



## HIGH PERFORMANCE MANAGER, GOLF CROQUET (HPM GC)

Croquet Australia is calling for applications for the newly created position of High Performance Manager, Golf Croquet. A major part of the role will be to coach and upskill a Team to represent Australia in the inaugural GC Trans Tasman being held in New Zealand in November, 2015 as well as providing development and training programs for players participating in other international events.

Applications should be made in writing addressing the selection criteria, required overview and desirable skills and forwarded by email to the Administrative Officer at [admin@croquet-australia.com.au](mailto:admin@croquet-australia.com.au) on or before Friday 9 May, 2014.

### DUTIES

- 1 Be responsible for the preparation and delivery of development and training programs for the GC Trans Tasman Squad and Team, and players participating in other international events.
- 2 Communicate with members of a Squad/Team on all topics relevant to high performance team management which may include -  
Team Harmony  
Team Building  
Playing in a Team Environment  
Psychological Aspects of Competition Play  
Nutrition  
Doubles Play  
Playing Under Pressure.
- 3 Liaise with players and members of a Squad/Team regarding assessment and training for team and individual playing tactics, opposition strengths and weaknesses, and any other external playing factors.
- 4 Communicate with each player and member of a Squad/Team and monitor progress.
- 5 Make such arrangements as are necessary to convene Squad/Team practice sessions, subject to the availability of funds.
- 6 During the period of international events, subject to the availability of funds, be present at matches to the maximum possible extent, and be responsible for all matters relating to the play, team performance and off-court organisation (in conjunction with the Team Manager).
- 7 Within one month after the completion of an event, submit a written report to the Executive and also a report to the Selection Committee for reference in respect of future selections.
- 8 Organise a debrief session for the Team with the ACA President and if necessary a psychologist for future planning.

9. The HPM GC shall report regularly to the Executive and at a minimum after each Squad/Team practice session.
10. The HPM GC will be required to work in consultation with the National Director of Golf Croquet and the Treasurer to formulate annual budgets.
11. The HPM GC will also be a member of the GC Selection Committee.

**Please address the Selection Criteria, Required Overview and Desirable Skills –**

**SELECTION CRITERIA**

1. Previous playing experience at international level.
2. Highly developed communication and interpersonal skills.
3. Well developed organisational and project management skills.
4. The ability to facilitate preparation of, and deliver, a robust development program that optimises the chances of team and individual success at key events.

**REQUIRED OVERVIEW**

- 1(a) Provide a brief overview of a proposed development and training plan that will deliver an advanced coaching program for individual players competing at international events.
- 1(b) Provide a brief overview of your proposed training program and training plan that will deliver an advanced coaching program for international play that is suitable for Squad and Team preparation.

**Please note – the Panel will consider the depth and appropriateness of your proposed development and training plans in providing the level of support/training for individual players and Squad/Team.**

**DESIRABLE SKILLS**

1. Demonstrated ability and experience in consultative relationship building and people management.
2. Demonstrated experience leading/developing and coaching a high performance sports team.
3. Hold at least a current Level 2 Coach accreditation under the National Coaching Accreditation Scheme.
4. Demonstrated ability in sports teams psychology and nutrition relating to high performance team management.