

# From „the replication crisis“ to „the credibility revolution“ in psychological science?

What have we achieved, where do we go?

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1. The crisis: A recap
2. Psychology's renaissance?  
What we have achieved so far
3. Current challenges

The crisis: Recap

# Science

The **smartest heads** in the world immerse themselves into a research topic for years.

In that process, they become the experts – nobody knows more about that topic. The boundaries of knowledge have been **pushed forward.**

When the scientist are confident in their findings, they publish them in the best scientific journals, with the highest standards of **quality, rigor, and integrity.**

**HOW MUCH OF THAT LITERATURE  
DO YOU THINK IS TRUE?**



Richard Horton,  
Editor von *The Lancet*

Much of the scientific literature,  
perhaps half, may simply be untrue.

Part of the problem is that no one is  
incentivised to be **right**.

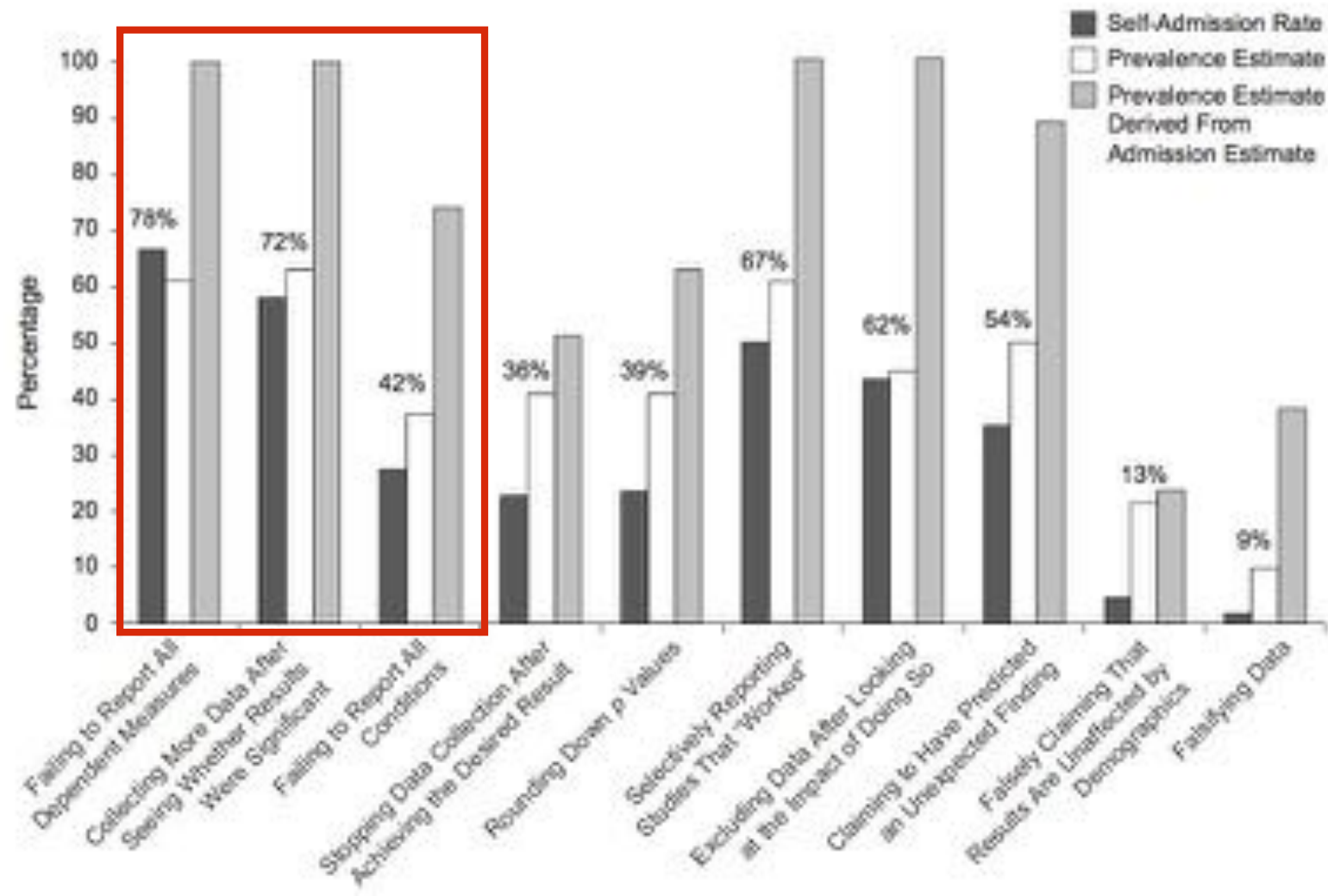
# Measuring the Prevalence of Questionable Research Practices With Incentives for Truth Telling

IN PSYCHOLOGY

Psychological Science  
21(3) 524-532  
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sagepub.com/journalsPermissions.nav  
DOI: 10.1177/0956797611410913  
http://ps.sagepub.com  
SAGE

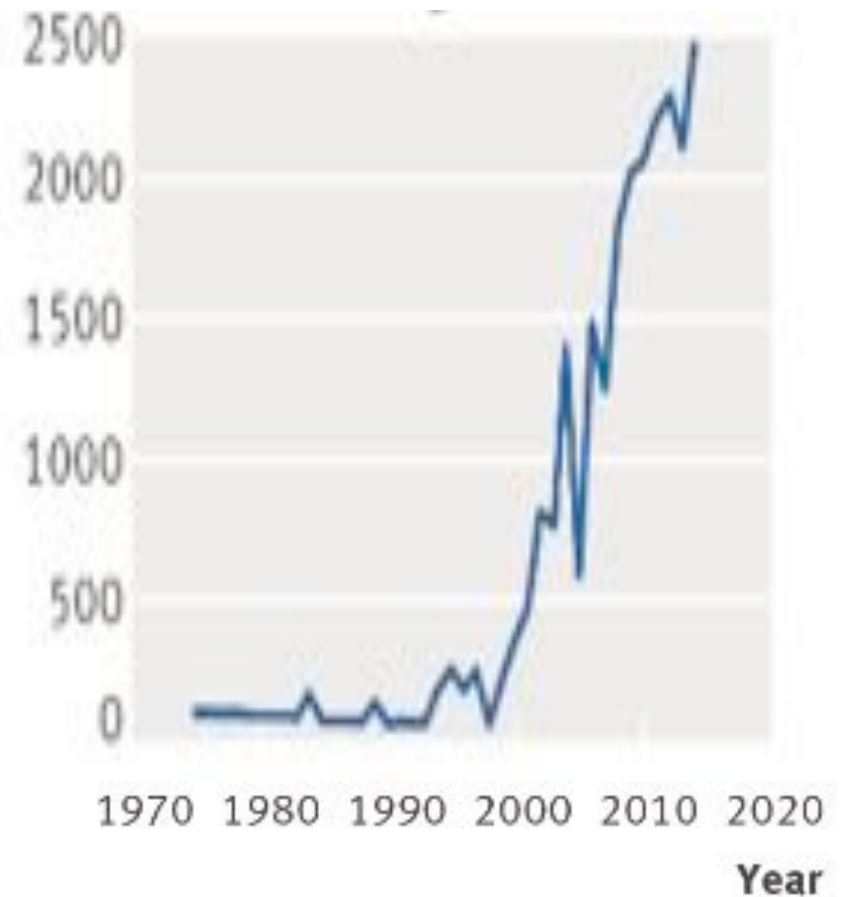
Leslie K. John<sup>1</sup>, George Loewenstein<sup>2</sup>, and Drazen Prelec<sup>3</sup>

<sup>1</sup>Marketing Unit, Harvard Business School; <sup>2</sup>Department of Social & Decision Sciences, Carnegie Mellon University; and <sup>3</sup>Sloan School of Management and Departments of Economics and Brain & Cognitive Sciences, Massachusetts Institute of Technology



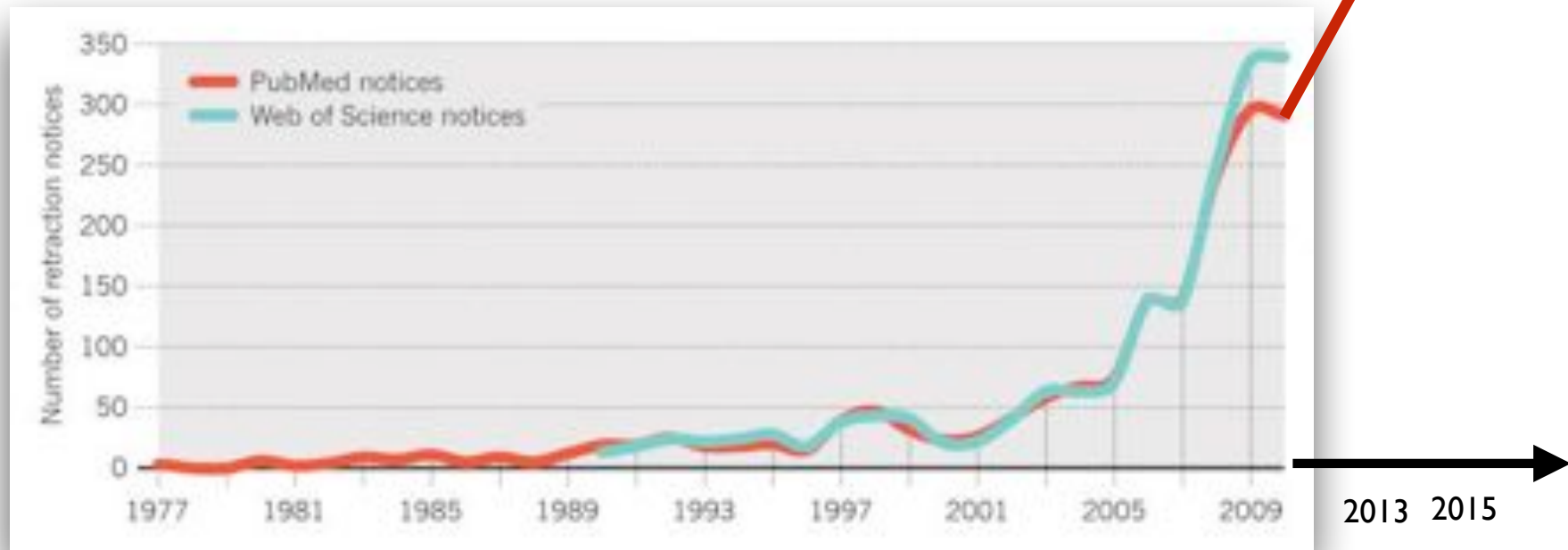
„Innovative, unprecedented, transformative!“  
**+880% von 1974- 2014**

