



## Aditi Gupta

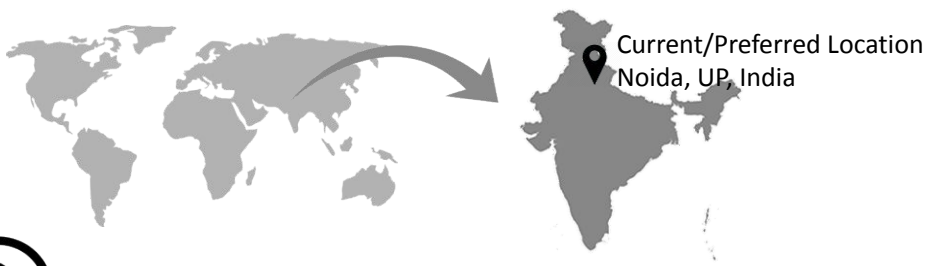
| LinkedIn Certified HRBP |  
| IBMI Germany Certified  
Leadership Professional |  
| Six Sigma Certified |  
| Great Learning Certified HR  
Analytics Professional |



### KEY

### COMPETENCIES

- Talent Management
- HR Analytics
- Employer Branding(Great Place to Work, CMMI, ISO)
- Team Handling
- Learning & Development
- Strategic HR
- Org. Development
- Team Building and Handling
- Process Audits
- Policies Formulation
- Statutory Compliance
- Reward & Recognition



Current/Preferred Location  
Noida, UP, India



### SYNOPSIS

- Accomplished HR professional with 12+ years of experience in strategic human resources management.
- Proven track record of driving organizational success through effective talent management and employee engagement strategies.
- Ability to align HR initiatives with business goals, driving bottom-line results and fostering a positive company culture.
- Expertise in designing and implementing comprehensive HR policies and programs that support business growth and promote a positive work environment.
- Strategic-thinker with a demonstrated ability to leverage data-driven insights to optimize HR processes, improve employee productivity, and drive organizational success.



### WORK EXPERIENCE

April 2021-  
Till Date

**Vinove Software and Services**  
People's Officer

- Spearheading the HR team at Vinove.
- Extensively working for strategic growth of organization.
- Responsible for Employer Brand Management including organization and employee certifications.
- Handling team of 11 people with direct and dotted line reportings.
- Core member of Interview panel.





## LANGUAGES KNOWN



Hindi English Punjabi



## CERTIFICATIONS

1. Leadership and Team Development from International Business Management Institute (IBMI) Berlin, Germany
2. Become an HR Business Partner from LinkedIn Learning
3. Agile HR Fundamentals from Udemy.
4. Six Sigma Yellow Belt Certified.
5. HR Analytics from Great Learning.
6. AI for HR certification from Great Learning

November  
2019- April 21

**83ideas.com**  
HRBP and Member of Advisory board

**Sector:** Information Technology  
**Head Office:** Mohali, India



April 2017-  
October 2019

**Charter Global Technologies Pvt. Ltd. Pune**  
Assistant Manager HR

**Sector:** Information  
Technology **Head Office:**  
Atlanta, US **Employee**  
**Strength:** 600+



Aug 2016 –  
Oct 2016

**Live Deftsoft Informatics Pvt. Ltd. Mohali**  
HR Manager

### Live Deftsoft Informatics Pvt. Ltd.

**Sector:** Information Technology, 100% EOU  
**Head Office:** Mohali, India  
**Employee Strength:** 250+



Feb 2011-  
June 2016

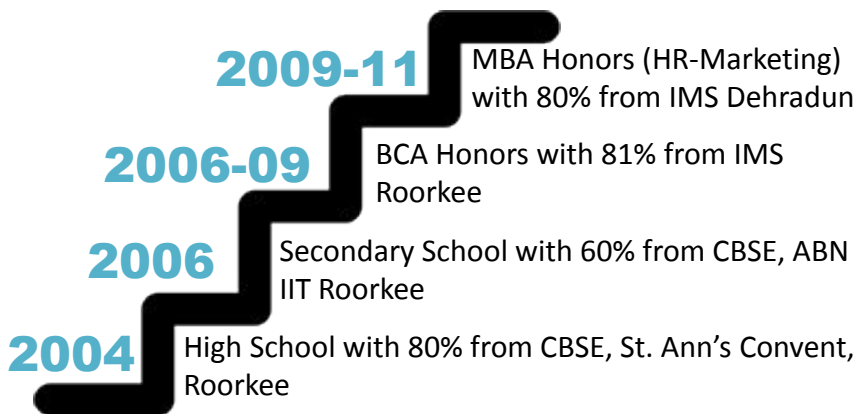
**smartData Enterprises (I) Ltd. Mohali**  
HR Trainee>>HR Executive>>Sr. HR  
Executive>>Sr. HR Associate>>Manager HR

### smartData Enterprises (I) Ltd.

**Sector:** Information Technology, 100% EOU  
**Head Office:** Mohali, India  
**Employee Strength:** 800+



## EDUCATION



## HOBBIES



Stocks



Hiking



Travelling



Cricket



DIY



Music



## CONTACT

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LinkedIn:

[https://www.linkedin.com/in/aditi-](https://www.linkedin.com/in/aditi-gupta-hr/)

[gupta-hr/](https://www.linkedin.com/in/aditi-gupta-hr/)



## BASIC INFORMATION

Date Of Birth: 11-09-1988

Marital Status: Married

Father's Name: Mr. P. L. Gupta

Mother's Name: Mrs. Anita

Gupta



## REFERENCES

Shall be provided on demand.



## ACHIEVEMENTS

### 1) PROFESSIONAL STATURE:

- ☐ 'Great Place to Work', 'CMMI' and 'ISO' certification advisor and consultant.
- ☐ Chief Advisor for OD & corporate culture in Noida based startups.
- ☐ 'Best CSR practices' team winner in Tricity region in SME category.
- ☐ **Star Performer** badge holder at smartData.
- ☐ **Best employee** of the year at smartData.
- ☐ Member of the Leadership group "MANTHAN" at smartData.
- ☐ HR Rock Star award holder.
- ☐ **Award of Honor** for best Performance in HR.
- ☐ **Employee of the quarter** at Vinove Software and Services in 2021.
- ☐ **2<sup>nd</sup> topper** of BCA Batch.

### 2) SPORTS:

- ☐ Awarded "Girl Player of the Series" in Cricket Tournament for three years (2012, 2013, 2016).

### 3) ENDURANCE:

- ☐ **NCC 'B' Certificate** holder (84 UC BATTALION).
- ☐ Participation in **Short Range Firing** at NCC Camp 84 UC BATTALION(2006)

### 4) CONSISTENCY:

- ☐ **100% Attendance** award in school for 3 continuous years (2001, 2002, 2003).

### 5) WRITING SKILLS:

- ☐ **Co-editor** of "Scholars Jagran" (Dainik Jagran) for one issue (2005)
- ☐ **Chief Editor** of college newsletter "IMSR Voice" (2009).

### 6) COMMUNICATION:

- ☐ Represented school in **interschool debate** competition held at **IIT Roorkee** (2005).
- ☐ **Winner** in Inter collegiate debate competition at **district level** (2008).
- ☐ **First prize** winner in Extempore at **college level**(2010).

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