## Alma Faulds 10

does not break up or confirm poly-party unit "30 house unit" "We wish.. to draw to the attention of our employees that this right over every employe to vote was secured for you by the employers in this industry for the first time in 1946 in exchange for the monthly deduction of dues, It is covered by Article 4 Section 2(lause te) of the current contract. Both unions recognize the soundness of this principle and we shall continue to press for the recognition of this pronciple in any and all matters of dispute affecting this industry."

- urge all employees to vote; employers would be willing to supply any fourthur infor mation desired but do not want to influence vote

An Open Letter to all Fruit and Vegetable Workers: A Few Facts from the Executive Council of Fruit and Vegetable Workers Union

- FFVWU still has legal bargaining certificate and is bargaining for all locals not Teamsters
- IBT must sugged in both court and beofre LRB togenter the picture and repr sent workers
- ⊕ Fed. SHippers continue to recognize the FFVWU; negotiations begin March 24, 1956 IBT has avaoided a clear referendu m vote: first inquiry into nature of IBT constitution was not meant to be application for charter by old exec., when saw it rejected charter; every promise of the Teamsters re: local autonoky is contradicted by their constitution
- exec, conncil does not have right to accept chrater on behlaf of membership: "Who then assumed authority to accept the charter on behalf of the FFVWU? Whay was it installed before the convention? Was it done to place the Teamsters in the positio to take over the convention by appointing local delegates?"
- if win FFVWU promises more decentralized powerto locals to avoid future takeovers Alma's notes: "Any other group but FFVVV, shippers cannot touch any other group. These are the simple facts in the case and can be verified by checking with the Department of Labour . The success of our negotiations this year depends on how well informed our membership is on this question."
- Bey "Did you know that your union had \$40,000 in assets? Chief function of a union is to establish contract between employer and employees so thatterms of employment and working conditions can be established . Purpose of labour laws is to establish legal machinery for bringing two parties together. It is not satisfactor y when there are two organizations trying to bargain for th emplyees and can only bring confision. The right to bargain has been granted legally to the FFVWU. Nothing has changed this established procedure. (she has ? after established)

No other organization has the right tobargain. In fact the Federated Shippers would be breaking the law if this province if they attempted to bargain with any other group but FFVWU, the shippers cannot touch any other group. must be her speech on meeting!