**Groundbreaking!!!**



# Retractions: **+1000%** in 10 years

„In the past decade, the number of retraction notices has shot up 10-fold.“



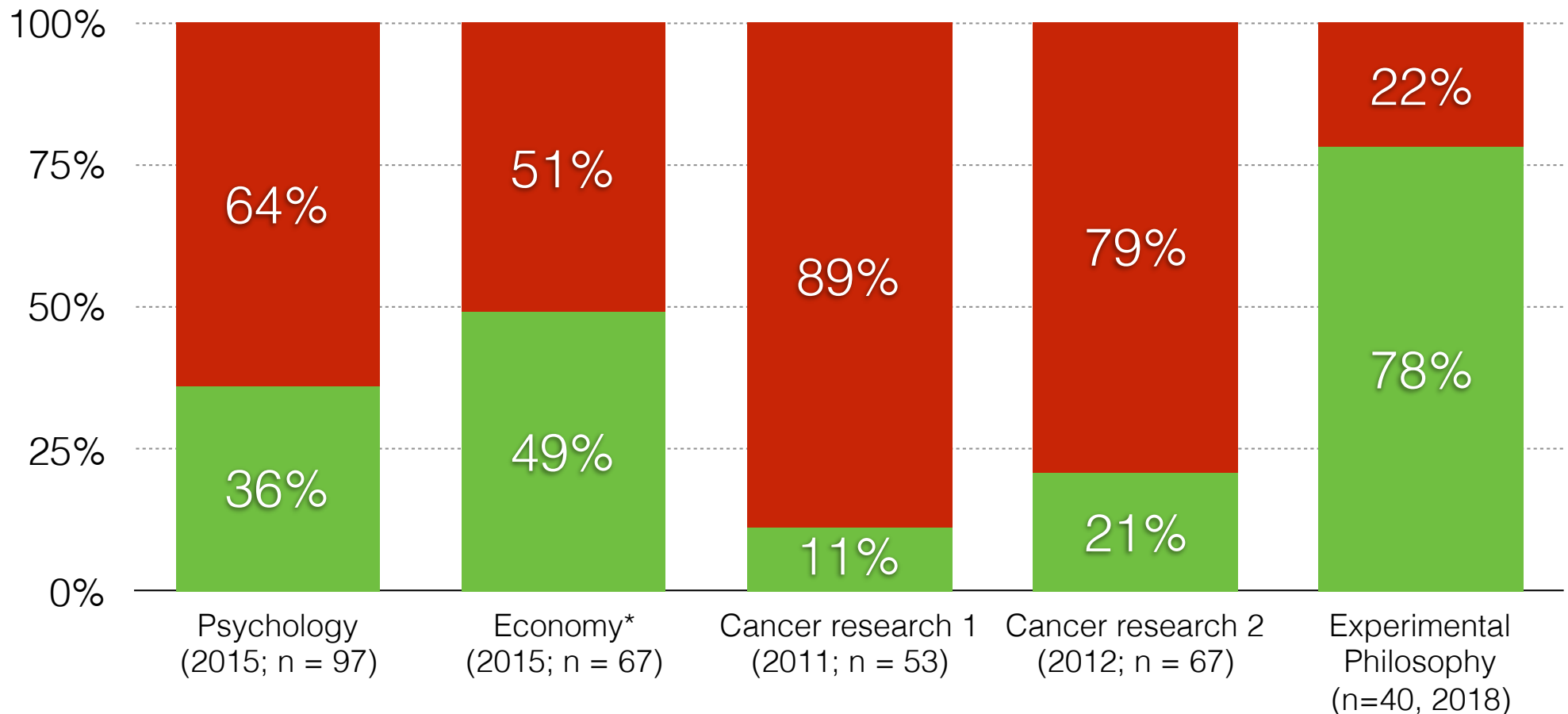
<http://www.nature.com/news/2011/111005/full/478026a/box/2.html>

<http://retractionwatch.com/2016/03/24/retractions-rise-to-nearly-700-in-fiscal-year-2015-and-psst-this-is-our-3000th-post/>

<https://www.washingtonpost.com/news/speaking-of-science/wp/2016/04/01/when-scientists-lie-about-their-research-should-they-go-to-jail/>



# Which part of published findings can be independently replicated?



\* The data on economics is about *reproducibility*; i.e. the attempt to get the same results if you apply the original data analysis on the original data set.

# My personal take away, 7 years after the start of the crisis

- A large part of the literature (maybe ~50% or more) cannot be trusted
- Many established indicators of quality cannot be trusted at all
  - e.g. journal impact factor, prestige of institution, prestige of senior author
  - If anything, these are rather negatively related with quality
- Naive meta-analyses are fucked
  - A single well-powered and well-conducted registered reports is worthier than a meta-analysis of 100 *p*-hacked noise studies
- Either change something (both in my everyday scientific work, and beyond!), or leave academia

# My personal take away, 7 years after the start of the crisis

- Everybody has to make a choice, we cannot claim a lack of knowledge any more.
- Do you want to waste tax money, participants time, or animals' lives to produce noise, or do you want (at least try!) to produce knowledge?

Psychology's renaissance?  
What we have achieved so far


“the European Commission is now moving decisively from ‘Open access’ into the broader picture of **‘Open science’**”





➔ Open Data is default (with opt-out possibility)

- German Research Foundation (DFG): Publicly funded research data belongs to the public
- G7 science ministers: „recognize open science practices during evaluation of funding proposals and outcomes; reward open science activities in career advancement“


# Open Science Badges





Roberta Michnick Golinkoff, Amy Pace, Paula K. S. Yust, and Katharine Suma  
**The Contribution of Early Communication Quality to Low-Income Children's Language Success**  
Psychological Science July 2015 26: 1071-1083, first published on June 5, 2015  
doi:10.1177/0956797615581493  
[Abstract](#) [Full Text](#) [Full Text \(PDF\)](#)  [Request Permissions](#)

☐ Helen Colby, Jeff DeWitt, and Gretchen B. Chapman  
**Grouping Promotes Equality: The Effect of Recipient Grouping on Allocation of Limited Medical Resources**  
Psychological Science July 2015 26: 1084-1089, first published on June 15, 2015  
doi:10.1177/0956797615583978  
    
[Abstract](#) [Full Text](#) [Full Text \(PDF\)](#)  [Supplemental Material](#)  
[Request Permissions](#)

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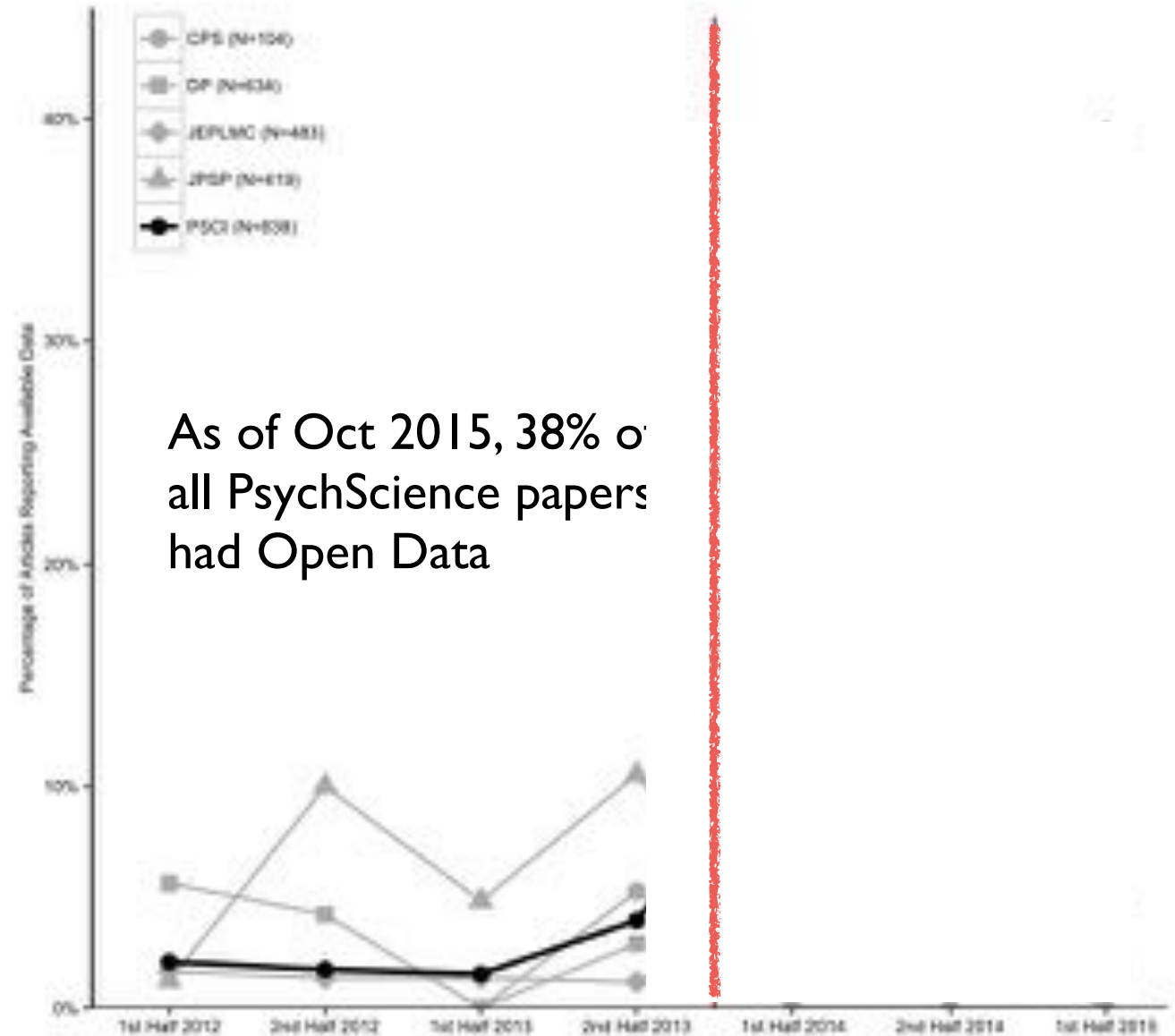
 **Research Reports**

☐ Samantha P. Fan, Zoe Liberman, Boaz Keysar, and Katherine D. Kinzler  
**The Exposure Advantage: Early Exposure to a Multilingual Environment Promotes Effective Communication**  
Psychological Science July 2015 26: 1090-1097, first published on May 8, 2015  
doi:10.1177/0956797615574699  
 



# Open Science Badges

<https://osf.io/tvyxz/wiki/home/>



As of Oct 2015, 38% of all PsychScience papers had Open Data

Kidwell, M. C., Lazarević, L. B., Baranski, E., Hardwicke, T. E., Piechowski, S., Falkenberg, L.-S., et al. (2016). Badges to Acknowledge Open Practices: A Simple, Low-Cost, Effective Method for Increasing Transparency. *PLoS Biology*, 14(5), e1002456–15. <http://doi.org/10.1371/journal.pbio.1002456>

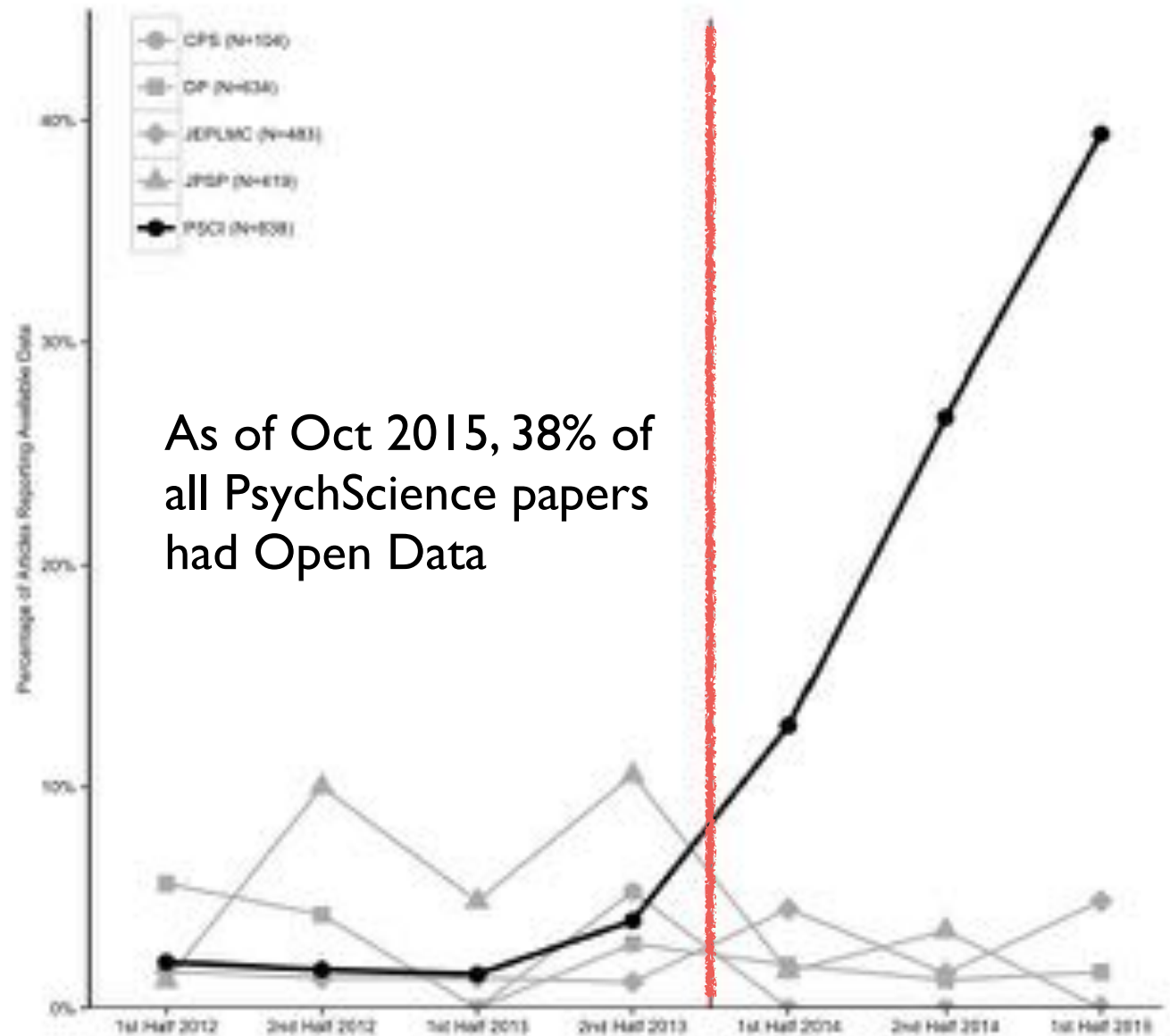
**Fig 2. Reportedly available data.** Percentage of articles reporting open data by half year by journal. Dotted line indicates Psychological Science, and dotted red line indicates when badges were introduced in Psychological Science and none of the comparison journals. Underlying data (<https://osf.io/tvyxz/>) and scripts (<https://osf.io/tvyxz/>) to reproduce this figure can be found on the Open Science Framework.

