Server-side Software Developer (Java)

Job Description

Work on challenging and diverse problems utilizing the latest technologies. Contribute immediately to a variety of new and complex client work (to pay the bills) as well as internal entrepreneurial projects (to build the next great app). CrossComm is growing its development team in Durham, NC and searching for an experienced server-side developer who cares deeply about quality and being a craftsman, not just a hired gun.

We build robust web solutions and believe Java is one of the best options for accomplishing a scalable user base and need a developer to contribute immediately. We want a perfect cultural and technical fit, but don't worry we are not expecting a perfect person! Let us know if the experiences below excite you about your next job:

- **Cutting Edge Technology Exposure**: we have a track record from 16 years of being in business and building a solid software architect; while we have an affinity for developing with Java, we believe that there are no magic solutions that fit all problem and have experience on several platforms such as PHP and Ruby in order to make recommendations on a client by client basis and still provide consulting services on a multitude of popular frameworks.

- **Work/Life Balance**: we honor great work and producing great deliverables- not sitting in the office all day and night

- **Technical Management Team**: report directly to our Chief Software Architect, who has a Masters in Computer Science, and work with our Founder who has over 15 years software development experience and formally trained with a Computer Science Degree

Skills & Requirements

Must Haves

- Broad experience in overall system design and implementation

- Strong Software Developer well versed in a MVC framework such as Spring

- Knowledge of Eclipse, Maven, and Spring (at least Spring Core, Spring Data and Spring MVC)

- Experience taking existing designs and translating them into websites that combine dynamic client sites and server side code

- Knowledge of creating and consuming web services in XML and JSON

- Knowledge of databases like MongoDB, Redis, Memcache, MySQL, PostgresSQL

- Proven experience in designing persistence and caching models using both SQL and NoSQL

- Excellent debugging skills

Nice to Haves

- Practical experience working within a defined software development cycle. Agile experience preferred.

- Java experience with Multithreading, Annotations, Reflection, Collections and Generics

- Framework experience with Hibernate, Thymeleaf, Apache POI

- Experience creating platforms that support multiple clients is a plus

- User interface design experience preferred

- Master's degree preferred

About CrossComm

Founded in 1998, CrossComm, Inc. is a Durham-based mobile and web app studio that helps organizations bring their digital aspirations to life. We have watched the web mature, was on the iTunes app store on Day 1, and constantly evaluate new technologies for our clients. Consisting of a small and agile rock star core team, the company aims to push further into the online and mobile space by creating internal intellectual properties that fit within our company's vision.

CrossComm was founded on Christian principles which explains why we give back each year to meaningful causes such as fighting human trafficking and why we care about our employees well being, not just work productivity. Being a Christian is not a job requirement, but applicants should be aware of and comfortable with this aspect of our company culture. We seek someone who shares our commitment to value people and make a positive difference in the local community and beyond.

CrossComm
creativity+technology

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We offer a casual and flexible work environment, health stipend, and an extremely generous profit sharing model to help you share in our success.

We welcome you to visit our website at www.CrossComm.net or setup a time to talk directly with us at 919-667-9432 to explore if this opportunity may be a great mutual fit. Come join the CrossComm avatar team!