

# Richard Boeri Decal

📍 Asheville, NC, USA · 📞 [redacted] · ✉️ [public@richarddecal.com](mailto:public@richarddecal.com)  
🐱 [crypdick](#) · 📄 [crypdick](#) · in [richarddecal](#) · 🐦 [Aljedi](#) · 🏠 [richarddecal.com](#)

## Profile

Full-stack machine learning scientist with expertise in applying cloud computing and statistical modeling to real-world problems. Team lead experienced with 0-to-1 bootstrapping of ML products, data collection teams, and data engines (plus their maintenance and scaling). Former molecular biologist.

Style: 1) orient to customer needs, 2) design from first principles, 3) build in vertical slices.

## Machine Learning Experience

### Lead Machine Learning Engineer

*Dendra Systems*

Fully Remote  
Feb. 2020 — Now

Founding ML lead. Full-stack, full life-cycle ML for scalable ecosystem restoration.

- Owner of ML roadmap (aligned with product roadmap & operations dept.). Established priorities, KPIs, and OKRs.
- Headed R&D and deployment of internally- and externally-facing ML products (Pytorch).
  - Refined product requirements with stakeholders for model-in-the-loop systems to scale species identification in UHR imagery.
  - Spearheaded KPI-driven development: KPI selection, tracking, review meetings, action plans, and retrospectives.
  - Researched, experimented, and productionized novel techniques: data augmentations, samplers, optimization functions, etc.
  - Translated state-of-the-art self-supervised learning (SSL) research into production-ready code.
  - Devised prediction QC workflows: systematic triggers for detecting model false positives and out-of-distribution data, preventing customer-impacting incidents.
  - Designed novel data collection tooling powered by reverse image search (custom).
- MLOps: Architected, developed, and monitor AWS-native cloud-scale ML workflows: data processing, hyperparameter tournaments, training, evaluation, serving, monitoring.
  - Responsible for full life-cycle of dataset and model artifacts, quality assurance: tracking artifact lineage, parameters for reproducibility (MetaFlow).
  - Optimized latency and throughput of elastically-scaling clusters (S3, Ray/Anyscale). Increased throughput of training and inference jobs >10x.
  - Enabled observability in our pipelines (Cloudwatch, Slackbots, UMAP, Sentry). Reported incidents weekly to prevent customer-impacting incidents.
  - Led initiative to automate all workflows (custom orchestrator). Later, reimplemented as serverless to improve reliability and cost (Step Functions, API Gateway,  $\lambda$ , EventBridge).

- Enforced code quality and correctness using pre-commit hooks, CI (Bitbucket Pipelines), ML sanity checks, property-based testing (Hypothesis), run-time validation (Pandera), design-by-contract (beartype).
- Set strategic vision for data-centric ML (aka “data obsessed”).
  - Key strategist for company-wide transformation from a services company to a product-based ML company using the “Zone to Win” framework.
  - Created custom data augmentations to enable model to ignore irrelevant visual features.
  - Periodically reported the unit-economics of our labeling rates and strategized an overhaul of our data collection process (Jupyter).
  - Set business and system requirements, and system design for data collection process (C4 diagrams). Headed tooling overhaul. Point-person for external vendor assessment and selection.
  - Pioneered custom techniques and tools for:
    - \* data pruning to enable pareto-optimal (exponential) model scaling laws.
    - \* active learning methodology to systematically harvest “high-leverage” data.
    - \* few-shot learning to enable rapid bootstrapping in novel biomes.
  - Oversaw ML data collection team, developed rule-sets for data labeling and trained data annotation supervisor.
  - Devised annotation QA and QC workflows: systematically identifying mislabeled and/or partially labeled samples (custom).

## **Lead Data Scientist**

*PaceMate™*

Fully Remote

Jan. 2019 — Dec. 2019

Founded ML division. Built end-to-end data processing and model training pipelines.

- Automated remote detection of cardiac arrhythmias in Internet-enabled heart implants using deep learning.
  - Developed processing pipelines for ECG data (imbalanced-learn, custom tools).
  - Working with cardiologists and software engineers to formulate business requirements (YouTrack).
  - Implemented state-of-the-art deep neural network for automated cardiac arrhythmia classification specifically tuned for the device implanted in a majority of our patients (Keras).
  - Created data labeling dashboard for electrophysiologists to review model predictions (Plotly Dash).
- Created dashboard to collate, explore, and summarize key insights from our electronic medical records.
  - Researched ML-assisted techniques for information extraction from extremely heterogeneous documents.
  - Wrote and scaled performant ETL pipelines (SQL, PySpark, spaCy).