doi:10.1371/journal.pbio.1002456.g002



# Open Science Badges

<https://osf.io/tvyxz/wiki/home/>



As of Oct 2015, 38% of all PsychScience papers had Open Data

**Fig 2. Reportedly available data.** Percentage of articles reporting open data by half year by journal. Dotted line indicates Psychological Science, and dotted red line indicates when badges were introduced in Psychological Science and none of the comparison journals. Underlying data (<https://osf.io/29kx/>) and scripts (<https://osf.io/29kx/>) to reproduce this figure can be found on the Open Science Framework.

doi:10.1371/journal.pbio.1002456.g002

Kidwell, M. C., Lazarević, L. B., Baranski, E., Hardwicke, T. E., Piechowski, S., Falkenberg, L.-S., et al. (2016). Badges to Acknowledge Open Practices: A Simple, Low-Cost, Effective Method for Increasing Transparency. PLoS Biology, 14(5), e1002456–15. <http://doi.org/10.1371/journal.pbio.1002456>

“dass die Daten unmittelbar nach Abschluss der Forschungen oder nach wenigen Monaten **der Öffentlichkeit frei zur Verfügung gestellt werden.**“

Das Engagement [ ... ] von Wissenschaftlern und Wissenschaftlerinnen um die Verfügbarmachung von Forschungsdaten sollten bei der **Würdigung von wissenschaftlichen [ ... ] Leistungen** zukünftig stärker berücksichtigt werden.

## Der Umgang mit Forschungsdaten im Fach Psychologie: Konkretisierung der DFG-Leitlinien

Im Auftrag des DGPs Vorstands (17.09.2016)

Felix Schönbrodt, Mario Gollwitzer und Andrea Abele-Brehm

Die vorliegenden Empfehlungen sollen – als einer von mehreren Bausteinen – zur Qualitätssicherung der psychologischen Forschung beitragen. Sie sind getragen von der Idee einer offenen und transparenten Wissenschaft,

en zur disziplinspezifischen Nutzung und Bereitstellung von Forschungsdaten zu entwickeln'. Die Deutsche Gesellschaft für Psychologie (DGPs) schließt sich den Zielen der DFG und der Allianz der Wissenschaftsorganisationen an

# Disclaimer

**Consider the GDPR!**

Open data and analytical flexibility:  
New methodological approaches

# Many names for the same idea ...

- Sensitivity/ robustness analysis
- Multiverse analysis (Steegen et al., 2016)
- Specification curve (Simonsohn et al., 2015)
- Vibration of effects (Patel et al., 2015)
- Ensemble approach (e.g. climatology)
  - ➔ use a set of models with the same input data to produce a range of outcomes

# **Revisiting the Power Pose Effect: How Robust Are the Results Reported by Carney, Cuddy, and Yap (2010) to Data Analytic Decisions?**

**Marcus Credé<sup>1</sup> and Leigh A. Phillips<sup>1</sup>**

Social Psychological and  
Personality Science  
1-7  
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[sagepub.com/journalsPermissions.nav](http://sagepub.com/journalsPermissions.nav)  
DOI: 10.1177/1948550617714584  
[journals.sagepub.com/home/spp](http://journals.sagepub.com/home/spp)  


- A “multiverse analysis” (Steegen, Tuerlinchx, Gelman, & Vanpaemel, 2016): Report results for all plausible analytical decisions
- Check robustness of results: Do several analytical paths lead to comparable conclusions?
- Based on open data by Carney et al. (2010)



**Table 1.** Multiverse Analysis for the Effect of Power Posing on Testosterone.

Gender Effect	Control Variables	Outlier Identification: Entire Sample (N = 39)		Outlier Identification: Test Conditioned on Gender (N = 41)		Outlier Identification: Multivariate or No Exclusion (N = 42)	
		DV: T2 Test.	DV: $\Delta$ in Test.	DV: T2 Test.	DV: $\Delta$ in Test.	DV: T2 Test.	DV: $\Delta$ in Test.
Combined	Gender		.047 ( $p = .19$ )		.019 ( $p = .39$ )		.036 ( $p = .23$ )
Combined	Gender and T1 test.	.029 ( $p = .31$ )		.042 ( $p = .21$ )		.055 ( $p = .15$ )	
Combined	Gender and T1 cort.		.045 ( $p = .21$ )		.017 ( $p = .43$ )		.018 ( $p = .42$ )
Combined	Gender, T1 test., and T1 cort.	.037 ( $p = .26$ )		.040 ( $p = .23$ )		.043 ( $p = .21$ )	
Combined	T1 cort. and T2 cort.		.089 ( $p = .07$ )		.038 ( $p = .23$ )		.037 ( $p = .24$ )
Combined	Gender, T1 test., T1 cort., and T2 cort.	<b>.123 (<math>p = .04</math>)</b>		.099 ( $p = .06$ )		.102 ( $p = .051$ )	
Men only	No controls		.192 ( $p = .13$ )		.047 ( $p = .44$ )		.096 ( $p = .24$ )
Men only	T1 test.	.000 ( $p = .96$ )		.073 ( $p = .35$ )		.101 ( $p = .25$ )	
Men only	T1 cort.		.184 ( $p = .17$ )		.121 ( $p = .22$ )		.063 ( $p = .37$ )
Men only	T1 test. and T1 cort.	.026 ( $p = .64$ )		.104 ( $p = .28$ )		.083 ( $p = .32$ )	
Men only	T1 cort. and T2 cort.		.162 ( $p = .22$ )		.141 ( $p = .21$ )		.057 ( $p = .41$ )
Men only	T1 test., T1 cort., and T2 cort.	.026 ( $p = .66$ )		.125 ( $p = .26$ )		.086 ( $p = .33$ )	
Women only	No controls		.005 ( $p = .73$ )		.005 ( $p = .73$ )		.005 ( $p = .73$ )
Women only	T1 test.	.019 ( $p = .51$ )		.019 ( $p = .51$ )		.019 ( $p = .51$ )	
Women only	T1 cort.		.005 ( $p = .75$ )		.005 ( $p = .75$ )		.005 ( $p = .75$ )
Women only	T1 test. and T1 cort.	.023 ( $p = .48$ )		.023 ( $p = .48$ )		.023 ( $p = .48$ )	
Women only	T1 cort. and T2 cort.		.077 ( $p = .19$ )		.077 ( $p = .19$ )		.077 ( $p = .19$ )
Women only	T1 test., T1 cort., and T2 cort.	.167 ( $p = .053$ )		.167 ( $p = .053$ )		.167 ( $p = .053$ )	

Note. Entries are partial  $\eta^2$  values and (in parentheses) the associated  $p$  value. The entry in boldface is the effect for the analyses originally reported in the Carney, Cuddy, and Yap (2010) paper. Blank entries mean that the analyses would not be recommended for reasons described in the text. The number of women was constant across the three outlier strategies. DV = dependent variable; Test. = testosterone; cort. = cortisol; T1 = premanipulation; T2 = postmanipulation.

Of 54 plausible analyses exactly **one** was significant.  
 Guess which has been reported in the original paper?

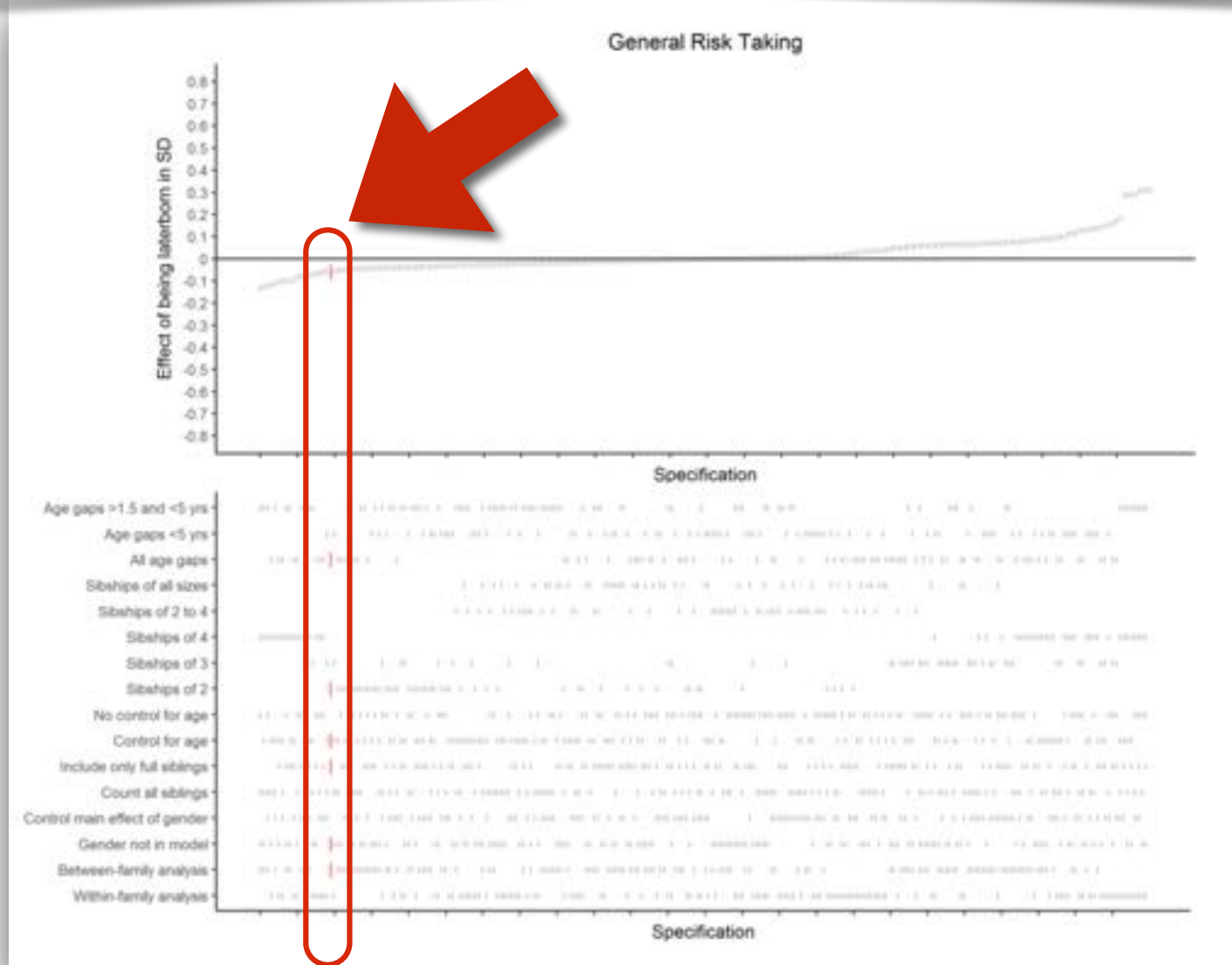
# Open Letter by Dana Carney (2016)

5. Initially, the primary DV of interest was risk-taking. We ran subjects in chunks and checked the effect along the way. It was something like 25 subjects run, then 10, then 7, then 5. Back then this did not seem like p-hacking. It seemed like saving money (assuming your effect size was big enough and p-value was the only issue).
6. Some subjects were excluded on bases such as "didn't follow directions." The total number of exclusions was 5. The final sample size was  $N = 42$ .
7. The cortisol and testosterone data (in saliva at that point) were sent to Salimetrics (which was in State College, PA at that time). The hormone results came back and data were analyzed.
8. For the risk-taking DV: One p-value for a Pearson chi square was .052 and for the Likelihood ratio it was .05. The smaller of the two was reported despite the Pearson being the more ubiquitously used test of significance for a
10. The self-report DV was p-hacked in that many different power questions were asked and those chosen were the ones that "worked."

