

University of Chicago Police Department

GENERAL ORDER

<i>Effective Date</i> November 11, 2014		<i>Number</i> GO 713
<i>Subject:</i> Title IX Compliance		
<i>References:</i> IACLEA Standards: 18.1.1, 18.1.2, 18.1.3, 18.1.4, 20 United States Code § 1681		
<i>Reevaluation Date</i> Annually		<i>No. Pages</i> 2
<i>Amends</i>		<i>Rescinds:</i>
<i>Approved By:</i> Marlon C. Lynch, Associate Vice President and Chief of Police	<i>Signature:</i> Original signed document of file in Accreditation Office	

713.1 PURPOSE

The purpose of this order is to address the role of the University of Chicago Police Department and UCPD personnel in Federal Title IX (20 U.S. Code § 1681) Compliance.

713.2 RESPONDING TO AND REPORTING SEXUAL HARASSMENT

The University of Chicago Police Department (UCPD) will respond to and report all incidents of reported sexual harassment, including forcible and non-forcible sex crimes, domestic violence, dating violence and stalking, which are reported to have occurred on or contiguous to University owned or controlled property located within the UCPD extended patrol jurisdiction.

- A. For response to, and reporting of, major sex crimes see General Order 507, Response to Major Sex Offenses.
- B. Other calls or crimes.
Officers will thoroughly document the incident on the appropriate police report. This shall include allegations of sexual harassment which do not rise to the level of criminal conduct. Complainants/victims will be given a “UChicago Help: Dean on Call, Sexual Assault Dean on Call, Bias Response Team” packet. For reports of non-criminal conduct, after the report is taken, the complainant/victim will be specifically referred to the University Title IX Coordinator. The Dean on Call or Sexual Assault Dean on Call shall be notified, as appropriate, pursuant to General Order 511, Notification Procedures.
- C. Calls from other Campus Security Authorities.
Second hand reports of incidents coming from other Campus Security Authorities (complainant/victim not present), including University Security officers, will be thoroughly documented, even if information is incomplete. If the complainant/victim refuses police involvement or does not wish to cooperate with police reporting, this shall

not relieve responding officers of their duty to completely document the incident based on the information available.

713.3 TITLE IX TRAINING

Title IX training shall be conducted with all Department personnel biennially, as well as with newly hired personnel. Training shall address the following:

- A. How to identify sexual harassment.
- B. The University of Chicago Title IX reporting and grievance procedures.
- C. Any other procedures used by the University of Chicago to investigate reports of sexual violence.

713.4 TITLE IX INVESTIGATIONS

The University of Chicago Coordinating Officer for the Policy on Unlawful Discrimination and Sexual Misconduct/Title IX Coordinator and UCPD may investigate the same incident, with UCPD handling the criminal investigation.

- A. UCPD and UCPD personnel shall not cause a Title IX investigation to be delayed pending the outcome of a criminal investigation, except for the collection of evidence.
- B. The University Title IX Coordinator shall have access to UCPD investigation notes and findings as necessary for the Title IX investigation, as long as it does not compromise the criminal investigation.

713.5 INVESTIGATORS OF TITLE IX COMPLAINTS

UCPD shall not investigate Title IX complaints for the University. These investigations are conducted under the authority of the University Title IX Coordinator. The Department may investigate an accompanying criminal report or case.