

University of Chicago Police Department

GENERAL ORDER

<i>Effective Date:</i> June 3, 2015		<i>Number:</i> GO 714
<i>Subject:</i> Community Relations Unit		
<i>References:</i> UCPD Collective Bargaining Agreement		
<i>Reevaluation Date:</i> Annually		<i>No. Pages:</i> 3
<i>Amends:</i> 17 APR 2015 version (O.D.P.)		<i>Rescinds:</i>
<i>Approved By:</i> Marlon C. Lynch, Associate Vice President and Chief of Police		<i>Signature:</i> (Signed Original on file in the Accreditation Office)

714.1 PURPOSE

The Department's Community Relations Units (CRU) is focused on identifying and analyzing crime hazards and implementing effective response strategies, with the intent to minimize or eliminate the opportunity for them to occur. The Unit also serves as a catalyst in building and sustaining community partnerships that result in mutual trust and respect between the Department and their service population. CRU members achieve the Unit purpose through a variety of education, intervention, and enforcement initiatives targeting crime and the fear of crime.

714.2 CRU OFFICERS

CRU officers are non-supervisory, commissioned police officers, who have a desire to embrace and engage in community relations, problem-oriented policing and community-oriented policing. They must possess a high-level of integrity, desire to frequently interact with diverse populations, and place an emphasis on crime prevention. This uniformed position reports to the Deputy Chief of Support Services, through subordinate supervision.

714.3 CRU OFFICER RESPONSIBILITIES

Community Relations Unit Officers shall be tasked with responsibilities including, but not limited to:

- A. Establish partnerships with community members to foster mutual trust and respect.
- B. Collaborate with individuals and groups to develop solutions for community safety and security related problems.
- C. Collaborate with community members on programs to promote fair and impartial policing.

- D. Facilitate positive non-enforcement interactions between law enforcement and the community, with the goal of building trust and confidence.
- E. Conduct systematic analysis of identified problems and develop responses to mitigate the issues.
- F. Collaborate with Investigations personnel and the Crime Analyst to identify where problem solving strategies are appropriate.
- G. Maintain communication with Patrol Services to identify where additional problem solving approaches are appropriate or what community populations should be engaged.
- H. Institute crime control strategies that emphasize proactive models of policing and identify services tailored to the needs of individual communities.
- I. Initiate problem-oriented or problem-solving approaches to engage community participation.
- J. Develop and deliver multi-media presentations to students, faculty, staff and community members, being cognizant of the diversity within each population.
- K. Design and delivery of crime prevention UCPD media.
- L. Maintain relationships with the Chicago Police Department, Chicago Alternative Policing Strategy (CAPS) offices in Chicago Police Districts 002 and 003.
- M. Make referrals and work with appropriate personnel, departments and agencies including other law enforcement agencies and the City of Chicago.
- N. Assist with in-service training.

714.4 CRU SELECTION PROCESS

- A. Submission of a resume and cover letter to the Deputy Chief of Support Services via the officer's chain of command.
- B. A letter of recommendation from a current or former supervisor. The supervisor is not required to be an employee of the University of Chicago.
- C. Candidates will be required to create and deliver a 10-15 minute presentation which outlines the following:
 - 1. The officer's demonstrated respect for diversity and ability to work with diverse

groups.

2. Activities or training the officer has engaged in related to community service, building partnerships, and problem solving.
 3. Overview of a current UCPD community problem identified by the officer and suggested solution(s) to mitigate or eliminate the problem.
- D. Participation in a panel interview conducted by a panel comprised of UCPD personnel and community stakeholders.

714.5 SCHEDULING AND HOURS

Work schedule and hours of work are determined by operational needs and current crime data.