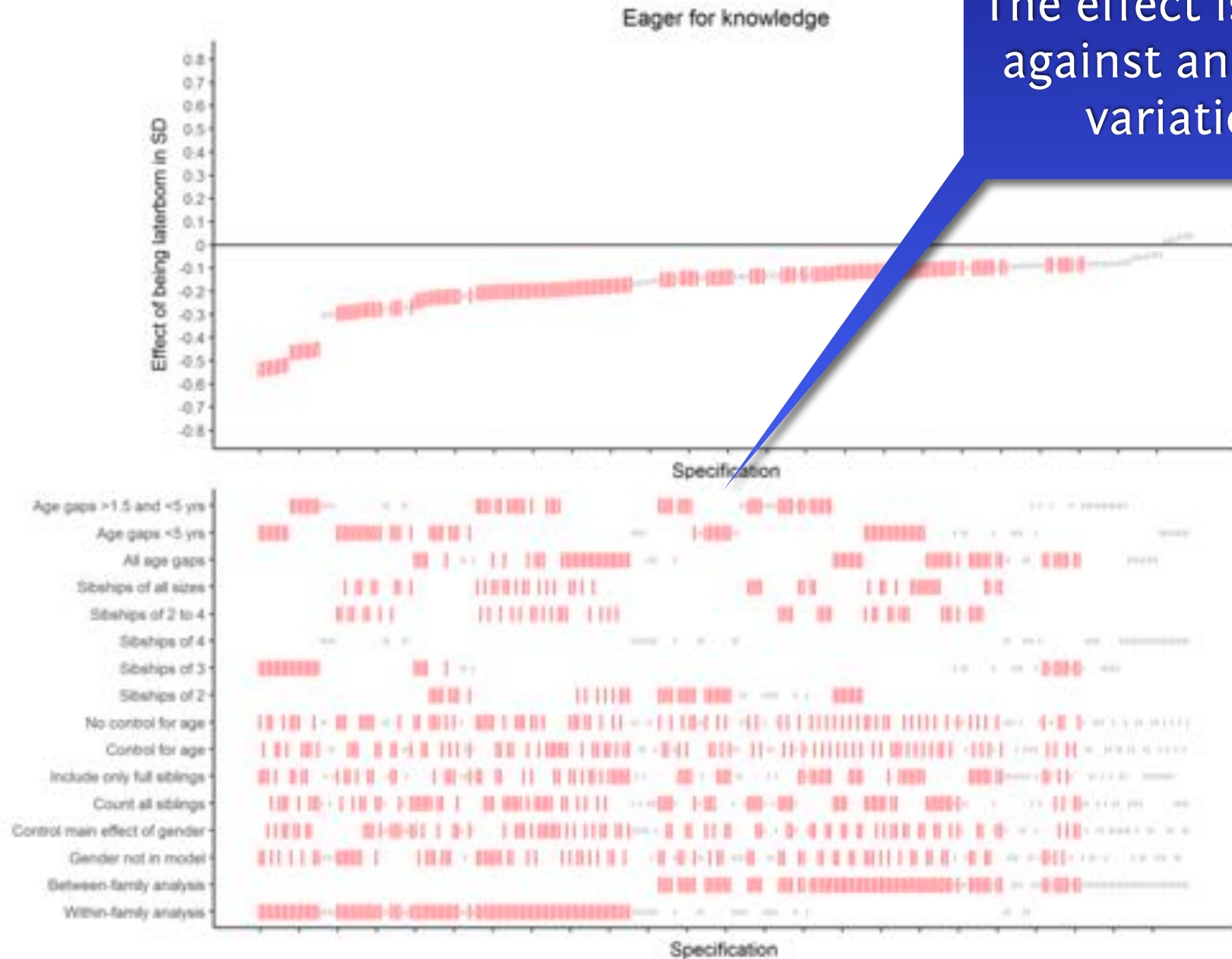


# Probing Birth-Order Effects on Narrow Traits Using Specification Curve Analysis

Julia M. Rohrer<sup>1,2</sup>, Boris Egloff<sup>3</sup>, Stefan C. Schmukle<sup>2</sup>



The effect is robust against analytical variations



# Journals with mandatory open data (or justification why not)

- Advances in Methods and Practices in Psychological Science (AMPPS)
- Archives of Scientific Psychology
- BMC Psychology
- Collabra: Psychology
- Cognition
- Comprehensive Results in Social Psychology
- European Journal of Personality (EJP)
- European Journal of Social Psychology (EJSP)
- Evolution and Human Behavior
- Experimental Psychology
- Journal of Economic Psychology
- Journal of Open Psychology Data (JOPD)
- Journal of Research in Personality
- Judgment and Decision Making
- Journal of Cognition
- Meta-Psychology
- PLOS ONE
- Royal Society Open Science
- Science

For a continuously updated list, see here: <https://osf.io/tbkzh/wiki/Psychology%20journals%20with%20mandatory%20open%20data/> 27



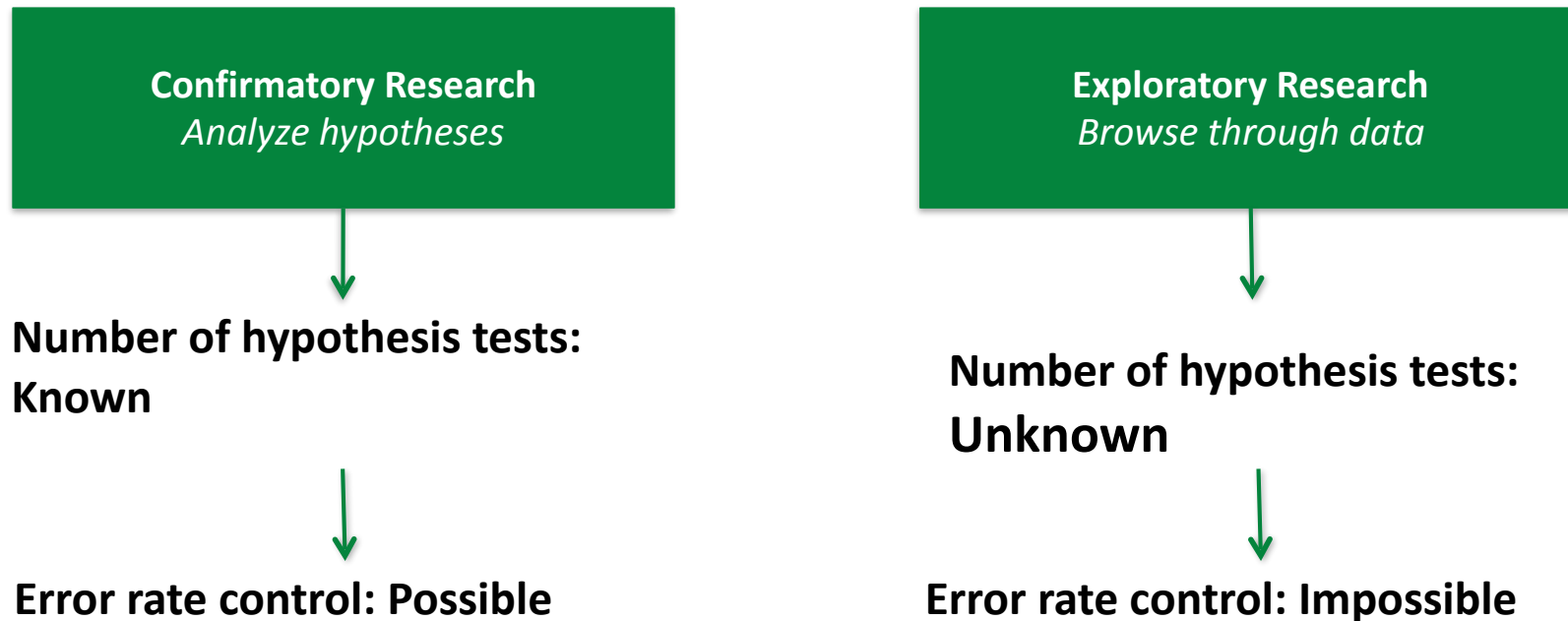
# What is a preregistration?

„The specification of a research design, hypotheses, and analysis plan prior to observing the outcomes of a study“

**Nosek & Lindsay (2018)**

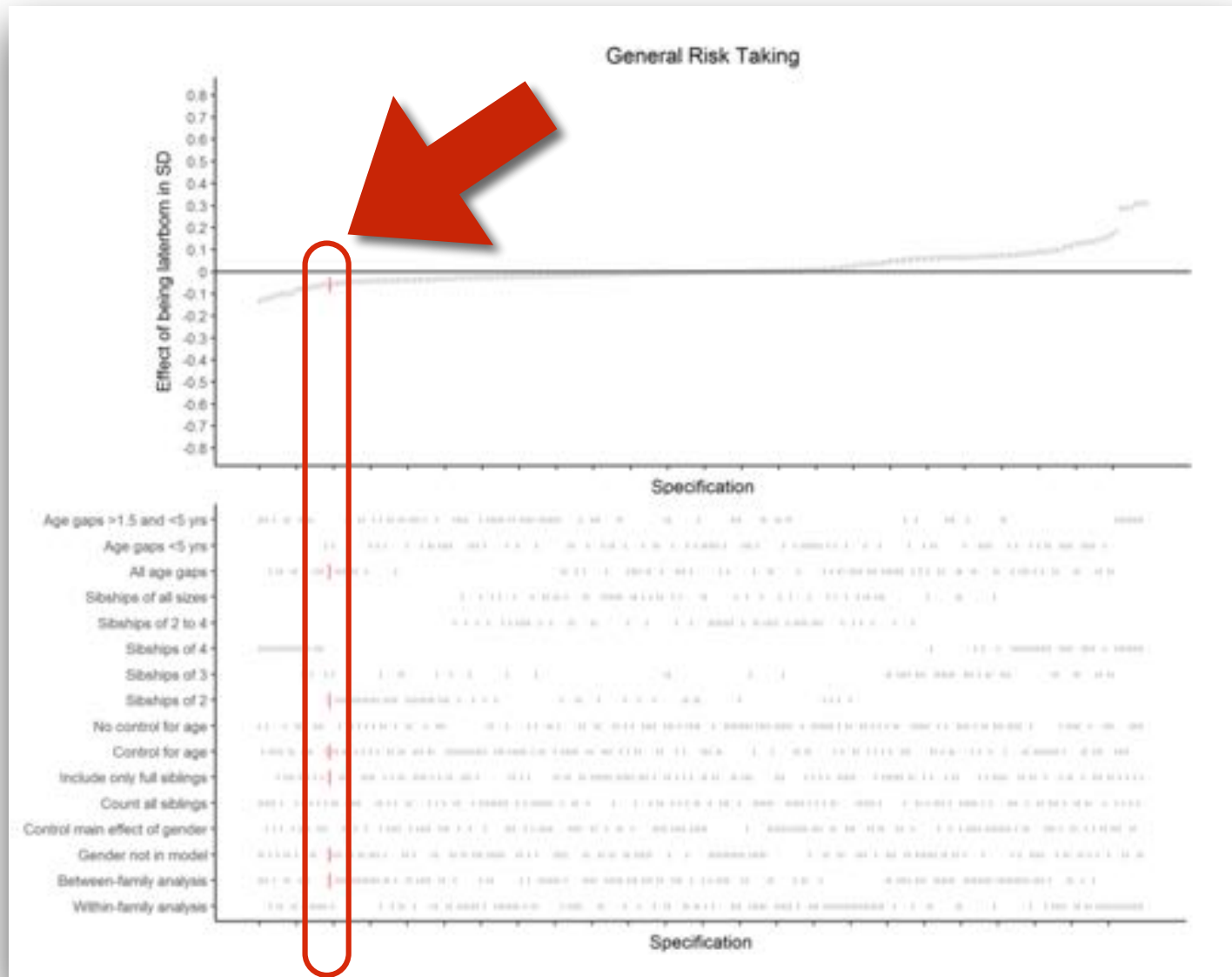
# Why preregistration?

