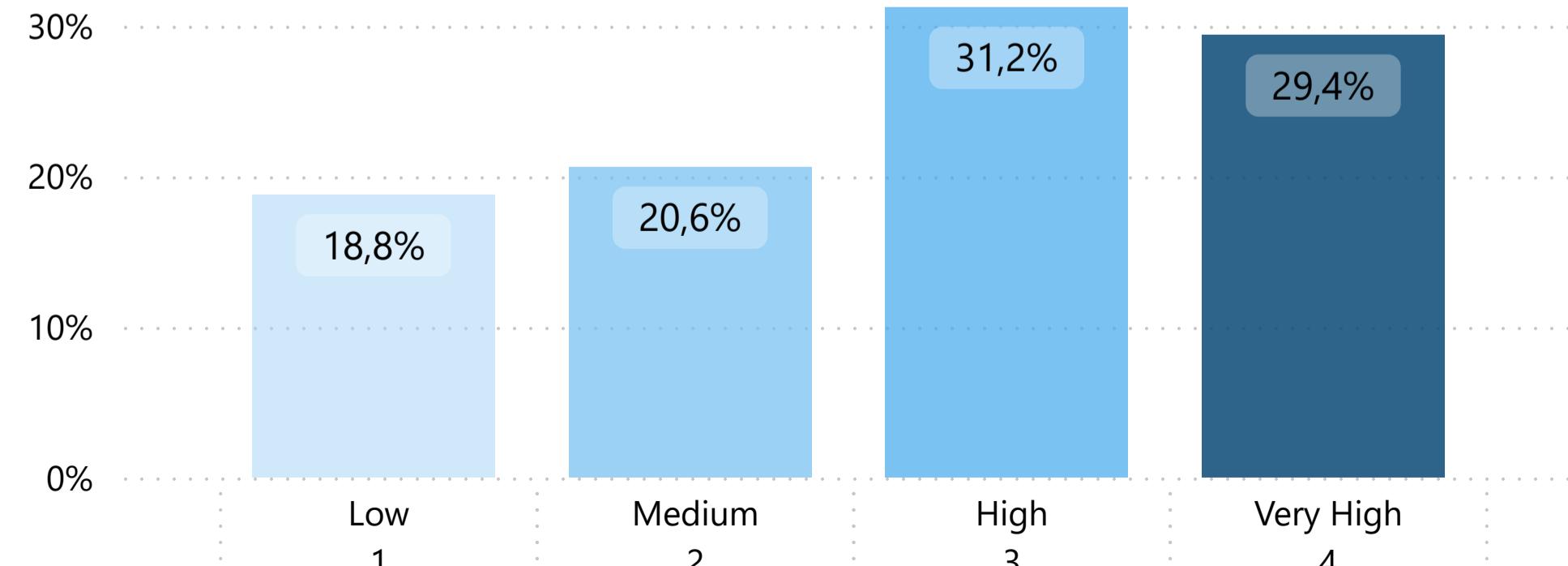
Job Satisfaction



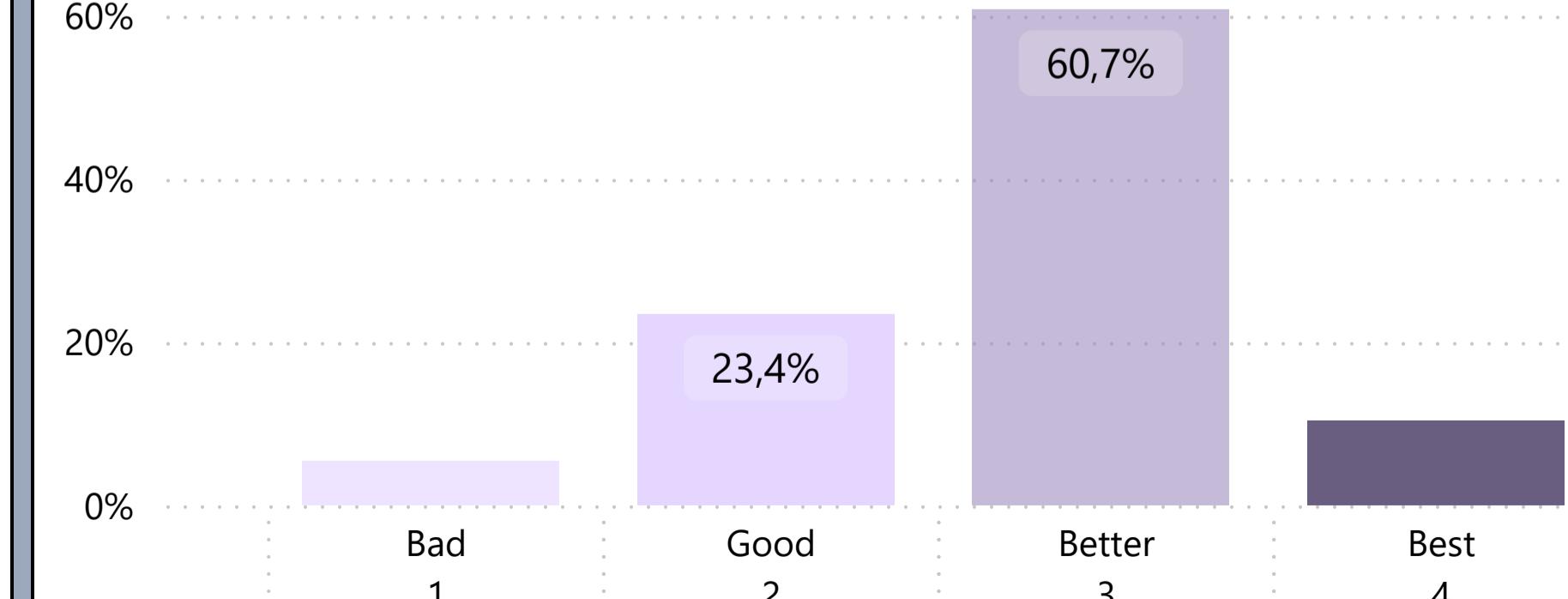
Environment Satisfaction



Relationship Satisfaction



Work Life Balance





COMPENSATION