- Created dashboard to enable easy faceting and querying of EMR records to facilitate data-driven decision-making (Plotly Dash).
- Created a report on our data inventory and trends in our data.
- Upheld SOC2 security standards with measures such as encryption at rest, traffic tunnelling, and instance hardening.
- Presented to various senior stakeholders such as CEO, CTO, and CIO. Interviewed by potential investors.

## **Data Scientist**

*New College of FL, F.A.R. Institute*

Sarasota, FL

Aug. 2018 — Dec. 2018

Semester-long master's capstone project supervised by Dr. McDonald in partnership with the Florence A. Rothman Institute. Unpaid.

- Data-driven prediction of 30-day readmission using visit clustering.
  - `visit2vec`: reduce high-dimensional patient visit data into low-dimensional embeddings using a technique inspired by `word2vec` (TensorFlow).
  - Explored structure in patient visits data by clustering patient visits using t-SNE.
- Modeled patient trajectories on years of heart failure patients from Sarasota Memorial Hospital.
  - Clustered patients over time based on cardiac and non-cardiac chronic conditions (SQL, Pandas, PySpark).
  - Created network graphs characterizing interactions between multiple chronic conditions and heart failure and their effect on mortality (NetworkX)
  - Used finite state modeling to quantify interaction between chronic conditions and mortality (PySpark, Numpy).

## **Research Intern**

*Peng Lab, Allen Institute for Brain Science*

Seattle, WA

June 2018 — Aug. 2018

Summer research project wherein I proposed a method that would automate the biggest bottleneck to high-throughput neural cell morphological analysis.

- Deep reinforcement learning for tracing neural structures in petabytes of noisy fluorescent microscope data.
  - Implemented proof-of-concept Deep Q Network using 3D convolutions to trace neural cell structures (TensorFlow).
  - Generated and augmented training data from manually traced microscopy dataset.
  - Created simulation environment for and engineered reward signals for training agents (Matplotlib, OpenAI Gym).
  - Contributor to `rl-medical`, a `tensorpack` extension for anatomical landmark detection.

## Classroom Mentor

Udacity

Fully Remote  
Dec. 2017 — May 2018

Provided 1-on-1 guidance and project code reviews for the *Intro to Programming Nanodegree: Python for Data Analysis Track*.

## Research Assistant

Fairhall Lab, University of Washington

Seattle, WA  
Oct. 2014 — Jan. 2016

Developed agent-based dynamical models of mosquito thermal plume navigation behavior.

- Computed and visualized flight kinematic statistics and thermal sensing statistics using windtunnel flight data (Numpy, Seaborn, `scipy[interpolate, spatial, stats]`, `sklearn`, `statsmodels`).
- Formulated biophysical models of mosquito thermonavigation: applied numerical optimization algorithms to fit model to experimental data (`scipy[optimize]`, `Pandas`).
- Created animations of thermal plume navigation models (`Matplotlib 3D`, `MayaVi`).

## Education

### M.S. Data Science

New College of Florida

Sarasota, FL  
Aug. 2017 — Dec. 2018

### B.A., Chemistry/Biology (with honors)

New College of Florida

Sarasota, FL  
Aug. 2007 — May 2011

### Early admission (admitted 16 yrs old)

Harriet L. Wilkes Honors College

Jupiter, FL  
Jul. 2006 — May 2007

## Publications, Presentations, & Teaching

- Invited talk *Ray Summit '21: [How Ray and Anyscale Make it Easy to do Massive-scale ML on Aerial Imagery](#)*.
- Invited talk *New College of FL '19: Remote Sensing of Cardiac Arrhythmia at Scale using Deep Learning*.
- Published [three peer-reviewed journal articles](#). Published an undergraduate honors thesis. Presented at three national conferences.
- Invited ML talk at *Escuela Secundaria Tecnica, Torquinst, Argentina '19*.
- Participated in several outreach programs for young students from low socioeconomic backgrounds.

## Selected Awards & Grants

### NCF Data Scholar

Full tuition waiver for master's program.

2017 — 2018

### National Institutes of Health PA-12-149 Federal grant

Self-funded grant covering my salary and expenses at the UW Dept of Biophysics.

2014 — 2016

**Florida “Bright Futures” Scholar**

2007 — 2011

*Merit-based scholarship, fully covered college tuition.*

**Dubois-Felsmann Research Grant**

2010 — 2011

*Covered reagent costs for my thesis experiments, conference admission fees, & travel.*