## 1. Clear distinction between confirmatory and exploratory research



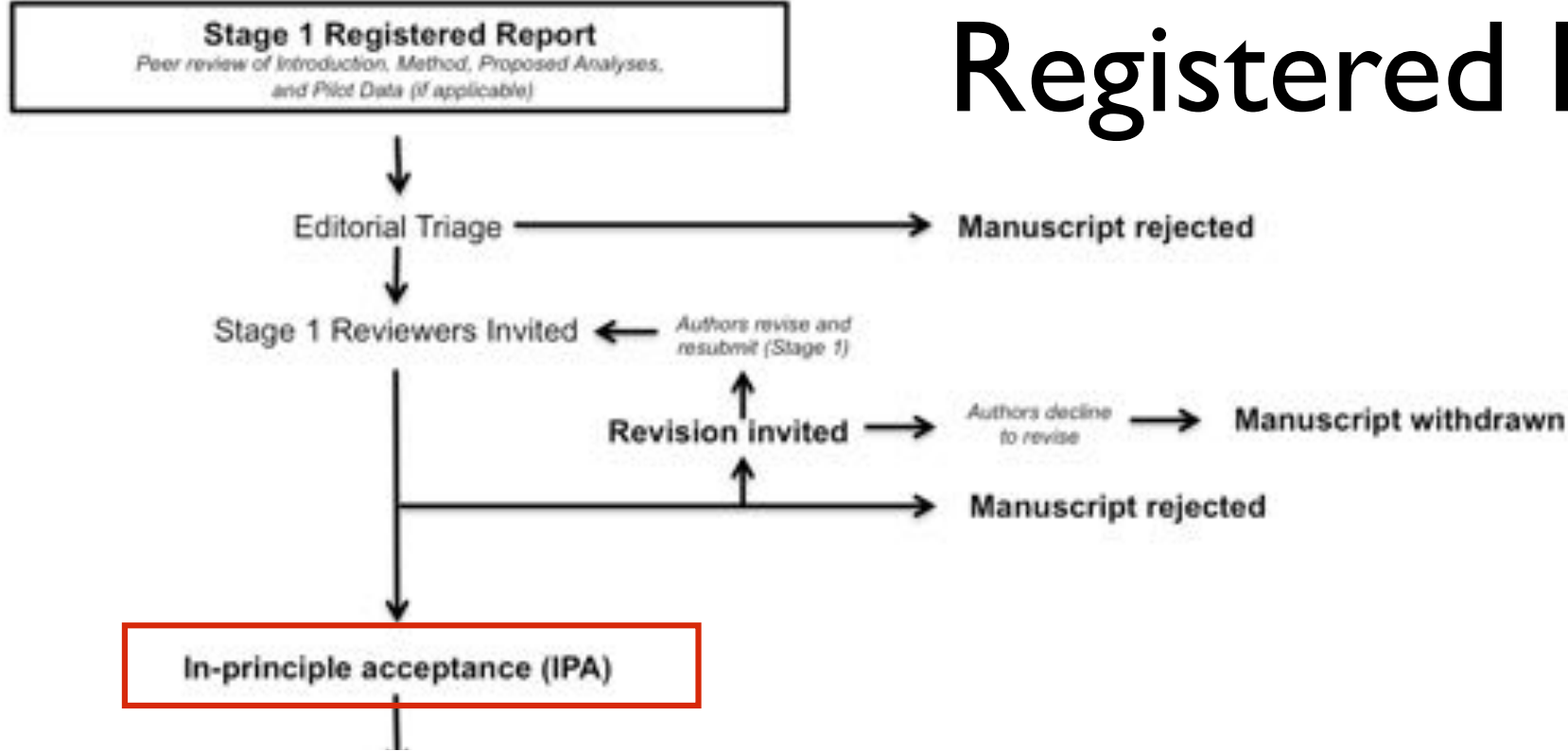
# Why preregistration?

## 2. Prevent $p$ -hacking and QRPs



# Registered Reports

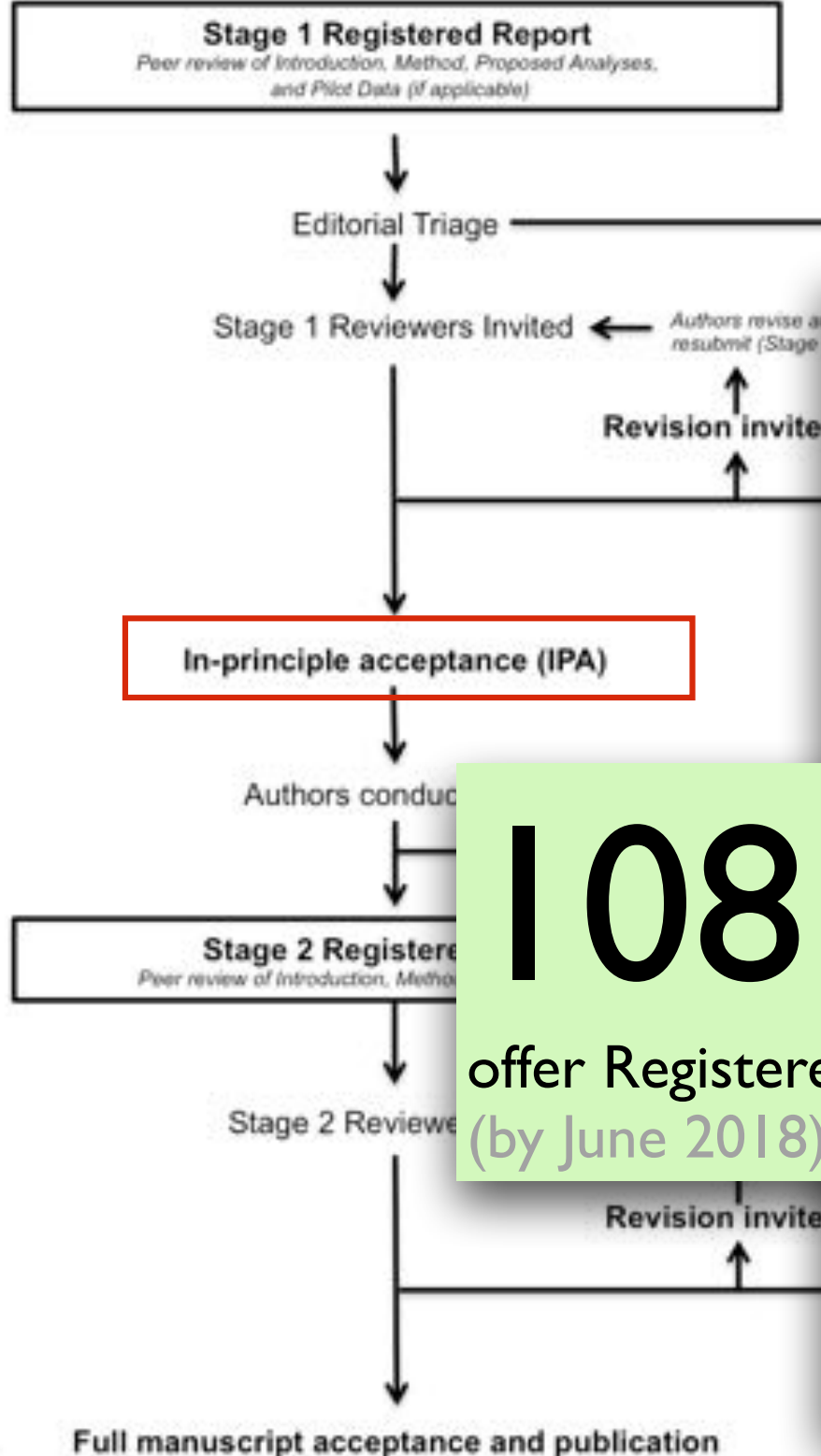
<https://cos.io/rr/>





# Registered Reports

<https://cos.io/rr/>



AIMS Neuroscience

Attention, Perception, and Psychophysics

Cognition and Emotion

Comprehensive Results in Social Psychology

Cortex

Drug and Alcohol Dependence

Experimental Psychology

# 108 journals

offer Registered Reports

(by June 2018)

Perspectives on Psychological Science

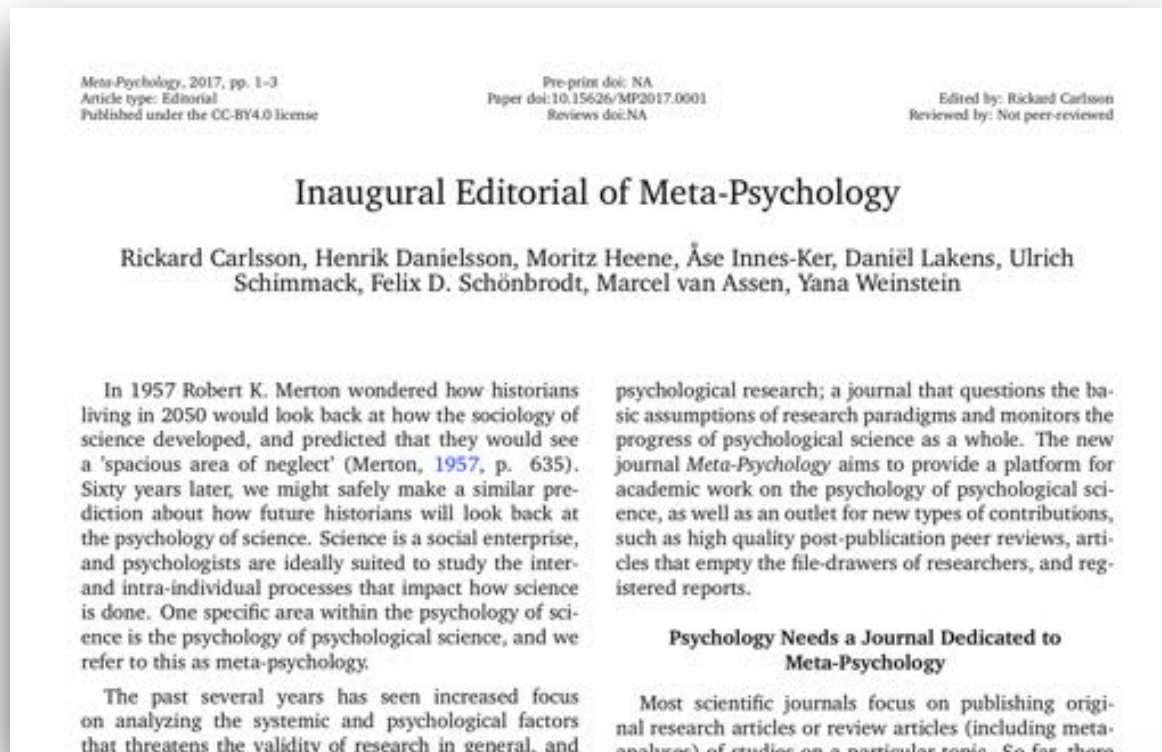
Royal Society Open Science

Social Psychology

Working, Aging and Retirement

Open Access

# Beyond commercial publishers



- ✓ Full open access, no APCs
- ✓ Non-commercial institutional publisher (Linnaeus U library)
- ✓ Open, citable peer review (with doi)
- ✓ Well-powered null results and direct replications welcomed
- ✓ Registered Reports as option
- ✓ Mandatory open data
- ✓ Open Science badges (including a reproducibility badge)
- ✓ Special article formats, e.g. „Empty your file-drawer“

<https://www.psychopen.eu/>

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by Philipp Mayring (2014). Theoretical Foundation, Basic Procedures and Software Solution. [more](#)

**Europe's Journal of Psychology (EJOP)**  
Quarterly publication of scientific psychology featuring original studies, research, critical contributions, interviews and book reviews. [more](#)

**Journal of Numerical Cognition**  
The main objective of this journal is to provide a scholarly forum for the focused discussion of research into numerical cognition. [more](#)

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[Note-taking is more effective for Recall Ability than Doodling](#)  
An article in the latest issue of Psychological Thought discusses the question whether doodling has...