Department

- Human Resources
- Research & Development
- Sales

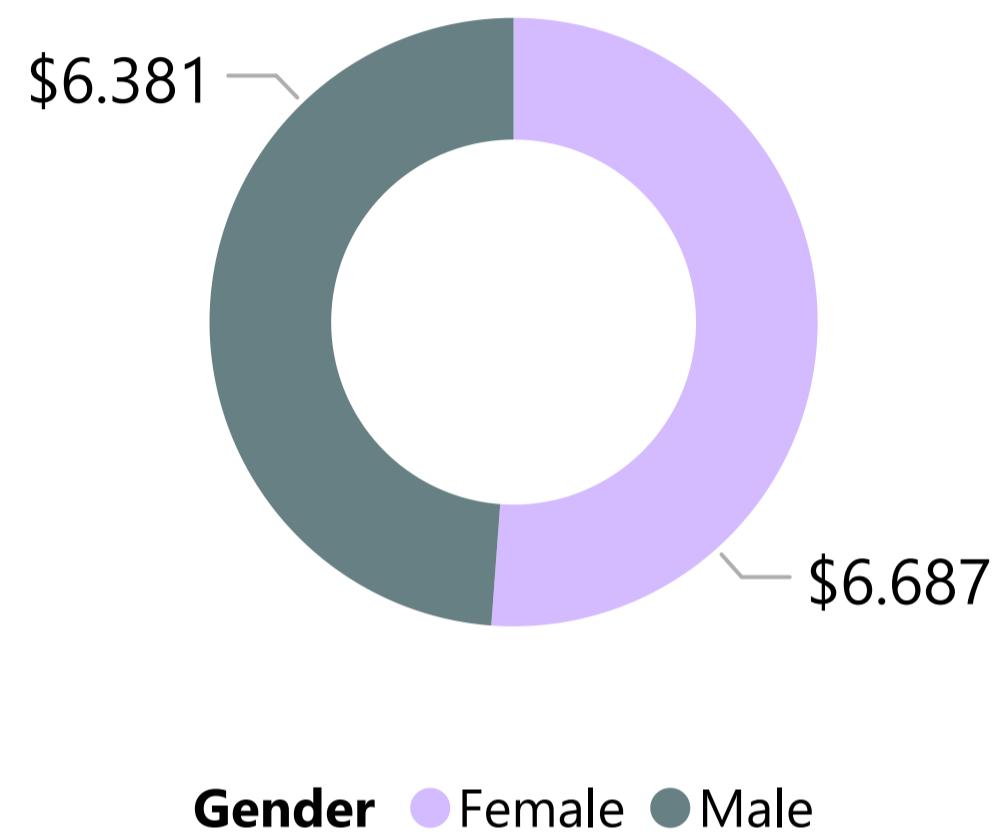
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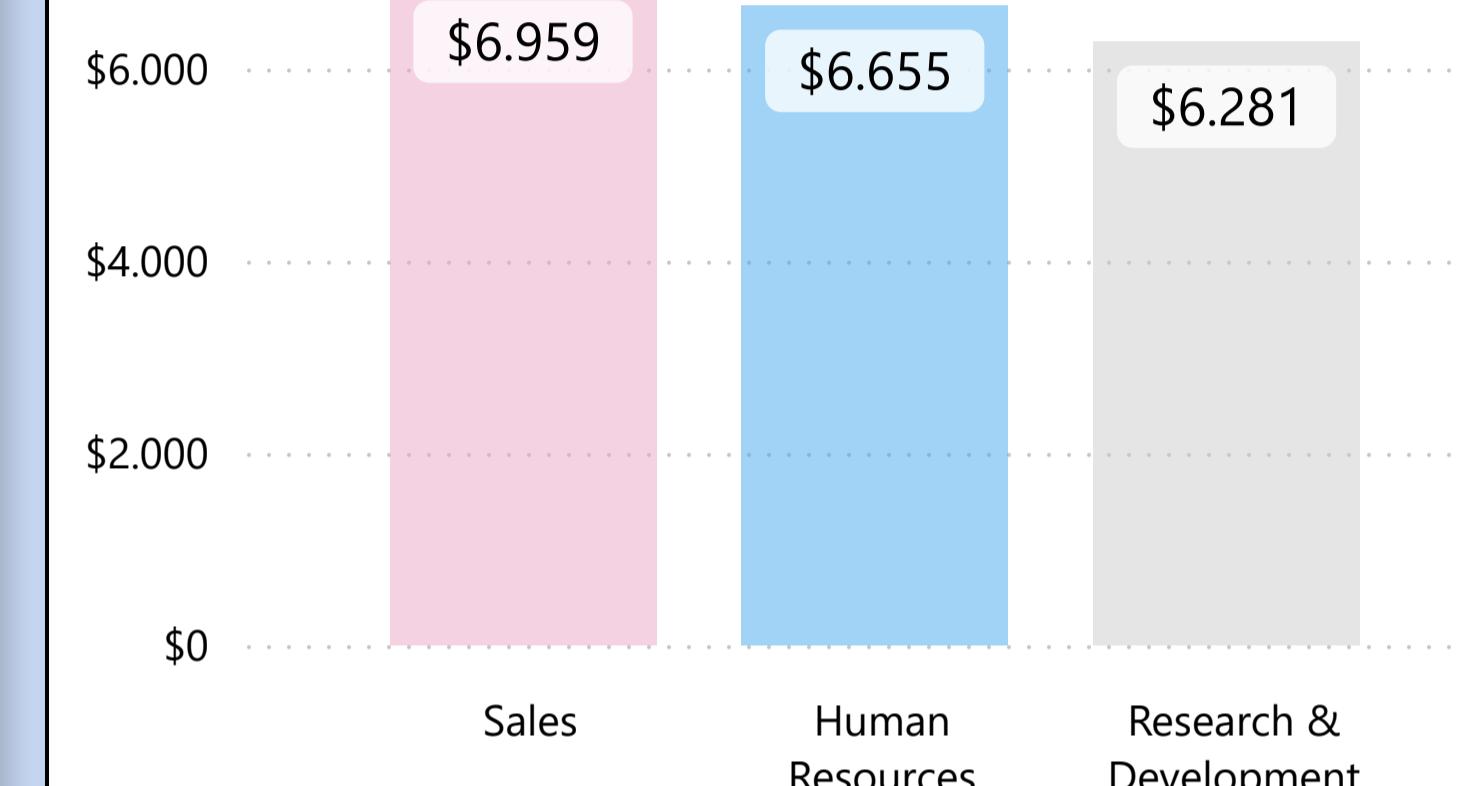
Gender

