

- industry and union officials decline comment on reprot
- say it is a majority report, with the industry dissenting and advocating no increase in wages
- they say the reprot calls for increasing the basic wage for experienced employees ^{from} ~~from~~ \$1.00 per hour to \$1.05 for women, and from \$1.38 to \$1.45 for men.
- mangement and the union are currently working under an agrrement that expired Aug, 15th but is carrying on until a new agreement is signed.
- union said if no agreement was reached on conciliation report, the union "likely would ask for a government-supervised strike vote."
- conciliation board consisted of Dr. E.H. Morrow, Vancouver, former dean of commerce, UBC; J.C. Munro, Van., representing the industry; and John Brown, Van., representing the union.
- industry spokesman said, "no comment" until the reprot had been fully discussed by the board of directors and other industry officials
- industry rep. on board conciliation prsented "strongly - worded briefs emphasizing the precarious position of the growers and the fact that the company (B.C. Fruit Processors Ltd.) was unable to consider any wage increases at this time."
- industry source said the increases would cost an estimated \$25,000 additional during the time the contract was in force
- wages are main item in dispute. industry employs 350 to 400 workers during peak season

INSTRUCTION FOR PICKETING - Jim Scott Teamsters

1. The lawful object of picketing is to bring to the attentions of those persons who may be interested, the fact that there is a strike or other labour grievance or trouble in progress.
2. Pickets may carry signs containing the statements of fact only. (ie. not opinion or arguement.) The statements of fact must be true.
3. The pickets should not:
 - a. Stop walking momentarily;
 - b. Speak to customers, employees or any other persons whether such persons have business with the employer whose place of business is being picketed or not;
 - c. Attempts by gestures or in any other manner to prevent or dissuade persons from entering or leaving the place of business;
 - d. Create a nuisance either by loud singing, conversation, or obstruction, or in any other way;
 - e. Trespass on the employers proerty either by entering thereon or placing signs thereon.
4. Where there is a sidewalk pickets should keep to the outer edge
5. If spoken to, or asked a question they should reply politely and quietly that "there is a labour dipute" and keep moving. They must not say "THIS IS A PICKET LINE", or say anything to indicate that any persons should not enter the building.
6. The number of pickets at any building should be kept to a minimum since numbers alone can constitute intimidation. Those on duty