



HIGH PERFORMANCE MANAGER, ASSOCIATION CROQUET (HPM AC)

The position of the High Performance Manager has recently been divided into two specific roles – one concentrating on Association Croquet and the other Golf Croquet.

Croquet Australia is calling for applications for High Performance Manager, Association Croquet. A major part of the role will be to prepare and deliver development and training programs for players competing at international events including the next MacRobertson Shield Squad and Team. HPM AC will coach and upskill individual players, and Squad and Team members.

Applications should be made in writing addressing the selection criteria, required overview and desirable skills and forwarded by email to the Administrative Officer at admin@croquet-australia.com.au on or before Friday 9 May, 2014.

DUTIES

- 1 Be responsible for preparation and delivery of development and training programs for players competing at international events.
2. Be responsible for coaching and upskilling members of a Squad/Team representing Australia in an event including the MacRobertson Shield.
- 3 Communicate with members of the Squad/Team on all topics relevant to high performance team management which may include -
Team Harmony
Team Building
Playing in a Team Environment
Psychological Aspects of Competition Play
Nutrition
Doubles Play
Playing Under Pressure.
- 4 Liaise with players and members of the Squad/Team regarding assessment and training for team and individual playing tactics, opposition strengths and weaknesses, and any other external playing factors.
- 5 Communicate with each player and member of a Squad/Team and monitor progress.
- 6 Make such arrangements as are necessary to convene Squad/Team practice sessions, subject to the availability of funds.
- 7 During the period of international events, subject to the availability of funds, be present at matches to the maximum possible extent, and be responsible for all matters relating to the play, team performance and off-court organisation (in conjunction with the Team Manager).
- 8 Within one month after the completion of an event, submit a written report to the Executive and also a report to the Selection Committee for reference in respect of future selections.

- 9 Organise a debrief session for the Team with the ACA President and if necessary a psychologist for future planning
10. The HPM AC shall report regularly to the Executive particularly in the lead up to the selection of a Squad and then at a minimum after each Squad/Team practice session.
- 11 The HPM AC will be required to work in consultation with the National Director of Association Croquet and the Treasurer to formulate annual budgets.
12. The HPM AC will also be a member of the AC Selection Committee.

Please address the Selection Criteria, Required Overview and Desirable Skills –

SELECTION CRITERIA

1. Previous playing experience at international level.
- 2 Highly developed communication and interpersonal skills.
- 3 Well developed organisational and project management skills.
- 4 The ability to facilitate preparation of, and deliver, a robust development program that optimises the chances of team and individual success at key events.

REQUIRED OVERVIEW

- 1(a) Provide a brief overview of a proposed development and training plan that will deliver an advanced coaching program for individual players competing at international events.
- 1(b) Provide a brief overview of your proposed training program and training plan that will deliver an advanced coaching program for international play that is suitable for Squad and Team preparation.

Please note – the Panel will consider the depth and appropriateness of your proposed development and training plans in providing the level of support/training for individual players and Squad/Team.

DESIRABLE SKILLS

1. Demonstrated ability and experience in consultative relationship building and people management.
- 2 Demonstrated experience leading/developing and coaching a high performance sports team.
- 3 Hold at least a current Level 2 Coach accreditation under the National Coaching Accreditation Scheme.
- 4 Demonstrated ability in sports teams psychology and nutrition relating to high performance team management.