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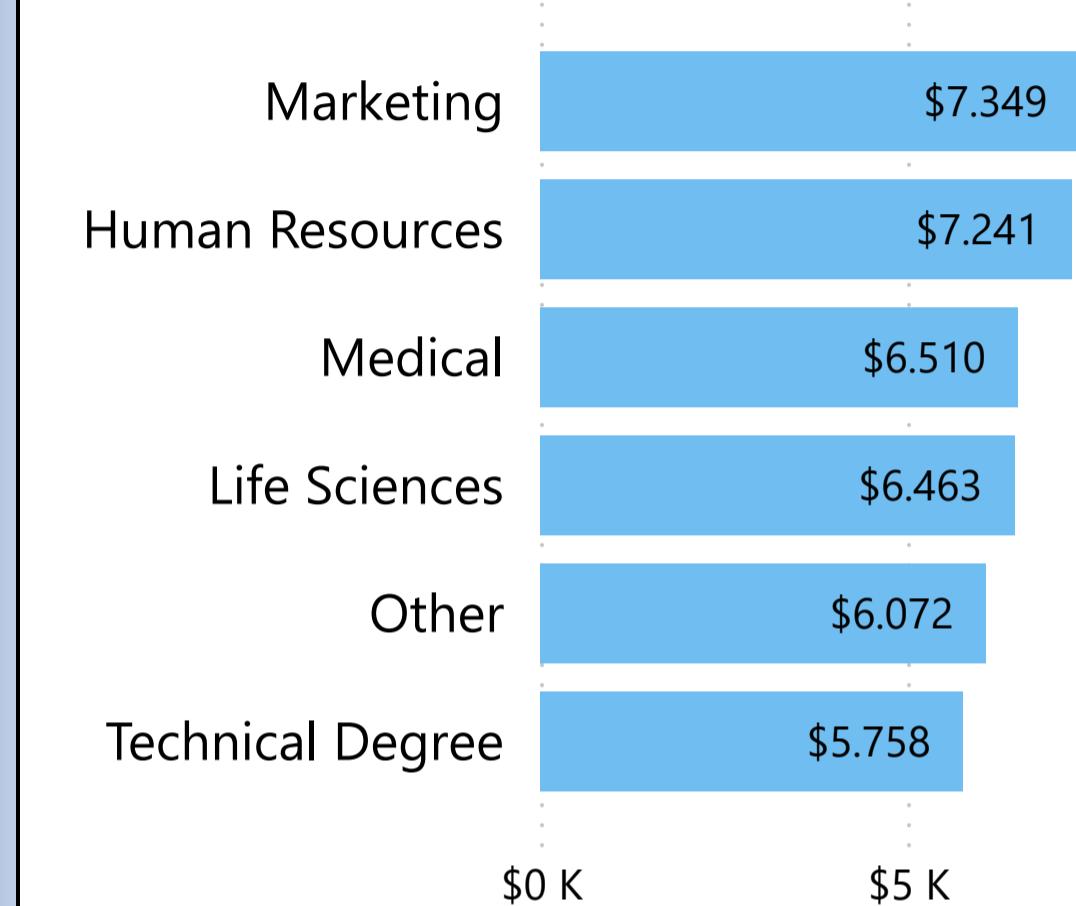
Avg Monthly Income por Gender