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or

<https://psyarxiv.com/>

# Consider to sign our voluntary commitment to research transparency



<http://www.researchtransparency.org/>

<http://www.nicebread.de/a-voluntary-commitment-to-research-transparency/>



this week 1

## Consider to sign our voluntary commitment to research transparency

<https://osf.io/mgwk8/>

- So far 12 signatories from 7 universities

### Signatories

#	Signatory	Affiliation	Date
1	PD Dr. Felix Schönbrodt	LMU München, Germany	2015/09/07
2	Prof. Dr. Markus Maier	LMU München, Germany	2015/09/07
3	Dr. Vanessa Büchner	LMU München, Germany	2015/09/07
4	Prof. Dr. Moritz Heene	LMU München, Germany	2015/09/07
5	Prof. Dr. Michael Zehetleitner	KU Eichstätt, Germany	2015/09/07
6	Prof. Dr. Stefan Schmukle	Universität Leipzig, Germany	2015/09/08
7	Prof. Dr. Shravan Vasishth	Universität Potsdam, Germany	2015/09/09
8	Prof. Dr. Kyle Ratner	UC Santa Barbara, USA	2015/09/10
9	Dr. Jim Grange	Keele University, UK	2015/09/14
10	Dipl.-Math. Sarah Humberg	WWU Münster, Germany	2015/10/29
11	Prof. Dr. Mitja Back	WWU Münster, Germany	2015/10/30
12	Dr. Katharina Geukes	WWU Münster, Germany	2015/11/13

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# Consider to sign our voluntary commitment to research transparency

<http://www.researchtransparency.org/>

- 162 signatories from >50 international universities (by June 2018)

**Maarten van Zalk** from Oxford University

signed on 2016-07-13

**Nidhal Selmi** from Arizona State University

signed on 2016-07-10

**Marcus Mund** from Friedrich-Schiller-Universität Jena

signed on 2016-06-29

**Ruben Arslan** from Georg August Universität Göttingen

signed on 2016-06-17

**Oliver Lindemann** from University of Potsdam

signed on 2016-06-09

**Markus Brauer** from University of Wisconsin-Madison

signed on 2016-06-01

**Johannes Breuer** from University of Cologne

signed on 2016-05-30

Initiatives, Societies & Funders

# Netzwerk der Open Science Initiativen: <https://osf.io/tbkzh/> 12 Standorte



## DFG-Rundgespräch Forschungsdatenmanagement in der Psychologie

31.01.2018, 9-15 Uhr, Norbert-Elias-Saal, DFG-Geschäftsstelle, Bonn

Das Rundgespräch steht mit Forschungsdaten, an die Fachcommunity, Umgang mit Forschung betont, diesen Prozess Förderangebote bereit

GZ: FI 692/19-1 S-17-12155

09.01.2018 BS

### **Rundgespräch: Forschungsdatenmanagement in den Sozial- und Verhaltenswissenschaften: Problemlagen und Handlungsbedarf im DFG-Kontext**

Sehr geehrte Damen und Herren,

wir freuen uns, dass Sie an unserem geplanten Rundgespräch teilnehmen werden. Ziel des gemeinsam von DFG und SFB/Transregio 190 „Rationalität und Wettbewerb“ organisierten Rundgesprächs ist es, über die beteiligten Disziplinen hinweg gemeinsame Diskussionslinien und Problemlagen im Kontext des Managements von Forschungsdaten und sich daraus ergebende Anforderungen herauszuarbeiten. Dafür

# Deutsche Gesellschaft für Psychologie (DGPs)

## Psychologie gestaltet

51. DGPs-Kongress  
15. bis 20. September 2018 in Frankfurt am Main



## Hot Topics

**Open Science in Psychology: Recommendations,  
Experiences, and Best-Practice-Examples**



**Tom Hardwicke**

@Tom\_Hardwicke

Folge ich



American Psychological Association seeking  
Open Science and Methodology Chair to  
develop best practices for the evolving  
landscape of open science in psychology

 Tweet Übersetzen



**APA Creates Open Science and Methodology Chair to Deep...**

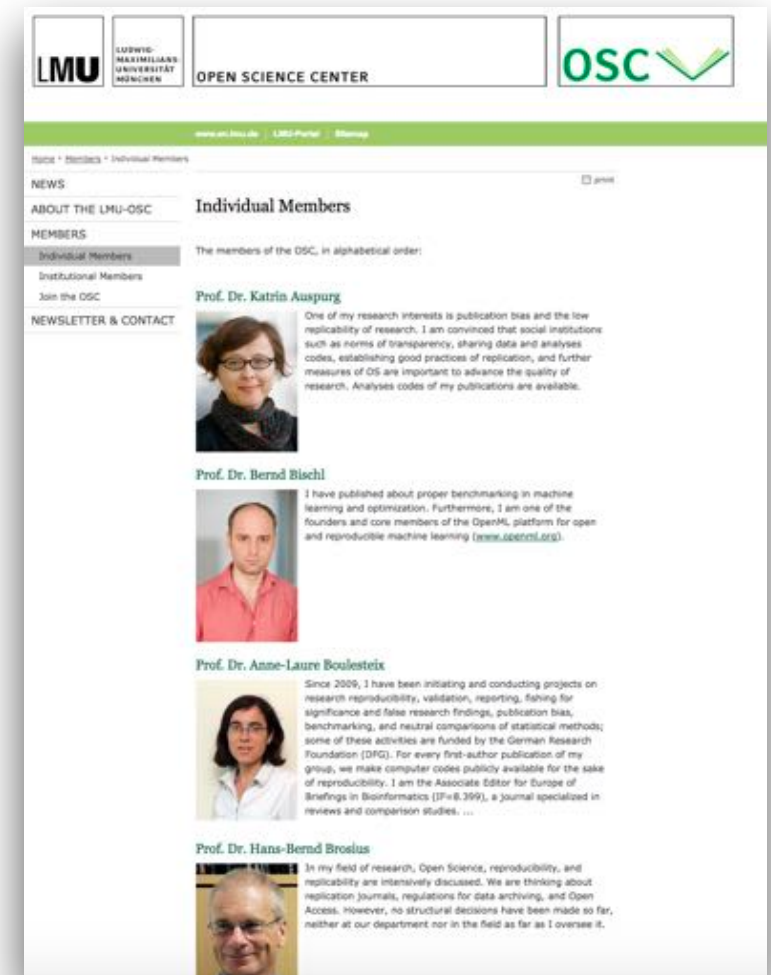
Recruitment to begin this summer.

[apa.org](http://apa.org)

08:37 - 18. Juni 2018



- 32 individual members of 11 disciplines:  
*Psychology, sociology, computer science, statistics, geography, medicine, veterinary medicine, economics, philosophy of science, ...*
- 7 institutional members:  
*Faculty of Medicine, Faculty of Veterinary Medicine, Faculty of Psychology and Educational Science, Department Psychology, LMU-ifo Economics & Business Data Center (EBDC), University Library, Leibniz Supercomputing Centre*
- Mission Statement:
  - Education (from PhD students to professors)
  - Meta-science research
  - Change the incentive structure
- <http://www.osc.lmu.de>



# Let's not rest on our laurels: Current challenges.

1. Blind spots
2. High openness, low quality
3. Empirical evidence for effectiveness of reforms
4. Incentive structures



Let's not rest on our laurels:  
Current challenges.

**1. Blind spots**

2. High openness, low quality
3. Empirical evidence for effectiveness of reforms
4. Incentive structures

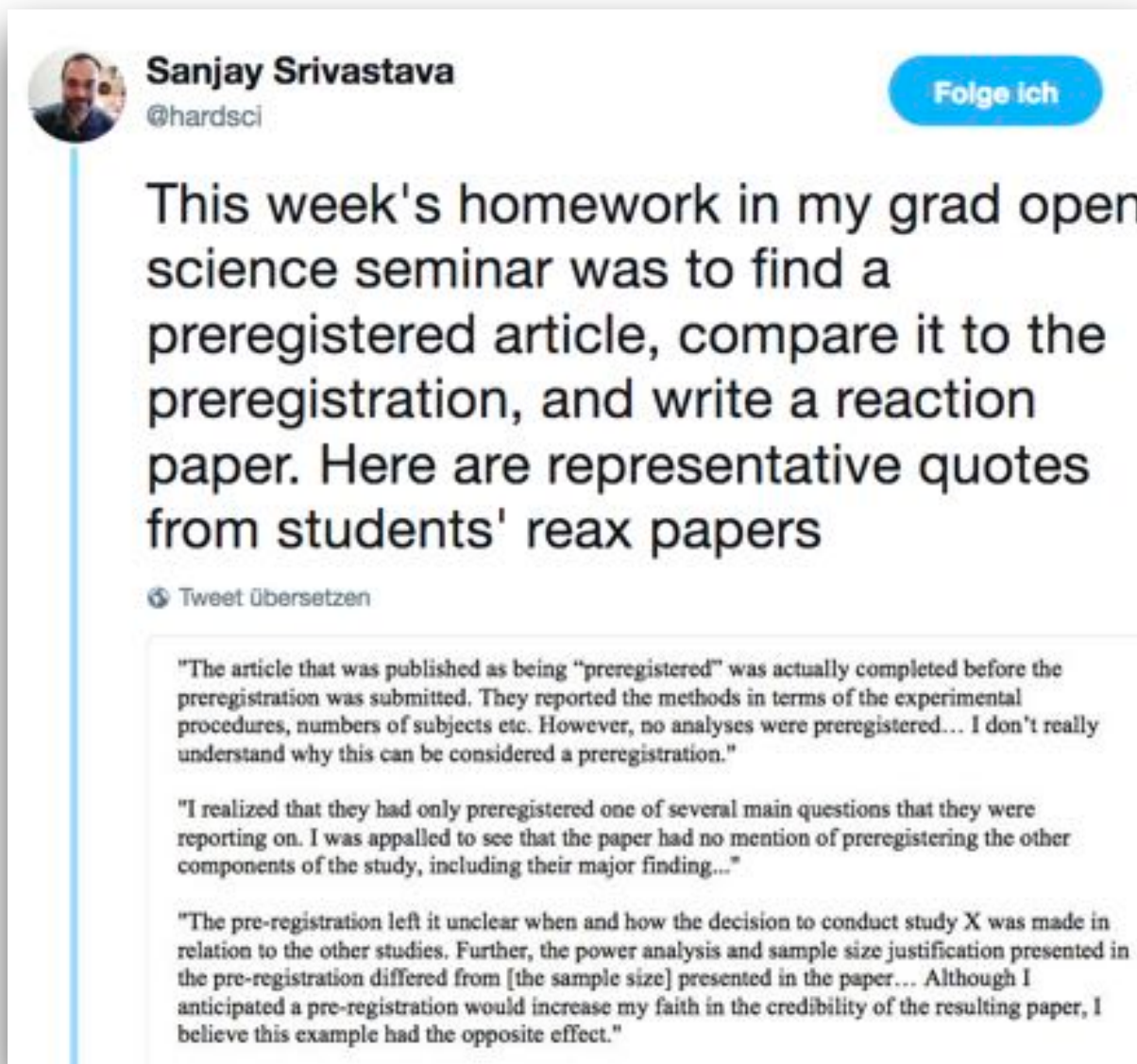
# Leave your bubble!

- Blind spots within psychology?
- Project: Analyse conference programs of the subsections of the DGPs („Fachgruppen“) for keywords such as *replication*, *reproducibility*, *open science*.
- Leave your bubble and spread the word to your community.

