Post on Facebook, GitHub, meetup

Announce on Twitter, DC & Arlington Ruby, women who code, Ruby facebook groups, tweet to @rails etc,

THE CALL FOR MENTORSHIP PROGRAM APPLICANTS IS POSTED! Go to https://www.facebook.com/groups/crowdpublishtv for details

**Application Deadline:**

May 16, 2016

**To Apply:**

Stage 1. Submit the quiz posted in the readme at https://github.com/crowdpublishtv/crowdpublishtv.

Once an applicant's response to the quiz is received, mentoring will be available to that applicant for the second stage.

Stage 2. Go through the tutorial at https://github.com/crowdpublishtv/crowdpublishtv/blob/master/public/LearnRailsIn2Minutes.odt.

Write some tests for other than the User model and controller. Push the tests to the CrowdPublish.TV github repo.

Stage 3. Interview over Google Hangouts: After at least 3 tests have been pushed to the repo, you will be contacted to schedule an interview with Dr. Lisa Schaefer

**Criteria for** **candidate selection:**

1. Quality of responses to quiz questions

2. Quality & coverage of tests written for Stage 2

3. Self motivated / ability to meet deadlines without being reminded

4. Judgment skills / ability to figure out useful solutions related to the tutorial on your own

5. Interview demeanor/interest in project

6. Women will be given higher priority

**The Mentoring Program:**

The CrowdPublish.TV Ruby Mentoring Program is meant for people who have already gone through beginner Ruby learning materials, such as the Michael Hartl RailsTutorial. It is the 'next step' for gaining experience in working on a live app with a small team and a mentor.

After candidates have been selected, we will start meeting online once a week for 1.5 to 2 hours to discuss the previous week's action items that were accomplished throughout the week. Candidates will have the opportunity for occasional one-on-one mentoring throughout the week also.

The first 10 weeks of the program will focus on the CrowdPublish.TV test suite. Upon completion of the first 10 weeks, we will assess progress. Candidates will have input into the next steps and the future direction of the program.

**Possible direction after the first 10 weeks:**

- Two or three new candidates are selected and some of the original 6 stay on to mentor the next group.

- Six new candidates are brought on and each get assigned to pair program with one of the original 6

- Continue for another 10 weeks, taking on increasingly difficult tasks without taking in new candidates

- Some combination of the above, or a different direction not thought of yet

**Written job references:**

Upon completion of the first 10 weeks, Dr. Schaefer would be willing to serve as a reference for candidates to potential employers. There are several things to consider when working toward a written reference regarding employment skills:

1. Skill level – Were you able to complete your agreed-upon tasks correctly

2. Diligence – Did you complete all the tasks you agreed to do in a timely manner

3. Commitment level – Did you take on meaningful tasks and continue with the program

**For those who do not become one of the first 6:**

*Lurk in the hangouts.* Even if you aren't part of the mentor program, you can work on similar tasks and push to the CrowdPublish.TV github repo for review.

*Work on the tutorial.* Those who show skill, diligence, and commitment on the tutorial tasks will very likely be accepted to the mentor program in the next round.