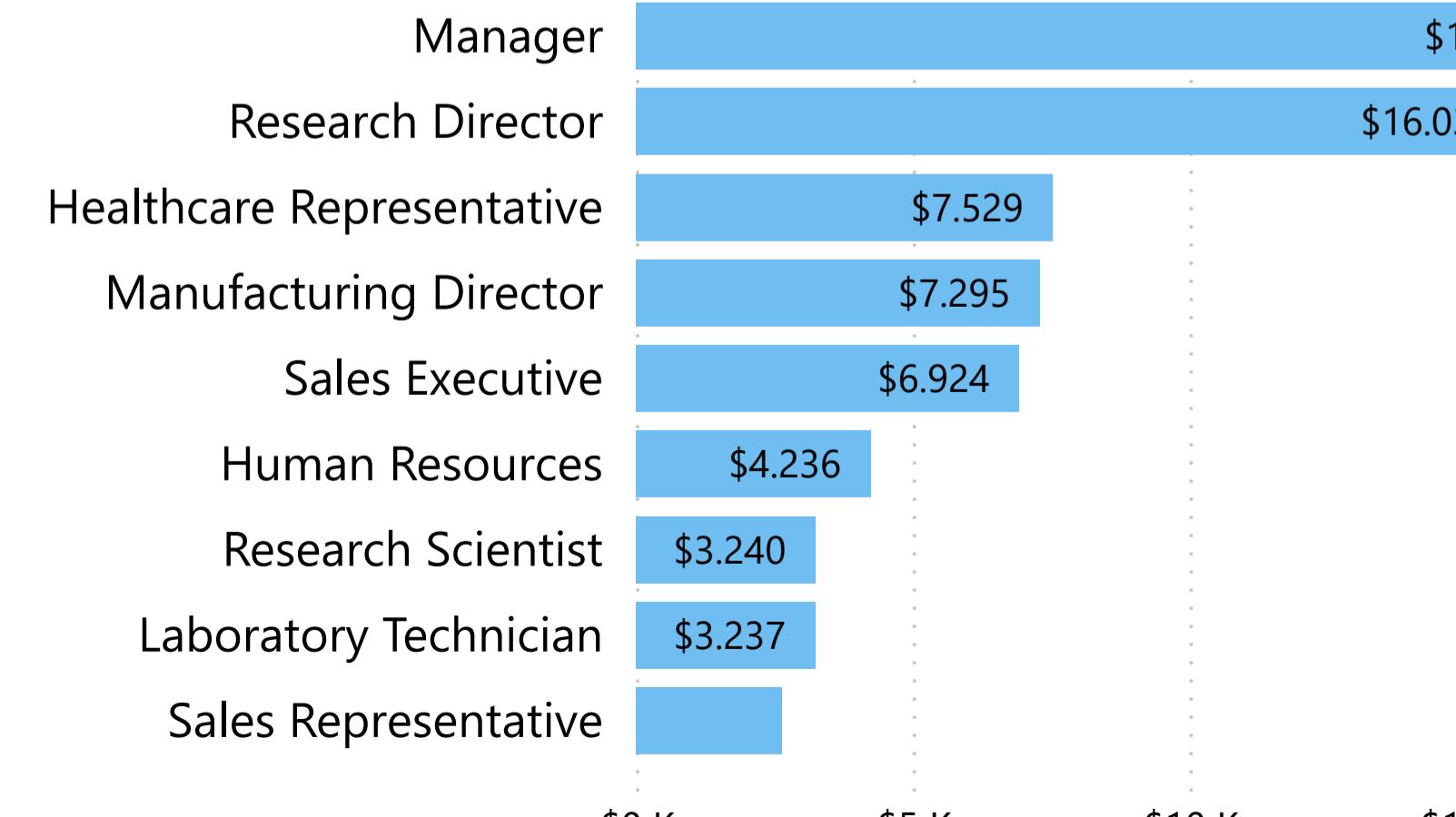
Avg Monthly Income por Department



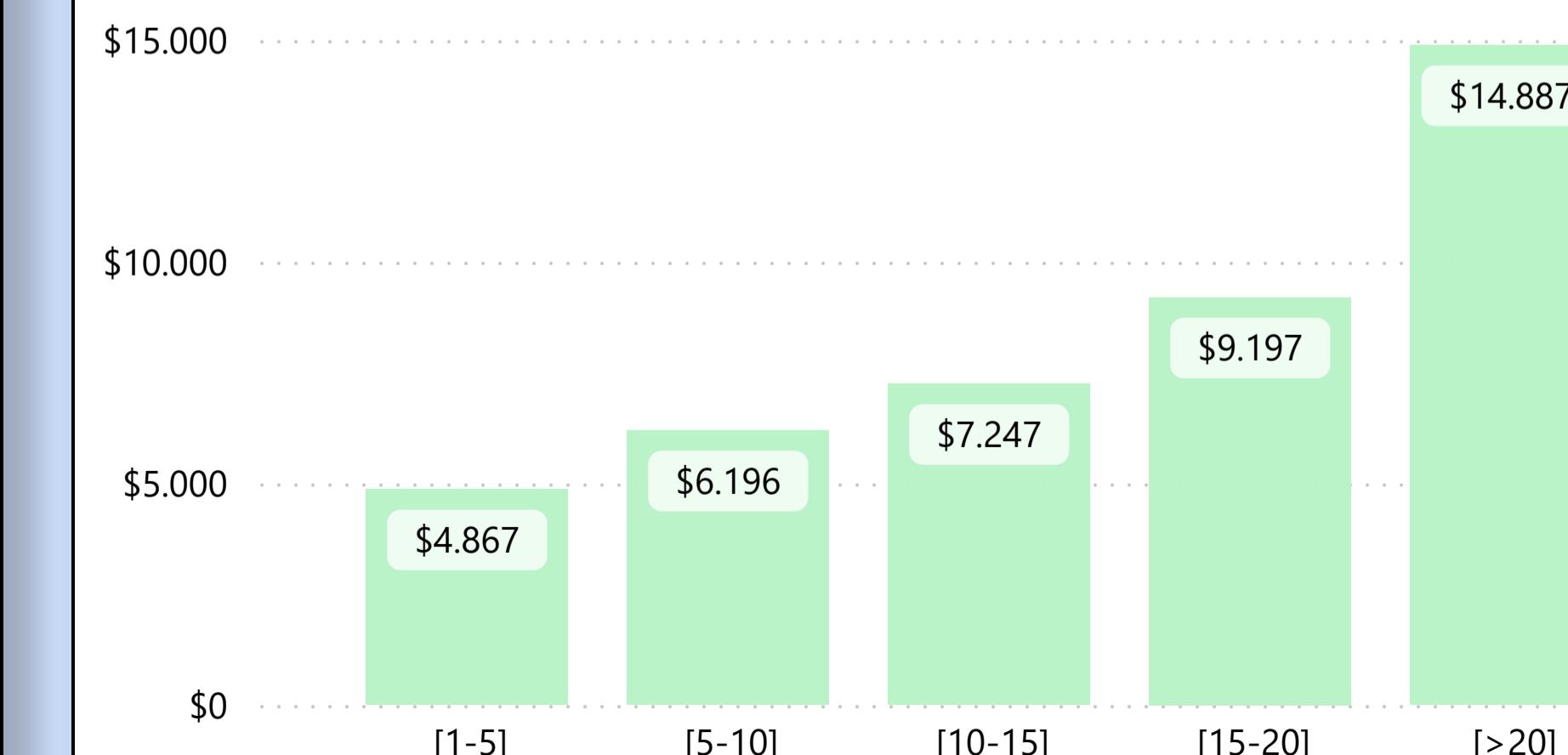
Avg Monthly Income por Education Field

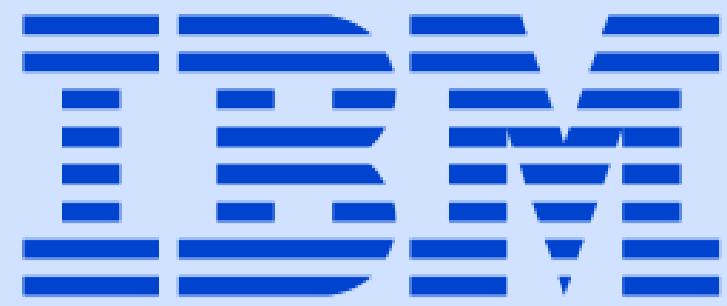


Avg Monthly Income por Job Role



Avg Monthly Income por YearsatCompany (dist.)





