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# Changing incentive structures to foster the actual sharing rate of open data

or:

Why everybody loves data sharing,  
but nobody does it.



#osc2018  
#oscibar



Open Science

“the European Commission is now moving decisively from ‘Open access’ into the broader picture of  
**‘Open science’”**

→ Open Data is default (with opt-out possibility)

- German Research Foundation (DFG): Publicly funded research data belongs to the public
- G7 science ministers: „recognize open science practices during evaluation of funding proposals and outcomes; reward open science activities in career advancement“

# The Mertonian norms of science

## Communality

The findings of science belong to everyone, they are not private property.



## Counternorm: Secrecy

Hiding procedures, materials, and results

## Organized skepticism

All ideas must be tested and are subject to rigorous, structured community scrutiny.



## Counternorm: Organized Dogmatism:

Old findings are not challenged, no independent verification takes place.

## Disinterestedness

Scientists should be focused on finding the truth, not on their own success.

## Universalism

The validity of a scientific claim does not depend on who is making it.

# The Mertonian norms of science

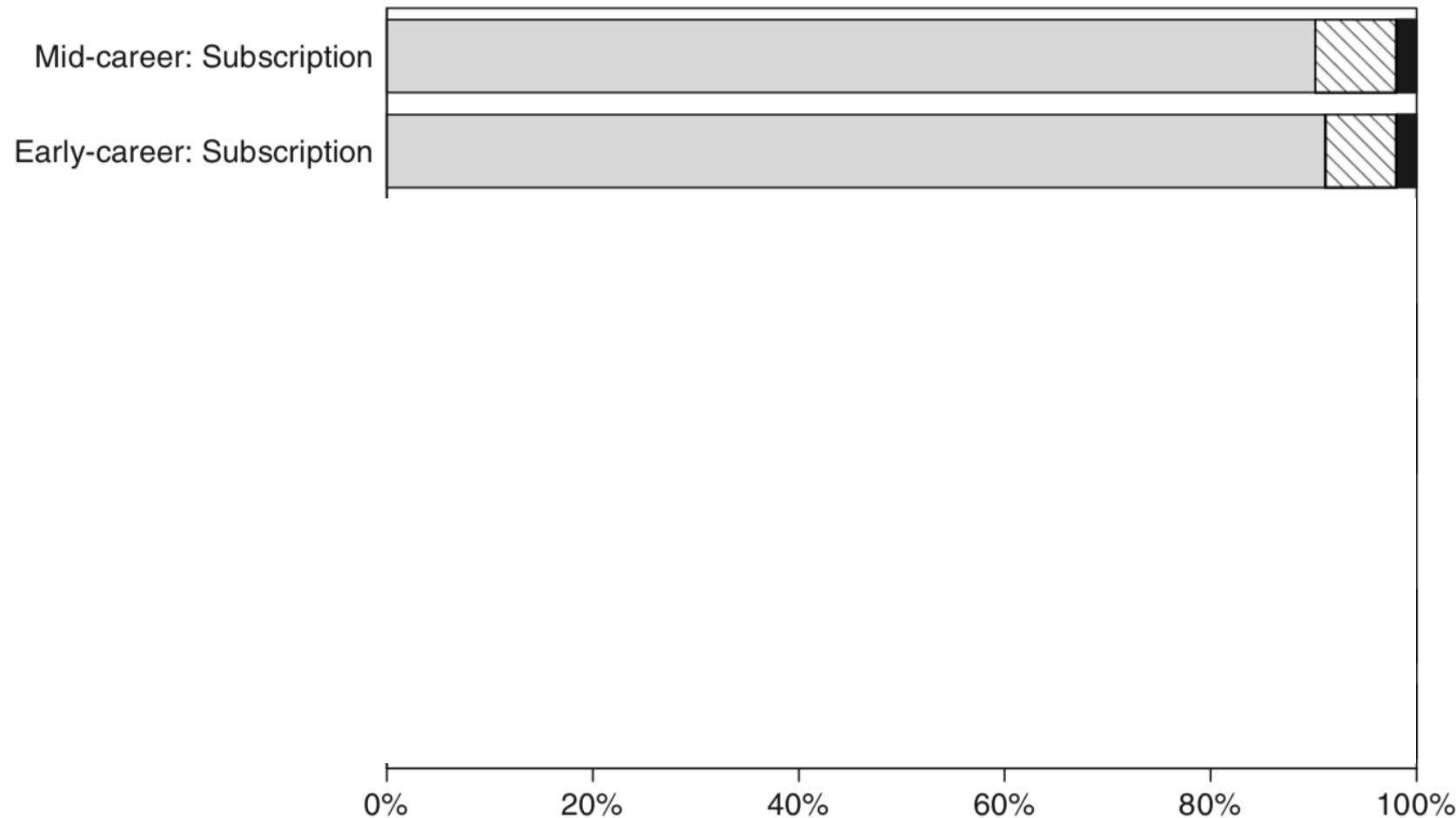


FIG. 3. Norm versus Counternorm Scores: Percent with Norm > Counternorm (dotted), Norm = Counternorm (striped), Norm < Counternorm (solid).