# Let's not rest on our laurels: Current challenges.

1. Blind spots
- 2. High openness, low quality**
3. Empirical evidence for effectiveness of reforms
4. Incentive structures

# Paper does not match preregistration



# Open-washing



„However, the analysis plan was posted to OSF but unfortunately not actually registered“

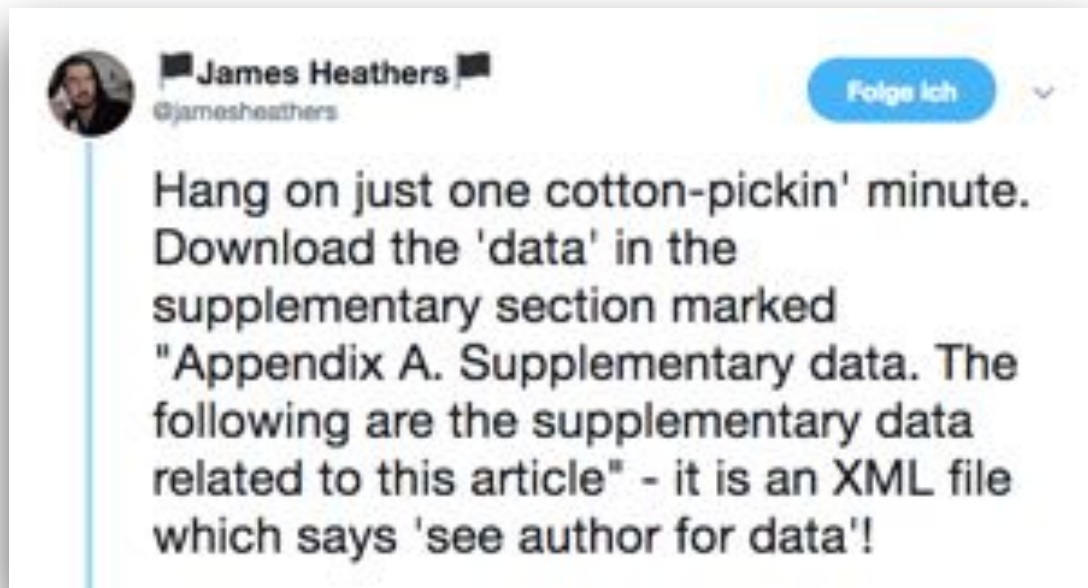
„Also, the Study 3 design was part of the registration, but it did not include an analysis plan.“

→ half-way preregistration?

„One of the five studies (Study 3) was preregistered“

→ Preregister one trivial research question, get the badge for the whole paper?

# Open-washing



```
1 <?xml version="1.0" encoding="UTF-8" standalone="no"?>
2 <data:data>
3 <datasets>
4 <author>moldham@liverpool.ac.uk</author>
5 <type>0</type>
6 <dataset>
7 <value>1</value>
8 <reason>Data will be made available on request
9 </reason>
10 <comments/>
11 </dataset>
```

# Who is responsible for checking/enforcing the badges?

- **„Self-disclosure model“:**

Authors sign the statement „I have a preregistration and my paper matches the prereg“, but verification is left to community (in post-publication peer review)

→ badge means: „This is verifiable *in principle*“  
(but somebody still has to do it)

- **„verification model“:**

Reviewers and or editors do the verification

→ badge means: „This has been verified and can be trusted“  
(but extra burden for reviewers and editors)

- Registered Reports as a much better model? Preregistration *is* the paper, no mismatch possible. Reviewers check it during stage I review.

# FAIR data



- **Findable:** Metadata and data should be easy to find for both humans and computers.
- **Accessible:** Once the user finds the required data, she/he needs to know how can they be accessed, possibly including authentication and authorisation.
- **Interoperable:** The data usually need to be integrated with other data. In addition, the data need to interoperate with applications or workflows for analysis, storage, and processing.
- **Reusable:** Metadata and data should be well-described so that they can be replicated and/or combined in different settings.



# Open Data vs. FAIR data

- FAIR data can be *not* open
  - e.g., if a data set is findable, reuseable, etc., but only accessible within a closed research group
- Open Data can be *not* FAIR
  - e.g., an undocumented data dump in an uncurated repository, such as OSF, which is neither findable, nor reuseable, nor interoperable
- FAIR dimensions are quality criteria that can be applied to data sets. Ideally, a data set is open and FAIR.

Open-Washing =  
Hey, let's game the new system!

Endorse open science on Twitter and your CV,  
try to get badges with minimum effort,  
pretend openness but do not deliver.

# Let's not rest on our laurels: Current challenges.

1. Blind spots
2. High openness, low quality
- 3. Empirical evidence for effectiveness of reforms**
4. Incentive structures

# Meta-Science: Gather empirical evidence

- Hypothesis: Open science practices increase the credibility, the veridicality\*, and the replicability of research.
- A critic could say:  
*Where is the empirical evidence? You rush implementing all these interventions and reforms without having any evidence that they actually have the desired effect.*

\* the degree to which a theory or interpretation accurately represents reality

# Meta-Science: Gather empirical evidence



**Results:** Only one incentive (using open data badges) has been tested in health and medical research that examined data sharing rates. The number of opinion pieces ( $n = 85$ ) out-weighed the number of article-testing strategies ( $n = 76$ ), and the number of observational studies exceeded them both ( $n = 106$ ).

**Conclusions:** Given that data is the foundation of evidence-based health and medical research, it is paradoxical that there is only one evidence-based incentive to promote data sharing. More well-designed studies are needed in order to increase the currently low rates of data sharing.

# Let's not rest on our laurels: Current challenges.

1. Blind spots
2. High openness, low quality
3. Empirical evidence for effectiveness of reforms
- 4. Incentive structures**



Richard Horton,  
Editor von *The Lancet*

Much of the scientific literature,  
perhaps half, may simply be untrue.

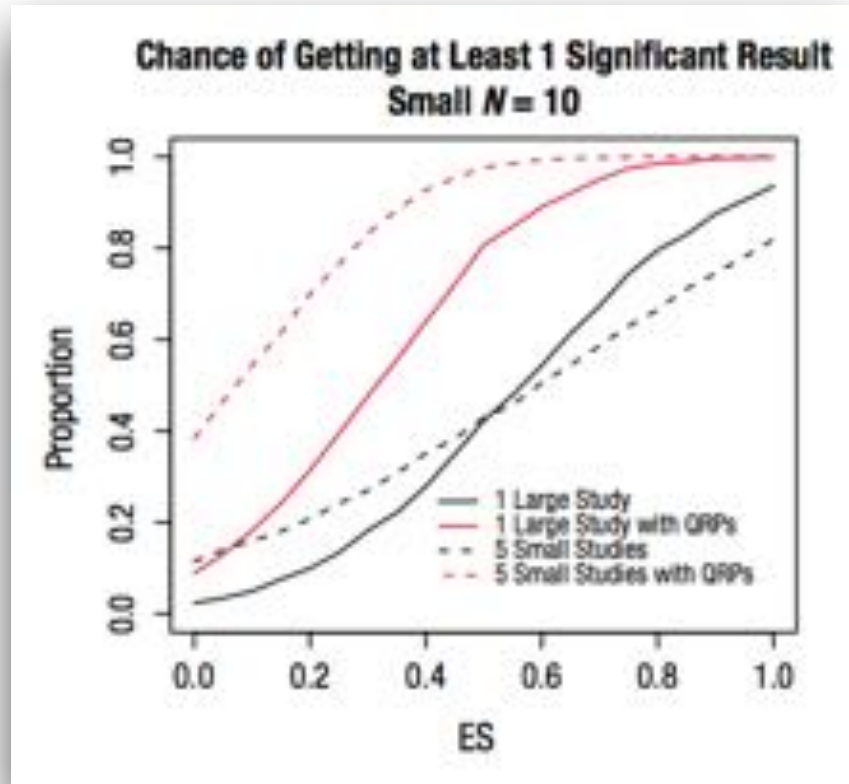
Part of the problem is that no one is  
incentivised to be **right**.

# Quantity, not quality

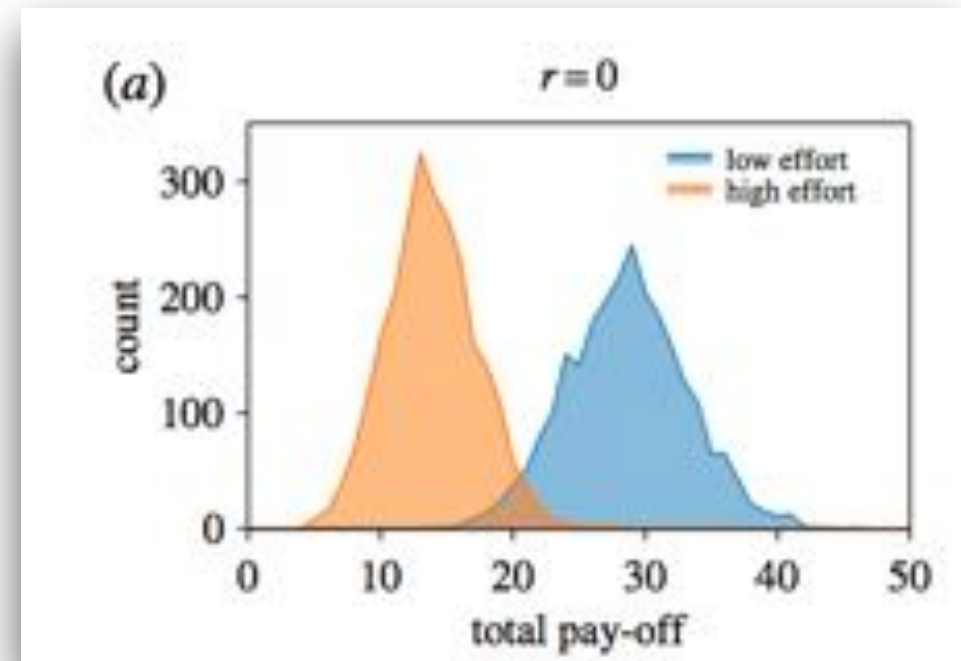
Actual (not desired) relevance at professorship hiring committees:	Rank
<b>Number</b> of peer-reviewed publications	1
Fit of research profile to the advertising institution	2
Quality of research talk	3
<b>Number</b> of publications	4
<b>Volume</b> of acquired third-party funding	5
<b>Number</b> of first authorships	6
...	...



## „The rules of the game“



## „Evolution of bad science“



Ideal strategy for a high quantity of publications:  
small  $n$  + many studies + questionable research practices  
(QRPs), such as  $p$ -hacking

# Quantity, not quality

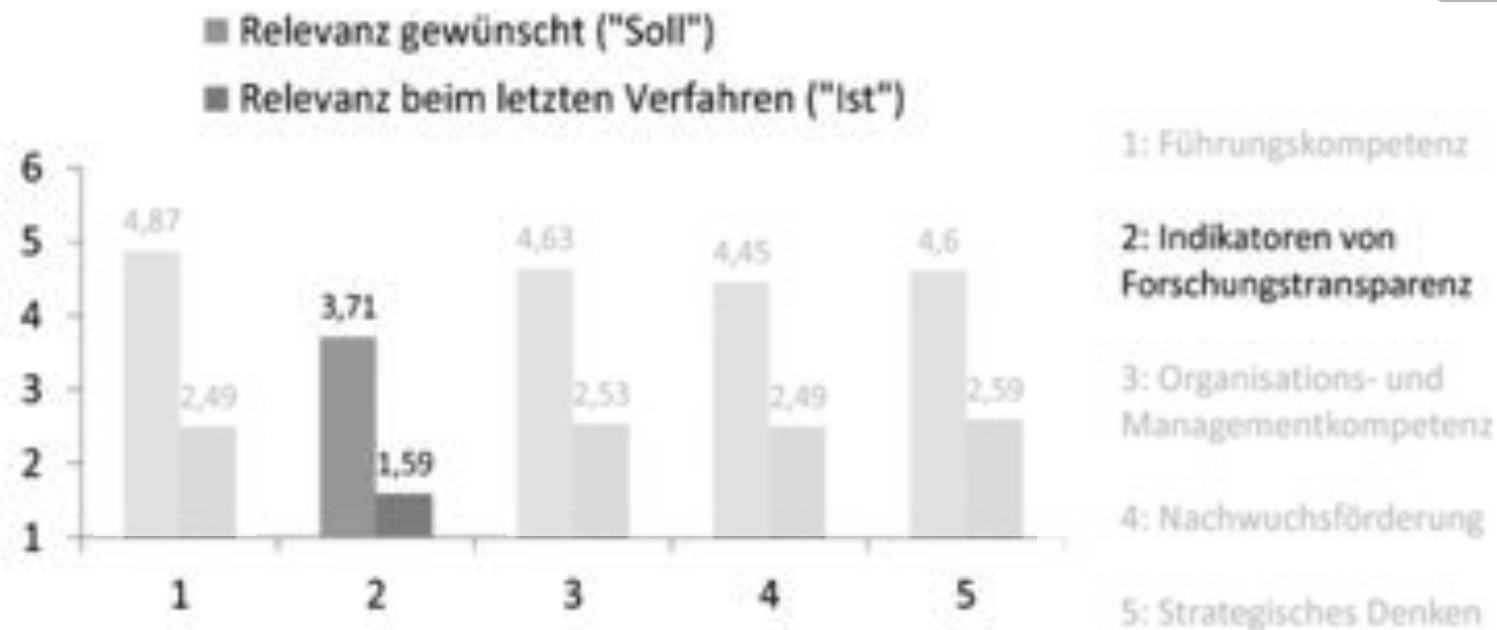
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<b>Number</b> of publications	4
<b>Volume</b> of acquired third-party funding	5
<b>Number</b> of first authorships	6
...	...
<b>Quality assessment</b> of the best three publications	17
...	...
<b>Indicators of research transparency</b>	<b>41 (of 41)</b>