PERFORMANCE & TRAINING

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Gender

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Avg Performance Rating

3,2

Avg Salary Hike (%)

15,2

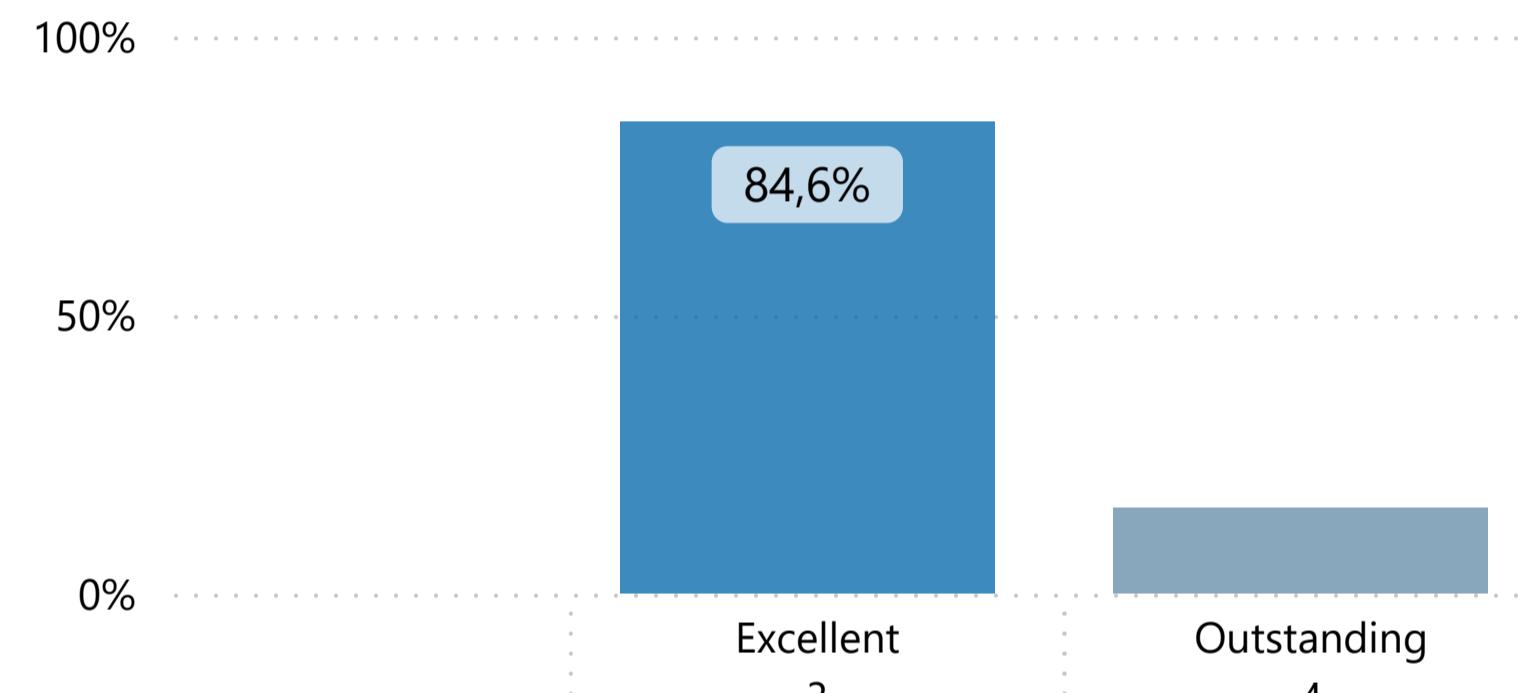