# MUTUAL TRUST RELATIONSHIP

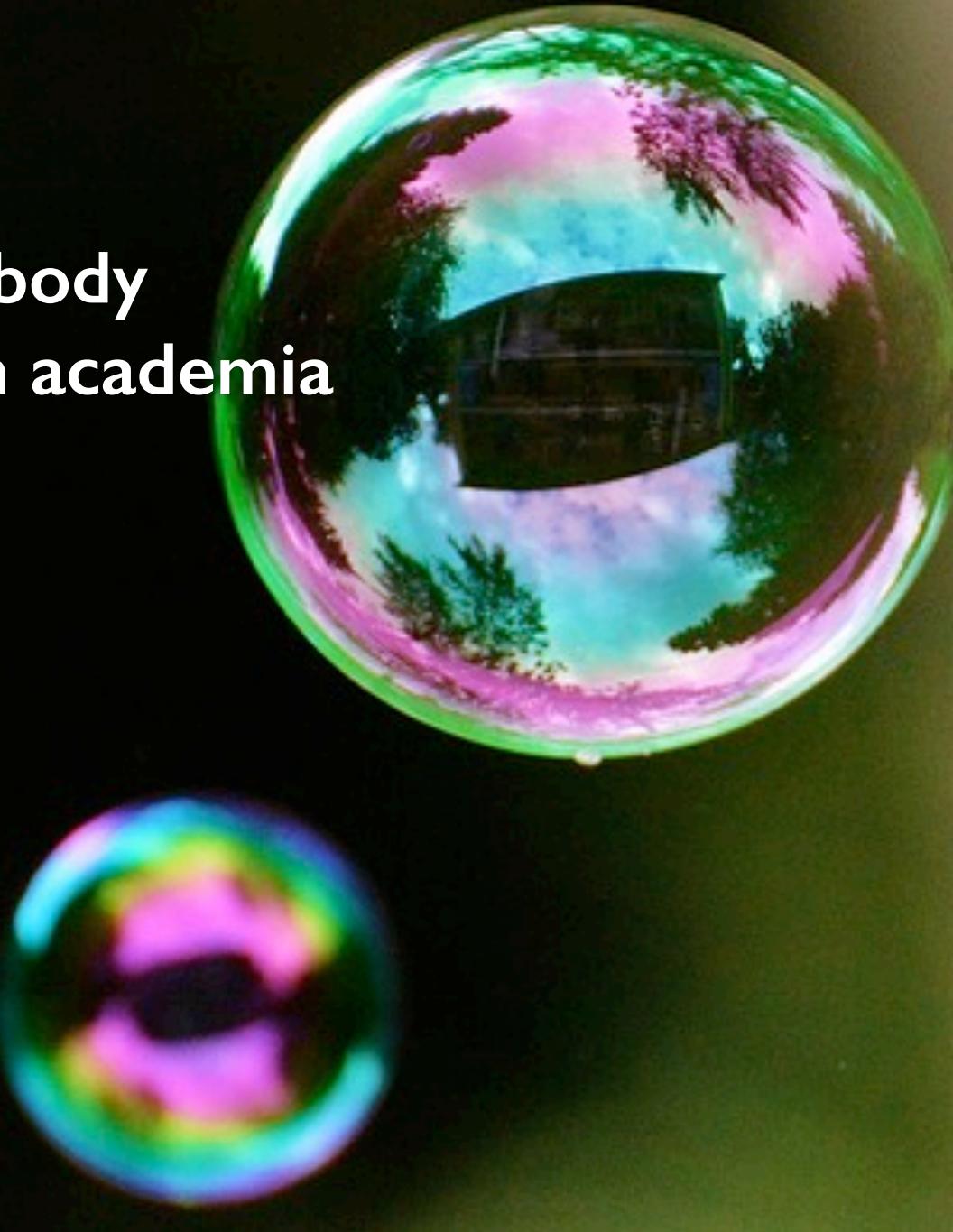
Researchers

Society

Funders

Economy





Everybody  
else in academia

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#oscibar

# The Mertonian norms of science

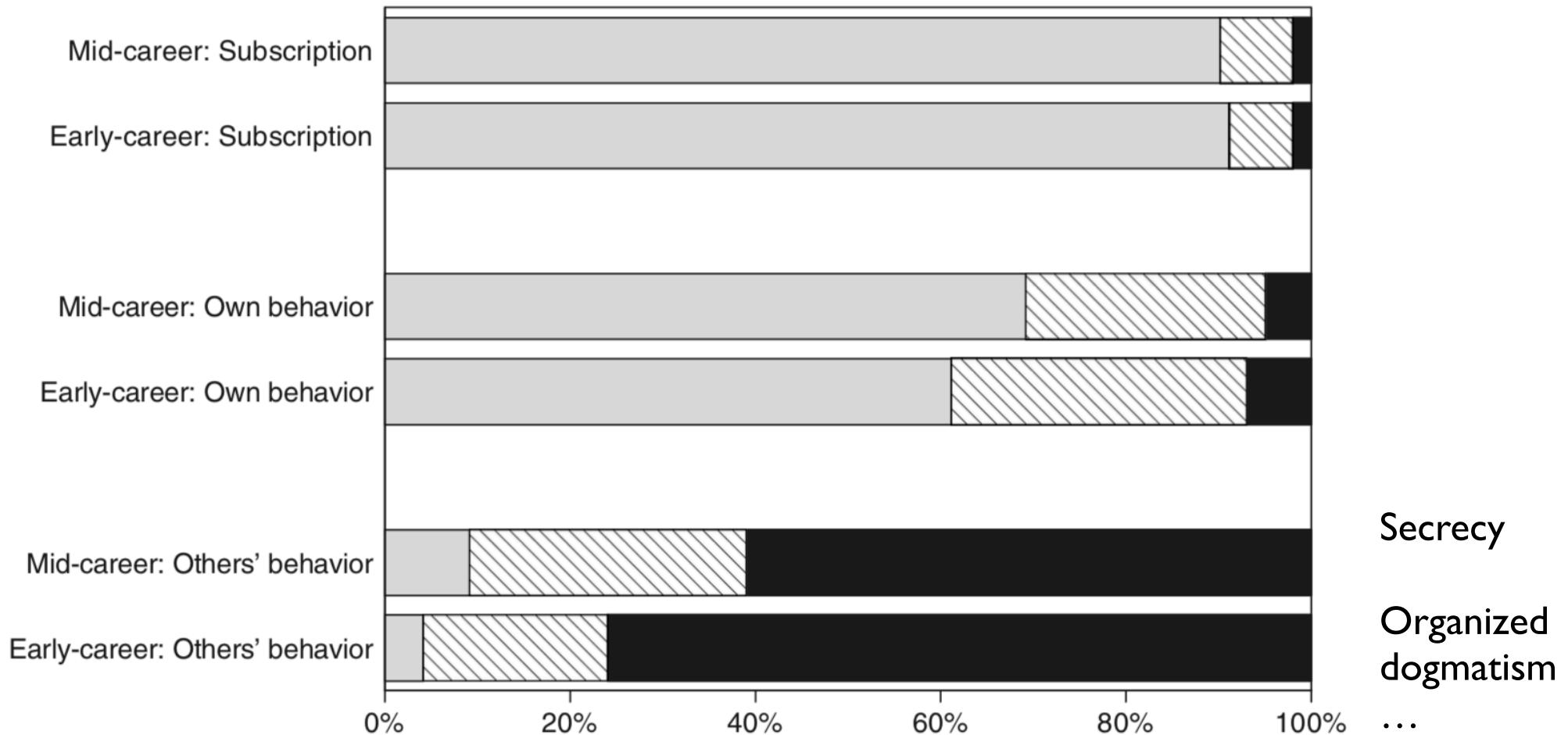
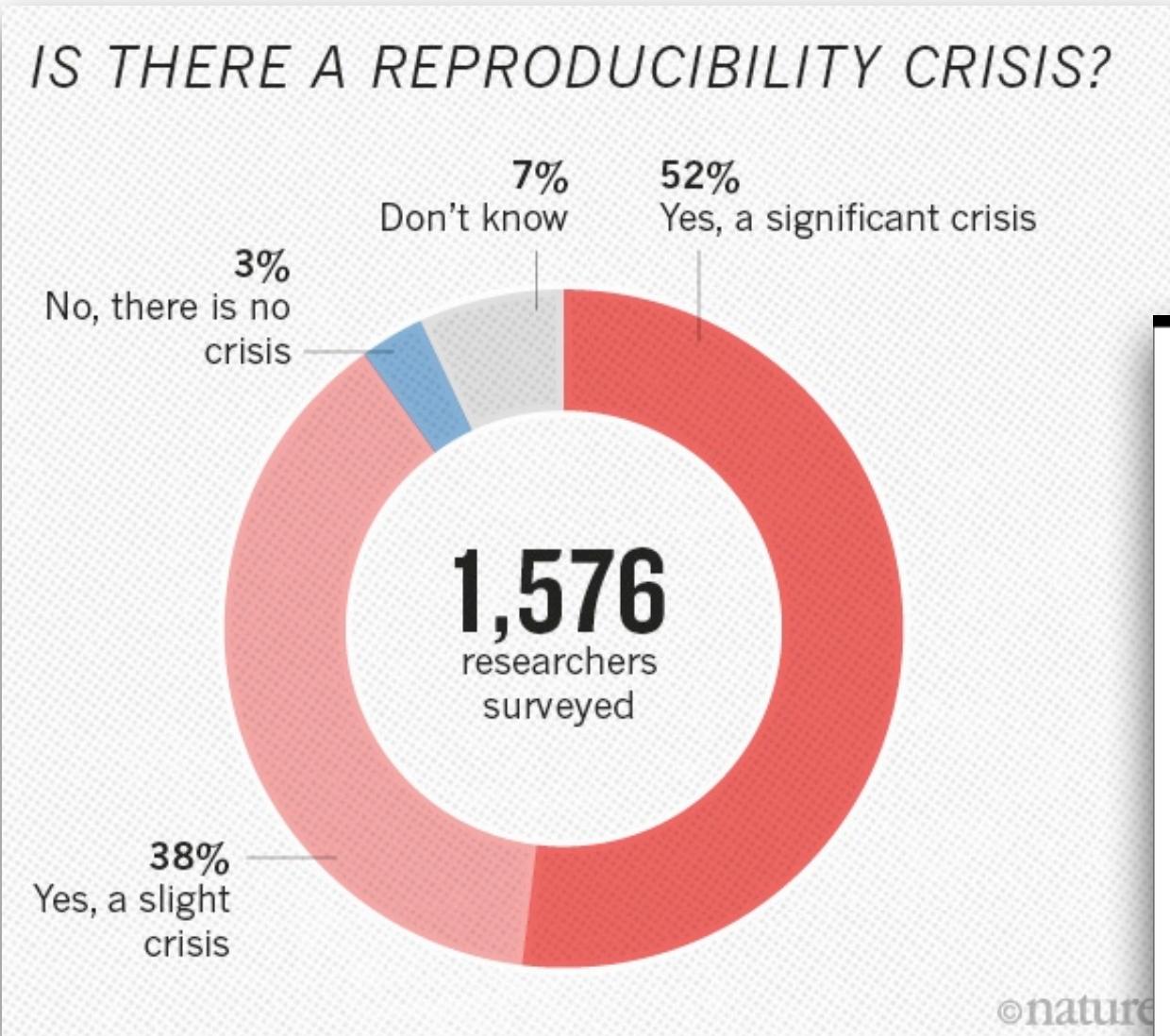


