1. **Talent LMS**

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| **SN** | **Metrics** | **W** | **Value** | **Score (0-10)** |
| A. | Domain of Use | 5 | Academic/Education, Corporate/Business  Ideal for small to midsize companies training employees, partners, or customers. |  |
| B. | Years of Existence | 3 |  |  |
| C. | Customer Base | 5 | 2,504,500 |  |
| D. | Deployment Model | 4 |  |  |
| E. | Pricing Options | 5 | $80 - $500 USD per year. Free version available |  |
| F. | Rating by Review | 3 | 4.6/5 (314) |  |
| G. | Customer Support | 2 | 24/7 (live Rep), Business Hours, Online |  |
| H. | Documentation | 4 | Yes |  |
| I. | Training | 4 | Live Online, |  |
| J. | Adoption by HEI globally | 5 |  |  |
| K. | Adoption by Nigerian Universities | 5 |  |  |
| L. | Ideal User Size | 5 |  |  |
| M. | Platform | 4 |  |  |
| N. | Ease of Implementation/ Customization | 5 |  |  |
| O. | Ease of Use | 5 |  |  |
| P. | Responsiveness | 4 |  |  |
| Q | Interoperability | 5 | Video conferencing, slack, zendesk, mailchimp, |  |
| R. | Extensibility | 4 |  |  |
| S. | Media Support | 5 | Yes |  |
| T. | Assessment & Feedback | 5 |  |  |
| U. | Analytics and Reporting | 5 |  |  |
| V. | Asynchronous/Synchronous | 3 | Yes |  |
| W. | Blended Learning | 3 | Yes |  |
| X. | Learner Portal | 4 | Yes |  |
| Y. | SCORM Complaint | 2 | Yes |  |
| Z. | Mobile Learning | 3 | Yes |  |
| AA. | Video Conferencing | 3 | Yes |  |
| AB. | Social Learning | 4 |  |  |
| AC. | Built-in Course Authorization | 4 |  |  |
| AD. | Content & Account Security | 4 |  |  |
| AE. | Time (Dev length, Deployment length, Maintenance lenth) |  |  |  |
| AF. | Cost (Dev., Licence, installation/setup/hosting cost) |  |  |  |
| AG. | No. of Features |  |  |  |
| AH. | Human resources |  |  |  |
| AI. | Capacity |  |  |  |
| AJ. | Reliability |  |  |  |
| AK. | Dedicated Client Sypport |  |  |  |

1. **Canvas**

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| **SN** | **Metrics** | **W** | **Value** | **Score (0-10)** |
| A. | Domain of Use | 5 | Academic/Education |  |
| B. | Years of Existence | 3 | 2008 |  |
| C. | Customer Base | 5 | 12,555,200 | 3000 |  |
| D. | Deployment Model | 4 |  |  |
| E. | Pricing Options | 5 | $22.50. Offers free trial. |  |
| F. | Rating by Review | 3 | 4.2/5 (1371), 4.5/5 |  |
| G. | Customer Support | 2 | 24/7 (live Rep), Business Hours, Online |  |
| H. | Documentation | 4 | Yes |  |
| I. | Training | 4 | Live Online, In Person, Webinars, Documentation |  |
| J. | Adoption by HEI globally | 5 |  |  |
| K. | Adoption by Nigerian Universities | 5 |  |  |
| L. | Ideal User Size | 5 |  |  |
| M. | Platform | 4 | Mac, Windows, Web-based/ Cloud/ SaaS, iPhone, Android |  |
| N. | Ease of Implementation/ Customization | 5 |  |  |
| O. | Ease of Use | 5 |  |  |
| P. | Responsiveness | 4 |  |  |
| Q | Interoperability | 5 | Video conferencing, slack, zendesk, mailchimp, |  |
| R. | Extensibility | 4 | Ruby on rails, PostgreSQL |  |
| S. | Media Support | 5 |  |  |
| T. | Assessment & Feedback | 5 |  |  |
| U. | Analytics and Reporting | 5 |  |  |
| V. | Asynchronous/Synchronous | 3 | Yes |  |
| W. | Blended Learning | 3 | Yes |  |
| X. | Learner Portal | 4 | Yes |  |
| Y. | SCORM Complaint | 2 | Yes |  |
| Z. | Mobile Learning | 3 | Yes |  |
| AA. | Video Conferencing | 3 | Yes |  |
| AB. | Social Learning | 4 |  |  |
| AC. | Built-in Course Authorization | 4 |  |  |
| AD. | Content & Account Security | 4 |  |  |
| AE. | Time (Dev length, Deployment length, Maintenance lenth) |  |  |  |
| AF. | Cost (Dev., Licence, installation/setup/hosting cost) |  |  |  |
| AG. | No. of Features |  |  |  |
| AH. | Human resources |  |  |  |
| AI. | Capacity |  |  |  |
| AJ. | Reliability |  |  |  |
| AK. | Dedicated Client Sypport |  |  |  |
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1. **Moodle**

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| **SN** | **Metrics** | **W** | **Value** | **Score (0-10)** |
| A. | Domain of Use | 5 | Academic/Education, Corporate/Business |  |
| B. | Years of Existence | 3 |  |  |
| C. | Customer Base | 5 | 12,555,200 |  |
| D. | Deployment Model | 4 |  |  |
| E. | Pricing Options | 5 | Premium $429/mth (1000 users/unlimited courses), Request for customed plan beyond 1000 users. |  |
| F. | Rating by Review | 3 | 4.2/5 (1371), 4.5/5 |  |
| G. | Customer Support | 2 | 24/7 (live Rep), Business Hours, Online |  |
| H. | Documentation | 4 | Yes |  |
| I. | Training | 4 | Live Online, In Person, Webinars, Documentation |  |
| J. | Adoption by HEI globally | 5 |  |  |
| K. | Adoption by Nigerian Universities | 5 |  |  |
| L. | Ideal User Size | 5 |  |  |
| M. | Platform | 4 | Mac, Windows, Web-based/ Cloud/ SaaS, iPhone, Android |  |
| N. | Ease of Implementation/ Customization | 5 |  |  |
| O. | Ease of Use | 5 |  |  |
| P. | Responsiveness | 4 |  |  |
| Q | Interoperability | 5 | Video conferencing, slack, zendesk, mailchimp, |  |
| R. | Extensibility | 4 |  |  |
| S. | Media Support | 5 |  |  |
| T. | Assessment & Feedback | 5 |  |  |
| U. | Analytics and Reporting | 5 |  |  |
| V. | Asynchronous/Synchronous | 3 | Yes |  |
| W. | Blended Learning | 3 | Yes |  |
| X. | Learner Portal | 4 | Yes |  |
| Y. | SCORM Complaint | 2 | Yes |  |
| Z. | Mobile Learning | 3 | Yes |  |
| AA. | Video Conferencing | 3 | Yes |  |
| AB. | Social Learning | 4 |  |  |
| AC. | Built-in Course Authorization | 4 |  |  |
| AD. | Content & Account Security | 4 |  |  |
| AE. | Time (Dev length, Deployment length, Maintenance lenth) |  |  |  |
| AF. | Cost (Dev., Licence, installation/setup/hosting cost) |  |  |  |
| AG. | No. of Features |  |  |  |
| AH. | Human resources |  |  |  |
| AI. | Capacity |  |  |  |
| AJ. | Reliability |  |  |  |
| AK. | Dedicated Client Sypport |  |  |  |
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