

June 13, 1955: minutes of meeting of labour-management cmtee. of Oliver co-op
previous meeting dealt with organization of cmtee. and developmnet of constutuion
Safety: no accidentsother than slivers in last month, sign requiring 10 m.p.h.
for vehicles on site damaged; metal binding on floor mat not flat could cause
tripping on floor: manager primised correction

3. each member of cmtee. indiviudally asked for employee response to formation
of cmtee. and suggestiong to better its work: All employees except Mr. Susceff
reported nil or favourable response from employees; he said soem in C.S. Dept.
concluded that cmtee. was grievance cmtee. : he had attempted to correct
impression; problme with location of canteen discussed

4, manager advised cmtee of the following: a) recognition of ideas leading
to cost, labour -sacing or reduction of damage to fruit; savings fro-m first year
would be paid to employee as bonus; 100% savings bonus would be paid after
first full year of use--supervisors not invluced since suggetions were part of
their job

b) smocks or uniforms: opinions asked; protect regular clothing and makes
appearance better; if eitheror both men and women could agree to suitable clothing
the exchange buy at wholesale prices, stock quanity for futyre purchase by
employes and assist in purchase cost to some degree as done in Penticton packinghouses
c) new equipment and alternation to buildings outlined by manager: catching up
with other houses

Jan. 1955:

Headline: Fruit Workers Ready to Battle for Higher Pay: Serve warning
pic of delegate"attending fruit and vegetable worke~~es~~s union" cohvention
- no consideration will be given to arb tration board for ruling on wage negotiations
and other requixests, "They felt tha their jyst requests last year were not
properly considered." "A straight increase of 10¢ across the board is the object
ofinegotiations." last year board set "hold the line" policy
- delegates felt that increases in wagesmstill out of line with other industies;
also want improvements in working conditions, adjustment of classificzion,
fringe benefits such as sick and holiday pay, for seasonal workers to be proportional
to perm. workers

New officers PHOTO: "Plenty of supp rt is needed by top officers of any union,
declares George Snowden of Okanagan Centre, new pres. of union

two women are: Mrs. Alma Faulds sec.-treas.; Mrs. Mary Pelle: Vice-president

Jan. "Vegetable Workers Want 10 Cent Boost": "Union Spurns Arbitration";

B.C. interior packing house workers watnt a 10 cents across the board increase
(same article as above)

Jan. '56