FIG. 3. Norm versus Counternorm Scores: Percent with Norm > Counternorm (dotted), Norm = Counternorm (striped), Norm < Counternorm (solid).

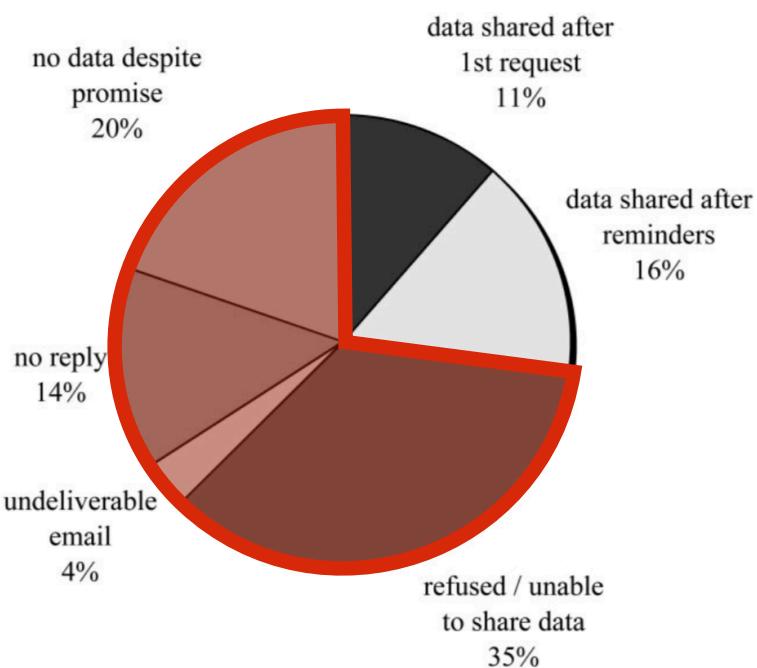
# Eroding trust in science



**90%: Yes**



# „Sharing upon request“ as a policy is dead



- **100%** of authors in these studies signed to share the data upon request
- Actual sharing rate (Wicherts et al., 2006): **27%** (out of 141 requests)
- Vanpaemel et al. (2015): **38%** (out of 394 requests)
- Stodden et al. (2018): **44%** (out of 204 requests) provided some „artifacts“, 26% could be reproduced
- Bus factor / long-term availability?
- Providing selective access (e.g., not to critics)?
- Data set providers should not be in charge for access control → either fully open, or independent stewards grant access based on prespecified rules

Wicherts, J. M., Borsboom, D., Kats, J., & Molenaar, D. (2006). <http://doi.org/10.1037/0003-066X.61.7.726>

Vanpaemel, W., Vermorgen, M., Deriemaeker, L., & Storms, G. (2015). <http://doi.org/10.1525/collabra.13>

Stodden, V., Seiler, J., & Ma, Z. (2018). <http://doi.org/10.1073/pnas.1708290115>

Why not sharing

# Rewarding quantity, not quality

Actual (not desired) relevance in professorship hiring committees	Rank
<b>Number</b> of peer-reviewed publications	1
Fit of research profile to the hiring department	2
Quality of research talk	3
<b>Number</b> of publications	4
<b>Volume</b> of acquired third-party funding	5
<b>Number</b> of first authorships	6
...	...

N = 1453 psychology researchers, 66% were members of a professorship hiring committee.

# Early career researchers are stuck

What would be a good balance between Open Science and having a career in academia? [...] Being open IMHO is a competitive disadvantage. Can you only afford open science when you are tenured?

Why should I share my hard-won data with my rivals that presumably compete with me for the next post-doc position?

My contract is limited to two years – although it would be nice to publish the data, I have no time to do it. I rather have to churn out another publication.

→ felt contradiction between „good research“ / „open research“ and „having a career in science“

# Quantity, not quality

Actual (not desired) relevance in professorship hiring committees	Rank
Number of peer-reviewed publications	1
Fit of research profile to the hiring department	2
Quality of research talk	3
Number of publications	4
Volume of acquired third-party funding	5
Number of first authorships	6
...	...
Quality rating of the three best publications	17
...	...
<b>Indicators of research transparency</b>	<b>41 (of 41)</b>

N = 1453 psychology researchers, 66% were members of a professorship hiring committee.

