



International Strategic Hiring Choices

Overview By Refar Rahat



www.int-shc.org

Agenda

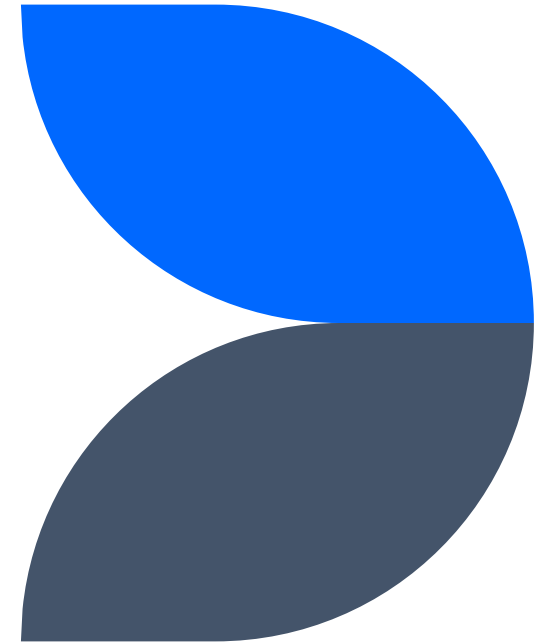
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About Us

At **International Strategic Hiring Choices**, we are committed to providing comprehensive HR solutions for businesses of all sizes. With a team of dedicated professionals, we strive to help organizations build and maintain a strong and capable workforce. We believe that people are the heart of any organization, and by implementing effective HR strategies, businesses can optimize their operations and drive growth.

Our Services

- HR Consulting
- HR Outsourcing
- Recruiting Services
- Relocation Assistance



HR Consulting

Our HR consulting services include policy development, recruitment, contract staffing, Training and development, Performance management system, employee grievance management, Payroll management, Leave management.

HR Outsourcing

Outsourcing HR can reduce your administration time and allow you to focus on growing your business. ISHC offers a full range of services for HR outsourcing, including recruiting, training, payroll and benefits administration.

Recruiting Services

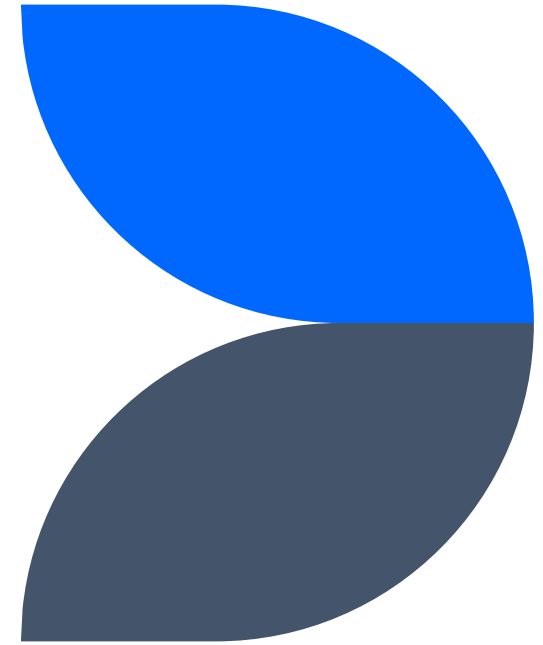
Our recruiting strategy helps job seekers connect with employers around the world. We're knowledgeable, flexible, and we leverage the newest technologies to ensure results for candidates and employers alike.

Relocation Assistance

After you Hire a candidate from abroad, they need to obtain a work permit and Work Visa to come and join your company. Our experts are ready to help you with that. We are with you from the beginning to the end.

Recruitment

- Recruitment Procedure
- Selection Process
- Training & Education
- Recruitment Methodology



Recruitment Procedure

Recruitment is a process of finding and attracting the potential resources for filling up the vacant positions in an organization. It sources the candidates with the abilities and attitude, which are required for achieving the objectives of an organization. We follow 3 steps:

1. Identifying Hiring Needs
2. Recruitment Strategy
3. Searching & Selecting right candidates

Selection Process

We start selection process with a proper planning. Our team of experts, sometimes employer himself presents physically in the interview. All associate amenities are provided by us. Like medical check up, background verification, training etc.

Training & Education

The experienced has treated us that the Employer can obtain much significant benefit in their deal if the labor force is given some Basic Training by Qualified Professionals before joining their respective job. With the above mention plan in idea ,We have initiated a briefing program and organize a orientation course for selected candidates which might be helpful for the employer.

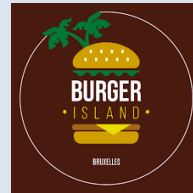
Recruitment Methodology

We will do sourcing from multiple avenues for Hiring & Recruitment. Such As:
Head Hunting, Social media, referencing, job portals, news paper inserts,
employment exchange etc.

Our Partners



Thermostone doo
Croatia



Burger Island
Romania



Aurelius Imparatul
Romania



Hard Rock Cafe
Romania



Biotehnoški centre
Croatia



MAR-TEL D.O.O
Croatia



Agroduhan d.o.o
Croatia



D&M d.o.o
Croatia

Timeline



Areas of focus

B2B market scenarios

Develop winning strategies to keep ahead of the competition

Capitalize on low-hanging fruit to identify a ballpark value

Visualize customer directed convergence

Cloud-based opportunities

Iterative approaches to corporate strategy

Establish a management framework from the inside

Summary

We operate with the intention to understand your business to deliver a successful engagement. We demonstrate care for our team, clients and their employees, and our greater community. We cultivate a team-oriented, collaborative culture to attract and engage high performers. And lastly, we make big things happen through a growth mindset and empower innovation.



Thank you

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