% With Stock Option

57,1%

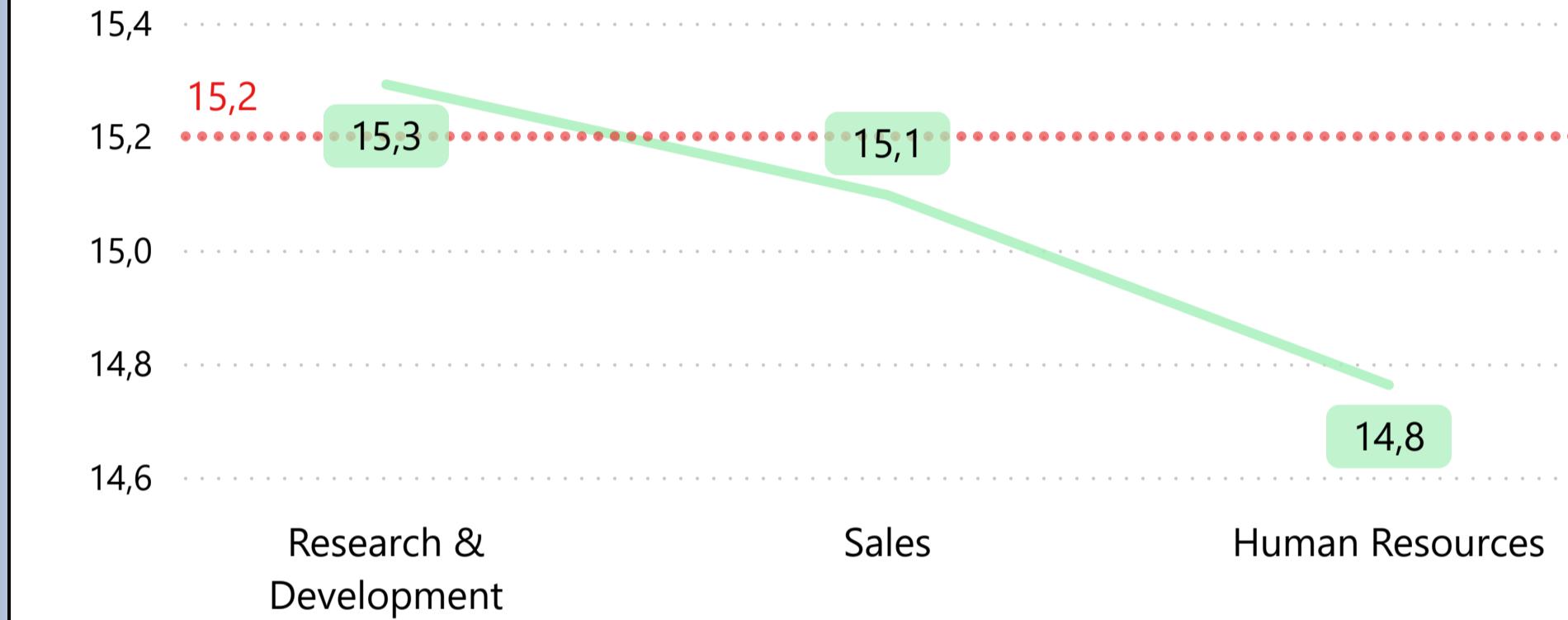
% Training Time Last Year

96,3%

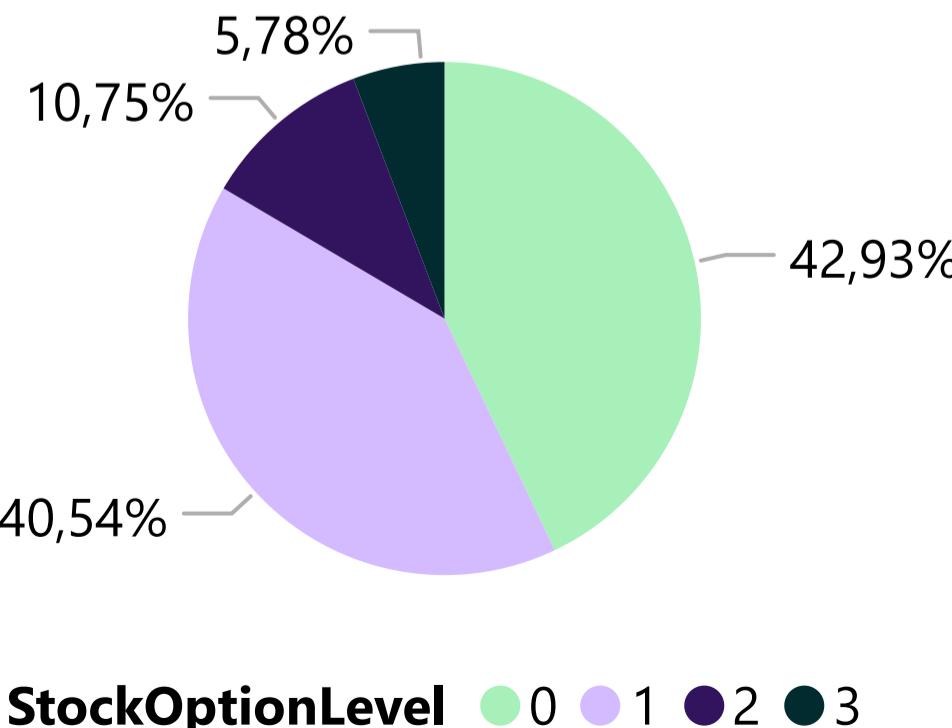
Performance Rating



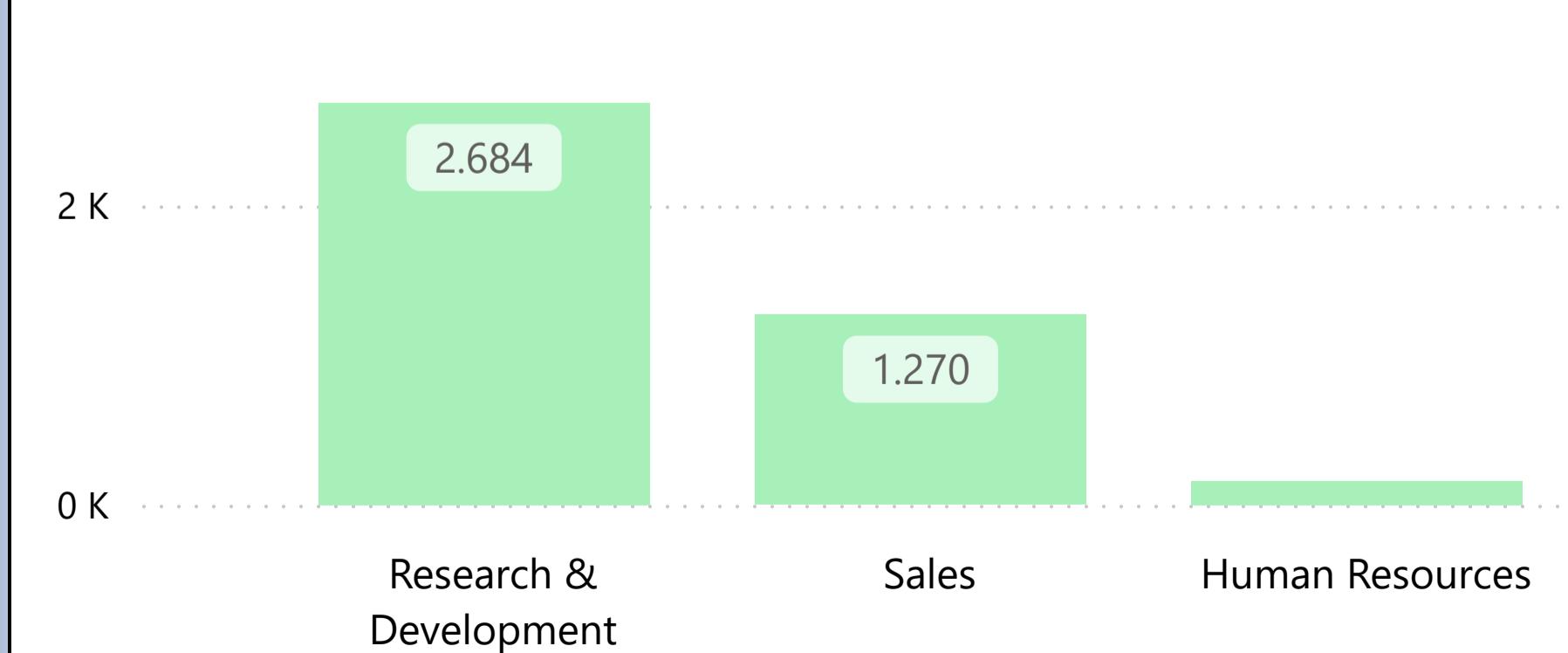
Avg Salary Hike (%)