COMMENT

Open Access



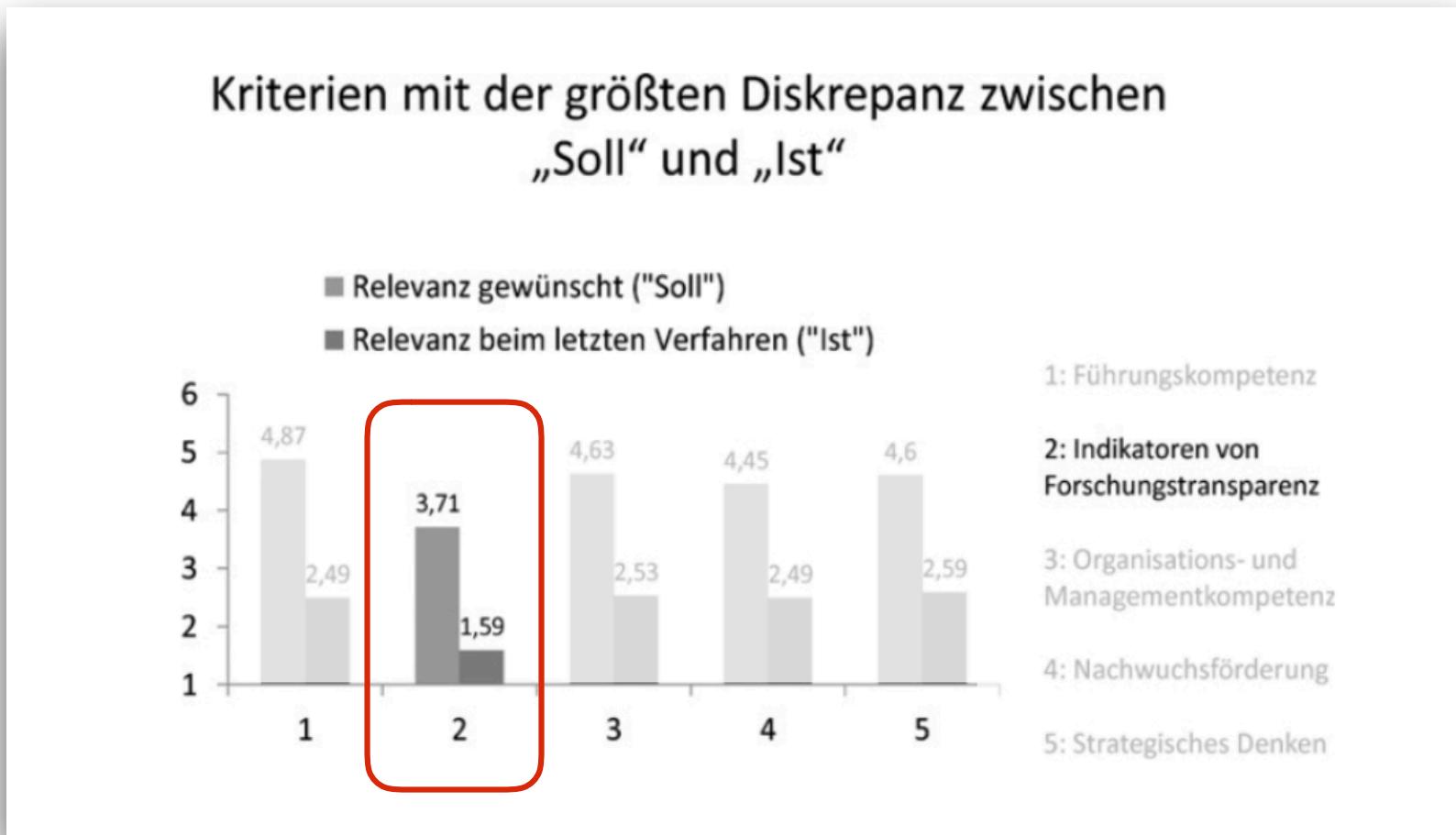
CrossMark

## Early career researchers want Open Science

Andrea Farnham<sup>1</sup>, Christoph Kurz<sup>2,3\*</sup> , Mehmet Ali Öztürk<sup>4</sup>, Monica Solbiati<sup>5</sup>, Oona Myllyntaus<sup>6</sup>, Jordy Meekes<sup>7</sup>, Tra My Pham<sup>8</sup>, Clara Paz<sup>9</sup>, Magda Langiewicz<sup>10</sup>, Sophie Andrews<sup>11</sup>, Liisa Kanninen<sup>6</sup>, Chantal Agbemabiese<sup>12</sup>, Arzu Tugce Guler<sup>13</sup>, Jeffrey Durieux<sup>14</sup>, Sarah Jasim<sup>15</sup>, Olivia Viessmann<sup>11</sup>, Stefano Frattini<sup>16</sup>, Danagul Yembergenova<sup>17</sup>, Carla Marin Benito<sup>9</sup>, Marion Porte<sup>18</sup>, Anaïs Grangeray-Vilmint<sup>19</sup>, Rafael Prieto Curiel<sup>8</sup>, Carin Rehncrona<sup>20</sup>, Tareq Malas<sup>21</sup>, Flavia Esposito<sup>9</sup> and Kristina Hettne<sup>21</sup>

**It is the responsibility of senior researchers, funders, and policy makers to resolve this social dilemma for young researchers.**

# Quantity, not quality



Highest discrepancies between desired relevance and actual relevance

N = 1453 psychology researchers, 66% were members of a professorship hiring committee.

# The typical researcher's narrative about data sharing / open science *maybe slightly exaggerated (but maybe not)*

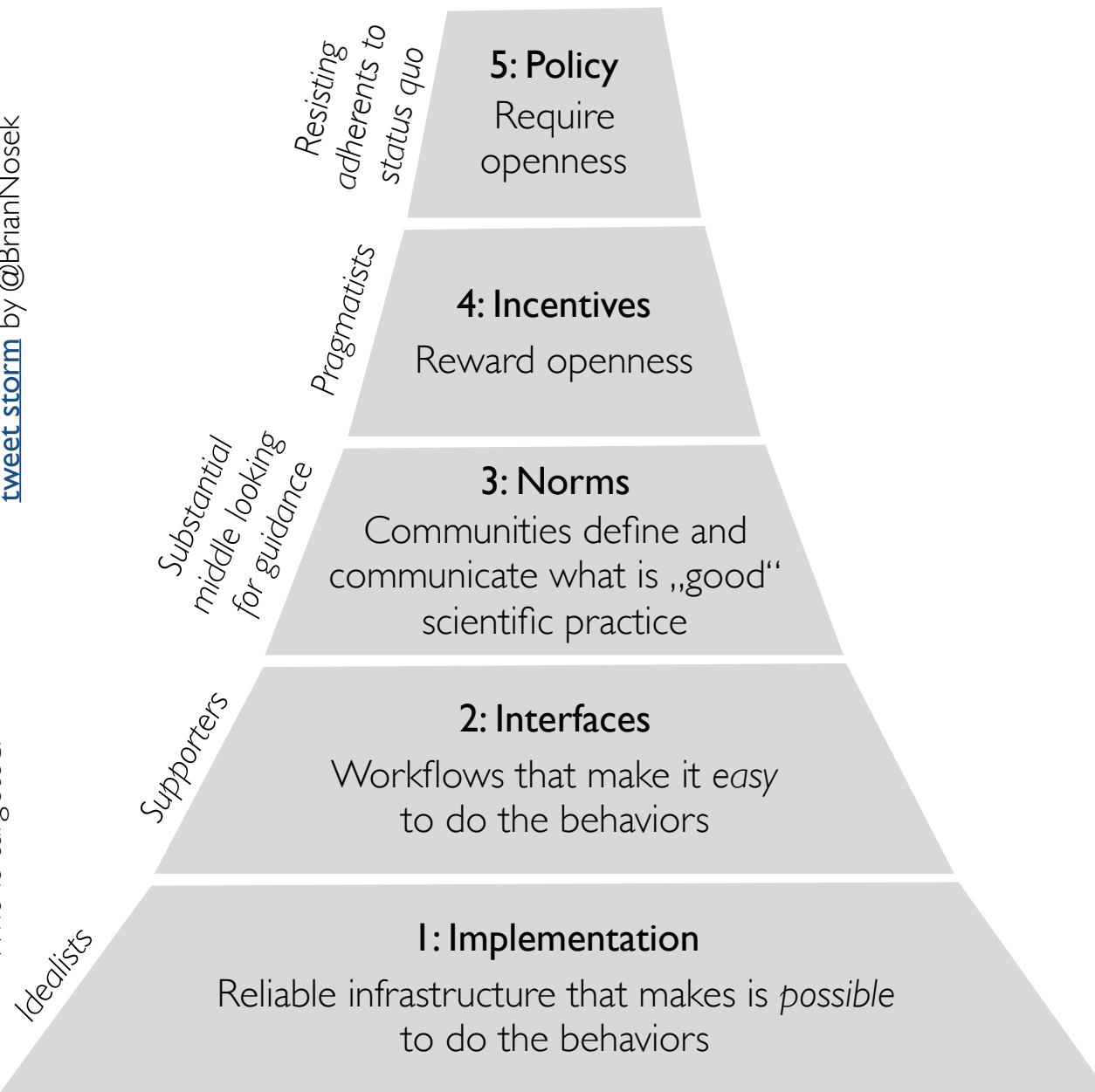
- Nobody does it – why should I?
- A lot of work, which is not rewarded.
- RDM is BORING
- Strategic trade-off: More papers on CV, or documenting old stuff? In order to get tenure/more grant money, I'd rather optimize the former.
- Please: No bureaucratic over-regulation. Protect academic freedom!



