

"The shippers have replied that the 1955-66 wage scale must remain unchanged except for any minor items where mutual agreement may be reached."

"the shippers also suggested a downward adjustment in the peice-work rate for labelling and sought consideration of the night shift premium because of the fact that a great many of these workers prefer the night shift and cannot work during the daytime."

-the federation calls for support of all the workers in the valley.

-We are faced with a wage cut and a resultant downward revision in our standard of living."

--the federation accused the federation of taking advantage of the confusion caused by the Teamsters union and by this unions attempt to divide the workers at this most crucial time."

"ALL FRUIT AND VEGETABLE WORKERS: NEGOTIATIONS UNDER WAY" (copied verbatim)

Brothers and Sisters:

Your union is at the moment in the process of collective bargaining with the Federated Shippers. We are the union that the Shippers must recognize and we have assumed that responsibility. We would like in this bulletin to bring you, the workers in the industry, up to date.

On February 24th, we presented to the Federated Shippers the union's demands for the 1956-57 contract. The main points made by our union are:

- 1) Ten cents increase on all hourly rates.
- 2) Comparable increases on all piece-work rates.
- 3) Seven paid statutory holidays for employees who have worked 200 days in a calendar year
- 4) Piece-work rate increase of 2¢ per standard package on blet type grader
- 5) June 1st to November 30th @ 54 hour week.

Re to above

Reduce to 16, 53 hour weeks.

The Federation Shippers replied with the following suggestions to the present contract:

"1) the 1955-56 wage scal must rmain unchanged except for any minor items where mutual agreement may be reached. We feel sure that every packing-house employee in this valley realizes that, in spite of the best efforts made in the marketing of the 1955 crop, the returns are such that they would not justify consideration by us of any wage scale higher than that presently in effect.