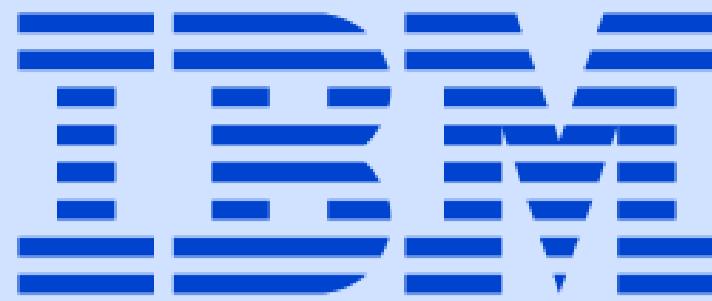


Stock Option Level



Training Time Last Year





ATTRITION

Department

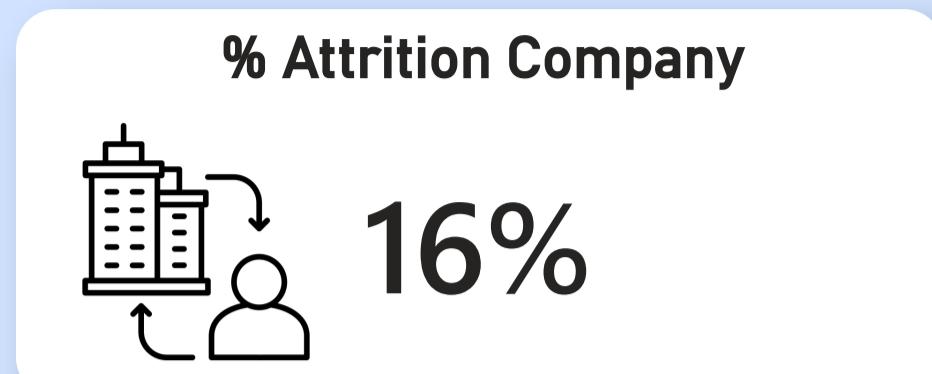
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Human Resources

19%

Sales

21%

R&D

14%