Going forward: How to  
increase the actual sharing rate

# How to achieve cultural change

Pyramid based on a [tweet storm](#) by @BrianNosek



## Barriers

No proper recognition for sharing (27%)

Sharing data is not a common practice in my field (68%)

Preparing data is too time-consuming (55%)

There is no suitable repository to share my data (12%)

I never learned to share data online (54%)

$n = 600$  researchers<sup>20</sup>

# How to achieve cultural change





### 3. Features of the DC-DS-XML Syntax

#### 3.1 URIs in DC-DS-XML

The Abstract Model uses Uniform Resource Identifiers (URIs) [RFC3986] to refer both to schemes).

In DC-DS-XML, URIs are encoded as URI references, used as XML attribute values. A different XML attributes in detail. The purpose of this section is to make some general observations.

The URI may be represented in full. The following example shows a URI as the value of an XML attribute.

#### XML Example 1: URI as attribute value

```
<?xml version="1.0" encoding="UTF-8" ?>
<dcds:descriptionSet
  xmlns:dcds="http://purl.org/dc/xmlns/2008/09/01/dc-ds-xml/">
  <dcds:description>
    <!-- Property URI --&gt;
    &lt;dcds:statement dcds:propertyURI="http://purl.org/dc/terms/title"&gt;
      &lt;dcds:literalValueString&gt;DCMI Home Page&lt;/dcds:literalValueString&gt;
    &lt;/dcds:statement&gt;
  &lt;/dcds:description&gt;
&lt;/dcds:descriptionSet&gt;</pre>

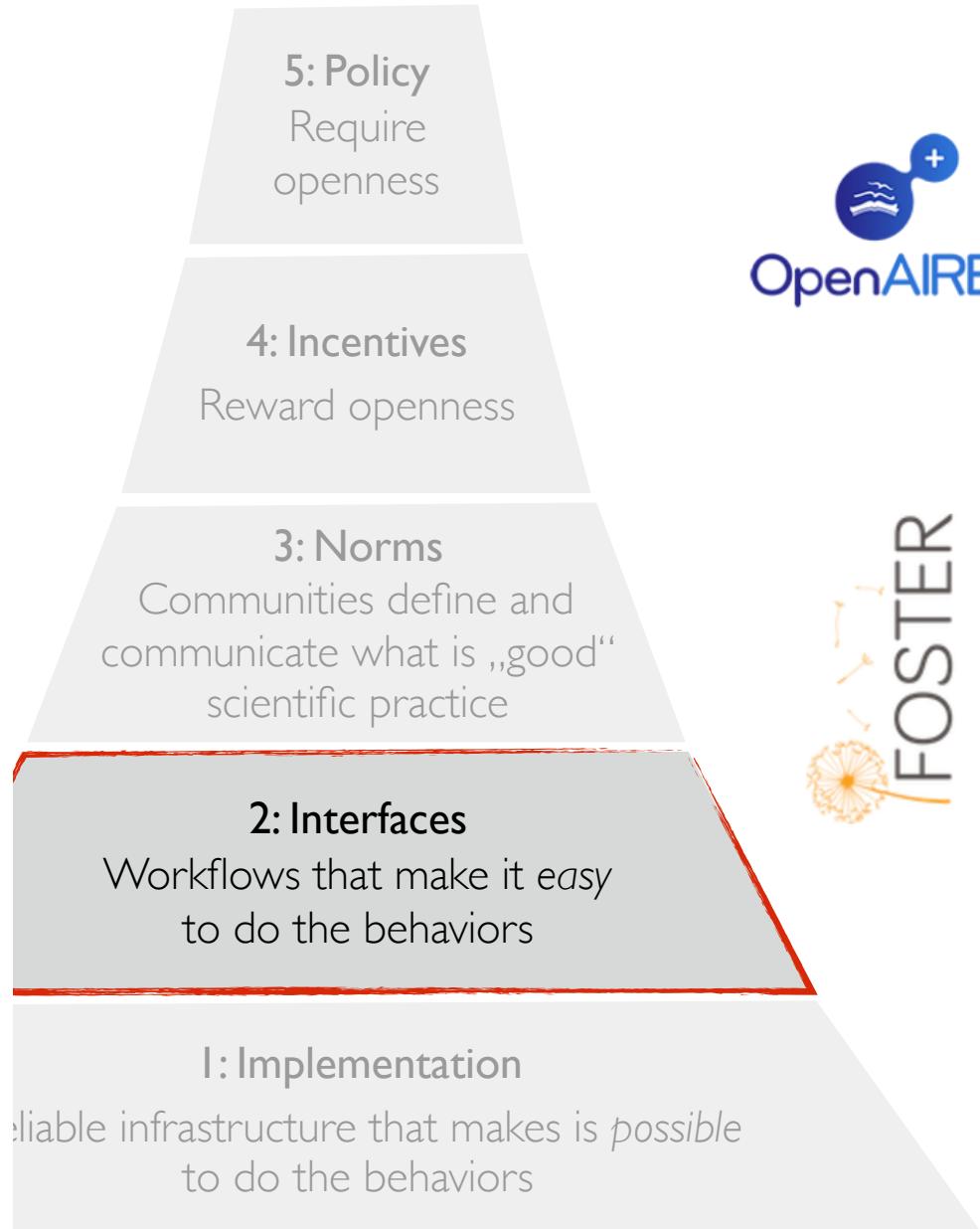
```

The representation of the URI may be abbreviated through the use of an XML entity reference.

