

Code Of Ethics – Referees

1. Respect the rights, dignity and worth of every human being regardless of age, gender, ethnic origin, religion or ability.
 - Refrain from any discriminatory practices on the basis of age, gender, ethnic origin, religion or ability.
2. **Be professional** in your appearance and manner and accept responsibility for all actions taken, display high standards in language, manner, punctuality, preparation and presentation. Display control, respect, dignity and professionalism to all involved with croquet [including players, coaches, managers, administrators, the media, parents and spectators] and encourage other referees to demonstrate the same quality. Be courteous, respectful and open to discussion and interaction.
3. Make a commitment to providing quality service to refereeing, your state and the ACA, by seeking continual improvement of your refereeing knowledge and skill through study, performance appraisal and regular updating of competencies. Maintain and improve your refereeing accreditation.
4. Operate within the Laws, Rules, Regulations, spirit and intent of croquet. Abide by and respect the regulations governing croquet and sport generally and the organisations and individuals administering those regulations.
5. Refrain from any form of personal abuse towards players – this includes verbal, physical and emotional abuse.
6. **Refrain** from any form of sexual harassment.
 - This includes explicit, implicit, verbal and non-verbal sexual harassment.
7. Place the safety and welfare of the participants above all else.
 - Ensure that equipment and facilities meet Laws/Rule/Regulation requirements and safety standards. Remember that the laws of the land override the Laws/Rules/Regulations of Croquet.
8. **Be impartial.**
9. **Value** the individual in sport.
10. **Avoid** any situation which may lead to a conflict of interest.
11. **Show concern** and caution towards sick and injured athletes.
12. **Encourage inclusively** and access to all areas of refereeing.
13. Be a **positive role model** for croquet and refereeing.