# Quality, not quantity

## Job committees

Kriterien mit der größten Diskrepanz zwischen „Soll“ und „Ist“

Indicators with the largest discrepancy between „desired“ and „actual“



# Roadmap

# Fast adoption vs. High (FAIR) quality?

- Low hurdles, one small step at a time

- Reward small steps

*Sharing something - even badly documented data - is better than sharing nothing.*

- Learning by doing

*With increasing practice, hopefully the quality gets better, too.*

- But: (Initially) Low quality

*Barely reusable data sets; trying to reproduce a result is a pain in the ass or impossible; data reuse very limited.*

- Risk of „open-washing“

*Pretending openness without actual value.*



- High hurdles

*Mainly enthusiasts/computer scientists will be able and motivated to use it*

- Reward big steps

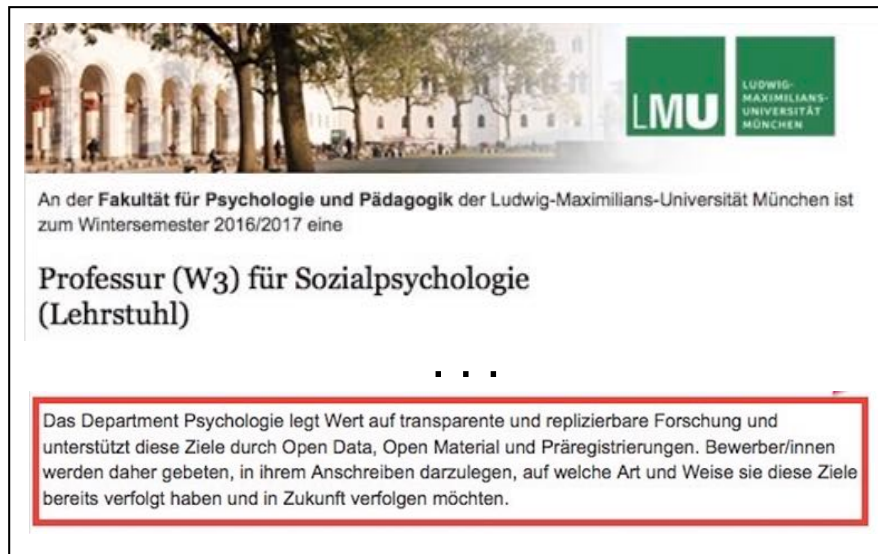
*Curated repositories with input quality control.*

- Instant high quality

*The data sets which are open are instantly FAIR.*

# Hiring committees: Make „open science“ a desirable or essential job characteristic

Extra cost for committees	<b>None</b> (add a paragraph to job description)
Extra cost for reviewers	<b>None</b> (take information into consideration)
Extra cost for applicants	<b>a few minutes</b>



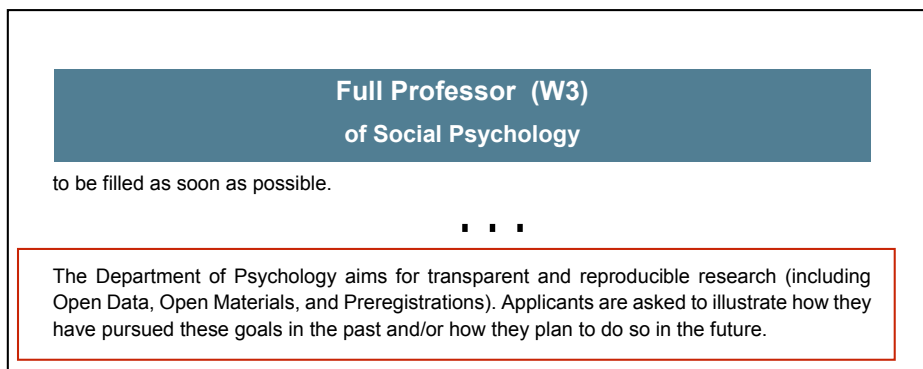
An der Fakultät für Psychologie und Pädagogik der Ludwig-Maximilians-Universität München ist zum Wintersemester 2016/2017 eine

**Professur (W3) für Sozialpsychologie (Lehrstuhl)**

...

Das Department Psychologie legt Wert auf transparente und replizierbare Forschung und unterstützt diese Ziele durch Open Data, Open Material und Präregistrierungen. Bewerber/innen werden daher gebeten, in ihrem Anschreiben darzulegen, auf welche Art und Weise sie diese Ziele bereits verfolgt haben und in Zukunft verfolgen möchten.

Since 2015: All professorship job descriptions use this requirement



**Full Professor (W3) of Social Psychology**

to be filled as soon as possible.

...

The Department of Psychology aims for transparent and reproducible research (including Open Data, Open Materials, and Preregistrations). Applicants are asked to illustrate how they have pursued these goals in the past and/or how they plan to do so in the future.



Ulrich Dirnagl @dirnagl

Folge ich

If you are applying for a professorship at the Charite you now need to tell us about your contributions to your scientific field, open science, team science, interactions with stakeholders. Past and future plans. As a structured narrative.

Original (Englisch) Übersetzen

The form contains a structured narrative form for a professorship application. It includes sections for:
 

- Personal information (Name, Address, Email, Phone)
- Research interests (Current and future)
- Open science, team science, and interactions with stakeholders (Past and future plans)
- Open Data, Open Materials, and Preregistrations (Past and future plans)

01:21 - 4. März 2018

See more such prof job ads at: <https://osf.io/7jbnt/>





## FAKULTÄT

## STUDIUM

## FORSCHUNG

## PSYCHOLOGIE

Studium und Lehre

Forschung

Open-Science-Committee

About our OSC

Recognizing Open Research  
Practices in Our Hiring Policy

Workshops and Talks

Lehr- und  
Forschungseinheiten

Ambulanzen und Testlab

## Recognizing Open Research Practices in Our Hiring Policy

In December 2015, the Department Psychology of the LMU Munich added a paragraph to a [professorship announcement](#) which emphasized the department's commitment to responsible research and asked applicants to write a short statement about their open science practices:

*"Our department embraces the values of open science and strives for replicable and reproducible research. For this goal we support transparent research with open data, open materials, and study pre-registration. Candidates are asked to describe in what way they already pursued and plan to pursue these goals."*

Since then, all further professorship job advertisements of our department had this requirement.

**In May 2018, the department's steering committee unanimously voted for an explicit policy to always include this (or a similar) statement to all future professorship job advertisements.** It is the task of the appointment committee to value the existing open science activities as well as future commitments of applicants appropriately. By including this statement, our department aims to communicate core values of good scientific practice and to attract excellent researchers who aim for transparent and credible research.

# Hiring committees: Require an annotated CV with limited items (e.g., $\leq 10$ )

Extra cost for committees	<b>None</b> (add a paragraph to job description)
Extra cost for reviewers	<b>None</b> (take information into consideration)
Extra cost for applicants	<b>~ 30 min.</b>

No journal; JIF is irrelevant or misleading

Paper-level citation metrics

Basic information for judging evidential value

Open science indicators: Judging reproducibility

Data: own collection or reuse?

Authors & title	Year	Citations	Sample size per study	p-value per study	Open Science indicators	Data set	Applicants contribution
Doe, John & Smith, Peter	2001	47	$n_1 = 21$ $n_2 = 30$ $n_3 = 19$	$p_1 = .048$ $p_2 = .050$ $p_3 = .023$	<input type="checkbox"/> Open Data <input type="checkbox"/> Open Material <input type="checkbox"/> Preregistered	<input checked="" type="checkbox"/> Own data collection → URL NA <input type="checkbox"/> Archival data	<ul style="list-style-type: none"> <li>Analyzed data</li> <li>Wrote manuscript</li> </ul>
Doe, John	2016	26	$n_1 = 180$ $n_2 = 158$	$p_1 = .012$ $p_2 = .001$	<input checked="" type="checkbox"/> Open Data <input checked="" type="checkbox"/> Open Material <input checked="" type="checkbox"/> Preregistered	<input checked="" type="checkbox"/> Own data collection → URL <a href="https://osf.io/aslcd">osf.io/aslcd</a> <input type="checkbox"/> Archival data	<ul style="list-style-type: none"> <li>Designed study</li> <li>Wrote manuscript</li> </ul>



# Funders: Add „Public data sets“ as a section to CV templates

Extra cost for funders	<b>None</b> (add a few sentences to guidelines)
Extra cost for reviewers	<b>None</b> (take information into consideration)
Extra cost for researchers	<b>~5 min.</b>



## 1.1 Publications list as part of the academic curriculum vitae:

- must be included for each applicant,
- need not directly relate to the proposed project,
- must include **up to ten** of the most important publications for each applicant,

*Suggestion:*

„Publications list must include a section with up to 5 of the most impactful public data sets that an applicant provides, the number of reuses, and a one-sentence statement about each data set’s specific impact.“

# Funders: Require Transparency and Openness (TOP) statement in final reports

Extra cost for funders	<b>None</b> (add a few sentences to guidelines)
Extra cost for reviewers	<b>None</b> (take information into consideration)
Extra cost for researchers	<b>~5 min.</b>

<b>Are the relevant data from the funded project accessible in an open repository?</b>	
Yes	Provide a persistent, unique identifier and any required instructions
No	Provide justification (short free text)
Not applicable	Provide explanation (short free text)

<b>Have you cited any previously generated data used in this project?</b>	
Yes	
No	
Not applicable	

1. Disclose ➡
2. Require ➡
3. Verify

# More things on the roadmap

- Ensure policy translation to practice
  - Open Science Officer (cf. women's officer) who takes care that policies are actually implemented, for example in job committees (HT QUEST@BIHealth, Ulrich Dirnagl)
  - Verify preregistrations, open data, open code
- Better science means slower science (both on author side and editor/reviewer's side)

# 10 easy steps to increase your openness

see also <http://www.osc.uni-muenchen.de/toolbox/index.html>

1. **Create an account on OSF** (<http://osf.io/>)
2. **Upload the material for an existing study** (e.g., questionnaires, protocols, maybe reproducible analysis scripts) to an OSF project.
3. Prior to publication, **add an open license to all of your figures** (so that you can reuse them in later publications, blog posts,, or presentations: „Figure available under a CC-BY4.0 license at [osf.io/XXXX](http://osf.io/XXXX).“
4. For the next project: **Change the consent forms** in a way that **open data** would be possible for that project (see <https://osf.io/mgwk8/wiki/Consent%20form%20templates%20for%20open%20data/>).
5. **Sign the PRO initiative** and expect openness (or a justification why not) if you review another paper (<https://opennessinitiative.org/>)
6. For the next data analysis: Practice to create **scripts for reproducible data analysis** (e.g., SPSS syntax, R scripts). All analytic steps that lead from raw data to the final results should be reproducible.
7. **Let a master student preregister his/her thesis**. Can be either a „local preregistration“, or a proper preregistration at OSF or at <https://aspredicted.org/>. See this workshop material for how to do a preregistration: <https://osf.io/yd487/>, <https://osf.io/mx7yp/>
8. **Do you own first preregistration**; enter the Prereg challenge and get 1000\$: <https://cos.io/prereg/>
9. **Publish your first open data set**: Ensure anonymity, provide a codebook. See here for details: <http://econtent.hogrefe.com/doi/pdf/10.1026/0033-3042/a000341>
10. Team up with colleagues and **establish a local open science initiative**