#### XML Example 2: URI as attribute value (with XML entity reference)

```
<?xml version="1.0" encoding="UTF-8" ?>
<!DOCTYPE dcds:descriptionSet [
  <!ENTITY dcterms 'http://purl.org/dc/terms/'>
```

## Dublin Core Metadata Scheme



leibniz-psychology.org

Kontakt DE EN

# DataWiz

Home / List of projects / The dynamics of implicit motives in clo...

felix.schoenbrodt@psy.lmu.de ▾

Project Documentation Data Management Planning Studies Project Materials Contributor Export Datenmanagementplanung exportieren ▾

## Data Management Planning

This section helps you plan the handling of research data before your project actually started. Therefore, this section aims at guiding principal investigators at a project's planning stage.

The following icons mark information that is required by the guidelines of selected funding agencies:

- EU Horizon 2020 programme
- BMBF (Federal Ministry of Education and Research)
- DFG (German Research Foundation)

More information in the [User Guide](#). Items in this section are partially based on the [WissGrid checklist](#) (German only).

Administrative Data Research Data Documentation Data Sharing Storage and Infrastructure Organization and Policies Ethical and Legal Aspects Costs

Data sharing should be considered by all means during the planning of handling research data. If there are reasons which hinder data sharing, these reasons should be listed.

Obligation to share data:  No

e.g. by funder, institution, scientific societies. More information on [data sharing](#).

<https://datawiz.leibniz-psychology.org>



GO TRAIN  
 • Education/training  
 • Certification

→ Software solutions + supporting persons (data stewards) at the local level



# PEER REVIEWERS' OPENNESS INITIATIVE



<https://opennessinitiative.org/>

5: Policy

Require openness

4: Incentives

Reward openness

3: Norms

Communities define and communicate what is „good“ scientific practice

## ROYAL SOCIETY OPEN SCIENCE

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### ■ The Peer Reviewers' Openness Initiative: incentivizing open research practices through peer review

Richard D. Morey, Christopher D. Chambers, Peter J. Etchells, Christine R. Harris, Rink Hoekstra, Daniël Lakens, Stephan Lewandowsky, Candice Coker Morey, Daniel P. Newman, Felix D. Schönbrodt, Wolf Vanpaemel, Eric-Jan Wagenmakers, Rolf A. Zwaan

Published 13 January 2016. DOI: 10.1098/rsos.150547

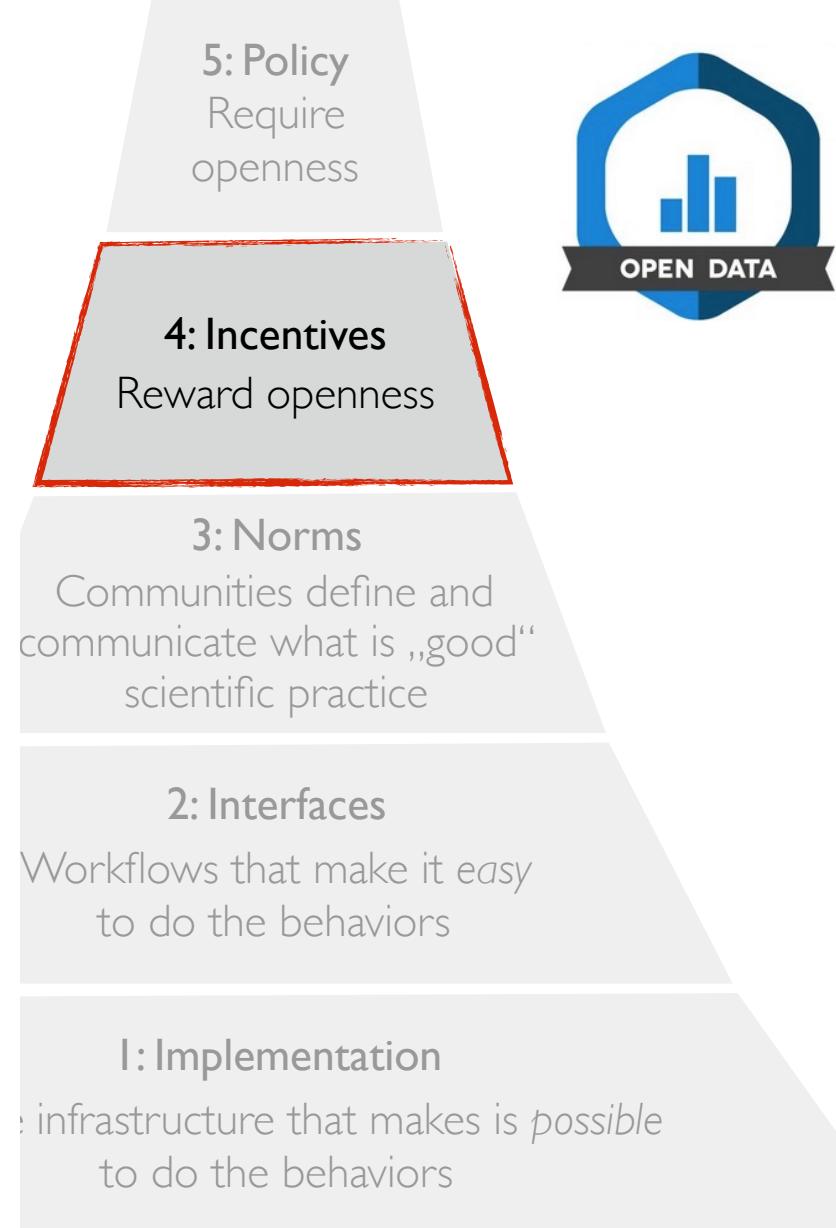
„We suggest that beginning January 1, 2017, **reviewers make open practices a pre-condition for more comprehensive review.**

This is already in reviewers' power; to drive the change, all that is needed is for reviewers to collectively agree that the time for change has come.“



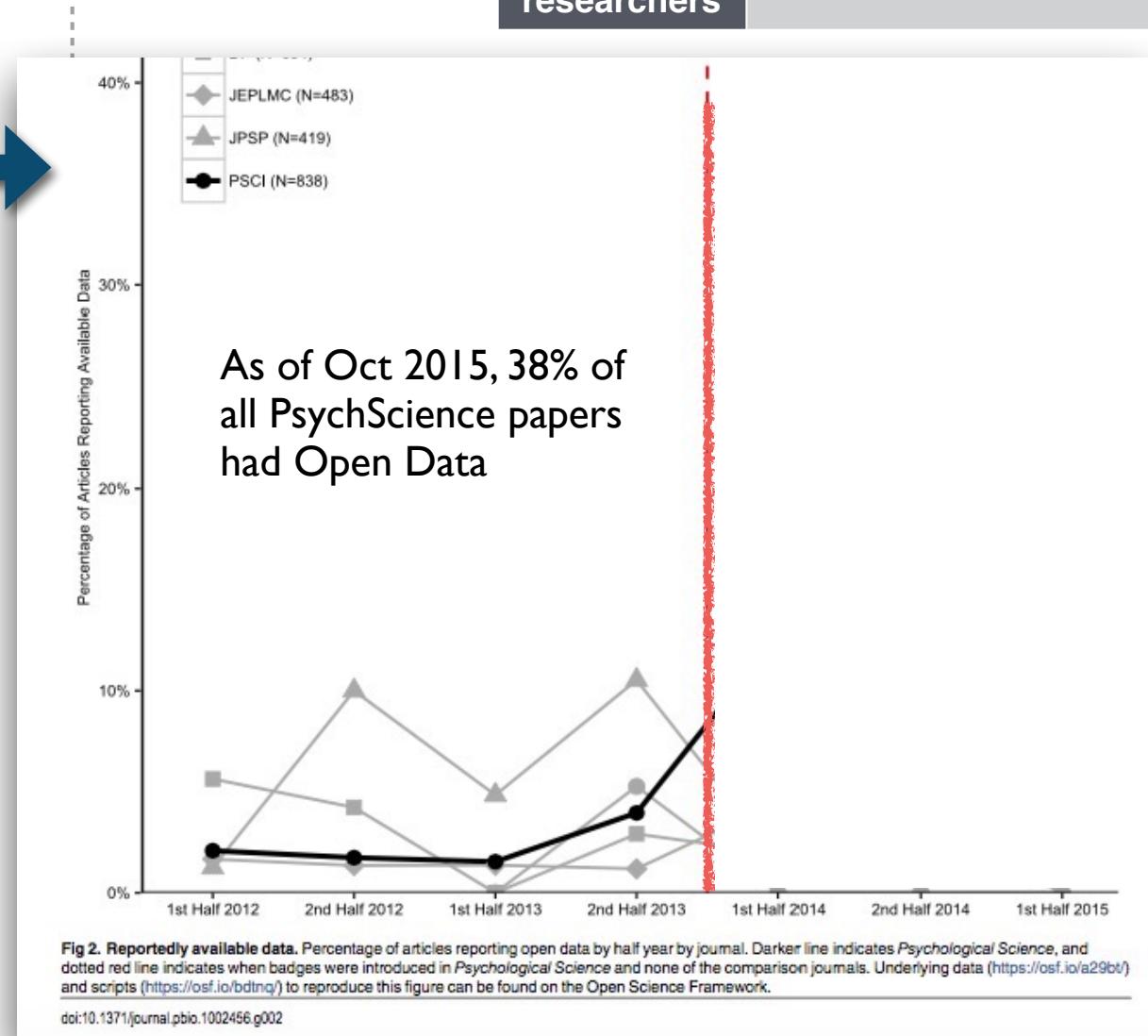
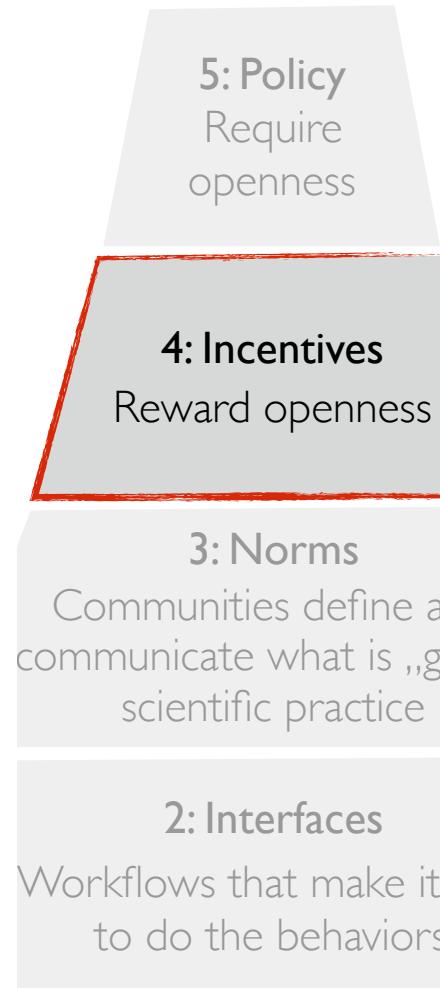
- More and more journals change from an opt-in to an opt-out (+public justification) policy
- Educate students:  
This is how science is done - these are the norms of good scientific practice and integrity.

# Open Science Badges



<b>Extra cost for journals</b>	<b>Very few</b> (add badges to workflow)
<b>Extra cost for reviewers</b>	<b>Few</b> (verify availability to <b>some</b> (reproduce))
<b>Extra cost for researchers</b>	<b>Some</b>

# Open Science Badges



# Funders: Add „Public data sets“ as a section to CV templates

Extra cost for funders	None (add a few sentences to guidelines)
Extra cost for reviewers	None (take information into consideration)
Extra cost for researchers	~5 min.



## 1.1 Publications list as part of the academic curriculum vitae:

- must be included for each applicant,
- need not directly relate to the proposed project,
- must include up to ten of the most important publications for each applicant,

Suggestion:

„Publication list must include a section with up to 5 of the most impactful public data sets that an applicant provides, with a one-sentence statement about each data set's specific impact.“

# Hiring committees: Make „open science“ a desirable or essential job characteristic

Extra cost for committees	None (add a paragraph to job description)
Extra cost for reviewers	None (take information into consideration)
Extra cost for applicants	a few minutes



An der Fakultät für Psychologie und Pädagogik der Ludwig-Maximilians-Universität München ist zum Wintersemester 2016/2017 eine

**Professur (W3) für Sozialpsychologie  
(Lehrstuhl)**

Das Department Psychologie legt Wert auf transparente und replizierbare Forschung und unterstützt diese Ziele durch Open Data, Open Material und Präregistrierungen. Bewerber/innen werden daher gebeten, in ihrem Anschreiben darzulegen, auf welche Art und Weise sie diese Ziele bereits verfolgt haben und in Zukunft verfolgen möchten.

Since 2015: All professorship job descriptions use this requirement

 **Ulrich Dirnagl**  
@dirnagl Folge Ich

If you are applying for a professorship at the Charite you now need to tell us about your contributions to your scientific field, open science, team science, interactions with stakeholders. Past and future plans. As a structured narrative.

Original (Englisch) übersetzen

Main Focus: Science  
e.g. Apoptosis

Main Focus: Clinic  
e.g. Clinical Psychotherapy

Please describe in short what you believe is your scientific contribution in your scientific field:  
[scientific contribution]

Remaining characters: 1000

What do you consider to be the 3 most important papers you have published? Please briefly justify this selection and mention any relevant impact factors. How are the works concerned in the scientific field, what impact did they have on the advancement of knowledge or the clinical practice (therapies, guidelines)?\*

[Pubmed-ID OR DOI]  
[Description of first publication] [Own share of the first publication]

The Charite attaches great importance to transparent, replicable research and supports the objectives of Open Science (Open Access, Open Data). This includes the registration of studies in registries (ClinicalTrials.gov, DRKS, etc.), the pre-registration of studies and the publication of negative and zero results. How have you been pursuing these goals so far and what are your plans for the future?

Remaining characters: 1000

Charite is interested in team science and collaborations. Please describe in short most important collaboration projects within:

e.g. Karolinska Inst.  
[Description]

Please describe in short your interactions with relevant actors in biomedicine, e.g. industry, patient care, policy panel, etc.

Remaining characters: 1000

relevant partners  
[patient number]  
[Description]

01:21 - 4. März 2018

See more such prof job ads at: <https://osf.io/7jbnt/>

# Hiring committees: Make „open science“ a desirable or essential job characteristic

<b>Extra cost for committees</b>	<b>None</b> (add a paragraph to job description)
<b>Extra cost for reviewers</b>	<b>None</b> (take information into consideration)
<b>Extra cost for applicants</b>	<b>a few minutes</b>

For staff roles involving **at least some research**, signatories (employers) self-certify to meet ONE of the levels below. Signatories may wish to apply different levels of commitment for different grades or type of appointment. **Typical categories could be (a) PhD students/ research assistants, (b) Post-Doc, or (c) faculty (i.e., associate and full professors).**

	Level 0	Level I	Level II	Level III
	Individual or organisation makes no commitment to mention open research practices in published hiring policies or advertised research job descriptions.	Individual or organisation makes no commitment to mention open research practices in advertised research-related job descriptions but does include them as desirable characteristics in published hiring policy. All else being equal, candidates with greater open science track records may be preferred over candidates with no or lesser open science track record.	Individual or organisation commits to including proven track record of open research practices as desirable characteristics (but not necessarily as essential characteristics) in all advertised research-related job descriptions. All else being equal, candidates with greater open science track records are preferred over candidates with no or lesser open science track record.	Individual or organisation commits to including proven track record of open practices in all advertised research-related job descriptions as essential characteristics. Only candidates with an open science track record are interviewed and/or appointed. All else being equal, candidates with greater open science track records are preferred over candidates with lesser open science track record.

# Hiring committees: Require an annotated CV with limited items (e.g., $\leq 10$ )

<b>Extra cost for committees</b>	<b>None</b> (add a paragraph to job description)
<b>Extra cost for reviewers</b>	<b>None</b> (take information into consideration)
<b>Extra cost for applicants</b>	<b>~ 30 min.</b>

No journal; JIF is irrelevant or misleading

Paper-level citation metrics

Basic information for judging evidential value

Open science indicators: Judging replicability

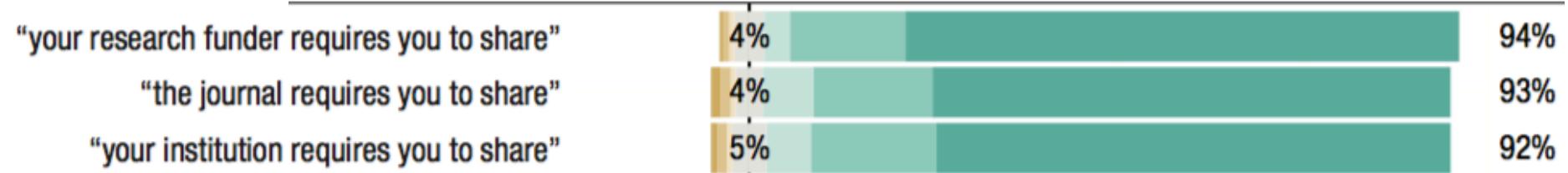
Data: own collection or reuse?

Authors & title	Year	Citations	Sample size per study	p-value per study	Open Science indicators	Data set	Applicants contribution
Doe, John & Smith, Peter	2001	47	$n_1 = 21$ $n_2 = 30$ $n_3 = 19$	$p_1 = .048$ $p_2 = .050$ $p_3 = .023$	<input type="checkbox"/> Open Data <input type="checkbox"/> Open Material <input type="checkbox"/> Preregistered	<input checked="" type="checkbox"/> Own data collection → URL NA <input type="checkbox"/> Archival data	<ul style="list-style-type: none"> <li>Analyzed data</li> <li>Wrote manuscript</li> </ul>
Doe, John	2016	26	$n_1 = 180$ $n_2 = 158$	$p_1 = .012$ $p_2 = .001$	<input checked="" type="checkbox"/> Open Data <input checked="" type="checkbox"/> Open Material <input checked="" type="checkbox"/> Preregistered	<input checked="" type="checkbox"/> Own data collection → URL <a href="https://osf.io/as1cd">osf.io/as1cd</a> <input type="checkbox"/> Archival data	<ul style="list-style-type: none"> <li>Designed study</li> <li>Wrote manuscript</li> </ul>

**"How likely are you to share your research data if . . .?"**



### "How likely are you to share your research data if . . .?"



# How to achieve cultural change

5: Policy  
Require openness

4: Incentives  
Reward openness

3: Norms  
Communities define and communicate what is „good“ scientific practice

2: Interfaces  
Workflows that make it easy to do the behaviors

1: Implementation  
Infrastructure that makes it possible to do the behaviors



„We expect our researchers to maximise the availability of research data, software and materials with as few restrictions as possible. **As a minimum, the data underpinning research papers should be made available to other researchers at the time of publication.** [...]“

Wellcome will also consider **whether researchers have managed and shared their research outputs** in line with our requirements, **as a critical part of the end of grant reporting process.**“



„expects and supports the timely release and sharing of final research data“



„erwartet der SNF, dass Daten [...] auf öffentlich zugänglichen, digitalen Datenbanken archiviert werden“



„It is recommended to make all research data [...] available for reuse, for example under Creative Commons licence“

Input control → output control?

# Funders: Require Transparency and Openness (TOP) statement in final reports

Extra cost for funders	None (add a few sentences to guidelines)
Extra cost for reviewers	None (take information into consideration)
Extra cost for researchers	~5 min.

Are the relevant data from the funded project accessible in an open repository?

Yes

No

Not applicable

Provide a persistent, unique identifier and any required instructions

Provide justification (short free text)

Provide explanation (short free text)

Have you cited any previously generated data used in this project?

Yes

No

Not applicable

1. Disclose →
2. Require →
3. Verify

# Action List: „Bridging the last mile“

- **Universities:** Educate and practice the values and principles of good scientific practice.
- **Universities:** Provide supporting infrastructure, such as data stewards.
- **Universities:** Add research transparency as desirable or essential job characteristic for post-doc and prof positions
- **Infrastructure:** Provide user-friendly tools
- **Journals:** Make open data the default; authors can opt-out with a *public* justification
- **Funders:** Appreciate openness in grant proposal (both on project level and applicant level)
- **Funders:** Require transparency and openness statement in final reports; use openness track record for future decisions

# Fast adoption vs. High (FAIR) quality?

- Low hurdles, one small step at a time
- Reward small steps

*Sharing something - even badly documented data - is better than sharing nothing.*
- Learning by doing

*With increasing practice, hopefully the quality gets better, too.*
- But: (Initially) Low quality

*Barely reusable data sets; trying to reproduce a result is a pain in the ass or impossible; data reuse very limited.*
- Risk of „open-washing“

*Pretending openness without actual value.*



- High hurdles

Mainly enthusiasts/computer scientists will be able and motivated to use it
- Reward big steps

*Curated repositories with input quality control.*
- Instant high quality

*The data sets which are open are instantly FAIR.*



[https://commons.wikimedia.org/wiki/File:Soap\\_Bubble\\_-\\_foliage\\_background\\_-\\_iridescent\\_colours\\_-\\_Traquair\\_040801.jpg](https://commons.wikimedia.org/wiki/File:Soap_Bubble_-_foliage_background_-_iridescent_colours_-_Traquair_040801.jpg)

PD Dr. Felix Schönbrodt  
Ludwig-Maximilians-Universität  
München



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